

Agenda Committee of Council The Corporation of the City of Brampton

Date: Wednesday, October 2, 2024

Time: 9:30 a.m.

Location: Hybrid Meeting - Virtual Option & In-Person in Council Chambers – 4th Floor –

City Hall

Members:

Mayor Patrick Brown (ex officio) Wards 1 and 5 Regional Councillor R. Santos Regional Councillor P. Vicente Wards 1 and 5 Wards 2 and 6 Regional Councillor N. Brar Wards 2 and 6 Regional Councillor M. Palleschi Wards 3 and 4 Regional Councillor D. Keenan Wards 3 and 4 Regional Councillor M. Medeiros Wards 7 and 8 Regional Councillor P. Fortini City Councillor R. Power Wards 7 and 8 Wards 9 and 10 Regional Councillor G. Toor Wards 9 and 10 Deputy Mayor H. Singh

For inquiries about this agenda, or to make arrangements for accessibility accommodations for persons attending (some advance notice may be required), please contact:

Sonya Pacheco, Legislative Coordinator, Telephone 905.874.2178, TTY 905.874.2130 cityclerksoffice@brampton.ca

Note: Meeting information is also available in alternate formats upon request.

1.	Call	to	Order
1.	Call	w	Oluci

2. Approval of Agenda

3. Declarations of Interest under the Municipal Conflict of Interest Act

4. Consent

The Meeting Chair will review the relevant agenda items during this section of the meeting to allow Members to identify agenda items for debate and consideration, with the balance to be approved as part of the Consent Motion given the items are generally deemed to be routine and non-controversial.

5. Announcements

6. Public Delegations

- Delegation from Ravi Sohal, Director, Brampton Housing Providers Association (BHPA), re: Advocacy for Utility Bill Transfer to Tenants
- Delegation from Ruth Takayesu, Executive Team Member, Heart Lake Turtle Troopers, re: Turtle Protection in Brampton
- Delegation from Michael Vickers, Executive Director, Brampton Arts Organization, re: Brampton Poetry Project Update
- Delegation from Divy Nayyar, CEO, Nexa, re: Transforming Workforce Development in Brampton with Nexa
- Delegation from Gael Miles and Jesse Mcrae, Brampton residents, on behalf of the Alexander and Union Street Neighbourhood, re: Regeneration and Demolition of 164 and 166 Main Street North Ward 1

(See Item 11.3.1)

Delegation from Jermaine Spence and Marlene Spence, Hope Endoors Community Services/The Chance Centre, re: 'I Can' Learning Disabilities Awareness Campaign

7.	Government Relations Matters
7.1	Staff Update re: Government Relations Matters
	To be distributed prior to the meeting
8.	Corporate Services Section
	(Deputy Mayor Singh, Chair; Councillor Kaur Brar, Vice Chair)
8.1	Staff Presentations
8.2	Reports
8.2.1	Staff Report re: Annual Public Sector Network (PSN) Update
	Recommendation
8.2.2	Staff Report re: Modernizing the City of Brampton's Human Resources Policies – Obsolete Report
	Recommendation
8.3	Other/New Business
8.4	Correspondence
8.5	Councillors Question Period
8.6	Public Question Period
	5 Minute Limit (regarding any decision made under this section)
	During the meeting, the public may submit questions regarding recommendations made at the meeting via email to the City Clerk at cityclerksoffice@brampton.ca, to be introduced during the Public Question Period section of the meeting.
9.	Public Works and Engineering Section
	(Councillor Vicente, Chair; Councillor Keenan, Vice Chair)

9.1	Staff Presentations
9.2	Reports
9.2.1	Staff Report re: Request for Budget Amendment – Victoria Park Arena and Brampton Sports Hall of Fame – Ward 7
	Recommendation
9.2.2	Staff Report re: Special Event Road Closure – Natronia Trail - Ward 10
	Recommendation
9.2.3	Staff Report re: Traffic By-law 93-93 – Administrative Update
	Recommendation
9.3	Other/New Business
9.3.1	Notice of Motion re: Traffic Signal at the Intersection of McLaughlin Road and Gurdwara Gate - Ward 4
	Moved by Regional Councillor Keenan
	That staff be directed to install a protected left turn signal for south-bound traffic at the intersection of McLaughlin Road and Gurdwara Gate.
9.4	Correspondence
9.5	Councillors Question Period
9.6	Public Question Period
	5 Minute Limit (regarding any decision made under this section)
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10.	Community Services Section

(Councillor Santos, Chair; Councillor Kaur Brar, Vice Chair)

Staff Presentations
Reports
Staff Report re: Request for Budget Amendment - Developer Reimbursement for the Development of One Neighbourhood Park (Park Block 61 and 185, Northwest Brampton Developments Inc.) – Ward 6
Recommendation
Staff Report re: Request for Budget Amendment - Construction of Monkton Park (0 Beechmont Drive) - Ward 4
Recommendation
Other/New Business
Minutes - Brampton Sports Hall of Fame Committee - September 5, 2024
To be approved
Correspondence
Councillors Question Period
Public Question Period
5 Minute Limit (regarding any decision made under this section)
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Legislative Services Section
(Councillor Santos, Chair; Councillor Palleschi, Vice Chair)
Staff Presentations
Staff Presentation re: Ward Boundary Review – Boundary Realignment Options

	Presenter: Shawnica Hans, Program Manager, Elections, City Clerk's Office
	To be received
	(See Item 11.2.1)
11.2	Reports
11.2	Reports
11.2.1	Staff Report re: Ward Boundary Review – Update and Boundary Realignment Options
	Recommendation
	(See Item 11.1.1)
11.2.2	Staff Report re: Transfer of Provincial Offences Act Part III and Part IX Matters
	Recommendation
11.3	Other/New Business
11.3.1	Discussion Item at the request of Regional Councillor Santos, re: Unsafe Structures Located at 164 and 166 Main Street North - Ward 1
	(See Item 6.5)
11.4	Correspondence
11.5	Councillors Question Period
11.6	Public Question Period
	5 Minute Limit (regarding any decision made under this section)
	During the meeting, the public may submit questions regarding recommendations made at the meeting via email to the City Clerk at cityclerksoffice@brampton.ca, to be introduced during the Public Question Period section of the meeting.
12.	Economic Development Section
	(Regional Councillor G. Toor, Chair; Regional Councillor R. Santos, Vice Chair)
12.1	Staff Presentations

- 12.2 Reports
- 12.3 Other/New Business
- 12.4 Correspondence
- 12.5 Councillors Question Period
- 12.6 Public Question Period

5 Minute Limit (regarding any decision made under this section)

During the meeting, the public may submit questions regarding recommendations made at the meeting via email to the City Clerk at cityclerksoffice@brampton.ca, to be introduced during the Public Question Period section of the meeting.

13. Referred Matters List

Note: In accordance with the Procedure By-law and Council Resolution, the Referred Matters List will be published quarterly on a meeting agenda for reference and consideration. A copy of the current Referred Matters List for Council and its committees, including original and updated reporting dates, is publicly available on the City's website.

Current number of referred matters as of the last Council meeting September 25, 2024 = 52

14. Public Question Period

15 Minute Limit (regarding any decision made at this meeting)

During the meeting, the public may submit questions regarding recommendations made at the meeting via email to the City Clerk at cityclerksoffice@brampton.ca, to be introduced during the Public Question Period section of the meeting.

15. Closed Session

Note: A separate package regarding these agenda items are distributed to Members of Council and senior staff only.

15.1 Municipal Capital Facility Designation - Wards 1 & 5

Open Meeting exception under Section 239 (2) (c) and (k) of the Municipal Act, 2001:

A proposed or pending acquisition or disposition of land by the municipality or local board; and, a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board.

15.2 Potential Disposition of Land

Open Meeting exception under Section 239 (2) (c) and (k) of the Municipal Act, 2001:

A proposed or pending acquisition or disposition of land by the municipality or local board; and, a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board.

15.3 Friends of Bovaird House MOU - Verbal Update

Open Meeting exception under Section 239 (2) (f) and (k) of the Municipal Act, 2001:

Advice that is subject to solicitor-client privilege, including communications necessary for that purpose; and, a position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board.

16. Adjournment

Next Regular Meeting: Wednesday, October 23, 2024



Delegation Request

For Office Use Only: Meeting Name: Meeting Date:

Please complete this form for your request to delegate to Council or Committee on a matter where a decision of the Council may be required. Delegations at Council meetings are generally limited to agenda business published with the meeting agenda. Delegations at Committee meetings can relate to new business within the jurisdiction and authority of the City and/or Committee or agenda business published with the meeting agenda. **All delegations are limited to five** (5) minutes.

(0, 111111111111111111111111111111111111						
-		's Office, City of Brampton, 2 office@brampton.ca Telep	-	t West, Brampton 2100 Fax: (905		
Meeting:	Ci	ty Council	, <i>,</i>	`	evelopment Committee	
_						
Meeting Date Requ	ested:	October 02, 2024	Agenda Item (i	f applicable):		
Name of Individual	(s):	Ravi Sohal				
Position/Title:		Director				
Organization/Persobeing represented:		Brampton Housing Providers	s Association (BH	IPA)		
Full Address for Co	ontact			Telephone:		
				Email:		
Subject Matter to be Discussed:	We air	acy for Utility Bill Transfer to Ten in to present our concerns and propertion in the to gain their support for imposible for under they are responsible for under the propertion in the they are responsible for under the propertion in the they are responsible for under the properties when they are responsible for under the properties when they are responsible for under the properties are the properties and the properties are the	roposals to the electron	that allows water b	mpton, Mississauga, and Caledon. oills to be transferred to tenants'	
Request to Council/Committee:		nitee of Council				
Attendance: ☑ In-person ☐ Remote A formal presentation will accompany my delegation: ☐ Yes ☐ No Presentation format: ☐ PowerPoint File (.ppt) ☐ Adobe File or equivalent (.pdf) ☐ Picture File (.jpg) ☐ Video File (.mp4) ☐ Other: ☐						
Additional informatio	n/mate	erials will be distributed with m	ny delegation: 🗌	Yes 🔽 No 🗌	Attached	
Note: Delegates are requested to provide to the City Clerk's Office well in advance of the meeting date: (i) all background material and/or presentations for publication with the meeting agenda and /or distribution at the meeting, and						
(ii) the electroni	g·					
Once this completed appropriate meeting		, ,	Office, you will b	oe contacted to co	onfirm your placement on the	

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Attention:

City Clerk's Office, City of Brampton, 2 Wellington Street West, Brampton ON L6Y 4R2

Email: City Clerk's Office @brampton ca. Telephone: (905) 874-2100. Fax: (905) 874-2119

•	clerks office@brampton.ca Telephone: (905) 874-2100 Fax: (905) 874-2119				
Meeting: ☐	City Council Planning and Development Committee Committee of Council Other Committee:				
Meeting Date Requ	ested: October 2, 2024 Agenda Item (if applicable):				
Name of Individual	S): Ruth Takayesu				
Position/Title:	Executive Team Member				
Organization/Perso being represented:	n Heart Lake Turtle Troopers				
Full Address for Co	ntact: Telephone:				
	Email:				
Subject Matter to be Discussed:	Turtle protection in Brampton				
Request to Council/Committee:	Continued support, watch for turtles on the roads, consider extra signage in plans or get residents to slow down.				
Attendance: In-pe A formal presentation Presentation format:	rson				
Additional information	n/materials will be distributed with my delegation: Yes No Attached				
Note: Delegates are requested to provide to the City Clerk's Office well in advance of the meeting date: (i) all background material and/or presentations for publication with the meeting agenda and /or distribution at the meeting, and (ii) the electronic file of the presentation to ensure compatibility with corporate equipment.					
	form is received by the City Clerk's Office, you will be contacted to confirm your placement on the				

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Our Brampton Turtles

3 ways to look at the grim statistics...

<1%

One out of 1400

Will survive to adulthood

60 years

To replace themselves

Comparing reproduction of Ontario species

White-tailed Deer			x 5	=10 x 5	x 629	= 912 x 283
Black Bear	Tak		XXX ×1	$\sum_{x \geq 2} = 3$	KAKA ×7	= 25 x 18
Snapping Turtle						= 1 + eggs
0		2		5		17

Time (Years)

The adult turtle's biggest issue...



Why are Turtles Important?



Essential to biodiversity



Keystone species



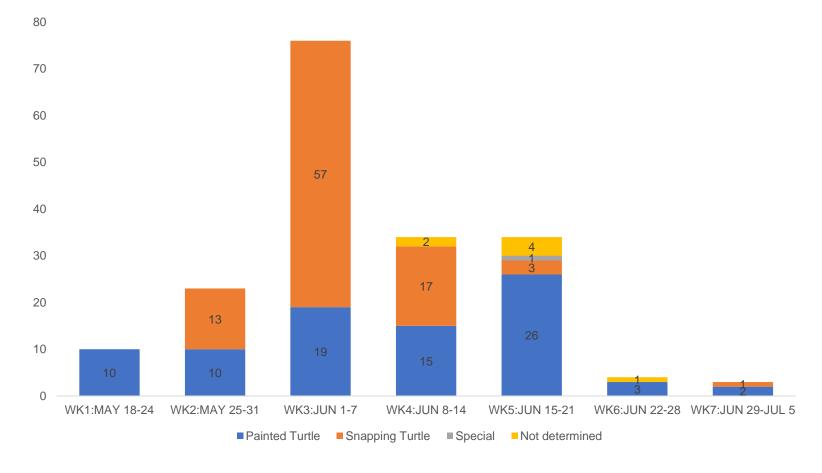
Janitors



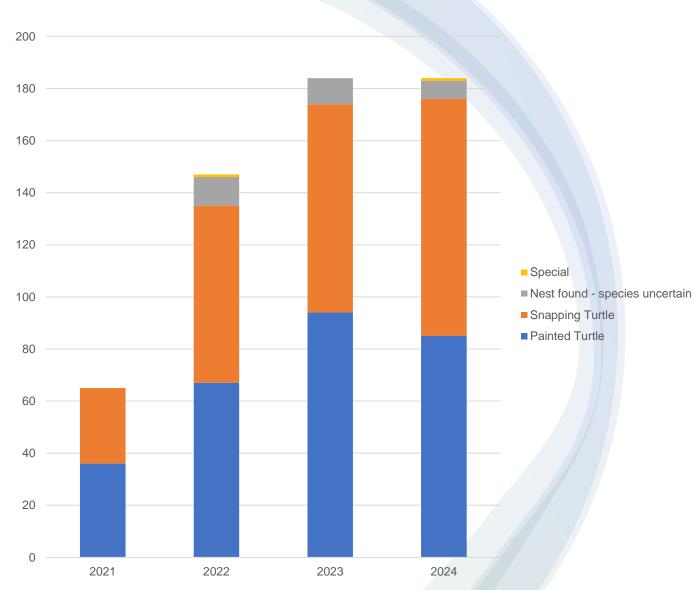
Gardeners



2024 Year Highlights: Nest Protection







Nest Protection from 2021 to 2024



Increasing their Chances

 Almost 1900 eggs sent for incubation

 1697 turtles returned to their ancestral wetland



2025 Plans



Continued nest protection

Continued protection of adult turtles

Continued nest excavation under permits via Scales Nature Park

Research via University of Toronto Increase volunteer participation, engagement and training



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The Urban Heat Islands Project

- Urban areas can become "islands" of higher temperatures
- "Heat Islands" can impact nest temperature of freshwater turtles (sex of turtle is determined by temperature in nest)
- Need a better understanding of nesting within cities
- Need to understand how to address altered nesting conditions and provide suitable habitat
- Increase environmental stewardship in the area with research and community science



Dr. Tharusha Wijewardena, Jeff Hathaway,

Dr. Rosalind L Murray, Dr. Julia L Riley





Saving the World, One Turtle at a Time



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Email: cityclerksoffice@brampton.ca Telephone: (905) 874-2100 Fax: (905) 874-2119					
Meeting: ☐ City Council ☐ Planning and Development Committee ☑ Committee of Council ☐ Other Committee:					
Meeting Date Requested: October 02, 2024 Agenda Item (if applicable):					
Name of Individual(s): Michael Vickers					
Position/Title: Executive Director	Executive Director				
Organization/Person being represented: Brampton Arts Organization					
Full Address for Contact: 8 Nelson Street W, Unit 301 Brampton, ON Telephone: 4377888050					
L6J 1X8 Email: michael@bramptonartsorg.ca					
Subject Matter to be Discussed: Update on the Brampton Arts Organization's 'Brampton Poetry Project', showcasing poems by locations by locations in celebration of Brampton's 50th across the city this fall at multiple locations. There will be live poetry reading by 3 of the local poets.					
Request to Council/Committee: Awareness of the project, and support for expanding future iterations of the project in collaboration with the City of Brampton.	1				
Attendance: In-person Remote A formal presentation will accompany my delegation: Yes No Presentation format: PowerPoint File (.ppt) Adobe File or equivalent (.pdf) Picture File (.jpg) Video File (.mp4) Other:					
Additional information/materials will be distributed with my delegation: 🗹 Yes 🛛 No 🗌 Attached					
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(ii) the electronic file of the presentation to ensure compatibility with corporate equipment. Submit by Email Once this completed form is received by the City Clerk's Office, you will be contacted to confirm your placement on the appropriate meeting agenda.					

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Brampton Arts Organization



The Brampton Poetry Project

We believe in the transformative power of words to inspire and enrich our daily experiences.

From September to November you will find the work of 15 Brampton poets on bus shelters across the city

Together, we hope to bring moments of literary beauty and contemplation into everyday life while spotlighting local talent. Let us know when you've found a poem by tagging us @baobrampton.



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Attention: Email:	•	s's Office, City of Brampoffice@brampton.ca	_	eet West, Brampton ON 4-2100 Fax: (905) 87	
Meeting:	☑ Ci	ity Council ommittee of Council		Planning and Develo	
Meeting Date F	Requested:	Wednesday, October 1	16, 202 Agenda Item	(if applicable):	
Name of Indivi	dual(s):	divy nayyar			
Position/Title:		ceo			
Organization/F being represer		Nexa			
Full Address fo	or Contact	:		Telephone:	
				Email:	
Subject Matte to be Discuss	er	forming Workforce Dev	relopment in Brampto	n with Nexa	
Request to Council/Comm	ittee: We ar	•	•	on and integration of Ne	
Attendance: In-person Remote A formal presentation will accompany my delegation: Yes No Presentation format: PowerPoint File (.ppt) Adobe File or equivalent (.pdf) Picture File (.jpg) Video File (.mp4) Other:					
Additional inform	mation/mate	erials will be distributed	with my delegation: [☐ Yes ☐ No ☐ Atta	ached
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Email: Cityclerksoffice@brampton.ca Telephone: (905) 874-2100 Fax: (905) 874-2119

Meeting: City Council Planning and Development Committee

Email:	cityclerks	office@brampton.ca Te	elephone: (905) 874	-2100 Fax: (905) 87	4-2119
Meeting:		ty Council ommittee of Council		Planning and Develo	pment Committee
Meeting Date R	Requested:	October 2, 2024	Agenda Item (if applicable):	
Name of Indivi	dual(s):	Gael Miles Jesse Mcrae			
Position/Title:		none			
Organization/P being represen		Alexander and Union Stre	eet Neighbourhood		
Full Address fo	or Contact:			Telephone:	
				Email:	
Subject Matte to be Discuss	r	neration and Demolition of	f #164 & #166 Main	Street North	
Request to Council/Commi	A -4\II	he city Initiate an "Emerge and to proceed with the	•	• •	•
Attendance: A formal presentation for	tation will a	Remote accompany my delegation: PowerPoint File (.ppt) Picture File (.jpg)		□ No e or equivalent (.pdf)	☐ Other:
Additional inform	ப nation/mate	erials will be distributed wit	_		ched
Nata: Dalamatas		ata dita muajida ta tha City	Clarkia Offica well	:	ation data.

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Submit by Email

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Attention: Email:	•	k's Office, City of Brampton, 2 soffice@brampton.ca Telep	Wellington Stree hone: (905) 874-		•		
Meeting:		City Council Committee of Council		Planning and Other Comm	•	nent Committee	
Meeting Date R	equested	d: October 2 2024	Agenda Item (i	f applicable)	:		
Name of Individual(s):		Jermaine Spence, Marlene S	Jermaine Spence, Marlene Spence				
Position/Title:		Program Director/ Owners	Program Director/ Owners				
Organization/P being represen		Hope Endoors Community S	ervices/The Cha	nce Centre			
Full Address fo	or Contac	60 Queen St. E Unit 106 & 105		Telephone:	365-230-9	262	
		Brampton, ON L6V 1A9	-		info@hope	eendoors.com	
	Subject Matter to be Discussed: I will be discussing the 'I Can' Learning Disabilities Awareness Campaign in recognition of Octob Learning Disabilities Awareness Month. The campaign aims to promote understanding and inclusion individuals with learning disabilities, as well as highlight the sale of custom LD apparel.					lerstanding and inclusivity	
Request to Council/Committee: We are requesting the City Council's support and endorsement of the 'I Can' campaign during Learning Disabilities Awareness Month and assistance in promoting the sale of Learning Disabilities Awareness apparel created by our participants to help fund essential programs.					e of Learning Disabilities		
Attendance: In-person Remote A formal presentation will accompany my delegation: Presentation format: PowerPoint File (.ppt) Adobe File or equivalent (.pdf) Picture File (.jpg) Video File (.mp4) Other:					Other:		
Additional information/materials will be distributed with my delegation: Yes No Attached							
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used in the preparation of the applicable council/committee agenda and will be attached to the agenda and publicly available at the meeting and on the



Learning Disability Awareness month

Learning disabilities affect many individuals in Ontario and across the world, yet misconceptions and stigma persist. Through the "I Can" Learning Disabilities Awareness Campaign, Hope Endoors and The Chance Centre (TCC) are working to raise awareness, promote inclusivity, and support individuals with learning disabilities.

I Can Campaign

The I Can Campaign is a chance for families and friends to raise awareness and show support for loved ones with learning disabilities. By joining the campaign, you can help spread understanding and create more inclusive communities.

- Show Your Support: Purchase and wear "I Can" T-shirts and hoodies to raise awareness and start conversations about learning disabilities in your community.
- Spread Awareness: Use our digital posters at home or share them in community centers to educate others.
- Get Informed: Explore our YouTube Resource List to learn more about learning disabilities and how to support those who live with them.

How to Get Involved:

- Purchase "I Can" T-shirts and hoodies for your family.
- Display digital posters in your home or community.
- Explore our YouTube Resource List with your family.
- Join the Live TalkShow to hear personal stories of overcoming challenges with learning disabilities. (Date: TBD)

SHOP: 'I CAN' APPAREL



HTTPS://THE-CHANCE-CENTRE.SQUARE.SITE

ORDER YOUR "I CAN" T-SHIRTS AND HOODIES BY

OCTOBER 4, 2024

Access your Family Resource Kit on our website the same day to begin raising awareness and supporting your loved ones.



Report
Staff Report
The Corporation of the City of Brampton
10/2/2024

Date: 2024-09-04

Subject: Annual Public Sector Network (PSN) Update

Contact: Douglas Elsmore, Director, Technology and Cybersecurity

Information Technology,

Report number: Corporate Support Services-2024-716

RECOMMENDATIONS:

1. That the report from Douglas Elsmore, Director, Technology and Cybersecurity, Information Technology, to the Committee of Council Meeting of October 2, 2024, re: Annual Public Sector Network (PSN) Update, be received; and

2. PSN Revenue and Expenditure Statement for 2023 as outlined in Appendix I and 2024 PSN Proposed Budget as outlined in Appendix II reported by the Region of Peel be received.

OVERVIEW:

- Since 1999, the City of Brampton has been in a partnership agreement with the Region of Peel, City of Mississauga and Town of Caledon for the development of a fibre optic network known as the Public Sector Network (PSN).
- The PSN now consists of 860 kilometres of fibre that connects 1,081 partner and subscriber facilities, to the benefit of each partner municipality, its citizens and businesses.
- Within the PSN Agreement, revenues are to be applied to offset shared costs for the operation and support of the network, and each partner is required to seek Council approval of the annual PSN operating and financial status reports.
- The PSN Reserve fund balance at the end of 2023 stood at \$940,339 and is anticipated to reach \$998,085 by the end of 2024.

BACKGROUND:

In June 1999, Council endorsed that the City of Brampton enter into a partnership known as the Public Sector Network (PSN) with the Region of Peel, the City of Mississauga and the Town of Caledon for the development of a fibre optic network. The key principle of the partnership is that each partner is responsible for construction of the fibre optic network within its municipal boundaries. However, spare fibre would be made available for use by the other member partners. The City of Brampton has 278 kilometres of fibre connecting 384 connection points to sites, Zum stations and traffic controllers across the city.

PSN Budget

The Public Sector Network Agreement requires that each partner submits and obtains approval from its Council of an annual operating report update with the previous year's financial statement and the current year's budget forecast. PSN budgets, accounts and financial reporting are maintained by Region of Peel staff. The PSN Steering Committee decided that the report should first go to the Regional Council and then to the local municipalities of Brampton, Mississauga and Caledon. Region of Peel approved its annual PSN operating report on July 11, 2024.

Appendix I of the subject report includes a Revenue and Expenditure statement for the year ending December 31, 2023, with commentary on budget variances.

In 2023, \$37,254 was withdrawn from the PSN Reserve to cover a one-time shortfall in PSN Revenues used to offset shared PSN Expenses. This was as identified in the 2023 PSN Budget approved by Council in 2023. An additional \$30,000 withdrawal, proposed to cover the costs for design to address a bottleneck in the original PSN backbone network was not used. Instead, the PSN Team developed an approach to make more efficient use of PSN fibre, reducing or eliminating the need to expand capacity in areas where existing fibre is heavily utilized.

Appendix II, of the subject report, includes the PSN Proposed Budget detailing the proposed allocation of revenues in 2024. In accordance with the PSN Partnership Agreement, revenues received from PSN subscribers are used to offset shared costs incurred for operation ad support of the network, thereby reducing the partners' cost of ownership. No withdrawal from PSN Reserve is anticipated to be required in 2024. In fact, budget includes a small operating surplus to be contributed back into the Reserve.

CURRENT SITUATION:

PSN now consists of over 860 kilometres of fibre (over 50,000 strand-kilometres), connecting 1081 partner and subscriber facilities, as follows:

Partner connections (1065)

• Region of Peel (211)

- Peel Regional Police (28)
- City of Mississauga (420)
- City of Brampton (384)
- Town of Caledon (22)

Subscriber Connections (16)

PSN provides highly reliable service. During 2023, there were 17 incidents where fibre was damaged. Such incidents may result from traffic incidents affecting overhead cable, damage caused by contractors digging (despite locate services) or even animals chewing through the fibre. Incidents are generally repaired within a few hours.

However, since most critical facilities have redundant connections, no loss of service was experienced in many cases.

CORPORATE IMPLICATIONS:

Financial Implications:

The recommendations in the subject report have no direct financial impact on the City of Brampton. Revenues received from PSN subscribers are used to offset PSN shared operating costs, which would otherwise be borne by PSN partners. Surplus funds are deposited to the PSN Reserve Fund and can be applied as determined by the PSN Steering Committee in accordance with the established partner agreements. In 2024, the network is estimated to increase its reserve fund by \$57,746 and end the year with a reserve fund balance of \$998,085.

STRATEGIC FOCUS AREA:

This report aligns with our Government & Leadership Strategic Focus Area. The PSN is an example of innovation, efficiency, and transparency.

CONCLUSION:

PSN remains an outstanding example of technological innovation and of the benefits derived through co-operation and partnership among Peel municipalities and with the broader public sector in Peel. Access fees from subscribers to the network fund a substantial portion of the shared costs associated with network operations while providing a small surplus for future network operations or replacement costs.

Authored by:	Reviewed by:
Austin Sagala, Manager, Network and Telecom, Information Technology	Doug Elsmore, Director, Technology and Cybersecurity, Information technology
Reviewed by:	Approved by:
Medhanie Tekeste, Chief Information Officer, Information Technology	Alex Milojevic, Commissioner, Corporate Support Services
Approved by: Marlon Kallideen,	_
Chief Administrative Officer	

Attachments:

- Attachment 1 Appendix I Revenue and Expenditure Statement
- Attachment 2 Appendix II 2024 PSN Proposed Budget

Appendix I 2024 Public Sector Network (PSN) Update and Budget - Reported by the Region of Peel at July 11, 2024 Regional Council

Public Sector Network

Revenue and Expenditure Statement For the Month Ended December 31, 2023 2023 2023 Variance Budget Actual under / (over) Revenues Sheridan College 150,000 150.000 Trillium Health Centre 156,000 154,400 1,600 William Osler Health Centre 85,325 84,700 625 Contribution from Reserve 68,175 37,254 30,921 (1) **Total Revenues** 459,500 426,354 33,146 Common Expenses 294,132 (2) Cable locate services 365,000 70,868 One Call Services 17,500 15,052 2,448 Maintenance 20,000 36,234 (3)(16,234)Network Upgrades 30,000 30,000 (4) **Operational Costs** (5) 25,000 73,273 (48,273)Other 2,000 7,664 (5,664)(6)**Total Expenses** 459,500 426,354 33,146 Surplus / < Deficit>

Notes

Reserve Fund

Investment Income

Opening balance, Jan 1, 2023

Closing balance - December 31, 2023

Contribution From Reserve

(1) Reserve draw taken to cover operational shortfall of \$37,254. Proposed funding to address Airport Road bottleneck never used as the project was cancelled due to vendor failing to meet PSN deadlines.

943,728

(68, 175)

25,000

900,553

943,728

(37,254)

33,865

940,339

(30,921) (1), (4)

(8,865)

(39,786)

- (2) Cable locate contract pricing higher by 16.3% but volumes down by 7.6%
- (3) Maintenance costs were higher for inspection related repairs in 2023
- (4) Design to address Airport Road bottleneck was cancelled
- (5) Higher software costs due to required software upgrade
- (6) Legal expenses were higher due to new agreements needed for ON1Call's Dedicated Locator Mandate

Appendix II 2024 Public Sector Network (PSN) Update and Budget - Reported by Region of Peel at July 11, 2024 **Regional Council**

	2024	2023	2023	% Variance	% Variance	
	Budget	Budget	Actual	to 2023 Budget	to 2023 Actual	Notes
Revenues						
Sheridan College	164,400	150,000	150,000	9.6%	9.6%	(1)
Trillium Health Centre	183,671	156,000	154,400	17.7%	19.0%	(2)
William Osler Health Centre	88,175	85,325	84,700	3.3%	4.1%	
Contribution from Reserve		68,175	37,254	-100.0%	-100.0%	(3)
Total	436,246	459,500	426,354	-5.1%	2.3%	
Common Expenses						
Cable locate services	310,000	365,000	294,132	-15.1%	5.4%	(4)
One Call Services	17,500	17,500	15,052	0.0%	16.3%	
Maintenance	20,000	20,000	36,234	0.0%	-44.8%	
Network Upgrades	0	30,000	0	n/a	n/a	
Operational Costs	46,000	25,000	73,273	84.0%	-37.2%	(5)
Contribution to Reserve Fund	32,746	0	0	n/a	n/a	(6)
Other	10,000	2,000	7,664	400.0%	30.5%	(7)
Total Expenses	436,246	459,500	426,354	-5.1%	2.3%	
Surplus / <deficit></deficit>						
Reserve Fund						
Opening balance, Jan 1	940,339	943,728	943,728	(3,389)		
Contribution From Reserve	0	(68,175)	(37,254)	68,175		(2)
Contribution to Reserve	32,746	0	0	32,746		(6)
Investment Income	25,000	25,000	33,865	-		
Closing balance - December 31	998,085	900,553	940,339	97,532		

- (3) No requirement for Contribution from Reserve in 2024
- (4) Assume 10% Volume increase in 2024 over 2023 Actuals
- (5) Includes budget for Fiber Management Software (6) Anticipate small surplus to contribute to Reserve
- (7) Higher legal costs for 2024 for Shared Structures Agreements, Dedicated Locates and start of Renewal of Owners' Agreement



Report
Staff Report
The Corporation of the City of Brampton
10/2/2024

Date: 2024-09-12

Subject: Modernizing the City of Brampton's Human Resources Policies

- Obsolete Report

Contact: Cynthia Ogbarmey-Tetteh, Director, Human Resources

Report number: Corporate Support Services-2024-746

RECOMMENDATIONS:

 That the report from Cynthia Ogbarmey-Tetteh, Director, Human Resources to the Committee of Council Meeting of October 2, 2024, re: Modernizing the City of Brampton's Human Resources Policies – Obsolete Report, be received;

- 2. That the following 2002 Council Policies be declared obsolete and rescinded from the Corporate Policy Library.
 - 1. Short-term Disability (9.1.0), 2002
 - 2. Long-term Disability (9.2.0), 2002
 - 3. Pregnancy/Parental Leave (9.7.0), 2002

OVERVIEW:

- This report brings forward policies being rescinded that would require a report to Council, as set out in the Governing Policy GOV-100, 2017.
- This report recommends rescinding three (3) Council Policies identified as being redundant that have been rolled up into Administrative Directives and Standards Operating procedures.

BACKGROUND:

Modernizing corporate policies is crucial for the City's ongoing transformation. To support this commitment, the Corporate Policy Program was established in 2017. The Governing Policy (GOV-100) provides the framework for the development, review, and approval of Council Policies and Administrative Directives, ensuring clear accountability, compliance, and consistency across the City. It mandates regular reviews of policies and directives to maintain relevance and effectiveness. This report proposes the rescission of Human Resources (HR) policies that require a report to Council.

HR policies provide the foundation for effective governance and accountability in the employment relationship between employees and the City of Brampton. By reviewing and updating HR policies, alignment across the organization is achieved in reducing redundancies and fostering a workplace culture that supports both operational efficiency and positive employee experience.

CURRENT SITUATION:

As part of HR Policy Modernization, three (3) key policies approved by Council in 2002 have been reviewed and updated in accordance with the Governing Policy (GOV-100) framework and have been identified as obsolete and recommended for rescission. Copies of these policies are included as attachments to this report (Attachments 1, 2 and 3). The rationale for rescinding these policies is provided in Table 1.0 below.

Table 1.0 Rationale for Recommendation to Rescind a Policy

	Council Policy	Rationale
1	Short-Term Disability (9.1.0), 2002	This policy was established to provide information and direction on the provision of short-term income benefits to full-time non-union employees in the event of non-occupational injury/illness. The Non-Occupational Claims Management Administrative Directive - HRM 250 that was approved July 31, 2024 has the provision of short-term income benefits to full-time non-union employees in the event of non-occupational injury/illness embedded into it. The new Administrative Directive is operationalized through a robust accompanying Standard Operating Procedure. As such, this policy is no longer required and can be rescinded.
2	Long-Term Disability (9.2.0), 2002	This policy was established to provide information and direction on the provision of long-term monthly income replacement to an employee who, because of a qualifying disability, remains unable to work after they cease to be eligible for benefits under the Short-term Disability Plan. The Non-Occupational Claims Management Administrative Directive - HRM 250 that was approved July 31, 2024 has the provision of long-term monthly income replacement to an employee who, because of a qualifying disability, remains unable to work after they cease to be eligible for benefits under the

		Short-term Disability Plan embedded into it. The new Administrative Directive is operationalized through a robust accompanying Standard Operating Procedure. As such, this policy is no longer required and can be rescinded.
3	Pregnancy/Parental Leave (9.7.0), 2002	The policy was established to provide information and direction on allowing an employee to care for a new family member. The Pregnancy and Parental Leave Administrative Directive - HRM 240 that was approved July 10, 2024 has the provision of allowing an employee to care for a new family member embedded into it. The new Administrative Directive is operationalized through a robust accompanying Standard Operating Procedure that addresses the Supplementary Unemployment Benefit (SUB) Top-Up as well for all eligible employees. As such this policy is no longer required and can be rescinded.

CORPORATE IMPLICATIONS:

Financial Implications:

There is no financial impact resulting from the adoption of the recommendations in this report.

STRATEGIC FOCUS AREA:

This report supports the Government & Leadership focus area by enhancing employee retention and experience through modernized policy documents that exceed legislated requirements, are equitable, efficient and effective with clarity on accountability.

CONCLUSION:

For the reasons outlined in this report, the Council policies appended as Attachments should be declared obsolete and removed from the Corporate Policy Library.

Authored by:	Reviewed by:
Chena Barakat, Senior Manager, Talent Acquisition and Organizational Development	Cynthia Ogbarmey-Tetteh, Director, Human Resources
Approved by:	Approved by:
Alex Milojevic, Commissioner, Corporate Support Services	Marlon Kallideen, Chief Administrative Officer

Attachments:

- Attachment 1 Short-Term Disability Policy (9.1.0), 2002
- Attachment 2 Long-Term Disability Policy (9.2.0), 2002
- Attachment 3 Pregnancy/Parental Leave Policy (9.7.0), 2002

*INACTIVE POLICY, waiting for rescindment.
Replaced with Non-Occupational Claims
Management Administrative Directive.



SECTION: LEAVES OF ABSENCE SUBJECT: Short Term Disability (STD)

POLICY/PROCEDURE NO. 9.1.0 | EFFECTIVE DATE: October 16, 2002 | PAGE: 1 OF 6

SUPERCEDES POLICY DATED: June 1990 APPROVED BY: Council AF123-2002

POLICY STATEMENT:

The Corporation recognizes that circumstances may arise that requires an employee to be absent from work due to non-occupational injury/illness.

A full time non-union employee, who has completed their probationary period, and who is absent from work due to a non-occupational injury/illness shall be eligible for short-term disability ("STD") benefits for up to fifteen (15) weeks provided by the Corporation.

Employees have an obligation to minimize the impact of the absence to the Corporation, colleagues and clients.

The Corporation, at any time, may request medical evidence of the employee's disability from a qualified medical practitioner.

PURPOSE:

To provide short-term income benefits to full-time non-union employees in the event of non-occupational injury/illness.

SCOPE:

All full-time, non-union employees who have completed three (3) months of continuous service.

PROCEDURE:

1. APPLICATION FOR STD

- a. For employees who have completed three (3) months of continuous service, salary is paid in full for the first three (3) days of absence due to a non-occupational injury/illness.
- b. An application for STD benefits is made on the fourth day of absence.



SECTION: LEAVES OF ABSENCE SUBJECT: Short Term Disability (STD)

POLICY/PROCEDURE NO. 9.1.0 | EFFECTIVE DATE: October 16, 2002 | PAGE: 2 OF 6

SUPERCEDES POLICY DATED: June 1990 APPROVED BY: Council AF123-2002

c. It is the employee's responsibility to fully complete their portion of the application and ensure that required medical documentation is secured. Securing medical documentation may occur, as required by the Corporation, to determine ongoing entitlement to benefits. The cost of obtaining medical documentation will be borne by the employee.

d. In order to ensure confidentiality, the application and all related medical documentation, must be forwarded by the employee to:

City of Brampton Health, Safety & Wellness Services Human Resources Division 2 Wellington Street West Brampton, Ontario L6Y 4R2

2. CONFIDENTIALITY

Medical information provided to the Corporation as required under the policy is received on the understanding of the employee and the practitioner that the medical aspects of the information will remain confidential and shall be used solely to determine the employee's eligibility to benefits and to aid in the rehabilitation of the employee. (*refer to Claim Files Policy 6.4.0*)

For the purpose of maintaining the operation of the department, the Human Resources Division will provide the supervisor with the following information regarding the employee:

- a. Level of ability
- b. Functional abilities and limitations
- c. Estimated duration of the absence
- d. Prognosis
- e. Advise on work accommodation
- 3. STD BENEFIT ENTITLEMENT



SECTION: LEAVES OF ABSENCE
SUBJECT: Short Term Disability (STD)

POLICY/PROCEDURE NO. 9.1.0 EFFECTIVE DATE: October 16, 2002 PAGE: 3 OF 6

SUPERCEDES POLICY DATED: June 1990 APPROVED BY: Council AF123-2002

Upon approval of the employee's STD claim, day four (4) and subsequent days of a non-occupational illness/injury shall be paid in accordance to the following schedule:

Year of Service	Full	2/3 Weekly
	Weekly	Salary
	Salary	
Less than 3 months	Nil	Nil
3 months but less than 1 year	Nil	15 weeks
1 year but less than 2 years	2 weeks	13 weeks
2 years but less than 3 years	3 weeks	12 weeks
3 years but less than 4 years	4 weeks	11 weeks
4 years but less than 5 years	5 weeks	10weeks
5 years but less than 6 years	6 weeks	9 weeks
6 years but less than 7 years	7 weeks	8 weeks
7 years but less than 8 years	8 weeks	7 weeks
8 years but less than 9 years	9 weeks	6 weeks
9 years but less than 10 years	10 weeks	5 weeks
10 years but less than 11 years	11 weeks	4 weeks
11 years but less than 12 years	12 weeks	3 weeks
12 years but less than 13 years	13 weeks	2 weeks
13 years but less than 14 years	14 weeks	1 weeks
14 years or more	15 weeks	Nil

4. <u>LIMITATIONS</u>

STD benefits do not apply to the following:

- a. Absences for which the employee is not receiving medical care from a licensed medical practitioner; or
- b. Any absence where the employee fails to provide medical evidence satisfactory to the Corporation; or
- c. Any compensable absence resulting from an occupational injury/illness; or



SECTION: LEAVES OF ABSENCE
SUBJECT: Short Term Disability (STD)

POLICY/PROCEDURE NO. 9.1.0 EFFECTIVE DATE: October 16, 2002 PAGE: 4 OF 6

SUPERCEDES POLICY DATED: June 1990 APPROVED BY: Council AF123-2002

- d. Illness, accident or disability suffered during any period of leave granted under the Corporation's Leave of Absences; or
- e. Intentionally self-inflicted injuries; or
- f. Injuries resulting from the commission of a felony by the employee of which the employee is convicted; or
- g. Injuries resulting from the participation in a war, riot or civil disorder.

5. REINSTATEMENT OF BENEFITS

STD benefits are reinstated based on the following periods of continuous full-time work periods:

Period between absences	Conditions	Entitlement
Less than 2 weeks	Same non-occupational	Recurrence and initial
	injury/illness	entitlement continues to be
		depleted
Less than 2 weeks	Unrelated non-occupational	Full entitlement
	injury/illness	
Greater than or equal to 2	Same non-occupational	Full entitlement
weeks	injury/illness	
Greater than or equal to 2	Unrelated non-occupational	Full entitlement
weeks	injury/illness	

6. VACATION

- a. Employees, who are on STD during the vacation year and are unable to take their allotted vacation, will be paid vacation pay as outlined in the Vacation Policy (8.2.0, Section 3).
- b. Employees who become ill or injured while on vacation and who are hospitalized may upon



SECTION: LEAVES OF ABSENCE SUBJECT: Short Term Disability (STD)

POLICY/PROCEDURE NO. 9.1.0 | EFFECTIVE DATE: October 16, 2002 | PAGE: 5 OF 6

SUPERCEDES POLICY DATED: June 1990 APPROVED BY: Council AF123-2002

request have their vacation suspended at the time of illness or injury. At the completion of the disability period, the employee's remaining vacation will be rescheduled at a mutually acceptable time.

7. <u>LENGTH OF SERVICE</u>

Periods of authorized STD will be counted as continuous service for purposes of calculating vacation entitlement, future STD entitlement and, where applicable, any other benefits or perquisites tied to continuous length of service.

ACCOUNTABILITY:

Employees are responsible for maintaining regular attendance at work, however in the event of illness and/or injury, employees are responsible to fulfill their obligations as outlined in this Non-Occupational Injury/Illness Policy. Specifically, employees are obliged to cooperate with the Corporation and provide the required documentation and expected date of return to work.

The Human Resources Division is accountable for ensuring adherence to this policy as outlined.

ADMINISTRATION:

Human Resources Division, City of Brampton 5th Flr-2 Wellington St. West Brampton, Ontario L6Y 4R2

CONTACT:

Health, Safety & Wellness Services, Human Resources Division. (905) 874-2166



SECTION: LEAVES OF ABSENCE SUBJECT: Short Term Disability (STD)

POLICY/PROCEDURE NO. 9.1.0 EFFECTIVE DATE: October 16, 2002 PAGE: 6 OF 6

SUPERCEDES POLICY DATED: June 1990 APPROVED BY: Council AF123-2002

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*INACTIVE POLICY, waiting for rescindment.
Replaced with Non-Occupational Claims
Management Administrative Directive.

Corporate Policies

SECTION: LEAVES OF ABSENCE SUBJECT: Long Term Disability (LTD)

POLICY/PROCEDURE NO. 9.2 EFFECTIVE DATE: October 16, 2002 PAGE: 1 OF 2

SUPERCEDES POLICY DATED: June 1990 APPROVED BY: Council AF123-2002

POLICY STATEMENT:

The Corporation recognizes that circumstances may arise that requires an employee to be absent from work due to non-occupational injury/illness for a period longer than established under the Short-Term Disability Plan.

A full-time non-union employee, who has completed their probationary period, and who is absent from work due to a non-occupational injury/illness shall be eligible for long-term disability (LTD) benefits following the expiration of the short-time disability benefit period.

Employee participation in the Long-Term Disability Plan is a mandatory condition of employment.

Whenever possible, the employee is responsible to minimize the impact of the absence to the Corporation, colleagues and clients.

PURPOSE:

To provide monthly income replacement to an employee who, because of a qualifying disability, remains unable to work after they cease to be eligible for benefits under the Short-Term Disability Plan.

SCOPE:

All non-union, full-time employees, as determined by the Corporation, who have completed their probationary period are eligible for LTD providing the requirements under the plan are met.

PROCEDURE:

- 1. The Corporation's insurance carrier determines the application procedure and approval of LTD benefits.
- 2. The coverage provides monthly income up to a maximum of 66²/₃% of the employee's pre-disability monthly income.



SECTION: LEAVES OF ABSENCE SUBJECT: Long Term Disability (LTD)

POLICY/PROCEDURE NO. 9.2 EFFECTIVE DATE: October 16, 2002 PAGE: 2 OF 2

SUPERCEDES POLICY DATED: June 1990 APPROVED BY: Council AF123-2002

- 3. Coverage terminates at age sixty-five.
- 4. The Human Resources Division, in cooperation with the employee, will initiate the application for LTD benefits. This activity will commence four (4) weeks prior to the expiry date of STD benefits.
- 5. Should LTD benefits be approved, credit for service for the purpose of salary, incentive programs, vacation, STD or any other benefits will be suspended and unused vacation will be paid out the first year.
- 6. Upon return from leave, the employee shall be reinstated into their previous position should it exist or a comparable position commiserate with the employee's qualifications, experience and ability.

ACCOUNTABILITY:

Employees are obliged to cooperate with the Corporation and provide the required documentation and expected date of return to work.

The Human Resources Division is responsible for facilitating the LTD application process and when requested provide assistance and guidance to employees with regard to income replacement plans.

Approval of LTD benefits will be in accordance with the policies and practices of the respective LTD insurance carrier. Any dispute regarding eligibility shall solely be between the employee and the carrier.

ADMINISTRATION:

Human Resources Division, City of Brampton 5th Flr-2 Wellington St. West Brampton, Ontario L6Y 4R2

CONTACT:

Health, Safety & Wellness Services, Human Resources Division.



Inactive policy; awaiting rescindment.

Please refer to *Pregnancy and Parental Leave (HRM-240)* of the same name for the updated policy.



SECTION: LEAVES OF ABSENCE

SUBJECT: Pregnancy/Parental Leave - Under Review

POLICY NO. 9.7.0 EFFECTIVE DATE: October 16, 2002 PAGE: 1 OF 3

SUPERCEDES POLICY DATED: June 1993 | APPROVED BY: Council AF123-2002

POLICY STATEMENT:

The Corporation grants a leave of absence ("LOA") without pay to eligible employees for both pregnancy and parental leaves in accordance with the Ontario Employment Standards Act, 2000.

PURPOSE:

Pregnancy/parental leaves are intended to allow an employee to care for a new family member.

SCOPE:

All full-time and part-time employees who have completed thirteen (13) weeks of employment.

All full-time and part-time employees who were employed more than thirteen (13) weeks prior to their due date.

A pregnancy leave of absence is available only to the natural mother.

A parental leave of absence is available to the natural parents and an adoptive parent.

PROCEDURE:

- 1) SERVICE ACCRUAL
 - a) Pregnancy and parental (LOA) shall be unpaid. Statutory holidays that occur during the leave will not be paid.
 - b) Employees continue to accrue service credits during the leave for purposes of vacation, sick leave and service based salary adjustments.

2) BENEFITS

- a) Benefit premiums paid by the Corporation on behalf of the employee prior to the LOA shall continue during the LOA period. These benefits include the extended health care, dental and vision care plans, group life insurance and accidental death and dismemberment coverage.
- b) Coverage for benefits normally paid for by the employee (i.e. LTD) may be continued by the employee during the LOA. The employee shall make arrangements with Payroll to provide post-dated cheques for benefit premium payments at least two (2) weeks prior to commencement of their LOA.
- c) Arrangements to purchase the period of broken service for the OMERS pension plan, shall be made upon the employee's return to work. The procedure for the purchase shall be in accordance with OMERS regulations.

SECTION: LEAVES OF ABSENCE SUBJECT: Pregnancy/Parental Leave

POLICY NO. 9.7.0 EFFECTIVE DATE: October 16, 2002 PAGE: 1 OF 3

SUPERCEDES POLICY DATED: June 1993 APPROVED BY: Council AF123-2002

3) ENTITLEMENT

An employee is entitled to:

- a) For the natural mother:
 - i. seventeen (17) weeks of unpaid leave of absence for pregnancy and;
 - ii. thirty-five (35) weeks of unpaid leave of absence for parental.
- b) For the father, adoptive parents, and mothers who did not take pregnancy leave:
 - i. thirty-seven (37) weeks of unpaid leave of absence for parental.

4) COMMENCEMENT OF THE LEAVE

As per the Ontario Employment Standards Act, 2000 the following regulations apply:

- a) For the natural mother:
 - Pregnancy leave may commence up to seventeen (17) weeks before the expected date of delivery and no later than the date the child is born or the employees due date, whichever occurs first.
 - ii. Parental leave commences when pregnancy leave ends.
- b) For the father and adoptive parent:
 - i. Parental leave must commence within fifty-two (52) weeks after the birth or after the child first comes into the custody and control of a parent.

5) NOTICE OF LEAVE

- a) Employees are required to give their supervisor a minimum of four (4) weeks notice in writing of the date the pregnancy and parental leave is to begin.
- b) A signed Doctor's certificate indicating the estimated due date of delivery must accompany the status change notice form in the case of a pregnancy leave. For a parental leave, medical documentation of the birth or a verification of child custody must be provided.
- c) An employee intending to commence their LOA earlier than the date originally indicated must notify their supervisor in writing at least two weeks before the leave was to begin.
- d) Application for Employment Insurance ("E.I.") benefits is the responsibility of the employee.

6) TERMINATION OF THE LEAVE

a) Employees on a LOA intending to revise the date of their return from the LOA must notify their supervisor in writing a minimum of four (4) weeks before the date the leave was to end.

SECTION: LEAVES OF ABSENCE SUBJECT: Pregnancy/Parental Leave

POLICY NO. 9.7.0 EFFECTIVE DATE: October 16, 2002 PAGE: 1 OF 3

SUPERCEDES POLICY DATED: June 1993 APPROVED BY: Council AF123-2002

- b) Employees must confirm their return to work date with their supervisor two (2) weeks prior to the return.
- c) Upon return from leave, the employee shall be reinstated into their previous position should it exist or a comparable position commensurate with the employee's qualifications, experience and ability.
- d) Employees who choose not to return to work after the leave must provide four (4) weeks notice of their resignation.

7) JOB POSTINGS

a) Employees on approved pregnancy or parental LOA are eligible to apply for job postings.

ACCOUNTABILITY:

It is the responsibility of the supervisor to ensure adherence to this policy as outlined.

ADMINISTRATION:

Human Resources Division, City of Brampton 5th FIr- 2 Wellington St. West Brampton, Ontario L6Y 4R2

CONTACT:

Human Resources Division



Report
Staff Report
The Corporation of the City of Brampton
10/2/2024

Date: 2024-09-24

Subject: Budget Amendment Request - Victoria Park Arena and

Brampton Sports Hall of Fame – Ward 7

Contact: Sonika Soor, Manager, Building Design and Construction

Report number: Public Works & Engineering-2024-772

RECOMMENDATIONS:

 That the report from Sonika Soor, Manager, Building Design and Construction, to the Committee of Council Meeting on October 2, 2024, re: Budget Amendment Request – Victoria Park Arena and Brampton Sports Hall of Fame – Ward 7, be received;

- That Council approve the return of surplus capital funds totaling \$2,216,000 from project # 222830 - Bramalea Transit Terminal; with funding to be returned to Reserve # 4- Asset Repair & Replacement.
- 3. That a budget amendment be approved for project #195740-001 Victoria Park Arena and Brampton Sports Hall of Fame, to increase the project budget by the amount of \$14,650,000, with the funding to be transferred from Reserve #4- Asset R&R \$2,216,000 & Reserve #134- Development Charges Recreation \$12,434,000.

OVERVIEW:

- Victoria Park, at 20 Victoria Crescent in Brampton, was home to Junior Hockey and Lacrosse teams. The facility was closed in May 2016 due to fire damage, and the existing structure was demolished in September 2021.
- The new multi-purpose, dry-floor facility, including the Brampton Sports Hall of Fame, was approved by Council in 2019. The facility will offer yearround programming for sports such as box lacrosse, indoor field hockey and ball hockey.
- Architecture49 Inc. was selected in 2020 through a competitive bid process to provide design and contract administration services. The design phase, completed in August 2022, included efforts to manage costs.

 A public procurement, Negotiable Request for Proposal (NRFP), was issued in June 2024. The City received six (6) proposals and five (5) passed the technical evaluations. The lowest eligible bid exceeded the approved budget. This report seeks approval for a budget amendment of \$14,650,000 in additional funding to award the construction contract.

BACKGROUND:

Victoria Park, located at 20 Victoria Crescent in Brampton, was formerly home to Junior Hockey and Lacrosse teams. The facility was closed in May 2016 after a fire destroyed the premises. The existing structure was demolished in September 2021, and a new multi-purpose, dry-floor facility is being built at the same location. The redevelopment of Victoria Park Arena, including the new Brampton Sports Hall of Fame, was approved by Council in 2019.

The new facility with floor area of approximately 57,000 square feet, will provide year-round programming for box lacrosse, indoor field hockey, and ball hockey. This initiative is a key component of the Recreation Revitalization segment of the recently updated Parks and Recreation Master Plan.

Architecture49 Inc. was retained through a competitive bid process in 2020 to provide design and contract administration services. Throughout the design phase, cost estimates and value engineering were conducted to manage construction costs while maintaining the project's programming vision. Large glulam wooden beams and large format timber was supporting the roof of the original arena. A limited number of undamaged beams were carefully removed, analyzed, and to be repurposed for use in the proposed new building. The design was finalized in August 2022.

CURRENT SITUATION:

In June 2024, a public procurement - negotiable RFP was issued, and six (6) proposals were received and five (5) passed the technical evaluations. The lowest eligible bid exceeded the approved budget. This report seeks approval for a budget amendment of \$14,650,000 in additional funding to award the construction contract.

Increased construction costs are driven by skilled labour shortages, rising material costs, and fluctuating labour rates. Higher prices for structural steel, concrete, and metal fabrications, coupled with high inflation rates for labour and materials, have contributed to the overall cost increase. According to Statistics Canada, non-residential construction experienced 41% inflation between 2019 and 2024.

Upon approval of this report, the anticipated construction start date is October 2024, with a construction period of 24 months. Failure to approve this budget amendment request

will result in the cancellation of the procurement, and the construction of this project will not proceed.

CORPORATE IMPLICATIONS:

Financial Implications:

As per recommendations in this report, a budget amendment in the amount of \$14,650,000 is required to increase project #195740-001 - Victoria Park Arena and Brampton Sports Hall of Fame, for construction work, with the funding to be transferred from Reserve #4- Asset R&R \$2,216,000 & Reserve #134- Development Charges Recreation \$12,434,000, subject to council approval.

However, the capital budget impact of the budget amendment will be partially offset by the return of surplus capital funds totaling \$2,216,000 from project # 222830 - Bramalea Transit Terminal, with funding to be returned to Reserve # 4- Asset Repair & Replacement.

The budget for this initiative will increase from \$28,650,000 to \$43,300,000 as shown in the table below:

Funding Source: Project 195740 Victoria Park & 205500 Sports Hall of Fame	Approved Funding	Budget Amendment	Total Funding
Res # 4 - Asset R&R	420,000	2,216,000	2,636,000
Res # 12 - Land Sale Proceeds	2,400,000	-	2,400,000
Res # 78 - 10% Dev Chg. Contribution	1,510,000	-	1,510,000
Res # 91 - Canada Community - Building Fund (CCBF)	2,380,000	-	2,380,000
Res # 134 - DC: Recreation	21,940,000	12,434,000	34,374,000
Total Project	28,650,000	14,650,000	43,300,000

The City's long held financial management practice is to limit DC deficits to 10-years of annual revenue, to ensure sufficient DC's will be collected to offset any deficits, prior to build out of the City. The projected Recreation DC deficit subsequent to approval of this report will be 6 years of annual revenue and is considered reasonable and in-line with historical practices.

Purchasing Implications:

A public Procurement Process has been conducted and the bid submissions have been evaluated in accordance with the published evaluation process within the bid document. Purchase approval shall be obtained in accordance with the Purchasing By-law.

All communication with Bidders involved in the procurement must occur formally, through the contact person identified in the Bid Document.

STRATEGIC FOCUS AREA:

Health & Well-being: Focusing on citizens' belonging, health, wellness, and safety. The new facility will provide a venue to deliver programming geared to community safety, improving mental health support and encourage active healthy lifestyles.

Growing Urban Centres & Neighbourhoods: Focusing on an economy that thrives with communities that are strong and connected. Recreation Centres are key components of a complete and balanced neighbourhood. Construction of the Victoria Park Arena and Brampton Sports Hall of Fame will provide year-round programming for various sports to the neighborhood.

Environmental Resilience & Sustainability: Focusing on nurturing and protecting our environment for a sustainable future. All work will seek opportunities to minimize the impact on the environment and maximize sustainability. Victoria Park Arena and Brampton Sports Hall of Fame are designed to achieve LEED Silver.

CONCLUSION:

This report seeks Council approval for a budget amendment of \$14,650,000, to award the construction contract for the Victoria Park Arena and Brampton Sports Hall of Fame project.

Authored by:	Reviewed by:
Sonika Soor Manager, Building Design & Construction Public Works and Engineering	Mitsa Montaser Director, Building Design & Construction Public Works and Engineering
Approved by:	Approved by:
Peter Pilateris, M.A.Sc., P.Eng. Commissioner Public Works and Engineering	Marlon Kallideen Chief Administrative Officer Office of the CAO



Report
Staff Report
The Corporation of the City of Brampton
10/2/2024

Date: 2024-09-25

Subject: Special Event Road Closure – Natronia Trail (Ward 10)

Contact: Amanullah Memon, Traffic Operations Technologist, Road

Maintenance, Operations and Fleet Name, Title, Division

Report number: Public Works & Engineering-2024-775

RECOMMENDATIONS:

 That the report from Amanullah Memon, Traffic Operations Technologist, Roads Maintenance, Operations and Fleet to the Committee of Council Meeting of October 2, 2024 re: Special Event Road Closure – Natronia Trail (Ward 10) be received; and

2. That the special event road closures for Natronia Trail (Ward 10) occurring from October 11 to October 13 be approved provided the applicant fulfills all standard permit requirements.

OVERVIEW:

- The City's Special Event Road Closure Policy requires Council approval for events that occur when the proposed road closure exceeds 24 hours in duration or over multiple days.
- An applicant has applied for road closures on Natronia Trail (October 11 -13, 2024) for Navratri Festival.
- Police, Fire, Transit, and the Road Maintenance, Operations and Fleet have been notified of the proposed closures and have received no concerns.

BACKGROUND:

An applicant has applied for special event road closures on Natronia Trail for Navratri related events as follows:

Street Name	Ward	Limits	Date	Time
Natronia Trail	10	31 Natronia Trail to 52 Natronia Trail	October 11 to October 13, 2024	8:00 p.m. to 11:59 p.m.

The City's Special Event Road Closure Policy requires Council approval for events that occur when the proposed road closure exceeds 24 hours in duration or over multiple days.

CURRENT SITUATION:

Natronia Trail

Natronia Trail is a local residential street. Local residential streets serve local movement, are not intended for through vehicle traffic, and do not play a major role in the broader transportation network. In order to close a local roadway within residential neighborhoods, the applicant must obtain and include with the application the signatures and agreement from all those directly affected by the road closure. The applicant for this event has obtained the required signatures for this road closure. The applicant is estimating that 600 people will attend over the period of three days.

Staff will make observations at these events to ensure compliance with permit requirements and all related by-laws.

CORPORATE IMPLICATIONS:

Financial Implications:

The are no costs to the City with the road closure for these events.

STRATEGIC FOCUS AREA:

Health & Well-being: Focusing on citizens' belonging, health, wellness, and safety.

CONCLUSION:

The temporary closure of Natronia Trail is recommended for approval.

Authored by:	Reviewed by:
Amanullah Memon Traffic Operations Technologist, Road Maintenance, Operations and Fleet	Kevin Minaker Acting Director, Road Maintenance, Operations and Fleet
Approved by:	Submitted by:
Peter Pilateris, M.A.Sc., P.Eng. Commissioner, Public Works and Engineering	Marlon Kallideen Chief Administrative Officer



Report
Staff Report
The Corporation of the City of Brampton
10/2/2024

Date: 2024-09-09

Subject: Traffic By-law 93-93 – Administrative Update

Contact: Binita Poudyal, Traffic Operations Technologist, Road Maintenance,

Operations and Fleet

Report number: Public Works & Engineering-2024-722

RECOMMENDATIONS:

1. That the report from Binita Poudyal, Traffic Operations Technologist, Road Maintenance, Operations and Fleet to the Committee of Council Meeting of October 2, 2024, re: **Traffic By-law 93-93 – Administrative Update**, be received; and

2. That Traffic By-law 93-93, as amended, be further amended.

OVERVIEW:

- Administrative changes are required to update and/or add new By-law information to the appropriate schedules and consolidated text of the General Traffic By-law 93-93.
- The By-law schedules relating to Rate of Speed, Fire Routes and Community Safety Zones are impacted by this administrative update.

BACKGROUND:

Administrative changes to Traffic By-law 93-93 are necessary on a regular basis as staff identifies, adds and modifies by-law information to the appropriate schedules of the by-law. This allows Traffic By-law 93-93 to support appropriate changes to the City's road network and subsequent traffic and parking regulations.

CURRENT SITUATION:

Rate of Speed – School Zone Speed Policy (Schedule X):

The School Zone Speed Policy requires all roads adjacent to school properties have the speed limit reduced by 10 km/hr. In cases where an adjacent roadway meets the criteria for flashing 40 km/h signage the speed limit will be reduced during school times only. One of the main criteria for flashing 40 km/h signage is that a road must be four lanes. Charolais Boulevard (Ward 4) in the vicinity of Morton Way Public School and North Park Drive (Ward 7) in the vicinity of St Anthony Catholic Elementary School no longer qualify for flashing 40 km/h signs as they have been reduced to two lane roads. As with the policy, two lane roads adjacent to school properties are reduced by 10 km/h at all times of the day. As such, the by-law for these roads must be adjusted accordingly.

The removal of the flashing 40 km/h signs also allow more flexibility with the implementation of Automated Speed Enforcement (ASE) as ASE is currently not recommended in flashing 40 km/h areas.

Fire Routes (Schedule XXII):

The following fire route location has been provided by Brampton Fire and Emergency Services and is recommended for approval as part of this amending by-law.

100 Manett Crescent (Ward 5)

Community Safety Zones (Schedule XXIV):

Based on the report to the July 8, 2020 Council meeting titled "Timetable for Automated Speed Enforcement Implementation", the following roadway sections are recommended to be designated as Community Safety Zones to meet the provincial requirements for implementing Automated Speed Enforcement.

Street Name	Between	Ward
Embleton Road	A point 270 metres east of Heritage Road and Cliffside Drive	6
North Park Drive	A point 108 metres west of Massey Street/Manorcrest Street and a point 121 metres west of Mackay Street North/Mackay Street South	7
North Park Drive	A point 60 metres east of Jefferson Road and a point 110 metres west of Jordan Boulevard	8
Lorenville Drive	Elbern Markell Drive and Creditview Road	5
Vodden Street East	Main Street North and Howden Boulevard	1/7

CORPORATE IMPLICATIONS:

Financial Implications:

There is no financial impact resulting from the recommendations in this report.

STRATEGIC FOCUS AREA:

This report supports Brampton's Transit & Connectivity through administrative updates to Traffic By-law 93-93.

CONCLUSION:

The administrative updates to Traffic By-law 93-93 are required for the City to implement Community Safety Zones, Rate of Speed and Fire Routes schedules.

Authored by:	Reviewed by:
Binita Poudyal Traffic Operations technologist,	Kevin Minaker Acting Director,
Road Maintenance, Operations and Fleet Approved by:	Road Maintenance, Operations and Fleet Approved by:
дрргоved by:	——————————————————————————————————————
Peter Pilateris, M.A.Sc., P.Eng. Commissioner, Public Works and Engineering	Marlon Kallideen Chief Administrative Officer



Report
Staff Report
The Corporation of the City of Brampton
10/2/2024

Date: 2024-09-16

Subject: Request for Budget Amendment: Developer Reimbursement for

the Development of One Neighbourhood Park (Park Block 61 &

185, Northwest Brampton Developments Inc.) - Ward 6

Contact: Mitchell Wiskel, Manager, Parks Planning, Development & Capital

Delivery, Parks Maintenance & Forestry

Report number: Community Services-2024-752

RECOMMENDATIONS:

1. That the report from Mitchell Wiskel, Manager, Parks Planning, Development & Capital Delivery, Parks Maintenance & Forestry to the Committee of Council Meeting of October 2, 2024 re: Request for Budget Amendment: Developer Reimbursement for the Development of One Neighbourhood Park (Park Block 61 & 185, Northwest Brampton Developments Inc.) – Ward 6, be received; and

2. That a budget amendment be approved and capital project 245860-005 be increased by the amount of \$846,190 for the reimbursement for the development of one neighborhood park (Park Block 61 & 185) with full funding to be transferred from Reserve #134 – DC: Recreation.

OVERVIEW:

- A new neighbourhood park (Park Block 61 & 185, Northwest Brampton Developments Inc., Ward 6) has been constructed and completed by the developer in the respective subdivision in accordance with the approved drawings.
- In accordance with 'Schedule D' of the approved Subdivision Agreement, the developer is entitled to reimbursement from the City of Brampton for the agreed upon costs of developing the respective park.
- The developer has satisfied the City's requirements and staff is prepared to issue payment for the construction of the one park.

 This report recommends that Council authorize a budget amendment of \$846,190 to reimburse Northwest Brampton Developments Inc with funding to be transferred from Reserve #134 – DC: Recreation.

BACKGROUND:

When a new subdivision contains a park or trail, the park or trail is typically constructed by the developer. Construction drawings are prepared by the developer's landscape consultant and approved by the City's Open Space Development Section (Community Services Department).

The developer is entitled to compensation for the cost of the park or trail development through Development Charges collected, specifically through Reserve #134 – DC: Recreation. This is detailed in Appendices B - 'Schedule D' of the Subdivision Agreements for the three plans. Funding for the reimbursements must be approved by Council before payment for the completed works can be processed.

CURRENT SITUATION:

Northwest Brampton Developments Inc. has completed the park to staff's satisfaction, met the conditions of the subdivision agreement and have invoiced for the work. This report recommends approval for the costs in the capital budget and to allow the City to complete its obligation to reimburse the developer. For the Northwest Brampton Developments Inc. park, the playground has been constructed to meet Rubberized Play Surface standards for a fully accessible playground and the inclusion of park lighting.

Northwest Brampton Developments Inc. Park Block 61 & 185:

Park Cost as per Subdivision Agreement: \$597,690.55

Cost increase as per approved Change Order and price adjustments: \$341,961.13

Revised cost of Park Block 61 & 185 Lands: \$939,651.68

(13 % H.S.T. included)

CORPORATE IMPLICATIONS:

Financial Implications:

The City has received the developer's reimbursement invoices as per 'Schedule D' of the Subdivision Agreements and applicable change orders. Therefore, a budget amendment will be approved to increase Capital Project 245860-005 in the amount of \$846,190 as shown below, with full funding to be transferred from Reserve #134 – DC: Recreation.

Project # 245860-005

Developer: Northwest Brampton Developments Inc.

Park Block 61 & 185 (Registered Plan 43M-2100 & 43M-2099)

Total Budget Amendment: \$846,190*
*Includes non-recoverable HST of 1.76%

STRATEGIC FOCUS AREA:

Health & Well-being: Focusing on citizens' belonging, health, wellness, and safety by providing accessible spaces and play elements for all residents.

CONCLUSION:

As part of the respective subdivision agreements, the developer has completed the park work in their development to the satisfaction of the City. Therefore, staff recommends a budget amended to allow the City to meet its obligation to pay the amounts owed to the developer.

Authored by:	Reviewed by:
Mitchell Wiskel Manager, Parks Planning Development & Capital Delivery Parks Maintenance & Forestry	Ed Fagan Director Parks Maintenance & Forestry
Approved by:	Approved by:
Bill Boyes Commissioner	Marlon Kallideen Chief Administrative Officer

Community Services

Attachments:

- Appendix A Location Map and Site Photo, Northwest Brampton Developments Inc.
- Appendix B Schedule 'D', Excerpt of the Subdivision Agreement, Northwest Brampton Developments Inc.

Appendix A – Location Map and Site Photo, Northwest Brampton Developments Inc.





Appendix B – Schedule 'D', Excerpt of the Subdivision Agreement, Northwest Brampton Developments Inc.

2. SPECIAL PARKLAND REQUIREMENTS

The Developer acknowledges and agrees that proposed Park Block 61, which is shared between this Plan and the adjacent plan under file (21T-11011B), shall be designed and constructed in its entirety, within the earlier of 2 years from the first registration of any phases of either draft plan, to the satisfaction of the Director, Environment & Development Engineering.

2.1 Parkland Construction Requirements

2.1.1 Shared Park

- · Topsoil stripping and rough grading
- · Catch basins and storm sewers
- Topsoil supply, spreading, fine grading, topsoil amendments, sodding and planting
- Asphalt pathways & hard surfacing
- · Walkway lighting
- · Play ground and play structure
- Shade structure
- · Site furniture

2.2 Cost of Work and Payment Schedule

- 2.2.1 The total City Cost of the Shared Park shall not exceed \$597.690.55 including H.S.T.
- 2.2.2 Payment subject to a) Performance Acceptance by the City, b) publication of Substantial Performance and passing of the 45-day holdback period specified under the Construction Lien Act. c) Clear title of the property, and d) approval of the City cost by the City in its capital budget.

2.3 Performance and Maintenance Guarantees

50% Performance and 50% Maintenance Bonds

2.4 Completion Schedule

Following completion of park development works, the Developer shall be required to invoice the City for the cost of all works completed at which time, the City will inspect for completion and issue payment in accordance with the approved cost estimates. Notwithstanding the date upon which works are completed, no payment shall be made to the Developer as compensation payable for the design and construction of identified works until after completion and sign off by the City, and approval of the funding for such works in the City's Capital Budget.

Note: The Developer shall be entitled to compensation for select works in accordance with the approved drawings and cost estimates and in accordance with the most recently approved Development Charge Background Study document. Where applicable, arrangements for development charge credits/compensation, select works will be concluded upon, in conjunction with the development of the block. The identified works shall be completed within twelve (12) months of the first building permit being issued for any lot or block on the Plan, unless an extension has been granted in writing by the City, or unless a more rapid delivery of the park block is required to service existing residents.



Report
Staff Report
The Corporation of the City of Brampton
10/2/2024

Date: 2024-09-17

Subject: Request for Budget Amendment – Construction of Monkton Park (0

Beechmont Drive) - Ward 4

Contact: Ed Fagan, Director, Parks Maintenance & Forestry

Report number: Community Services-2024-762

RECOMMENDATIONS:

 That the report from John Allison, Interim Supervisor, Parks Capital Delivery, Parks Maintenance & Forestry to the Committee of Council Meeting of October 2, 2024, re: Request for Budget Amendment – Construction of Monkton Park (0 Beechmont Drive) – Ward 4, be received;

2. That a budget amendment be approved for project #235927-001– New Amenities in Ward 4 Park to increase the project budget by the amount of \$1,175,000 with funding to be transferred from Reserve #134 – DC: Recreation.

OVERVIEW:

- Monkton Park located in Ward 4 was successfully awarded as a Design-Build contract, with initial construction to commence July 2024 and completed December 2024.
- Through public engagement sessions, additional amenities were requested to be included in the project scope, to better meet the needs of the community.
- Staff recommends increasing the budget by \$1,175,000 funded from Reserve #134 – DC: Recreation, which will cover all costs and contingencies beyond the initially approved \$2,750,000. Any surplus funds remaining in the project will be returned to the source reserve.

BACKGROUND:

At the City Council Special Meeting of March 9, 2023 a motion was passed to initiate the establishment of a new park at 0 Beechmont Drive. A Design-Build contract and an external Project Manager has been successfully attained, to design and construct Monkton Park.

The initial construction start date was July 2024 anticipated to be completed December 2024, to include the following amenities:

- 2 tennis courts.
- 3 pickleball courts,
- 1 basketball court,
- 1 playground,
- 1 shade structure,
- exercise stations,
- 1 junior soccer field (7v7), and
- park lighting.

CURRENT SITUATION:

Two Public Information Centres (P.I.C.) were conducted, the first on June 3, 2024, at Susan Fennell Sportsplex and the second on July 6, 2024, at the Monkton Park site.

Based on feedback and consultation at the P.I.C.s, additional amenities and changes to the original scope of work were requested. These items include:

- 1 splash pad,
- 1 additional shade structure,
- 1 additional basketball half court, and
- 1 future temporary refrigerated ice rink.

To ensure that the park adequately reflects the community's needs, staff recommends a project budget increase in the amount of \$1,175,000 to proceed with the construction of the park. The funds will cover the cost to construct the park, including the additional amenities and for contingencies.

CORPORATE IMPLICATIONS:

Financial Implications:

A budget amendment in the amount of \$1,175,000 is required to increase capital project #235927-001 – New Amenities in Ward 4 Park, to account for additional amenities and changes to original scope of work, with funding to be transferred from Reserve #134 – DC: Recreation, subject to council approval.

The budget for this initiative will increase from \$2,750,000 to \$3,925,000 as shown in the table below:

Funding Source	Approved	Budget	Total Funding
	Funding	Amendment	
Reserve #134 – DC:	\$2,750,000	\$1,175,000	\$3,925,000
Recreation			
Total Project	\$2,750,000	\$1,175,000	\$3,925,000

The City's long held financial management practice is to limit DC deficits to 10-years of annual revenue, to ensure sufficient DC's will be collected to offset any deficits, prior to build out of the City. The projected Recreation DC deficit subsequent to approval of this report will be 5 years of annual revenue and is considered reasonable and in-line with historical practices.

STRATEGIC FOCUS AREA:

Health & Well-being Focusing on citizens' belonging, health, wellness, and safety by designing and building new accessible spaces and play elements for all residents.

Growing Urban Centres & Neighbourhoods Focusing on an economy that thrives with communities that are strong and connected.

CONCLUSION:

It is recommended that the budget amendment outlined in this report be approved to allow the City to proceed with the construction of Monkton Park, to meet the community needs.

Authored by:	Reviewed by:
John Allison Interim Supervisor, Parks Capital Delivery Parks Maintenance & Forestry	Ed Fagan Director Parks Maintenance & Forestry
Approved by:	Approved by:
Bill Boyes Commissioner Community Services	Marlon Kallideen Chief Administrative Officer

Attachments:

• Appendix A: Monkton Park Concept





Minutes

Brampton Sports Hall of Fame CommitteeThe Corporation of the City of Brampton

Thursday, September 5, 2024

Members Present: Glenn McClelland (Co-Chair)

Beth Cooper (Co-Chair)

Norman DaCosta Patty Grassam Frank Juzenas Nicholas Moreau

Ziggy Musial Ron Noonan

City Councillor Rod Power - Wards 7 & 8

Members Absent: Glenn McIntyre

Suki Nijjar

Harnek Singh Rai Ephraim Sampson

Regional Councillor Gurpartap Toor - Wards 9 & 10

Staff Present: Kenneth Mair, Rec Spvr, Sports & Comm Partner

Teri Bommer, Coordinator, Sport Liaison Chandra Urquhart, Legislative Coordinator

1. Call to Order

The meeting was called to order at 6:35 p.m. and adjourned at 6:53 p.m.

2. Approval of Agenda

SHF010-2024

That the agenda for the Brampton Sports Hall of Fame Committee be approved as published and circulated.

Carried

3. Declarations of Interest under the Municipal Conflict of Interest Act

Nil

4. Previous Minutes

4.1 Minutes - Brampton Sports Hall of Fame - May 9, 2024

The minutes were considered by Committee of Council on May 22, 2024, and approved by Council on May 29, 2024. The minutes were provided for Committee's information.

5. <u>Presentations\Delegations</u>

Nil

6. Reports

Nil

7. <u>Sub-Committees</u>

7.1 Minutes - Building Sub-Committee - June 6, 2024

The following motion was considered:

SHF011-2024

That the **Minutes of the Building Sub-Committee** meeting of June 6, 2024, to the Brampton Sport Hall of Fame Committee meeting of September 5, 2024 be received.

Carried

8. Other New Business

8.1 Verbal update by Teri Bommer, Coordinator, Sport Liaison, Recreation, re: Nomination Packages and Circulation

Teri Bommer, Coordinator, Sport Liaison, Recreation, provided an update on the nomination packages submitted for consideration for induction to the Sports Hall of Fame. The information included the following:

- Nomination deadline was June 14, 2024
- Received nine nomination submissions for the categories below
 - o Athletes 5, Builders 1, Veterans 3
- Sports included hockey, lacrosse, cycling and basketball
- Next steps
 - Nomination Sub-Committee meeting will be arranged for September 19, 2024
 - Submissions received will be reviewed and eligibility determined based on the criteria outlined in the constitution

Ms. Bommer advised members of the Nomination Sub-Committee to collect the nomination packages at the end of the meeting.

SHF012-2024

That the verbal update by Teri Bommer, Coordinator, Sport Liaison, Recreation, to the Brampton Sports Hall of Fame Committee meeting of September 5, 2024, re: **Nomination Packages and Circulation** be received.

Carried

8.2 Verbal update by City Clerk's Office, re: Termination of Appointment of Member

City Clerk's Office staff advised that Member, Parvez Chowdhury's appointment to the Committee was terminated due to failure to attend meetings. The termination was in accordance with the City's Procedure By-law, which states that failure to attend three consecutive meetings will result in termination. Mr. Chowdhury did not attend any meetings since his appointment.

The following motion was considered:

SHF013-2024

- 1. That the verbal update by City Clerk's Office staff, to the Brampton Sports Hall of Fame Committee meeting of September 5, 2024, re: **Termination of Appointment of Member** be received; and,
- 2. That the termination of member, Parvez Chowdhury, be accepted.

Carried

9. **Building Update**

9.1 Verbal update by Teri Bommer, re Victoria Park Arena

Teri Bommer, Coordinator, Sport Liaison, Recreation, provided an update on the construction design of the new Sports Hall of Fame at Victoria Park Arena. The information included the following:

- The latest design of the new space at the arena was presented to the Building Sub-Committee
 - o positive feedback was voiced from all members
- Request for Proposal (RFP) for construction has closed, submissions were reviewed and the procurement process was underway to award the contract
- Staff were hopeful that construction will begin in the Fall of 2024

The following motion was considered:

SHF014-2024

That the verbal update by Teri Bommer, Coordinator, Sport Liaison, Recreation, to the Brampton Sports Hall of Fame Committee meeting of September 5, 2024, re: **Victoria Park Arena** be received.

Carried

10. Correspondence

Nil

11. <u>Information Items</u>

11.1 Information, re: Brampton Athletes

Glenn McClelland, Co-Chair, advised that he attended a cricket game with other community members with interest in hockey and lacrosse. Mayor Brown and City of Toronto Mayor Chow were present. It was an opportunity for all in attendance to bring the sporting cultures together and for the hockey and lacrosse groups to learn and understand the game of cricket.

Frank Juzenas, Member, provided updates on Brampton athletes and their accomplishments which included the following;

- Athletes who participated in the 2024 Olympics in both women and men's relay
- Brampton Track Club Provincial championship
- Women's Basketball World Cup in Mexico
- Canada Basketball League
- Soccer
- Hockey

Mr. Juzenas also advised that Emma-Jayne Wilson, who was inducted to the Sports Hall of Fame in 2006, recently became the top women's jockey based on performance and earnings.

12. Question Period

Nil

13. Public Question Period

Nil

14. Closed Session

Nil

15. Adjournment

The following motion was considered:

SHF015-2024

That Brampton Sports Hall of Fame Committee do now adjourn to meet again on Thursday, October 10, 2024 at 6:30 p.m.

Carried

Glenn McClelland (Co-Chair)
Beth Cooper (Co-Chair)



Presentation The Corporation of the City of Brampton 10/2/2024

Date: 2024-09-17

Subject: Ward Boundary Review – Boundary Realignment Options

Contact: Shawnica Hans, Program Manager, Elections, City Clerk's Office

Report number: Legislative Services-2024-767

RECOMMENDATIONS:

 That the presentation from Shawnica Hans, Program Manager, Elections to the Committee of Council Meeting of October 2, 2024, re: Ward Boundary Review – Boundary Realignment Options, be received.



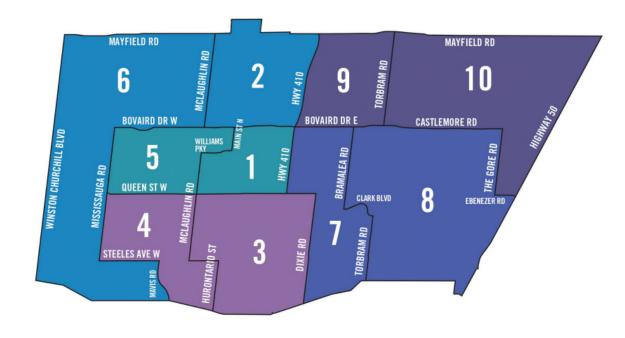
Introduction

The City of Brampton has been reviewing its ward boundaries which were established in 2014.

A ward is a geographical division of a city for administrative and political purposes. Since 2014, the city has experienced a significant growth in population and some areas of the city have seen more growth than others.

This review aims to establish fair and equitable wards, with balanced representation of the citizens at the Council table.

This presentation includes some preliminary ward boundary realignment options for Council's consideration.





WBR – Basic Assumptions, Guiding Principles and Review Criteria

Basic Assumptions

- 10 wards
- 10 Councillors, plus Mayor
- Maintain ward pairings

Review Criteria

- Effective representation the primary goal of a review
- Representation by population
- Population trends and growth
- Physical boundaries
- Protection of established neighbourhoods and communities

Additional Considerations

- History of previous ward boundary changes
- Outcomes of relevant Ontario Land Tribunal (OLT) hearings and Supreme Court case decisions
- Future growth with the intent that any ward boundary changes will be relevant for the next 2-3 elections
- Public input
- Political representation at both the City and the Region of Peel
- Various catchment areas for City services (e.g. recreation, snow maintenance, Fire, etc.)



Timelines for Conducting the Review



Project team reports to Committee of Council with ward boundary scenarios and options.



Final report and bylaw(s) presented to Council for approval.



Q2/Q3 2024

Q3 2024

Q3/Q4 2024

Q4 2024

Q1 2025

Project team
undertakes review of
ward boundaries, in full
consideration of noted
criteria. Launch of
WBR website and
survey.



Formal public consultation period, including online engagement, open houses, etc.



45-day appeal period for passing of by-law; assuming no appeals, project team begins implementing changes.



Timelines Post-Review



Submit ward boundary changes to Elections
Ontario for implementation.



Municipal election messaging begins, highlighting new ward boundaries.



Q2/Q3 2025

Q3/Q4 2025

Q4 2025

Q1/Q2 2026

Q4 2026

City Clerk's Office and GIS review changes related to new ward boundaries.



December 31, 2025 – By-law must be passed and any appeals resolved before December 31, or ward boundary changes would not come into effect until after second regular election (2030).



October 26, 2026 –
Voting Day – Brampton residents vote according to new ward boundaries.

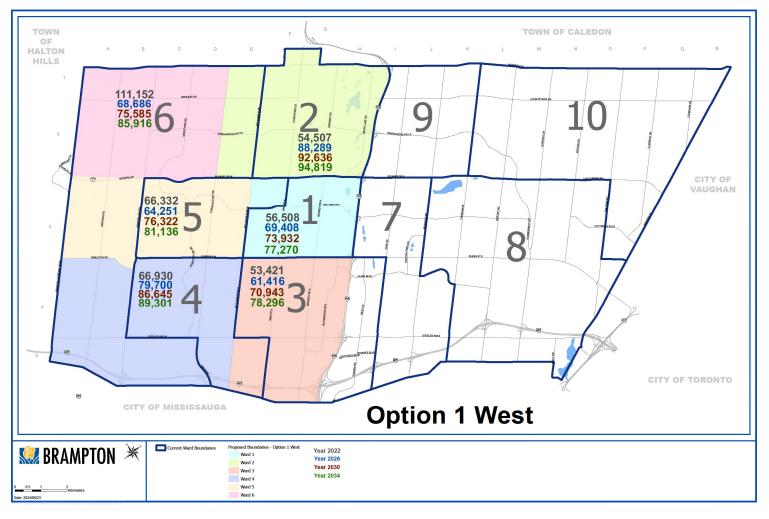


Proposed Options

- Staff's approach included reviewing the west side of the city and the east side separately, with Highway 410 as a physical boundary dividing the city vertically
- Staff have developed two options for the west side of the city, and two for the east side, that were combined to form the preliminary proposed options (Options 1-4)
 - All options meet the review criteria, falling within the generally acceptable population variance of 25%; for some wards, the population variance is under 10%
 - Population variance for ward pairings is under 15% in most cases
- Additional scenarios were developed based on review criteria considerations and requests from some Members of Council
 - In each additional scenario, all review criteria was not met. These scenarios have been included for reference purposes in the report (appendices)



West Side – Option 1



Review Criteria

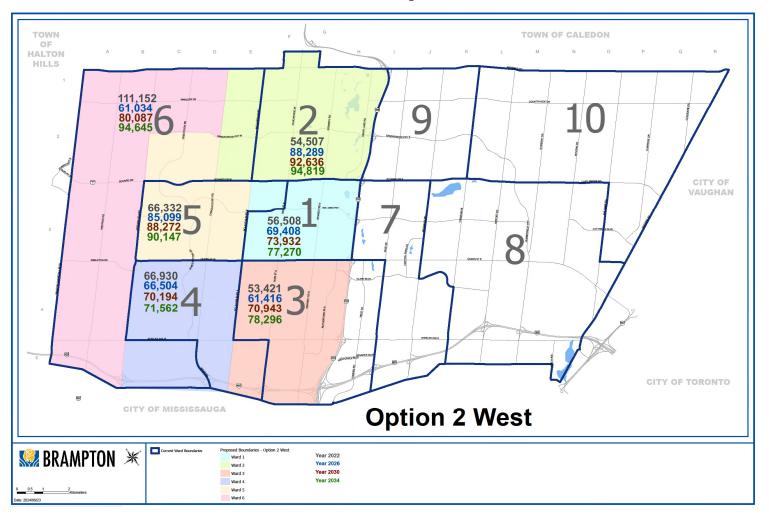
- ✓ Effective representation the primary goal of a review
- ✓ Representation by population
- Population trends and growth
- ✓ Physical boundaries
- Protection of established neighbourhoods and communities

Comments

- Keeping established neighbourhoods together:
 - Van Kirk currently divided between 2 and 6; united in proposed 2
 - Royal Orchard currently divided between 1 and 5; united in proposed 1
 - New Springbrook currently divided between 3 and 4; united in proposed 4
- Downtown remains divided between 1 and 3



West Side – Option 2



Review Criteria

- Effective representation the primary goal of a review
- ✓ Representation by population
- ✓ Population trends and growth
- ✓ Physical boundaries
- Protection of established neighbourhoods and communities

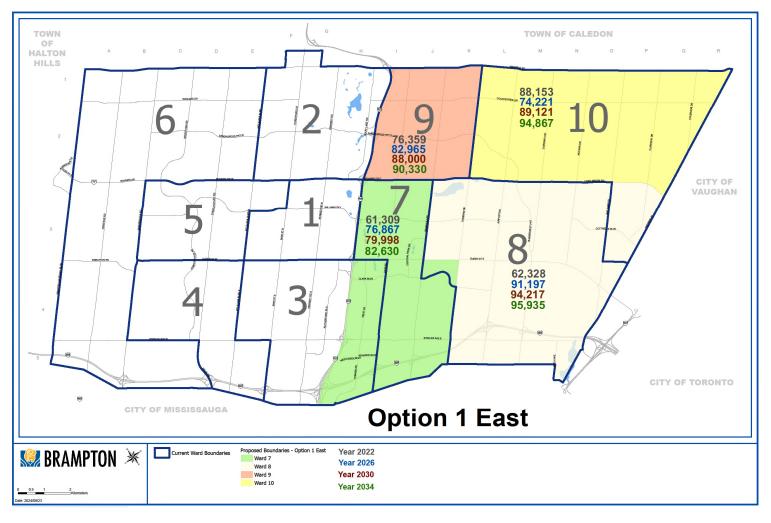
Comments

- Keeping established neighbourhoods together:
 - Van Kirk currently divided between 2 and
 6; united in proposed 2
 - Royal Orchard currently divided between 1 and 5; united in proposed 1
 - New Springbrook currently divided between 3 and 4; united in proposed 4
- Mount Pleasant moves from 6 to 5
- Creditview currently in 6; proposed splits it between 5 and 6
- Downtown remains divided between 1 and 3



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East Side - Option 1



Review Criteria

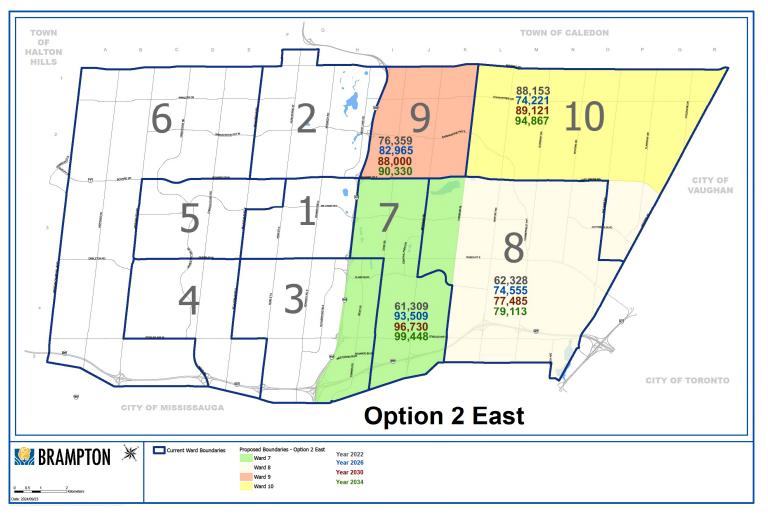
- ✓ Effective representation the primary goal of a review
- ✓ Representation by population
- ✓ Population trends and growth
- ✓ Physical boundaries
- Protection of established neighbourhoods and communities

Comments

- Keeping established neighbourhoods together:
 - Norton Park currently split between 3 and
 7; proposed moves it entirely into 7
 - Bramalea E-F-K section currently split between 7 and 8; proposed moves it entirely into 7



East Side – Option 2



Review Criteria

- ✓ Effective representation the primary goal of a review
- ✓ Representation by population
- ✓ Population trends and growth
- Physical boundaries
- Protection of established neighbourhoods and communities

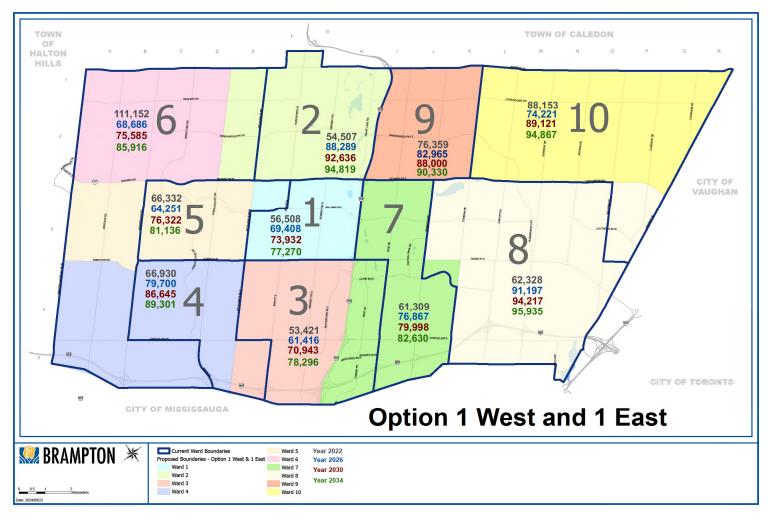
Comments

- Keeping established neighbourhoods together:
 - Norton Park currently split between 3 and
 7; proposed moves it entirely into 7
 - Bramalea E-F-K section currently split between 7 and 8; proposed moves it entirely into 7
- Professor's Lake currently in 8; proposed splits it between 7 and 8



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Proposed Option 1 – Entire City



Review Criteria

- Effective representation the primary goal of a review
- ✓ Representation by population
- ✓ Population trends and growth
- ✓ Physical boundaries
- ✓ Protection of established neighbourhoods and communities

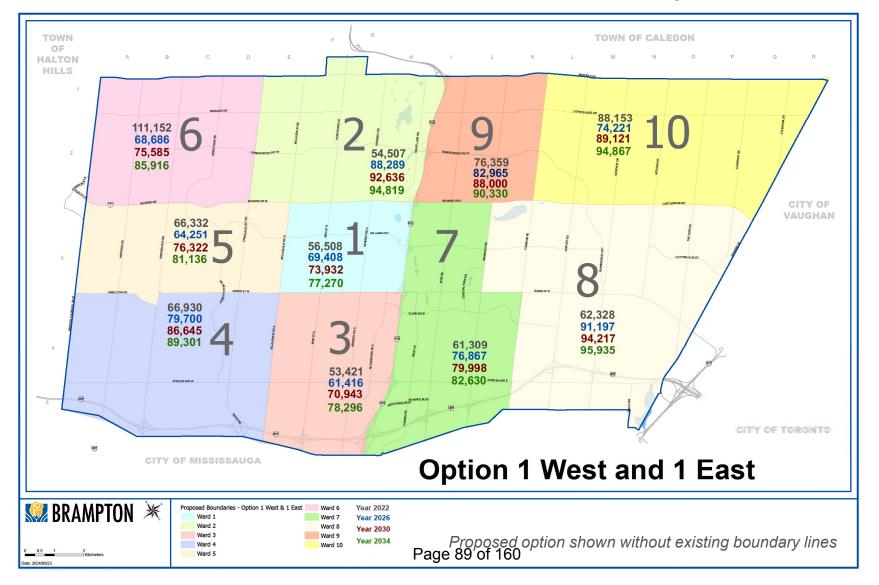
Comments

- Combines Option 1 West and Option 1 East
- Options have the most ideal variance and follow review criteria



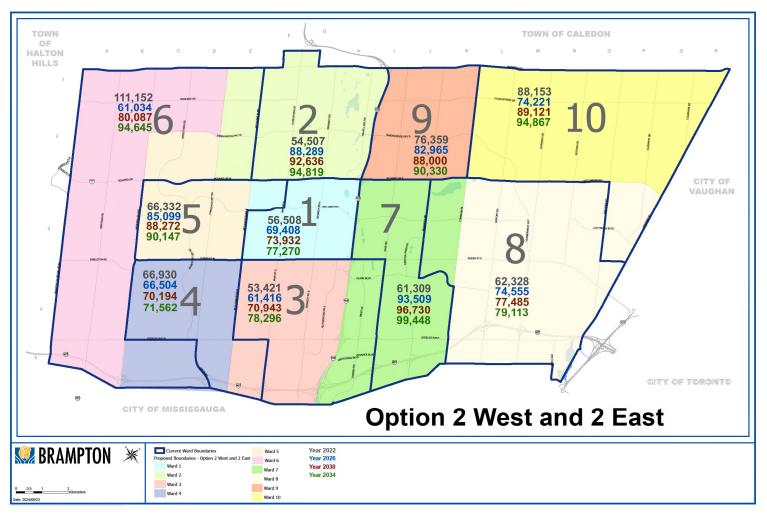
11 Page 88 of 160

Proposed Option 1 – Entire City





Proposed Option 2 – Entire City



Review Criteria

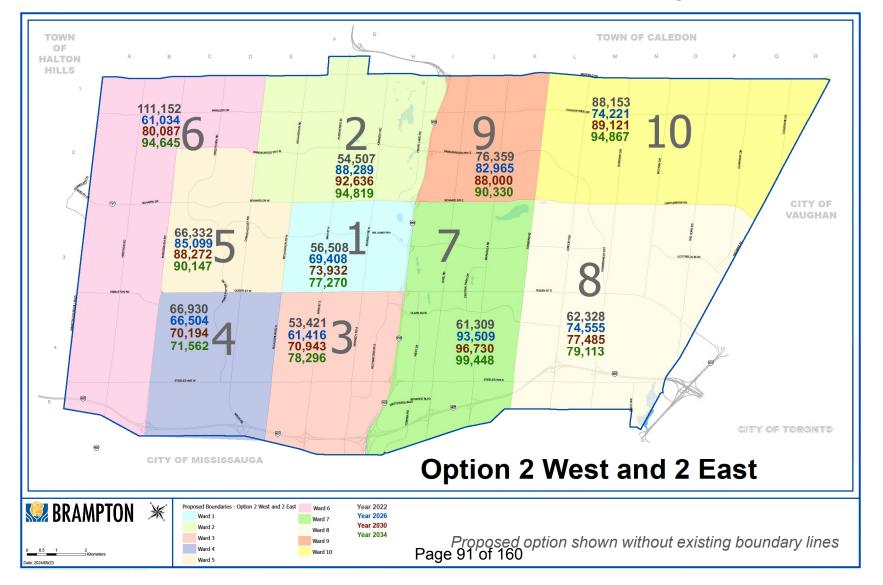
- Effective representation the primary goal of a review
- Representation by population
- ✓ Population trends and growth
- ✓ Physical boundaries
- Protection of established neighbourhoods and communities

Comments

Combines Option 2 – West and Option 2 – East

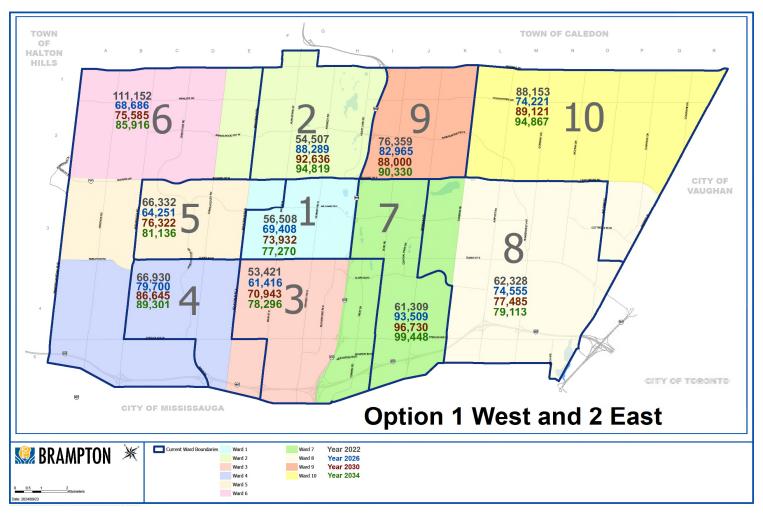


Proposed Option 2 – Entire City





Proposed Option 3 – Entire City



Review Criteria

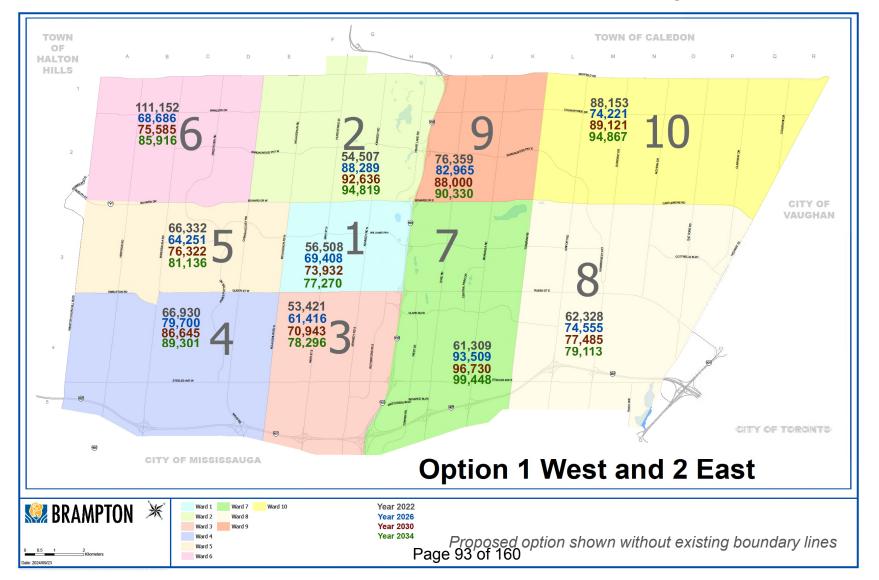
- Effective representation the primary goal of a review
- Representation by population
- ✓ Population trends and growth
- ✓ Physical boundaries
- Protection of established neighbourhoods and communities

Comments

Combines Option 1 – West and Option 2 – East

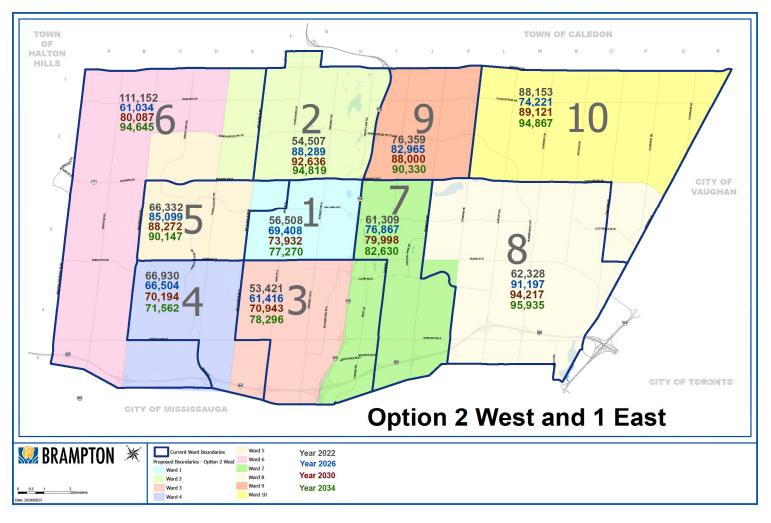


Proposed Option 3 – Entire City





Proposed Option 4 – Entire City



Review Criteria

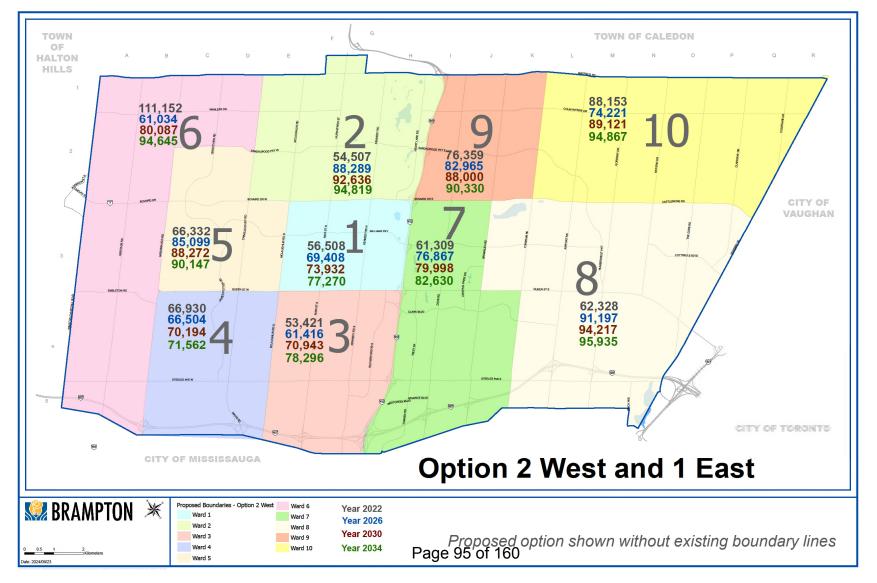
- Effective representation the primary goal of a review
- Representation by population
- ✓ Population trends and growth
- ✓ Physical boundaries
- Protection of established neighbourhoods and communities

Comments

Combines Option 2 – West and Option 1 – East



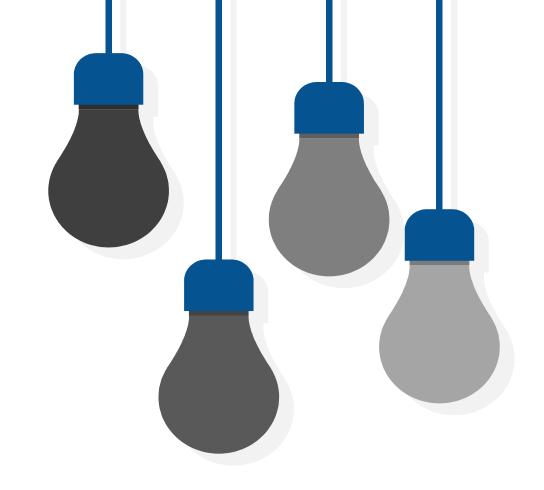
Proposed Option 4 – Entire City





Next Steps

- Staff is seeking Council input and to identify one (1) or more options to be put forth for public input
- Public consultation period anticipated to begin later in October
- Staff will return to Committee of Council in Q4 with results of public consultation, and to seek decision on review









Report
Staff Report
The Corporation of the City of Brampton
10/2/2024

Date: 2024-09-17

Subject: Ward Boundary Review – Update and Boundary Realignment

Options

Contact: Shawnica Hans, Program Manager, Elections, City Clerk's Office

Shauna Danton, Coordinator, Elections and Special Projects,

City Clerk's Office

Report number: Legislative Services-2024-690

RECOMMENDATIONS:

 That the report from Shawnica Hans, Program Manager, Elections, City Clerk's Office to the Committee of Council Meeting of October 2, 2024, re: Ward Boundary Review

 Update and Boundary Realignment Options be received;

- 2. That Council identify ward boundary options to put forward for public comment; and
- **3.** That staff be directed to conduct public consultation on the identified ward boundary options and report back with the results of the public consultation, together with a recommended ward boundary distribution to be implemented in time for the 2026 Municipal Election.

OVERVIEW:

- At its meeting of February 28, 2024, Council directed staff to initiate an internal-led ward boundary review with the following considerations:
 - 10-ward structure
 - Council composition is maintained with 10 Councillors and the Mayor
 - Ward pairings are maintained
- Staff has undertaken a review of the current ward boundary structure using the Terms of Reference adopted by Council.

- This report provides various options for ward boundary realignment and staff is seeking direction on Council's preference for one (1) or more options for realignment.
- Staff is also seeking approval to conduct public consultation on Council's preferred option(s) and will report back with results of the public consultation.

BACKGROUND:

At its February 28, 2024 meeting, Council passed the following resolution:

Resolution C036-2024

- That the report from Shawnica Hans, Program Manager, Elections, City Clerk's Office to the Council Meeting of February 28, 2024, re: Ward Boundary Review - Process, Terms of Reference, and Budget Amendment, be received;
- 2. That direction be provided to staff regarding a review of Council composition:
 - i. be based on a ten-ward model continuing, unless informed by the Province that representation by population will be established for Region of Peel Council, for Mississauga and Brampton;
- 3. That direction be provided to staff to:
 - i. Commence an internal-led ward boundary review, (including approval of Appendix 2 – Terms of Reference – Ward Boundary Review);
- 4. That, subject to Council approval of an internal-led ward boundary review, a budget amendment be approved and a new capital project be established in the amount of \$100,000 for public consultation and engagement, with funding to be transferred from Reserve Fund #25 Municipal Elections;
- 5. That reporting thereon be brought to Committee of Council for consideration, including on appropriate phasing and the convening of a workshop;
- 6. That correspondence be sent to the Minister of Municipal Affairs and Housing advising of Ward Boundary Review underway in Brampton.

On March 7, 2024, in relation to recommendation #6 above, a letter was sent to the Minister of Municipal Affairs and Housing advising of the ward boundary review underway.

Since then, updates on the ward boundary review project have been presented to Council by way of:

- <u>Council Workshop</u> on May 10, 2024, covering topics such as the basic assumptions, review criteria and timelines for the project, along with a discussion on Council composition.
- <u>Update report</u> on population data to be used for the review, at the June 19, 2024 Committee of Council meeting.

In addition, meetings have been held with Councillors in their ward pairings and Mayor Brown to provide an update on the project and learn of any ward-specific issues, concerns or considerations for the review.

This report focuses on the ward boundary review to date and discusses options for Council's consideration.

CURRENT SITUATION:

Review Criteria

Staff endeavoured to ensure the criteria, adopted by Council on February 28, 2024, through Resolution C036-2024, was addressed in each of the options included in this report. The criteria included:

- Effective representation (the primary goal of a ward boundary review)
 - The purpose of a ward boundary review is to make sure all voters are fairly represented. This means everyone's vote should have about the same influence, so no group has too much or too little power compared to others.
- Representation by population
 - This principle emphasizes that the population size in each ward should be as balanced as possible. The review takes into account both current population disparities and projected population changes to ensure equal representation across all wards moving forward.
 - A 25% (+/-) variance from the average ward population has been used as the basis for addressing relative equality in population distribution. A population variance of 25% is generally acceptable, as referenced in Supreme Court decisions. Past ward boundary reviews in other municipalities have considered an optimal range to be anywhere between 5-15%. For example, in the most recent City of Toronto ward boundary review, 10% population variance was considered to be ideal.
- Population trends and growth
 - The review should consider the impact of development and intensification on population.
 - As detailed in the February 28, 2024 report and the June 19, 2024 report, the population forecasts used throughout this project are those provided by the Planning, Building and Growth Management department. This data results from the preliminary population forecasts provided to the Region of Peel by Hemson Consulting Ltd. and incorporates 2021 Census data.
 - A 10-year planning horizon has been followed so that any boundary changes will be relevant for the next 2-3 election cycles (2026, 2030 and 2034).

- Physical boundaries
 - The review should consider physical boundaries, both natural and built.
- Protection of established neighbourhoods and communities
 - The review should endeavour to preserve established neighbourhoods to the greatest extent possible.
 - Staff used the outputs of the <u>Nurturing Neighbourhoods</u> program as a reference point for evaluating neighbourhood boundaries (see Appendix 15), as well as input from Planning staff. In addition, during meetings with Members of Council, some Councillors shared additional insights related to various communities in their respective wards.

Basic Assumptions

Staff has conducted the review under the following basic assumptions, as directed by Council:

- Maintain 10-ward structure
- Maintain Council composition 10 Councillors and Mayor
- Maintain ward pairings

Region of Peel

Previous discussions about the ward boundary review project at Council have referenced representation at the Region of Peel and whether representation for Brampton may be increased during the next term of Council.

At this time, City of Brampton representation on Region of Peel Council remains status quo, with nine (9) Members of Council serving at the regional level (the Mayor, five (5) elected regional councillors and three (3) appointed regional councillors).

If the City's representation on Region of Peel Council does change, the ward boundary review would not be impacted if the above basic assumptions are maintained.

Preliminary Population Forecasts

Appendix 1 – Population Forecasts and Variance for Existing Ward Structure includes preliminary population forecast information prepared for the Region of Peel by Hemson Consulting Ltd. The City received the updated population forecasts in December 2023; population data has been updated for the 2021 Census.

The tables within Appendix 1 include preliminary population forecasts to the year 2051; data was interpolated by Planning staff to provide projections for the next three election cycles.

Key Findings

It is recognized that the majority of population growth over the next 10 years will be in the existing wards 6 and 10.

- 2026 Election
 For the 2026 election, the population variance from the average ward population for wards 6 and 10 is projected to be greater than the acceptable 25% variance.
- 2030 and 2034 Elections
 For the 2030 and 2034 elections, wards 2, 6 and 10 are outside the acceptable 25% variance.

Proposed Options

The data provided by Planning staff has been used as the basis for developing proposed options for ward boundary realignment. Consideration was given to existing ward structure as well as population growth throughout the city.

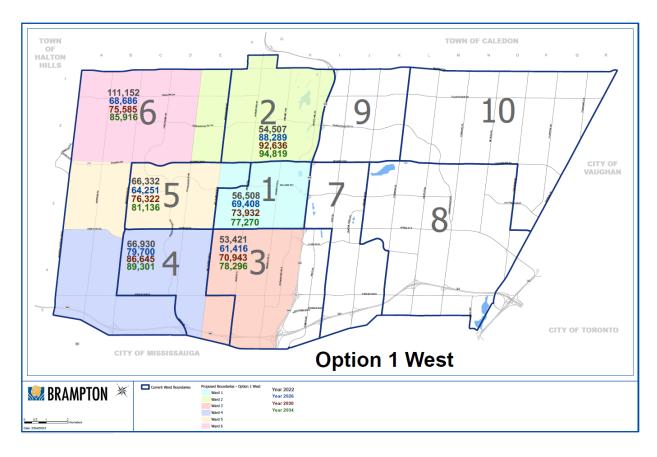
Staff's approach for the review began by dividing the city along Highway 410 (Hwy 410) – a clean, easy-to-understand physical boundary moving north to south.

Keeping all review criteria in mind, the west side of the city was reviewed independently of the east side, which resulted in options being developed for each. Staff developed two options for the west side of the city and two options for the east side of the city.

Option 1 – West

- This option significantly reduces the size of ward 6 with the following realignments:
 - Ward 2 extends west to Chinguacousy Road
 - Ward 5 extends to the west end of the city
 - Ward 4 extends to the west end of the city
- In addition, the following realignments are proposed:
 - Ward 1 takes on a portion of the current ward 5
 - Ward 3 takes on a portion of the current ward 4
 - The east border of ward 3 is now Hwy 410
- This option meets each element of the established review criteria
- Ward population variance is below 25% (highest is -19% in proposed ward 3; lowest is 5% in proposed ward 4)
- Ward pairing variance is lower than 15% across all ward pairings in the three election years

Appendix 2 – Option 1 – West includes a proposed ward map, and preliminary population forecasts and corresponding population variance for this proposed option. A smaller scale map is shown on the following page for convenience.



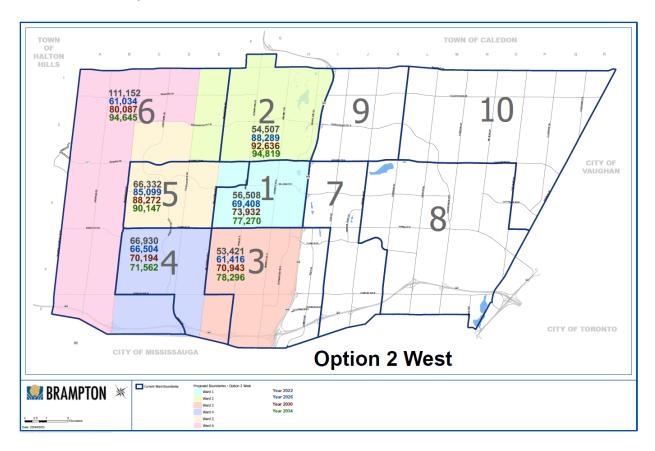
For all maps, the dark blue lines indicate the current ward boundaries, and the coloured blocks indicate proposed realignments for each ward. A series of four numbers are shown in each ward:

- 2022 population forecasts appear in dark grey for reference purposes only, and are based on current ward boundaries
- 2026 population forecasts appear in blue for the proposed ward boundaries
- 2030 population forecasts appear in dark red for the proposed ward boundaries
- 2034 population forecasts appear in green for the proposed ward boundaries

Option 2 – West

- This option also reduces ward 6 with the following realignments:
 - Ward 2 extends west to Chinguacousy Road
 - Ward 5 extends to north to Sandalwood Parkway
 - Ward 4 takes on the southern portion of ward 6
- In addition, the following realignments are proposed:
 - Ward 1 takes on a portion of the current ward 5
 - Ward 3 takes on a portion of the current ward 4
 - The east border of ward 3 is now Hwy 410
- This option meets each element of the established review criteria
- Ward population variance is below 25% (highest is -19% in proposed wards 3 and 6; lowest is -8% in proposed ward 1)
- Ward pairing variance is lower than 20% across all ward pairings in the three election years
- In this option, the proposed boundaries for wards 1, 2 and 3 are the same as
 Option 1 West

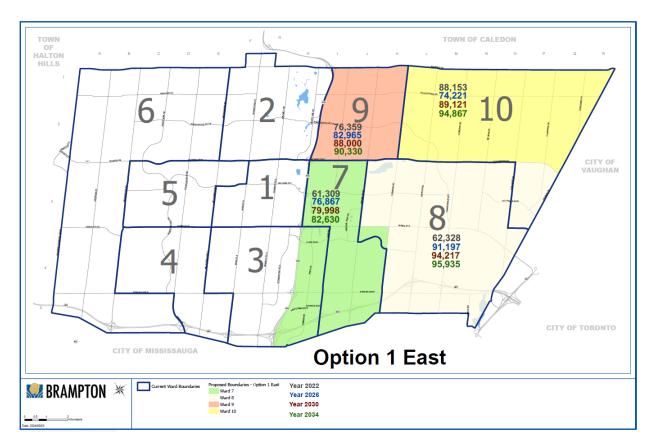
Appendix 3 – Option 2 – West includes a proposed ward map, and preliminary population forecasts and corresponding population variance for this proposed option. A smaller scale map is shown below for convenience.



Option 1 – East

- This option reduces the size of ward 10 by moving the portion south of Castlemore Road into the proposed ward 8
- Ward 7 takes on a portion of ward 8
- Ward 9 maintains its current boundaries
- This option meets each element of the established review criteria
- Ward population variance is below 25% (highest is 20% in proposed ward 8; lowest is 2% in proposed ward 7 and -2% in proposed ward 10)
- Ward pairing variance is lower than 15% across all ward pairings in the three election years

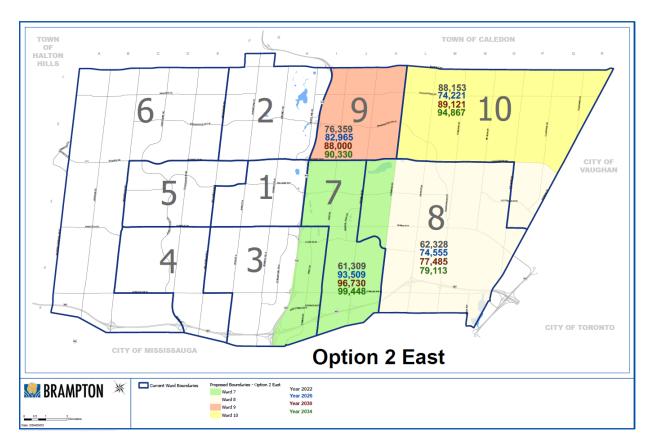
Appendix 4 – Option 1 – East includes a proposed ward map, and preliminary population forecasts and corresponding population variance for this proposed option. A smaller scale map is shown below for convenience.



Option 2 - East

- In this option, the proposed realignment between wards 8 and 10 is the same as
 Option 1 East
- The border between ward 7 and 8 extends along Torbram Road
- Ward 9 maintains its current boundaries
- This option meets each element of the established review criteria
- Ward population variance is below 25% (highest is 24% in proposed ward 7; lowest is -2% in proposed wards 8 and 10)
- Ward pairing variance is lower than 15% across all ward pairings in the three election years

Appendix 5 – Option 2 – East includes a proposed ward map, and preliminary population forecasts and corresponding population variance for this proposed option. A smaller scale map is shown below for convenience.

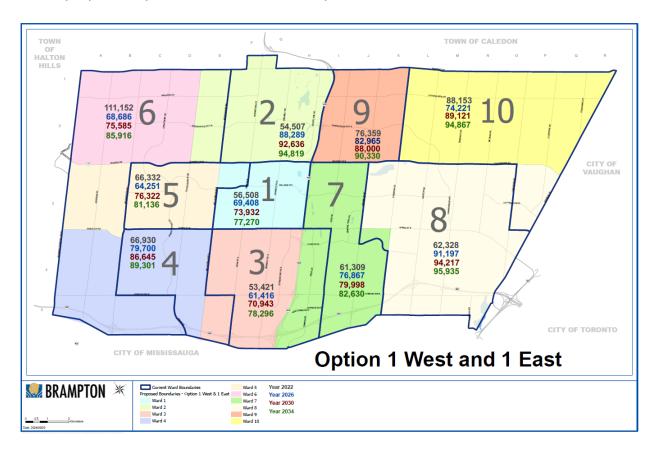


Proposed Options for Consideration

Staff is presenting four options for Council consideration:

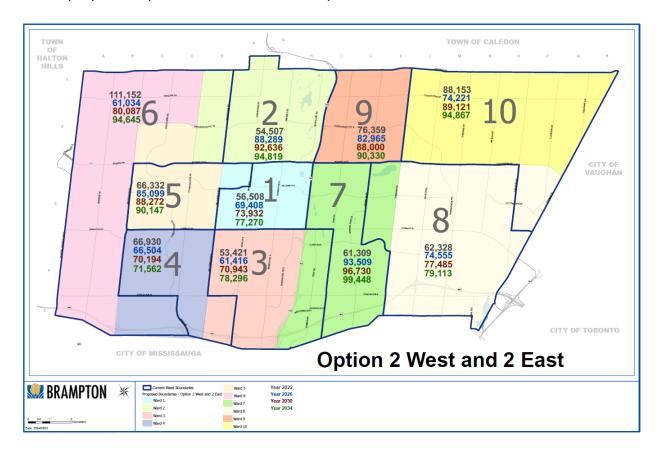
Option 1 – combines Option 1 – West and Option 1 – East

Appendix 6 – Option 1 – Entire City includes a proposed ward map, and preliminary population forecasts and corresponding population variance for this proposed option. A smaller scale map is shown below for convenience.



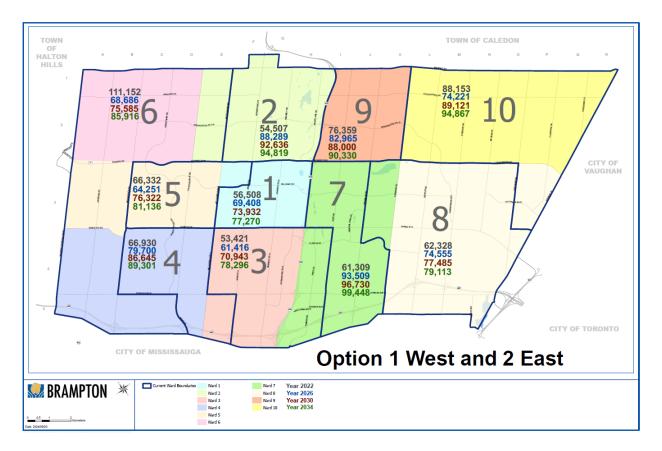
• Option 2 – combines Option 2 – West and Option 2 – East

Appendix 7 – Option 2 – Entire City includes a proposed ward map, and preliminary population forecasts and corresponding population variance for this proposed option. A smaller scale map is shown below for convenience.



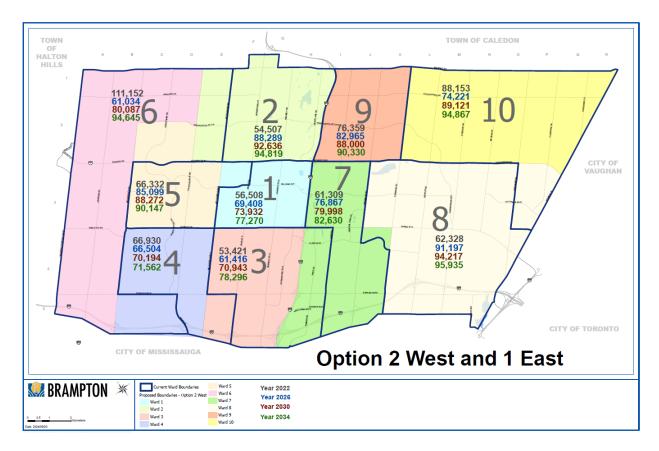
• Option 3 – combines Option 1 – West and Option 2 – East

Appendix 8 – Option 3 – Entire City includes a proposed ward map, and preliminary population forecasts and corresponding population variance for this proposed option. A smaller scale map is shown below for convenience.



Option 4 – combines Option 2 – West and Option 1 – East

Appendix 9 – Option 4 – Entire City includes a proposed ward map, and preliminary population forecasts and corresponding population variance for this proposed option. A smaller scale map is shown below for convenience.



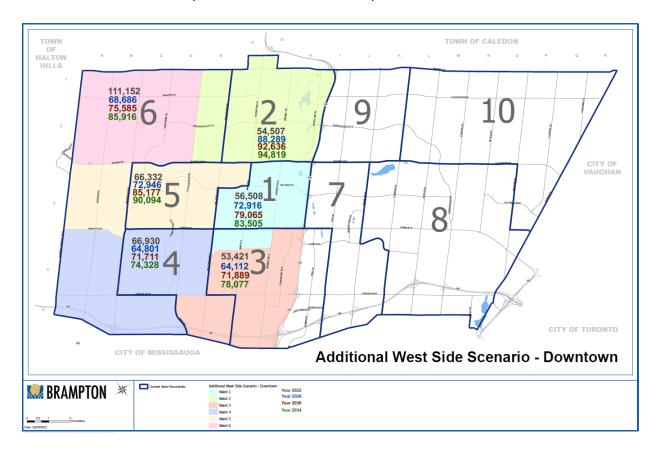
Additional Scenarios That Were Considered

 Staff developed a third option for the west-side of the city which proposes containing the downtown area within a single ward (ward 1). This option is based on Option 1 – West, with modifications to wards 1, 3 and 4.

While this option meets most of the review criteria, and is within the acceptable population variance of 25%, it **does not meet** the criteria of physical boundaries. The southern boundary of proposed ward 1 does not follow a clean physical boundary. Having clean lines for ward boundaries is important for Council, staff and residents alike. If new ward boundaries are approved by Council, a by-law will be required to be passed, and all wards will require legal descriptions. Having natural or physical boundaries that are predominantly clean lines is preferred when describing the boundary lines.

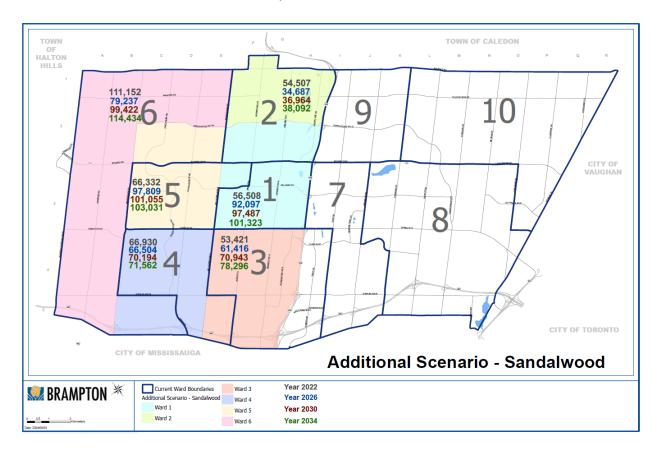
The downtown area appears to be adequately supported as currently situated within two wards (wards 1 and 3). If the downtown were to lie within one ward only, reducing the number of council representatives from four (4) to two (2), there could be implications for adequate support in the downtown, with the number of events and activities taking place, as well as possible implications for Council representation at the Downtown Business Improvement Area (BIA), which currently has support from each ward pairing.

Appendix 10 – Additional West Side Scenario – Downtown includes a proposed ward map, and preliminary population forecasts and corresponding population variance for this option. A smaller scale map is shown below for convenience.

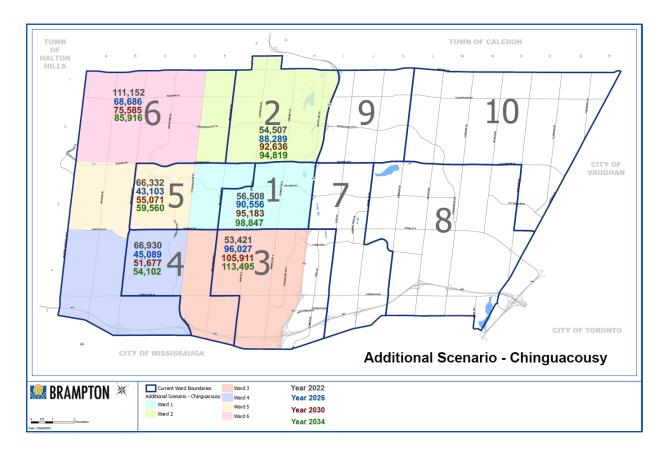


During meetings with Members of Council, staff learned about the unique characteristics of some neighbourhoods. As a result, additional information and scenarios were requested by some members:

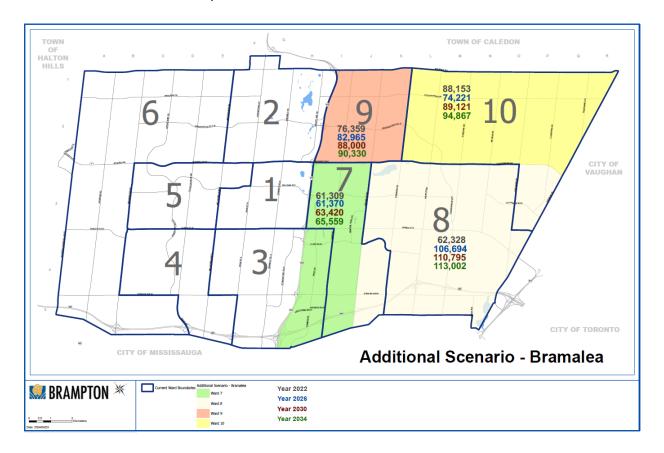
Appendix 11 – Additional West Side Scenario – Sandalwood includes a scenario
where both wards 1 and 5 extend north to Sandalwood Parkway. The appendix
includes a proposed ward map, and preliminary population forecasts and
corresponding population variance for this option. A smaller scale map is shown
below for convenience. This option does not meet the variance threshold.



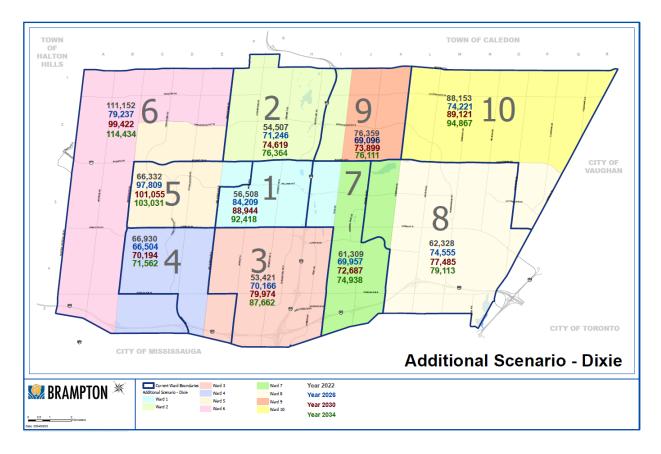
Appendix 12 – Additional West Side Scenario – Chinguacousy includes a
scenario where the west boundary of wards 1, 2 and 3 is Chinguacousy Road.
The appendix includes a proposed ward map, and preliminary population
forecasts and corresponding population variance for this option. A smaller scale
map is shown below for convenience. This option does not meet the variance
threshold.



Appendix 13 – Additional East Side Scenario – Bramalea includes a scenario
where the east border of ward 7 is Bramalea Road. The appendix includes a
proposed ward map, and preliminary population forecasts and corresponding
population variance for this option. A smaller scale map is shown below for
convenience. This option does not meet the variance threshold.



• Appendix 14 – Additional Scenario – Dixie includes a scenario where Dixie Road is the boundary that divides the city in half, instead of Hwy 410. In this option, the east boundary of wards 1, 2 and 3 is Dixie Road. In addition, ward 5 extends north to Sandalwood Parkway. The appendix includes a proposed ward map, and preliminary population forecasts and corresponding population variance for this option. A smaller scale map is shown below for convenience. This option does not meet the variance threshold.



Next Steps and Timeline

Public Consultation

The next phase of the project will be public consultation based on the option(s) selected by Council.

The public will have various opportunities to review the proposed options and provide feedback through a variety of mechanisms, including:

• A survey will be available via the Let's Connect online engagement platform or by email at wbr@brampton.ca.

- Information will also be available at the City Clerk's Office for pick-up or mailing to residents. City Clerk's Office staff will be available during regular business hours to respond to in-person inquiries.
- Open houses/public consultation sessions will take place at the following locations (dates to be determined based on Council approval of options to be put forth for public consultation):
 - o Brampton City Hall
 - o Cassie Campbell Community Centre
 - o Century Gardens Recreation Centre
 - o Earnscliffe Recreation Centre
 - Gore Meadows Community Centre
 - Save Max Sports Centre
 - Susan Fennell Sportsplex

These sessions will be conducted similar to a Public Information Centre (PIC) or "open house" format, with information available on display boards with staff available for questions. This will allow residents the opportunity to view ward boundary options at their leisure, and ask questions of staff. Residents will also be invited to submit written comments and suggestions at all sessions, a summary of which will be provided in a follow-up staff report.

- Consultation with school boards
 - Copies of Council/Committee reports pertaining to ward boundaries will be forwarded to the school boards for their information. School board trustee electoral boundaries are based on municipal ward boundaries, and so school boards will have an interest in the City's ward boundary review.
- Consultation with all City departments and the Region of Peel
 - While service levels will not be impacted negatively, changes to ward boundaries and structures may have an operational impact to which both City and Regional departments will be invited to comment.

Based on Council direction, timelines for the above activities will be determined and communicated.

Timeline

Timeframe	Activities
Q2/Q3 2024	Project team undertakes review of ward
(March – September)	boundaries, in full consideration of noted
	criteria.
	Launch of WBR website.
Q3 2024	Project team reports to Committee of Council
(October)	with ward boundary options.

Timeframe	Activities
Q3/Q4 2024	Formal public consultation period, including:
(October – November)	Open houses
	Online engagement
Q4 2024	Final report and by-law(s) presented to Council
(November/December)	for approval.
Q1 2025	 Notice of passing of by-law(s) published and
(January – February)	45-day appeal period.
	 Assuming no appeals, staff begin work to
	implement changes.
Q2/Q3 2025	City Clerk's Office and GIS staff will review all
(March – July)	changes related to the new ward boundaries.
Q3/Q4 2025	Provide Elections Ontario with ward boundary
(August – September)	change information.
Q4 2025	Deadline to pass by-law.
(December 31)	By-law must be passed and any appeals
	resolved before December 31, 2025, or ward
	boundary changes would not come into effect
	until after the second regular election (2030).
Q1/Q2 2026	 Municipal election messaging begins,
	highlighting new ward boundaries.
Q4 2026	 Voting Day – Brampton residents vote
(October 26)	according to new ward boundaries.

CORPORATE IMPLICATIONS:

Financial Implications:

Sufficient funding is available for the Ward Boundary Review in the following project:

Project #	Original Budget	Balance Available
241195-001	\$100,000	\$100,000

Staff will report back on any potential future financial implications based on the public consultation.

Other Implications:

Legal Implications – A by-law would be required to ratify the final ward boundary changes. The by-law must be enacted (or approved/amended through an order by the Ontario Land Tribunal (OLT), if appealed) by December 31, 2025. The passing of a by-law for newly established ward boundaries can be appealed by a member of the public.

Communications Implications – Public consultation is a key phase of the ward boundary review project. Ensuring all residents are aware of the review and have an opportunity to review and comment on proposed options is of utmost importance. A comprehensive communications plan has been developed with multiple opportunities to inform and educate residents, and to collect their feedback. Information regarding the public consultation will be translated into multiple languages.

If the review leads to revised ward boundaries, public notice would be required.

STRATEGIC FOCUS AREA:

This report achieves the Strategic Focus Area of Government & Leadership by facilitating a dialogue on representative government.

CONCLUSION:

Staff is requesting Council's direction on options to be put forward for public comment. The public will be invited to comment on the options; staff will report to Committee of Council in December with the results of the public consultation, and a recommended ward boundary option to be implemented for the 2026 Municipal Election.

Authored by:	Reviewed by:
Shawnica Hans Program Manager, Elections City Clerk's Office	Genevieve Scharback City Clerk
Approved by:	Approved by:
Laura Johnston Commissioner Legislative Services	Marlon Kallideen Chief Administrative Officer

Attachments:

- Appendix 1 Population Forecasts and Variance for Existing Ward Structure
- Appendix 2 Option 1 West
- Appendix 3 Option 2 West
- Appendix 4 Option 1 East
- Appendix 5 Option 2 East
- Appendix 6 Option 1 Entire City
- Appendix 7 Option 2 Entire City
- Appendix 8 Option 3 Entire City
- Appendix 9 Option 4 Entire City
- Appendix 10 Additional West Side Scenario Downtown
- Appendix 11 Additional West Side Scenario Sandalwood
- Appendix 12 Additional West Side Scenario Chinguacousy
- Appendix 13 Additional East Side Scenario Bramalea
- Appendix 14 Additional Scenario Dixie
- Appendix 15 Map of Neighbourhoods Established Under Nurturing Neighbourhoods Program

Appendix 1 – Population Forecasts and Variance for Existing Ward Structure

<u>Preliminary Population Forecasts by Ward and Ward Pairs – Forecast Horizon Years</u>

Preliminary population forecast information has been prepared for the Region of Peel by Hemson Consulting Ltd. The City received updated population forecasts in December 2023. Population data has been updated for the 2021 Census.

Table A provides population figures and forecasts for the wards in Brampton for the years 2021 to 2051. The population figures were provided by the Planning, Building and Growth Management Department. The figures are from revised preliminary population forecasts prepared for the Region of Peel by Hemson Consulting Ltd. (December 2023).

Table A: Preliminary Population Forecasts to 2051

	Forecast Y	ear					
Ward	2021	2026	2031	2036	2041	2046	2051
1	55,457	60,713	66,169	69,742	73,892	76,755	80,101
5	65,698	68,868	72,321	73,253	74,287	74,753	75,260
1 & 5 Total	121,155	129,581	138,490	142,995	148,179	151,508	155,362
2	53,790	57,376	61,303	62,707	64,137	65,026	65,985
6	107,305	126,541	152,746	170,537	185,618	193,142	199,001
2 & 6 Total	161,095	183,918	214,050	233,245	249,755	258,168	264,986
3	52,580	56,783	66,673	74,281	83,671	90,418	98,623
4	66,108	70,219	77,031	78,824	80,708	82,129	83,622
3 & 4 Total	118,688	127,001	143,704	153,105	164,379	172,547	182,245
7	60,905	62,925	66,366	68,953	72,422	76,359	79,445
8	61,045	67,458	70,940	72,412	74,141	75,169	76,406
7 & 8 Total	121,950	130,383	137,306	141,365	146,563	151,528	155,851
9	74,708	82,965	89,259	91,044	93,083	94,360	95,793
10	84,404	103,152	122,191	125,747	128,041	129,389	130,763
9 & 10 Total	159,112	186,117	211,450	216,791	221,124	223,748	226,556
Citywide Total	682,000	757,000	845,000	887,500	930,000	957,500	985,000

Source: Preliminary forecasts prepared for the Region of Peel by Hemson Consulting Ltd. (December 2023).

<u>Preliminary Population Forecasts by Ward and Ward Pairs – 2022 and Future Election</u>
<u>Cycles</u>

Table B provides Brampton ward population projections for the next three election cycles of 2026, 2030 and 2034. The projections for the election years were interpolated by Planning staff from the figures provided in Table A (the projections assume a constant rate of growth within each five year period).

Table B: Preliminary Population Forecasts for the Previous Election Year and the Next Three Election Cycles

	Previous Election Year		Future Election	n Forecast Year
Ward	2022	2026	2030	2034
1	56,508	60,713	65,077	68,313
5	66,332	68,868	71,631	72,880
1 & 5 Total	122,840	129,581	136,708	141,193
2	54,507	57,376	60,518	62,146
6	111,152	126,541	147,505	163,421
2 & 6 Total	165,660	183,918	208,023	225,567
3	53,421	56,783	64,695	71,238
4	66,930	70,219	75,668	78,107
3 & 4 Total	120,351	127,001	140,363	149,344
7	61,309	62,925	65,678	67,918
8	62,328	67,458	70,244	71,823
7 & 8 Total	123,636	130,383	135,922	139,741
9	76,359	82,965	88,000	90,330
10	88,153	103,152	118,383	124,324
9 & 10 Total	164,513	186,117	206,383	214,654
Citywide Total	697,000	757,000	827,400	870,500

Source: Preliminary forecasts prepared for the Region of Peel by Hemson Consulting Ltd. (December 2023).

<u>Preliminary Population Forecasts by Ward – 2022 and Future Election Cycles – Population Variance by Ward</u>

Table C provides projected population variance figures for the existing individual wards. Figures appearing in **red** indicate that the ward population variance is outside of the generally accepted 25% threshold. As shown in the table, for the 2026 election year, Wards 6 and 10 are outside of the accepted variance threshold.

Table C: Preliminary Population Forecasts and Variance for Wards

Ward	2022	Variance	2026	Variance	2030	Variance	2034	Variance
1	56,508	-19%	60,713	-20%	65,077	-21%	68,313	-22%
2	54,507	-22%	57,376	-24%	60,518	-27%	62,146	-29%
3	53,421	-23%	56,783	-25%	64,695	-22%	71,238	-18%
4	66,930	-4%	70,219	-7%	75,668	-9%	78,107	-10%
5	66,332	-5%	68,868	-9%	71,631	-13%	72,880	-16%
6	111,152	59%	126,541	67%	147,505	78%	163,421	88%
7	61,309	-12%	62,925	-17%	65,678	-21%	67,918	-22%
8	62,328	-11%	67,458	-11%	70,244	-15%	71,823	-17%
9	76,359	10%	82,965	10%	88,000	6%	90,330	4%
10	88,153	26%	103,152	36%	118,383	43%	124,324	43%
Citywide Total	697,000		757,000		827,400		870,500	
Average per Ward	69,700		75,700		82,740		87,050	

Source: Preliminary forecasts prepared for the Region of Peel by Hemson Consulting Ltd. (December 2023).

<u>Preliminary Population Forecasts by Ward Pairs – 2022 and Future Election Cycles – Population Variance by Ward Pairs</u>

Table D provides projected population variance figures for the existing ward pairs. Figures appearing in **red** indicate that the projected population for the ward pairing is outside of the generally accepted 25% threshold. As shown in the table, for the 2026 election year, all ward pairings are within the accepted threshold.

Table D: Preliminary Population Forecasts and Variance for Ward Pairings

Ward	2022	Variance	2026	Variance	2030	Variance	2034	Variance
1 & 5	122,840	-12%	129,581	-14%	136,708	-17%	141,193	-19%
2 & 6	165,660	19%	183,918	21%	208,023	26%	225,567	30%
3 & 4	120,351	-14%	127,001	-16%	140,363	-15%	149,344	-14%
7 & 8	123,636	-11%	130,383	-14%	135,922	-18%	139,741	-20%
9 & 10	164,513	18%	186,117	23%	206,383	25%	214,654	23%
Citywide Total	697,000		757,000		827,400		870,500	
Average per Ward Pairing	139,400		151,400		165,480		174,100	

Source: Preliminary forecasts prepared for the Region of Peel by Hemson Consulting Ltd. (December 2023).

Appendix 2 - Option 1 - West

The following tables provide projected population variance figures for the proposed ward boundaries for the west side of the city, in Option 1 – West.

Table A: Preliminary Population Forecasts and Variance for Wards

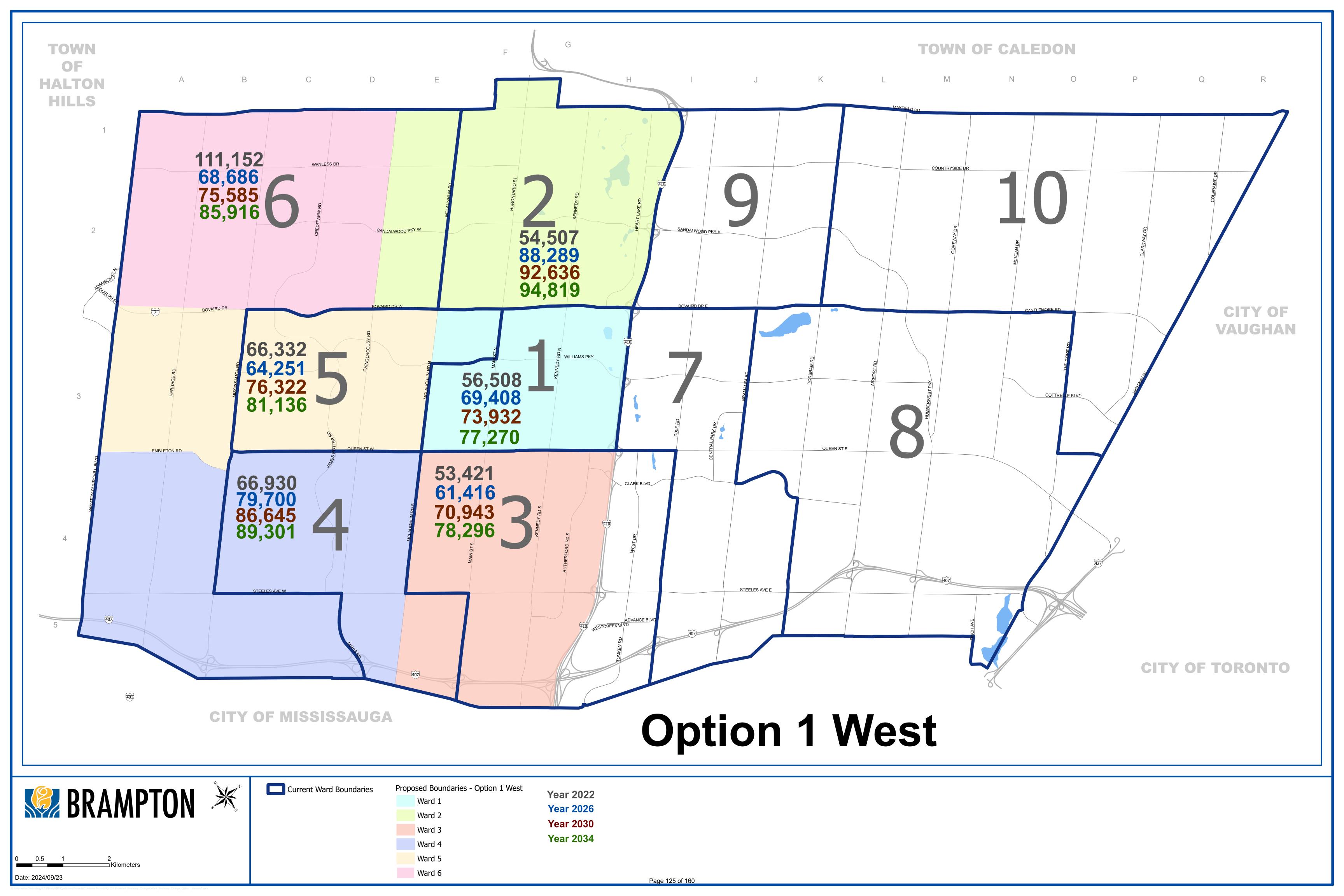
Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
1	56,508	-19%	69,408	-8%	73,932	-11%	77,270	-11%
2	54,507	-22%	88,289	17%	92,636	12%	94,819	9%
3	53,421	-23%	61,416	-19%	70,943	-14%	78,296	-10%
4	66,930	-4%	79,700	5%	86,645	5%	89,301	3%
5	66,332	-5%	64,251	-15%	76,322	-8%	81,136	-7%
6	111,152	59%	68,686	-9%	75,585	-9%	85,916	-1%

Table B: Preliminary Population Forecasts and Variance for Ward Pairings

Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
1 & 5	122,840	-12%	133,659	-12%	150,254	-9%	158,406	-9%
2 & 6	165,660	19%	156,975	4%	168,221	2%	180,735	4%
3 & 4	120,351	-14%	141,116	-7%	157,588	-5%	167,597	-4%

Source: Preliminary forecasts prepared for the Region of Peel by Hemson Consulting Ltd. (December 2023).

Note: These figures are for Total Population, which includes a factor to account for the Census undercoverage rate. Some figures may appear rounded to the next whole number.



Appendix 3 - Option 2 - West

The following tables provide projected population variance figures for the proposed ward boundaries for the west side of the city, in Option 2 – West.

Table A: Preliminary Population Forecasts and Variance for Wards

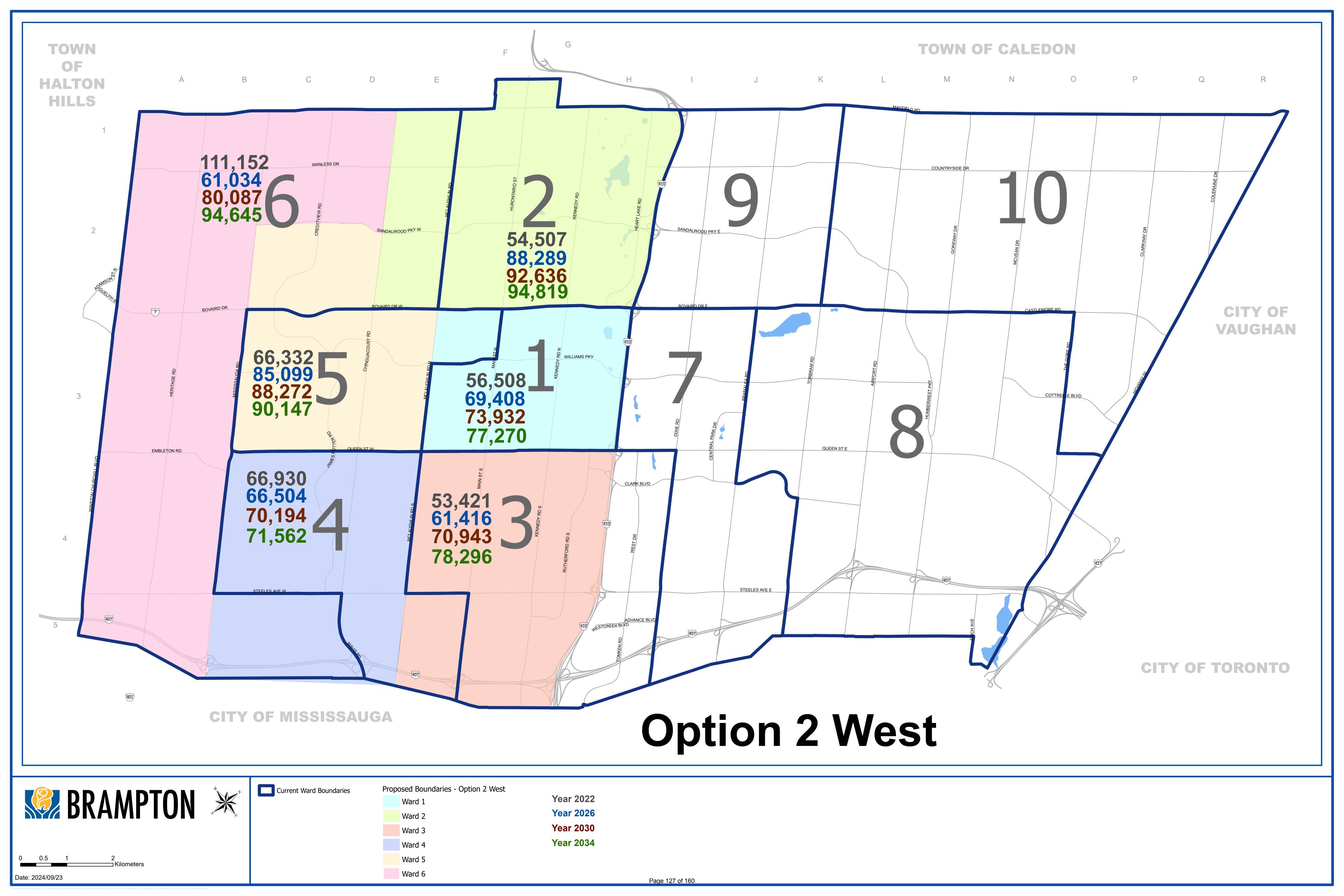
Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
1	56,508	-19%	69,408	-8%	73,932	-11%	77,270	-11%
2	54,507	-22%	88,289	17%	92,636	12%	94,819	9%
3	53,421	-23%	61,416	-19%	70,943	-14%	78,296	-10%
4	66,930	-4%	66,504	-12%	70,194	-15%	71,562	-18%
5	66,332	-5%	85,099	12%	88,272	7%	90,147	4%
6	111,152	59%	61,034	-19%	80,087	-3%	94,645	9%

Table B: Preliminary Population Forecasts and Variance for Ward Pairings

Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
1 & 5	122,840	-12%	154,507	2%	162,204	-2%	167,417	-4%
2 & 6	165,660	19%	149,323	-1%	172,723	4%	189,464	9%
3 & 4	120,351	-14%	127,920	-16%	141,137	-15%	149,858	-14%

Source: Preliminary forecasts prepared for the Region of Peel by Hemson Consulting Ltd. (December 2023).

Note: These figures are for Total Population, which includes a factor to account for the Census undercoverage rate. Some figures may appear rounded to the next whole number.



Appendix 4 - Option 1 - East

The following tables provide projected population variance figures for the proposed ward boundaries for the east side of the city, in Option 1 – East.

Table A: Preliminary Population Forecasts and Variance for Wards

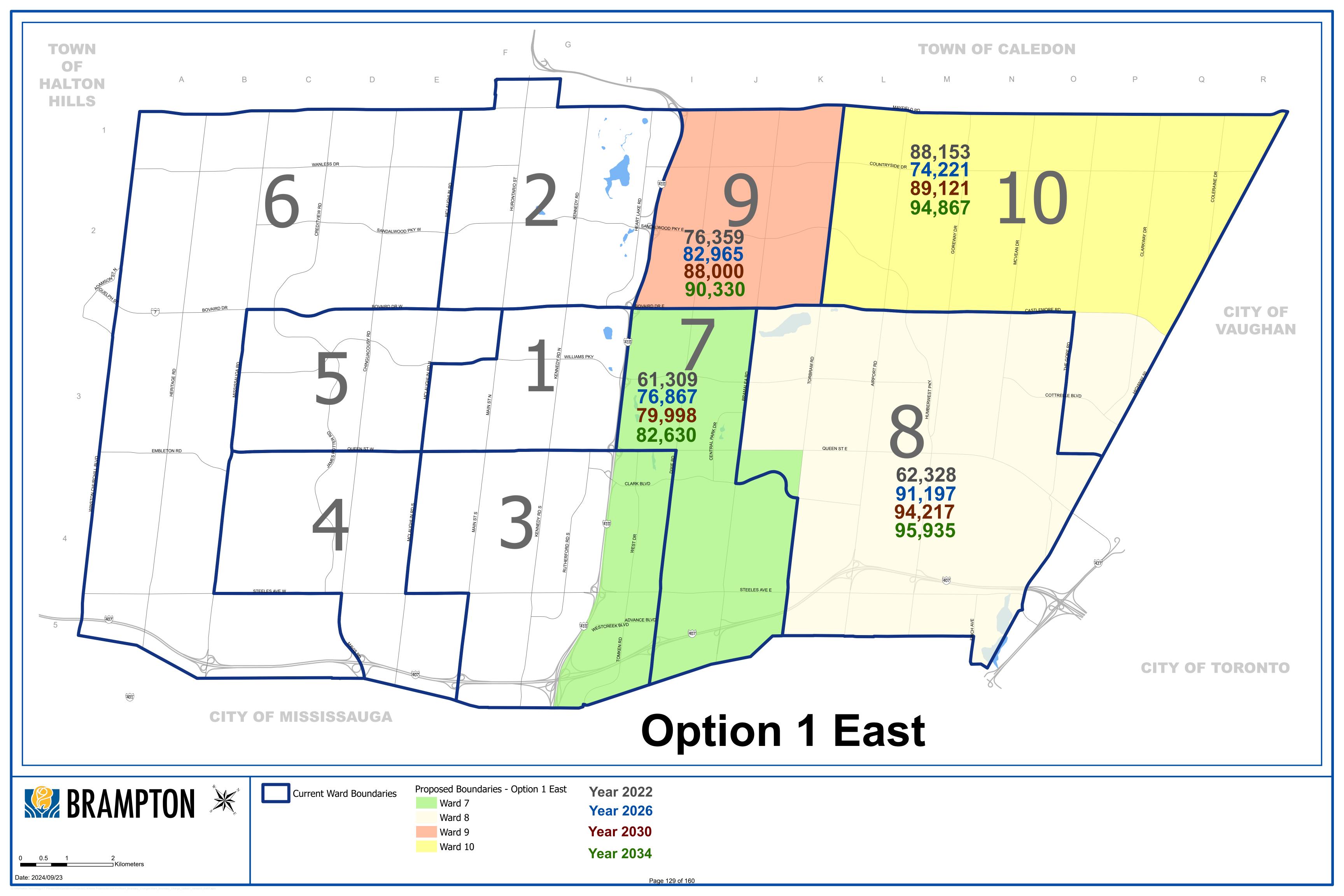
Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
7	61,309	-12%	76,867	2%	79,998	-3%	82,630	-5%
8	62,328	-11%	91,197	20%	94,217	14%	95,935	10%
9	76,359	10%	82,965	10%	88,000	6%	90,330	4%
10	88,153	26%	74,221	-2%	89,121	8%	94,867	9%

Table B: Preliminary Population Forecasts and Variance for Ward Pairings

Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
7 & 8	123,636	-11%	168,064	11%	174,215	5%	178,565	3%
9 & 10	164,513	18%	157,186	4%	177,121	7%	185,197	6%

Source: Preliminary forecasts prepared for the Region of Peel by Hemson Consulting Ltd. (December 2023).

Note: These figures are for Total Population, which includes a factor to account for the Census undercoverage rate. Some figures may appear rounded to the next whole number.



Appendix 5 - Option 2 - East

The following tables provide projected population variance figures for the proposed ward boundaries for the east side of the city, in Option 2 – East.

Table A: Preliminary Population Forecasts and Variance for Wards

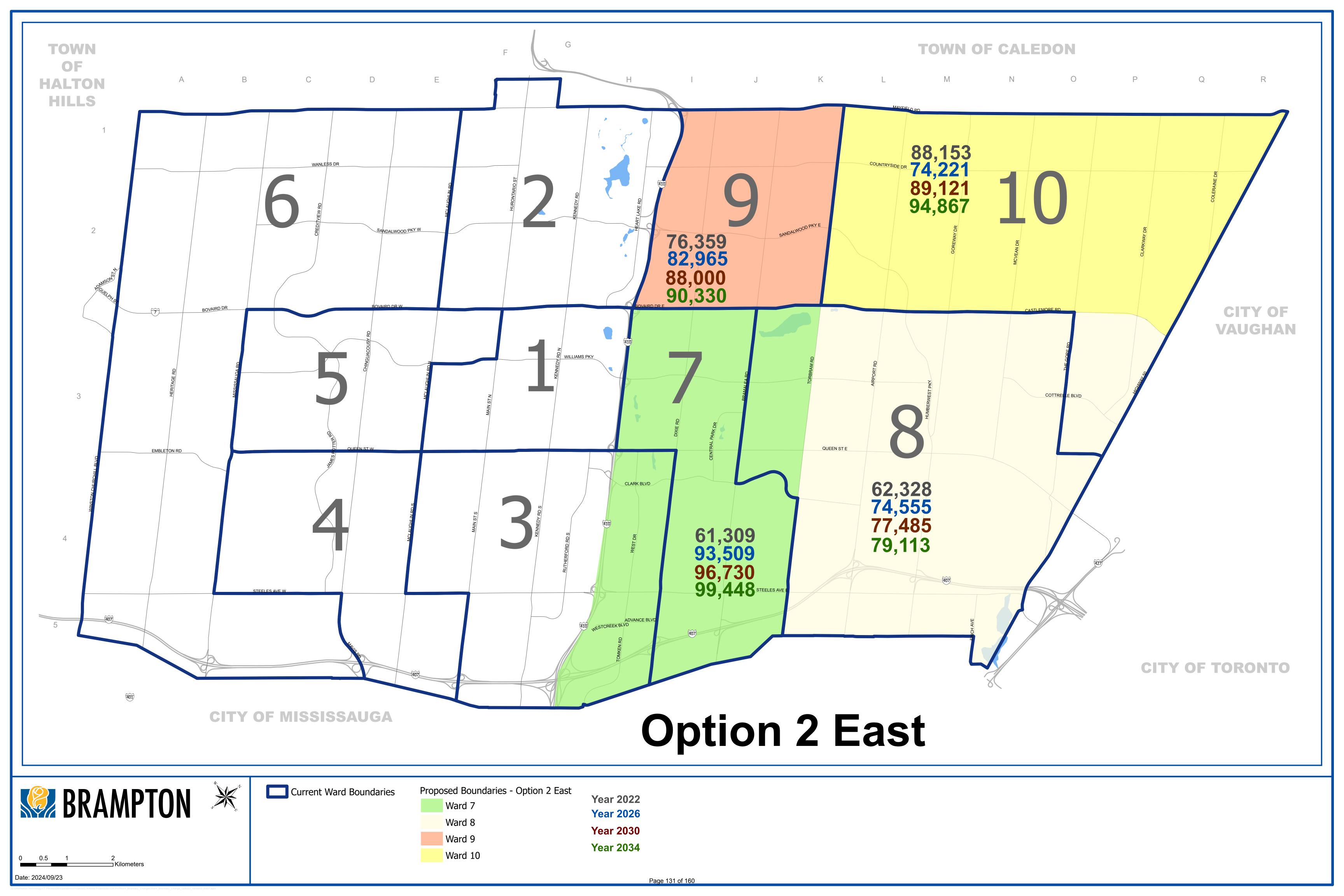
Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
7	61,309	-12%	93,509	24%	96,730	17%	99,448	14%
8	62,328	-11%	74,555	-2%	77,485	-6%	79,113	-9%
9	76,359	10%	82,965	10%	88,000	6%	90,330	4%
10	88,153	26%	74,221	-2%	89,121	8%	94,867	9%

Table B: Preliminary Population Forecasts and Variance for Ward Pairings

Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
7 & 8	123,636	-11%	168,064	11%	174,215	5%	178,561	3%
9 & 10	164,513	18%	157,186	4%	177,121	7%	185,197	6%

Source: Preliminary forecasts prepared for the Region of Peel by Hemson Consulting Ltd. (December 2023).

Note: These figures are for Total Population, which includes a factor to account for the Census undercoverage rate. Some figures may appear rounded to the next whole number.



Appendix 6 - Option 1 - Entire City

The following tables provide projected population variance figures for the proposed ward boundaries for the entire city, using Option 1 – West and Option 1 – East.

Table A: Preliminary Population Forecasts and Variance for Wards

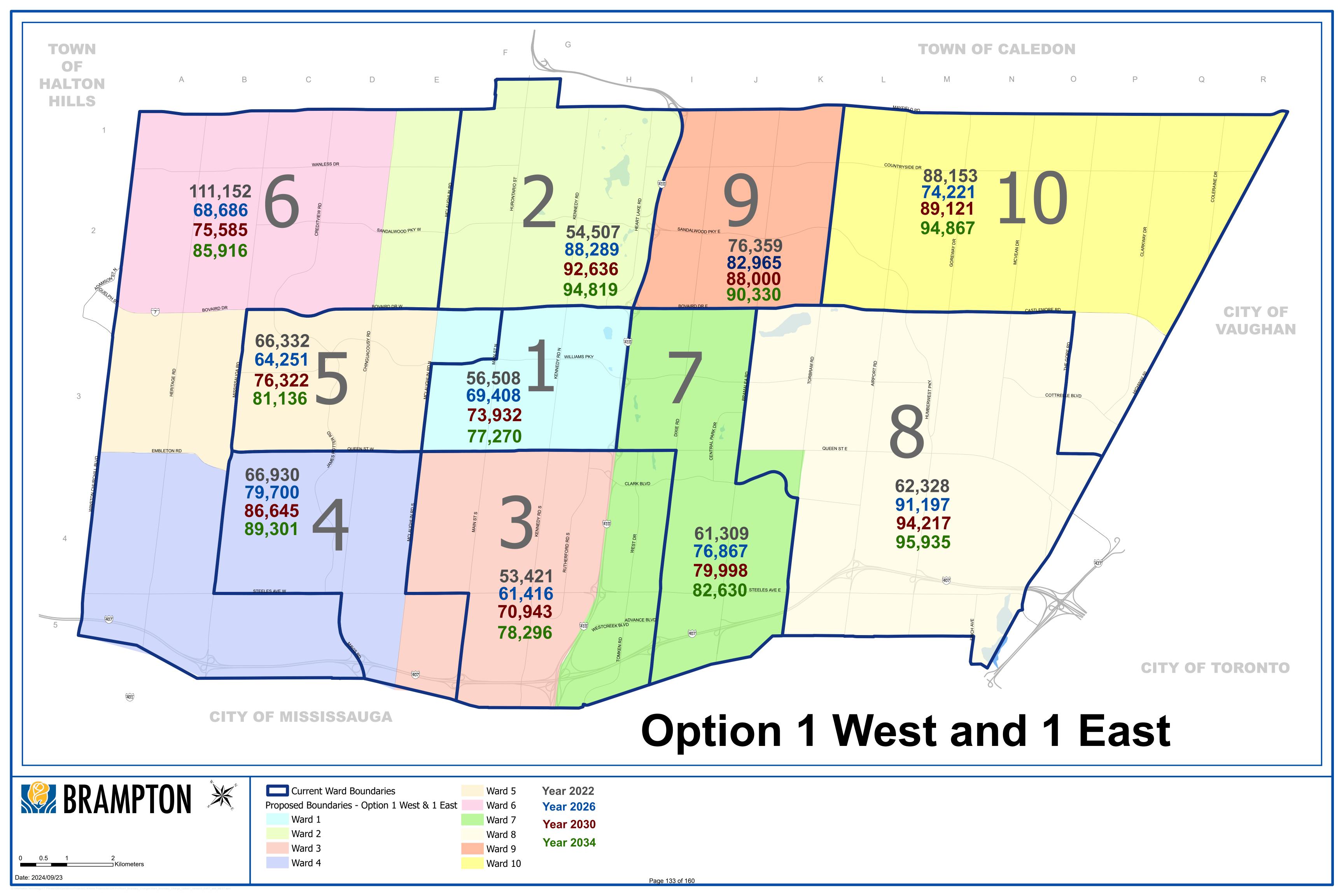
Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
1	56,508	-19%	69,408	-8%	73,932	-11%	77,270	-11%
2	54,507	-22%	88,289	17%	92,636	12%	94,819	9%
3	53,421	-23%	61,416	-19%	70,943	-14%	78,296	-10%
4	66,930	-4%	79,700	5%	86,645	5%	89,301	3%
5	66,332	-5%	64,251	-15%	76,322	-8%	81,136	-7%
6	111,152	59%	68,686	-9%	75,585	-9%	85,916	-1%
7	61,309	-12%	76,867	2%	79,998	-3%	82,630	-5%
8	62,328	-11%	91,197	20%	94,217	14%	95,935	10%
9	76,359	10%	82,965	10%	88,000	6%	90,330	4%
10	88,153	26%	74,221	-2%	89,121	8%	94,867	9%

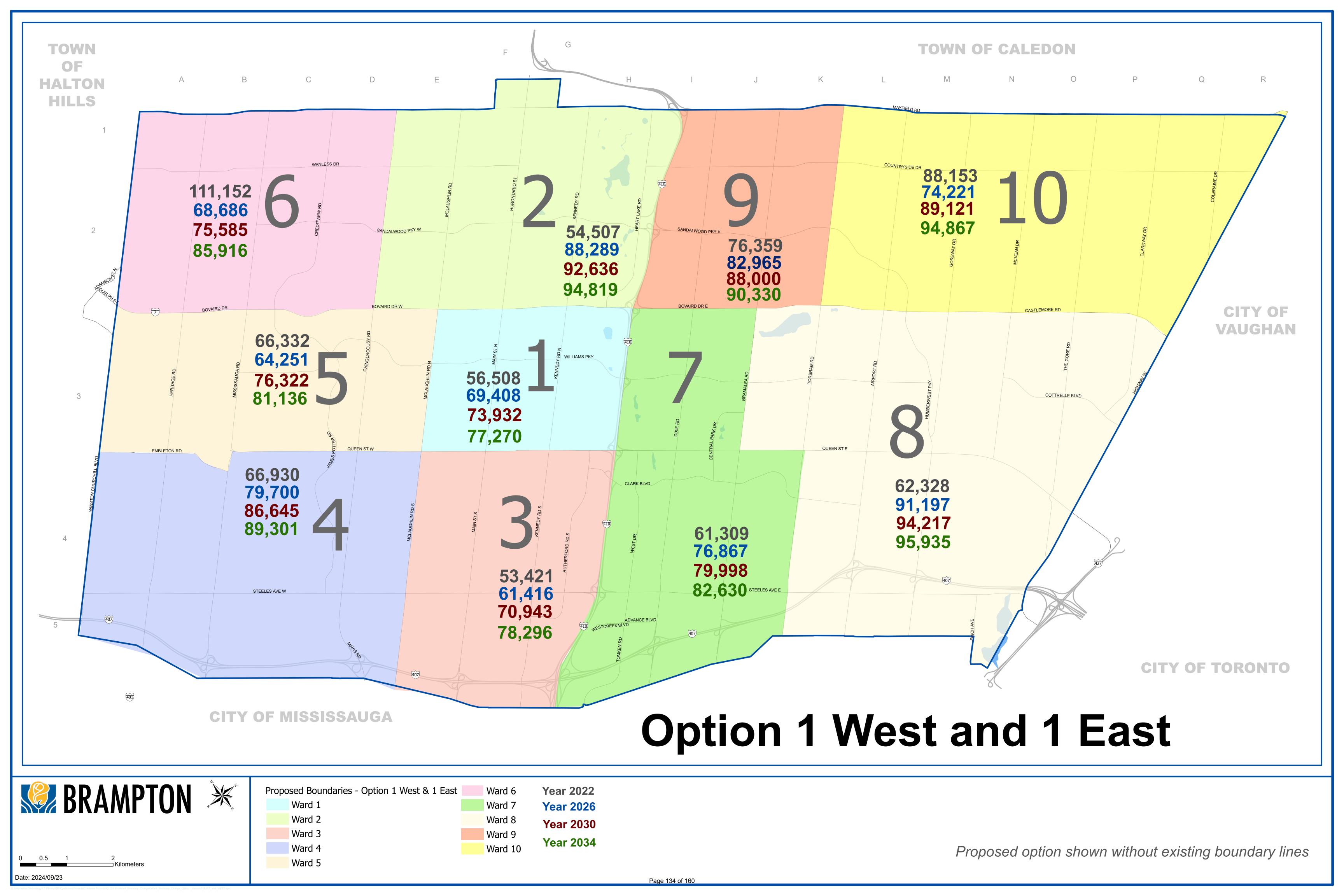
Table B: Preliminary Population Forecasts and Variance for Ward Pairings

Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
1 & 5	122,840	-12%	133,659	-12%	150,254	-9%	158,406	-9%
2 & 6	165,660	19%	156,975	4%	168,221	2%	180,735	4%
3 & 4	120,351	-14%	141,116	-7%	157,588	-5%	167,597	-4%
7 & 8	123,636	-11%	168,064	11%	174,215	5%	178,565	3%
9 & 10	164,513	18%	157,186	4%	177,121	7%	185,197	6%

Source: Preliminary forecasts prepared for the Region of Peel by Hemson Consulting Ltd. (December 2023).

^{*} The population forecasts for 2022 are based on the current ward boundaries and are included for reference purposes only.





Appendix 7 – Option 2 – Entire City

The following tables provide projected population variance figures for the proposed ward boundaries for the entire city, using Option 2 – West and Option 2 – East.

Table A: Preliminary Population Forecasts and Variance for Wards

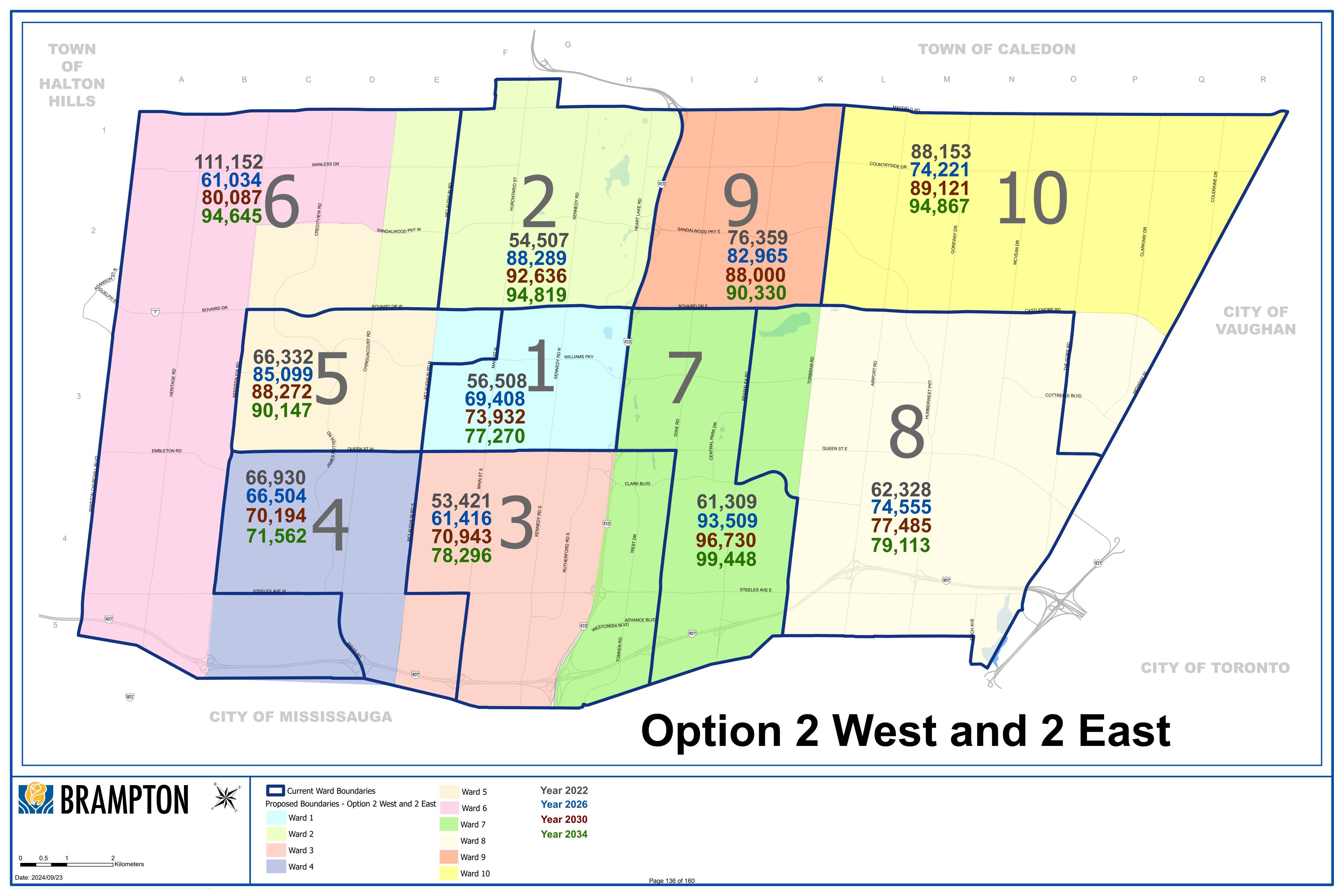
Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
1	56,508	-19%	69,408	-8%	73,932	-11%	77,270	-11%
2	54,507	-22%	88,289	17%	92,636	12%	94,819	9%
3	53,421	-23%	61,416	-19%	70,943	-14%	78,296	-10%
4	66,930	-4%	66,504	-12%	70,194	-15%	71,562	-18%
5	66,332	-5%	85,099	12%	88,272	7%	90,147	4%
6	111,152	59%	61,034	-19%	80,087	-3%	94,645	9%
7	61,309	-12%	93,509	24%	96,730	17%	99,448	14%
8	62,328	-11%	74,555	-2%	77,485	-6%	79,113	-9%
9	76,359	10%	82,965	10%	88,000	6%	90,330	4%
10	88,153	26%	74,221	-2%	89,121	8%	94,867	9%

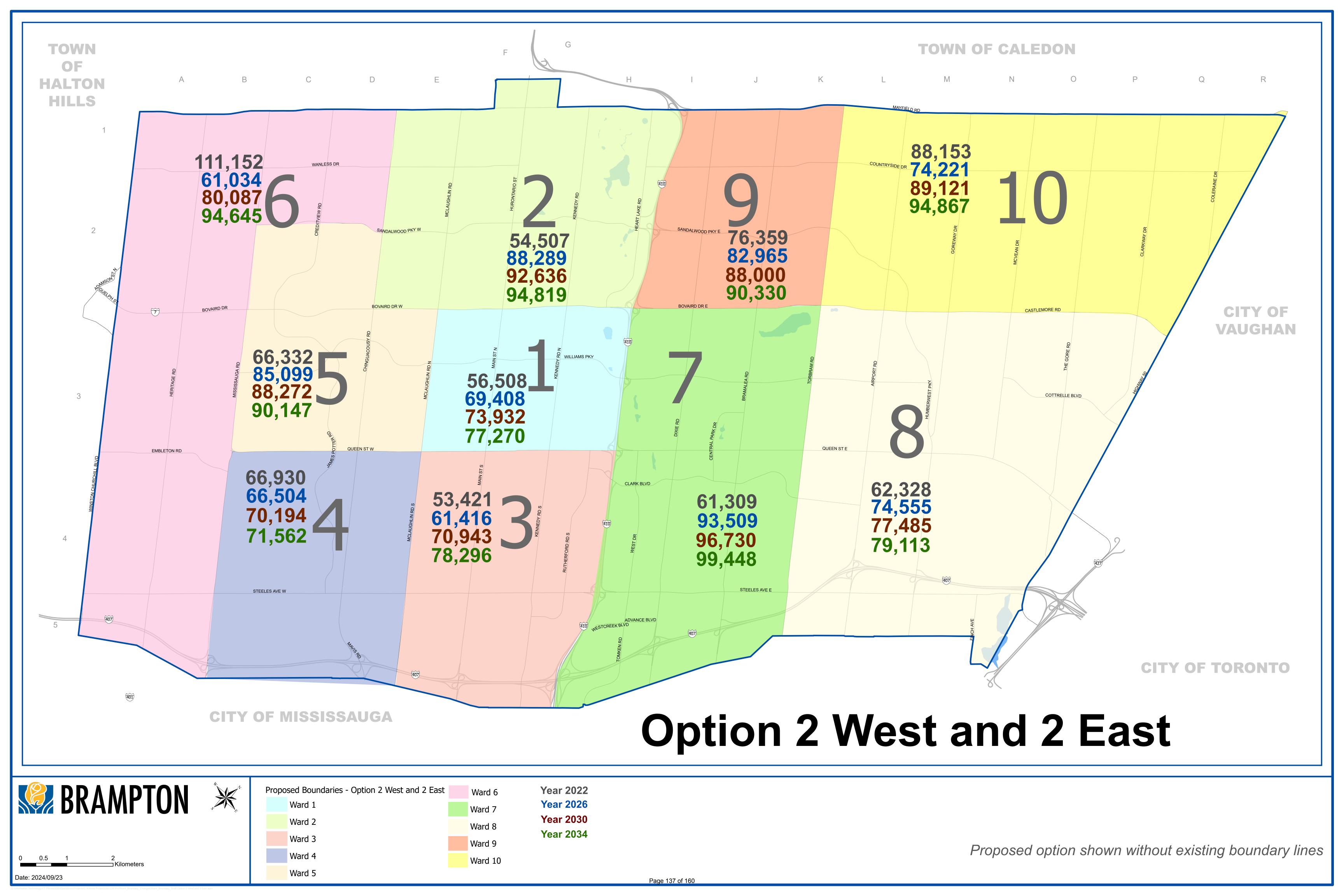
Table B: Preliminary Population Forecasts and Variance for Ward Pairings

Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
1 & 5	122,840	-12%	154,507	2%	162,204	-2%	167,417	-4%
2 & 6	165,660	19%	149,323	-1%	172,723	4%	189,464	9%
3 & 4	120,351	-14%	127,920	-16%	141,137	-15%	149,858	-14%
7 & 8	123,636	-11%	168,064	11%	174,215	5%	178,561	3%
9 & 10	164,513	18%	157,186	4%	177,121	7%	185,197	6%

Source: Preliminary forecasts prepared for the Region of Peel by Hemson Consulting Ltd. (December 2023).

^{*} The population forecasts for 2022 are based on the current ward boundaries and are included for reference purposes only.





Appendix 8 - Option 3 - Entire City

The following tables provide projected population variance figures for the proposed ward boundaries for the entire city, using Option 1 – West and Option 2 – East.

Table A: Preliminary Population Forecasts and Variance for Wards

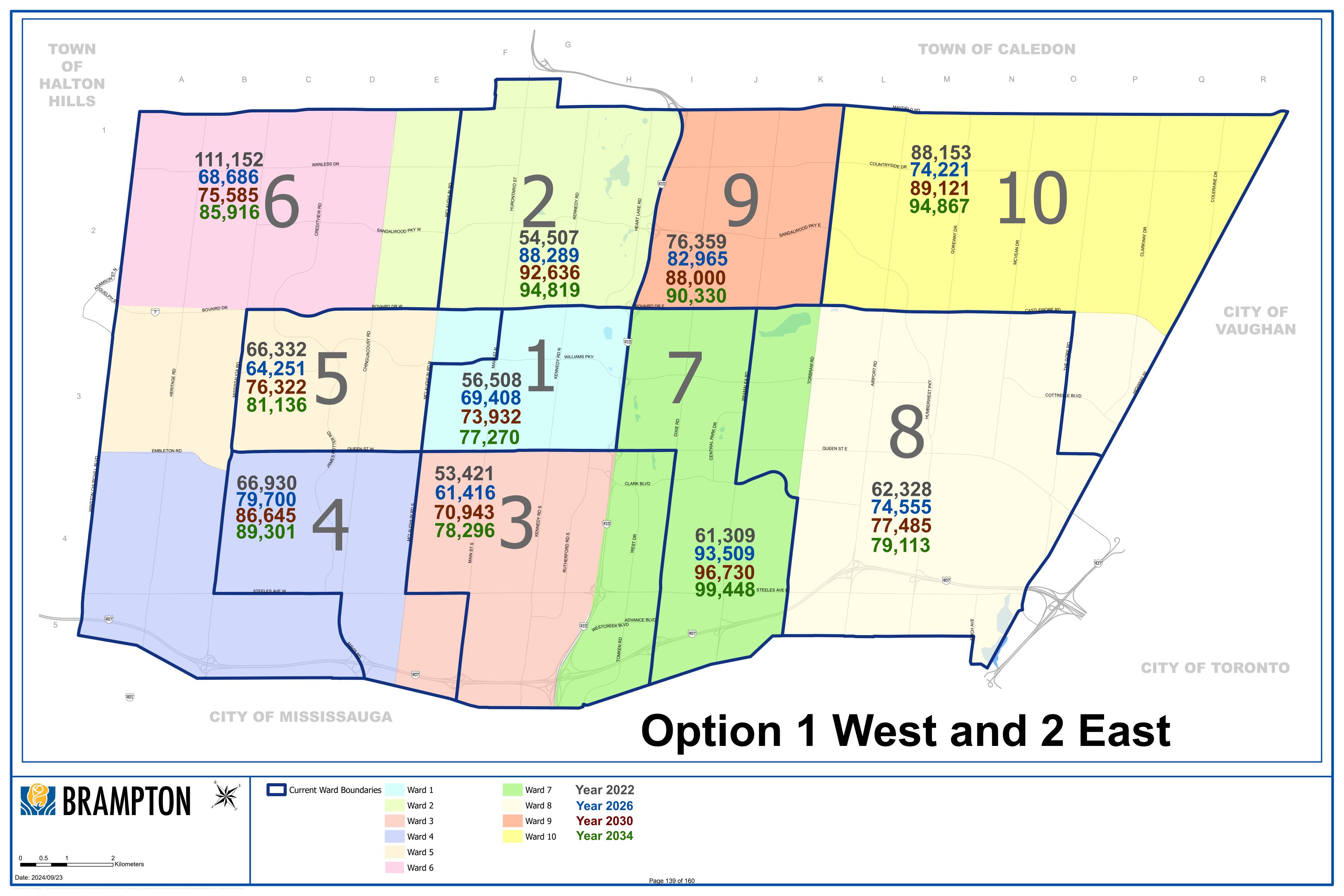
Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
1	56,508	-19%	69,408	-8%	73,932	-11%	77,270	-11%
2	54,507	-22%	88,289	17%	92,636	12%	94,819	9%
3	53,421	-23%	61,416	-19%	70,943	-14%	78,296	-10%
4	66,930	-4%	79,700	5%	86,645	5%	89,301	3%
5	66,332	-5%	64,251	-15%	76,322	-8%	81,136	-7%
6	111,152	59%	68,686	-9%	75,585	-9%	85,916	-1%
7	61,309	-12%	93,509	24%	96,730	17%	99,448	14%
8	62,328	-11%	74,555	-2%	77,485	-6%	79,113	-9%
9	76,359	10%	82,965	10%	88,000	6%	90,330	4%
10	88,153	26%	74,221	-2%	89,121	8%	94,867	9%

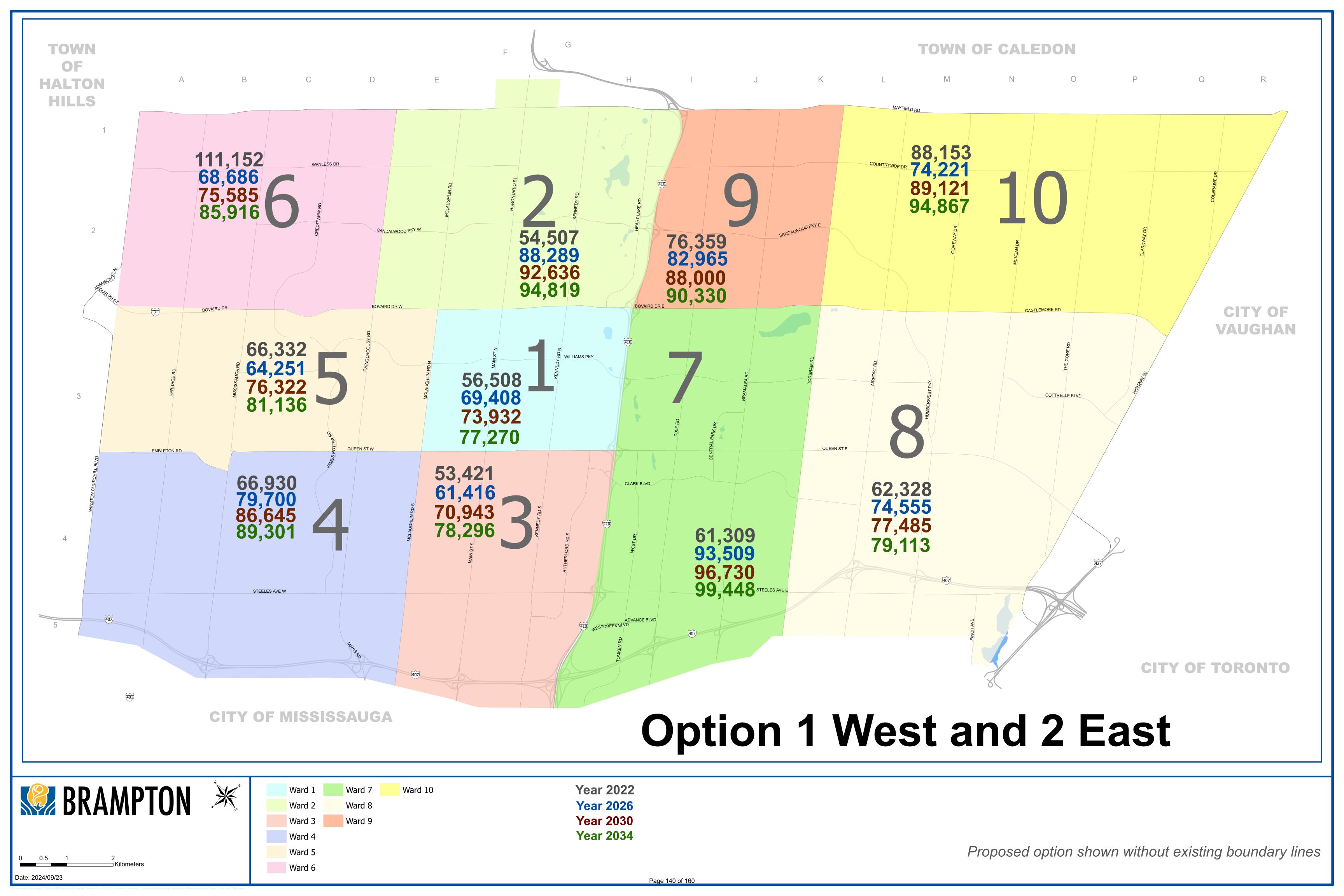
Table B: Preliminary Population Forecasts and Variance for Ward Pairings

Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
1 & 5	122,840	-12%	133,659	-12%	150,254	-9%	158,406	-9%
2 & 6	165,660	19%	156,975	4%	168,221	2%	180,735	4%
3 & 4	120,351	-14%	141,116	-7%	157,588	-5%	167,597	-4%
7 & 8	123,636	-11%	168,064	11%	174,215	5%	178,561	3%
9 & 10	164,513	18%	157,186	4%	177,121	7%	185,197	6%

Source: Preliminary forecasts prepared for the Region of Peel by Hemson Consulting Ltd. (December 2023).

^{*} The population forecasts for 2022 are based on the current ward boundaries and are included for reference purposes only.





Appendix 9 - Option 4 - Entire City

The following tables provide projected population variance figures for the proposed ward boundaries for the entire city, using Option 2 – West and Option 1 – East.

Table A: Preliminary Population Forecasts and Variance for Wards

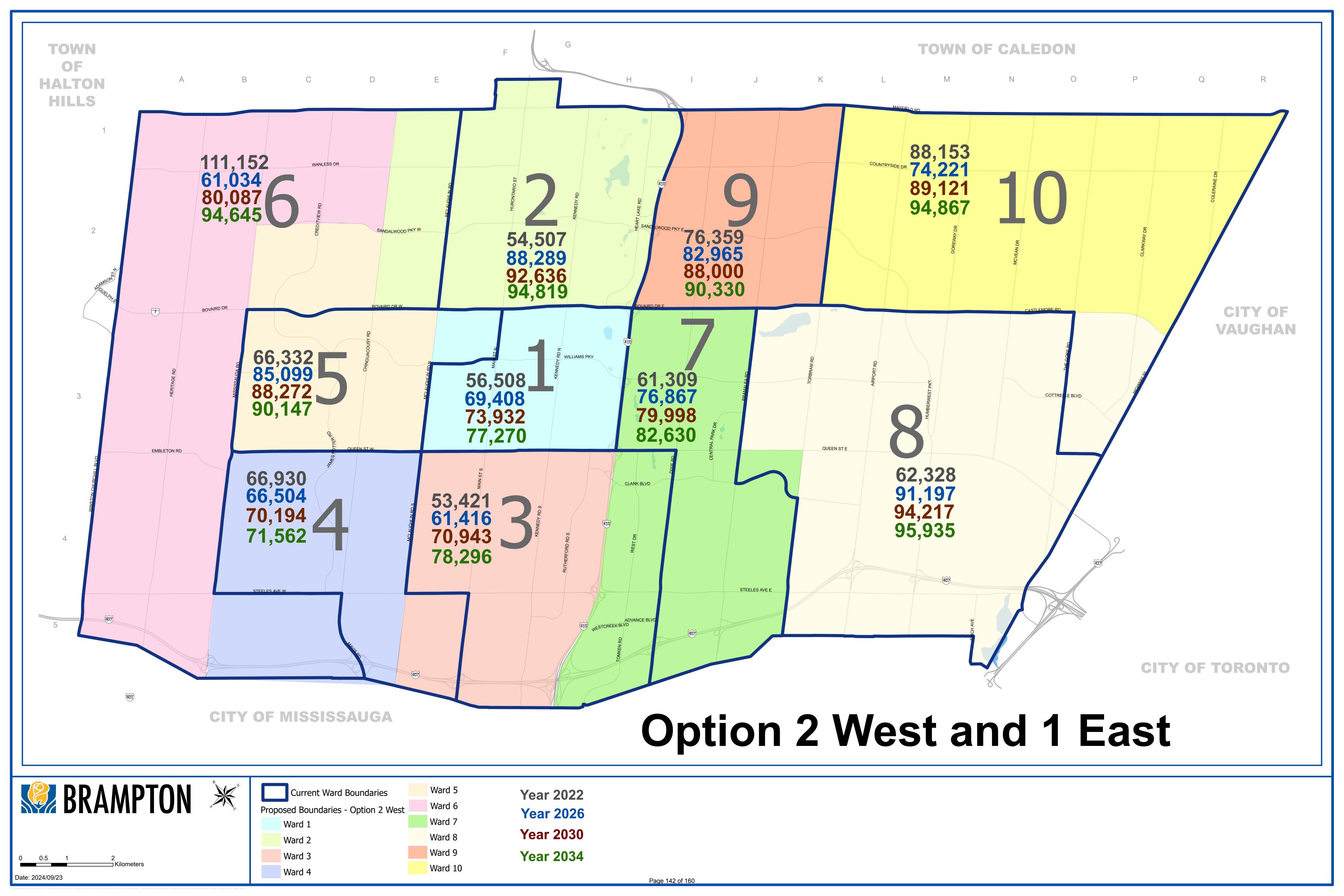
Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
1	56,508	-19%	69,408	-8%	73,932	-11%	77,270	-11%
2	54,507	-22%	88,289	17%	92,636	12%	94,819	9%
3	53,421	-23%	61,416	-19%	70,943	-14%	78,296	-10%
4	66,930	-4%	66,504	-12%	70,194	-15%	71,562	-18%
5	66,332	-5%	85,099	12%	88,272	7%	90,147	4%
6	111,152	59%	61,034	-19%	80,087	-3%	94,645	9%
7	61,309	-12%	76,867	2%	79,998	-3%	82,630	-5%
8	62,328	-11%	91,197	20%	94,217	14%	95,935	10%
9	76,359	10%	82,965	10%	88,000	6%	90,330	4%
10	88,153	26%	74,221	-2%	89,121	8%	94,867	9%

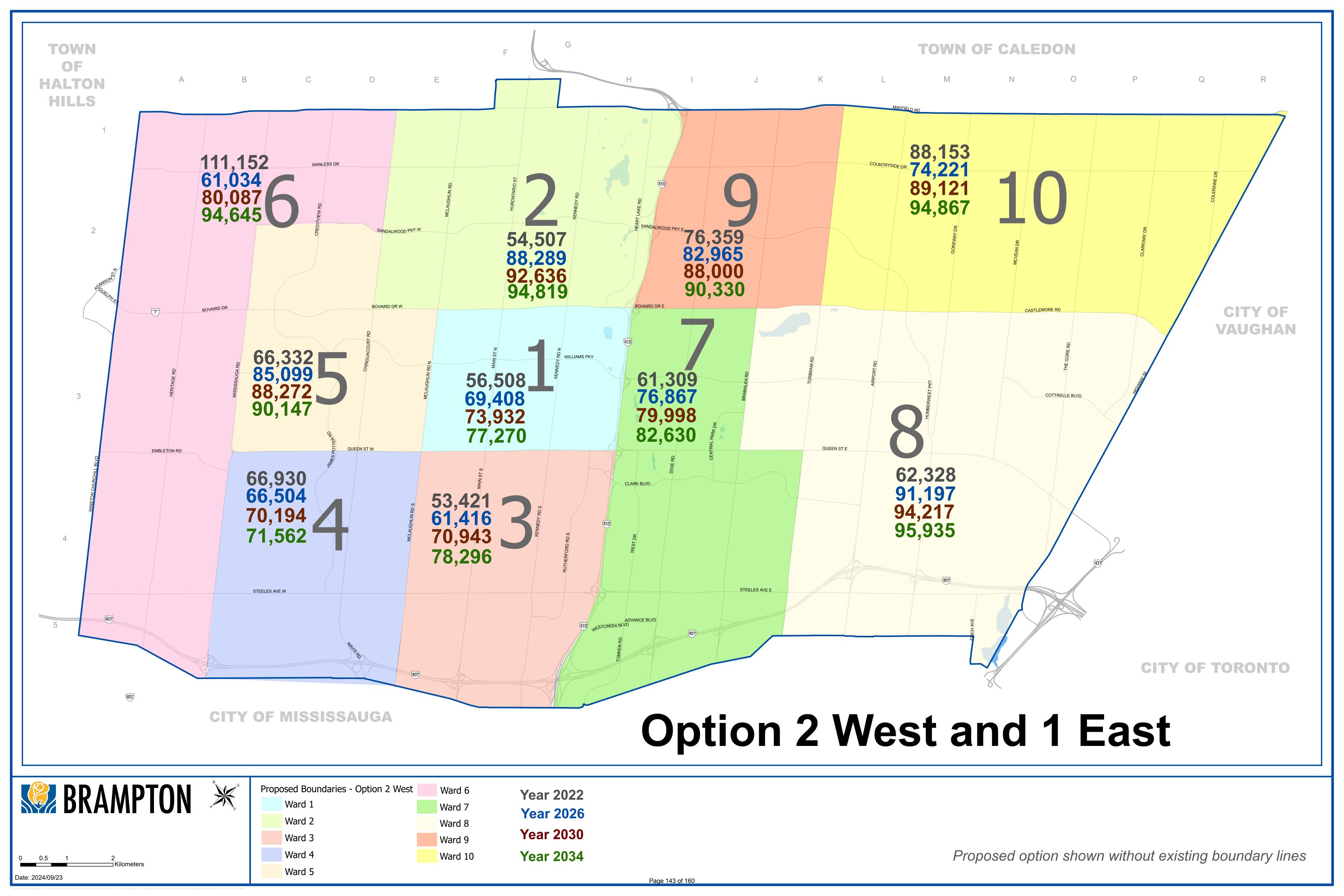
Table B: Preliminary Population Forecasts and Variance for Ward Pairings

Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
1 & 5	122,840	-12%	154,507	2%	162,204	-2%	167,417	-4%
2 & 6	165,660	19%	149,323	-1%	172,723	4%	189,464	9%
3 & 4	120,351	-14%	127,920	-16%	141,137	-15%	149,858	-14%
7 & 8	123,636	-11%	168,064	11%	174,215	5%	178,565	3%
9 & 10	164,513	18%	157,186	4%	177,121	7%	185,197	6%

Source: Preliminary forecasts prepared for the Region of Peel by Hemson Consulting Ltd. (December 2023).

^{*} The population forecasts for 2022 are based on the current ward boundaries and are included for reference purposes only.





Appendix 10 – Additional West Side Scenario – Downtown

The following tables provide projected population variance figures for the proposed ward boundaries for the west side of the city in this scenario where the downtown area is contained within one ward.

Table A: Preliminary Population Forecasts and Variance for Wards

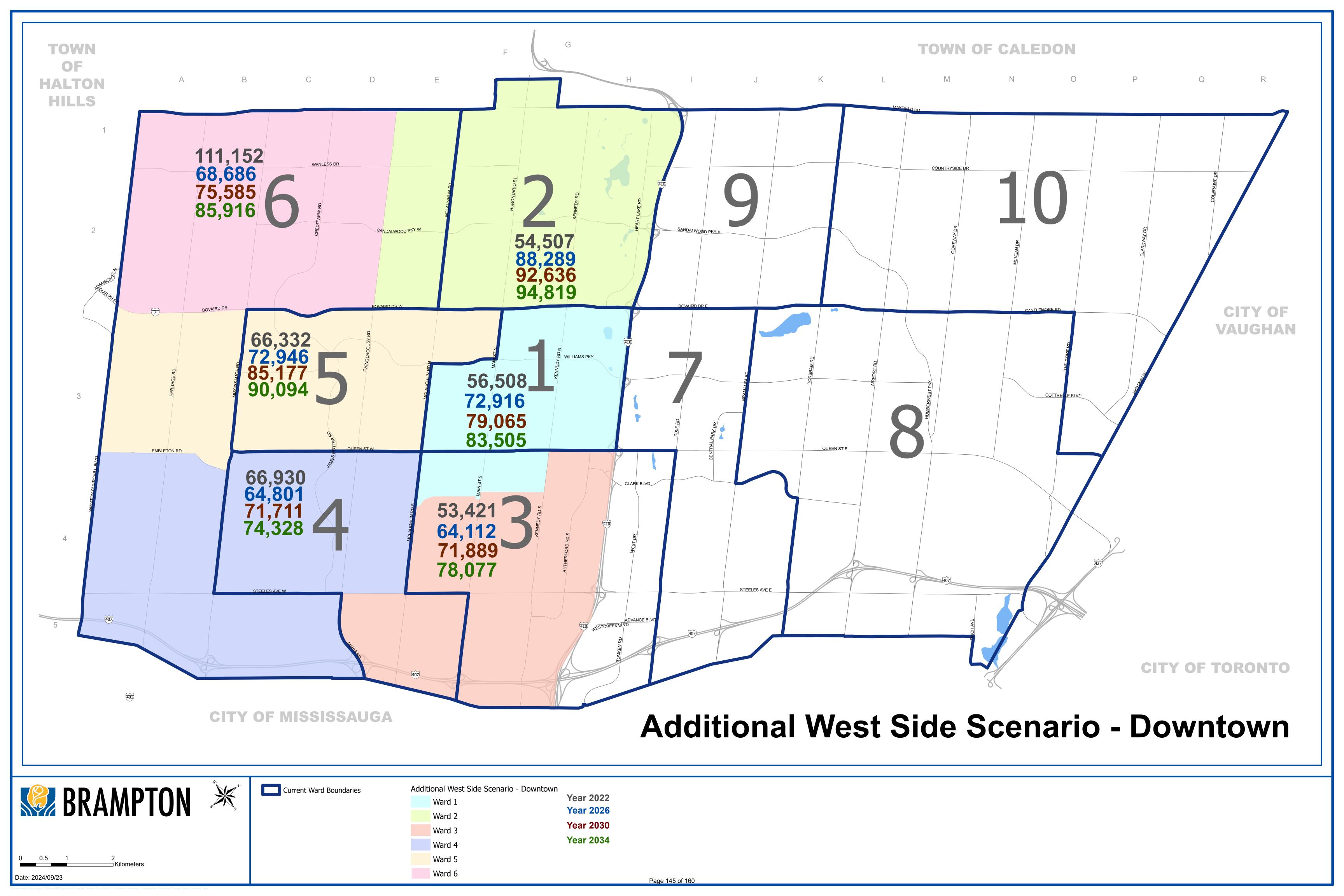
Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
1	56,508	-19%	72,916	-5%	79,065	-4%	83,505	-4%
2	54,507	-22%	88,289	17%	92,636	12%	94,819	9%
3	53,421	-23%	64,112	-15%	71,889	-13%	78,077	-10%
4	66,930	-4%	64,801	-14%	71,711	-13%	74,328	-15%
5	66,332	-5%	72,946	-4%	85,177	3%	90,094	3%
6	111,152	59%	68,686	-9%	75,585	-9%	85,916	-1%

Table B: Preliminary Population Forecasts and Variance for Ward Pairings

Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
1 & 5	122,840	-12%	145,142	-4%	164,242	-1%	173,599	-0.3%
2 & 6	165,660	19%	156,975	4%	168,221	2%	180,735	4%
3 & 4	120,351	-14%	128,913	-15%	143,600	-13%	152,405	-12%

Source: Preliminary forecasts prepared for the Region of Peel by Hemson Consulting Ltd. (December 2023).

^{*} The population forecasts for 2022 are based on the current ward boundaries and are included for reference purposes only.



Appendix 11 – Additional West Side Scenario – Sandalwood

A request was made to explore moving the northern boundaries of the existing wards 1 and 5 to Sandalwood Parkway. The following tables provide projected population variance figures for the proposed ward boundaries for this additional scenario for the west side of the city.

Table A: Preliminary Population Forecasts and Variance for Wards

Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
1	56,508	-19%	92,097	22%	97,487	18%	101,323	16%
2	54,507	-22%	34,687	-54%	36,964	-55%	38,092	-56%
3	53,421	-23%	61,416	-19%	70,943	-14%	78,296	-10%
4	66,930	-4%	66,504	-12%	70,194	-15%	71,562	-18%
5	66,332	-5%	97,809	29%	101,055	22%	103,031	18%
6	111,152	59%	79,237	5%	99,422	20%	114,434	31%

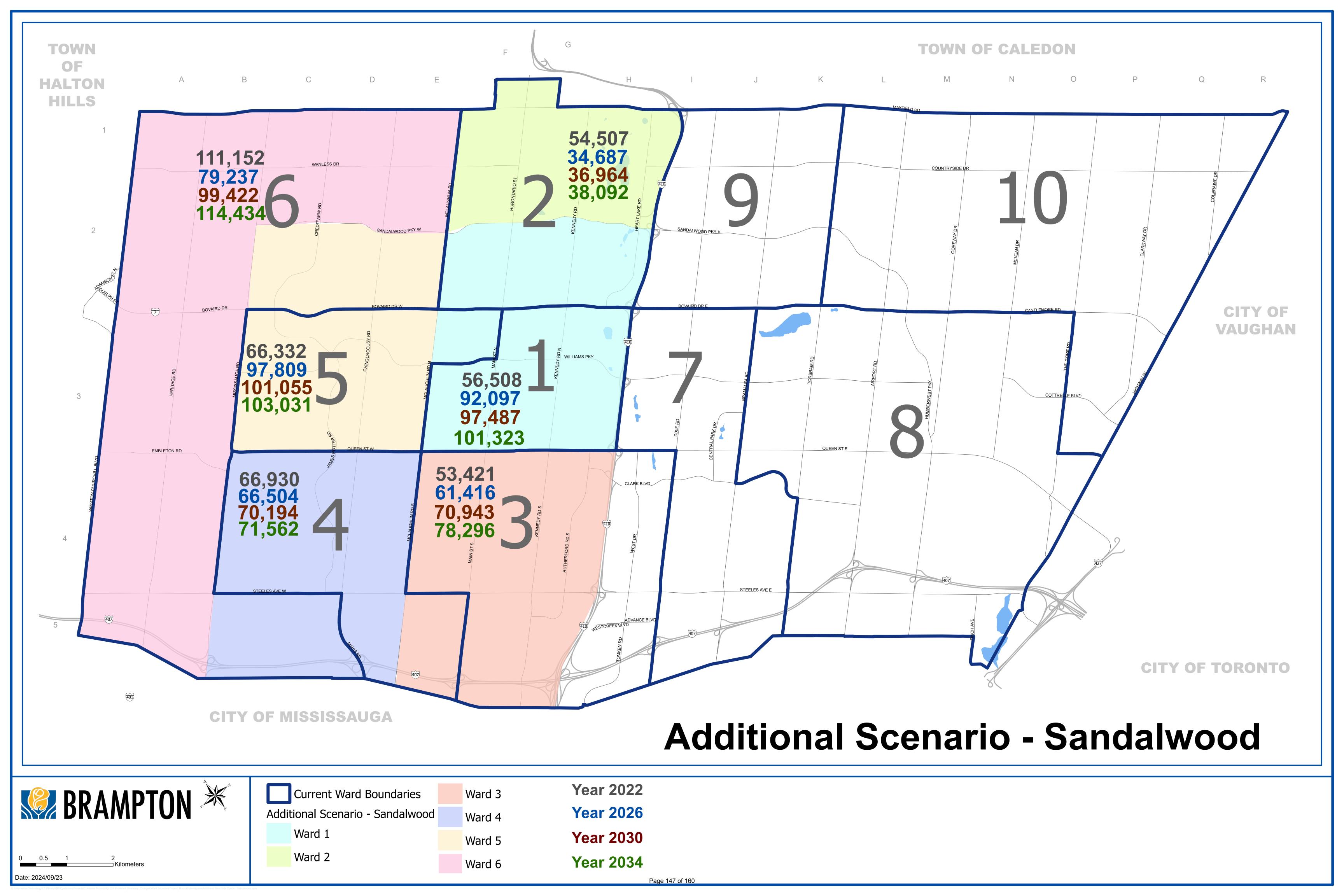
Table B: Preliminary Population Forecasts and Variance for Ward Pairings

Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
1 & 5	122,840	-12%	189,906	25%	198,542	20%	204,354	17%
2 & 6	165,660	19%	113,924	-25%	136,386	-18%	152,526	-12%
3 & 4	120,351	-14%	127,920	-16%	141,137	-15%	149,858	-14%

Source: Preliminary forecasts prepared for the Region of Peel by Hemson Consulting Ltd. (December 2023).

Note: These figures are for Total Population, which includes a factor to account for the Census undercoverage rate. Some figures may appear rounded to the next whole number.

^{*} The population forecasts for 2022 are based on the current ward boundaries and are included for reference purposes only.



Appendix 12 – Additional West Side Scenario – Chinguacousy

A request was made to explore moving the west boundaries of the existing wards 1, 2 and 3 to Chinguacousy Road. The following tables provide projected population variance figures for the proposed ward boundaries for this additional scenario for the west side of the city.

Table A: Preliminary Population Forecasts and Variance for Wards

Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
1	56,508	-19%	90,556	20%	95,183	15%	98,847	14%
2	54,507	-22%	88,289	17%	92,636	12%	94,819	9%
3	53,421	-23%	96,027	27%	105,911	28%	113,495	30%
4	66,930	-4%	45,089	-40%	51,677	-38%	54,102	-38%
5	66,332	-5%	43,103	-43%	55,071	-33%	59,560	-32%
6	111,152	59%	68,686	-9%	75,585	-9%	85,916	-1%

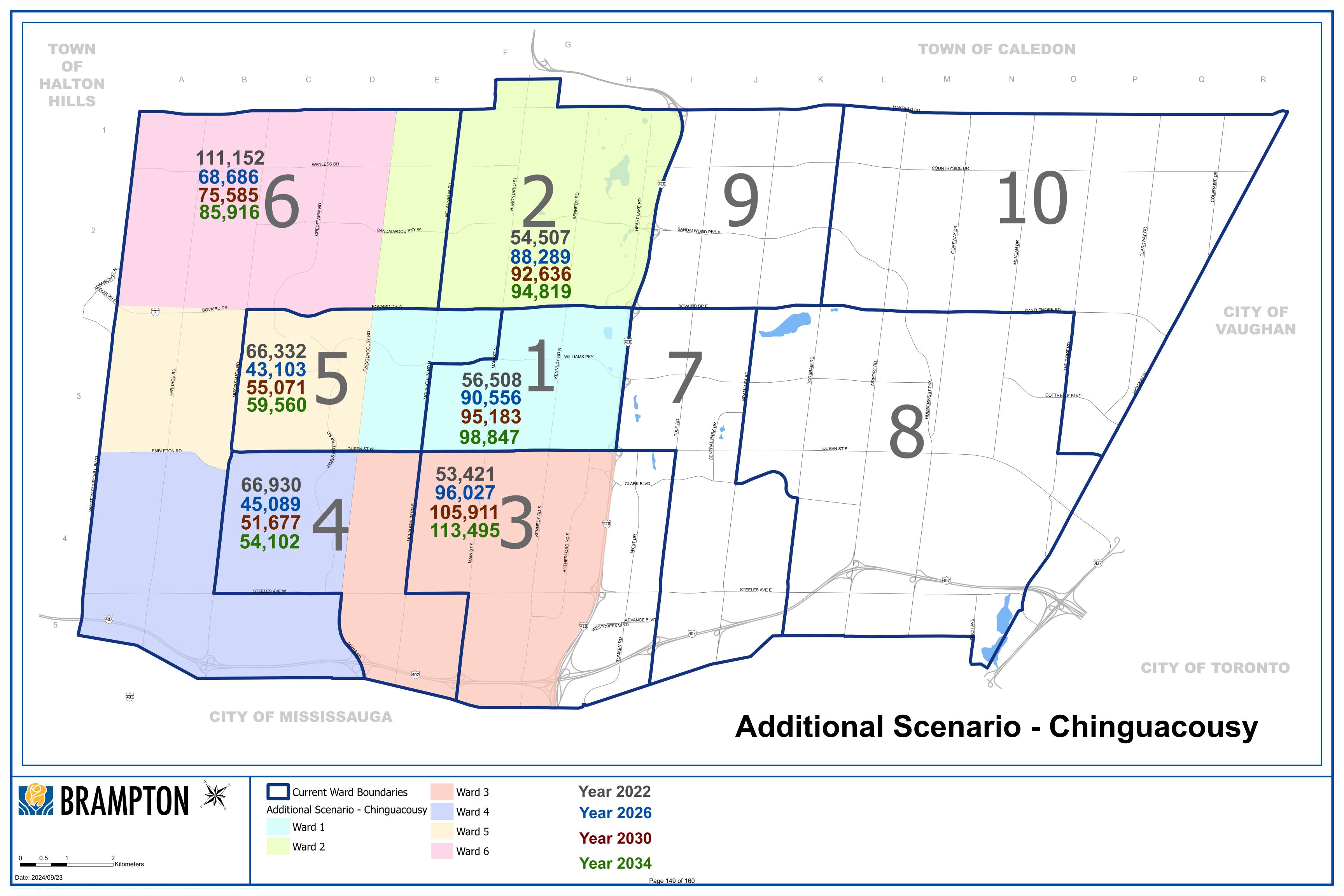
Table B: Preliminary Population Forecasts and Variance for Ward Pairings

Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
1 & 5	122,840	-12%	133,659	-12%	150,254	-9%	158,407	-9%
2 & 6	165,660	19%	156,975	4%	168,221	2%	180,735	4%
3 & 4	120,351	-14%	141,116	-7%	157,588	-5%	167,597	-4%

Source: Preliminary forecasts prepared for the Region of Peel by Hemson Consulting Ltd. (December 2023).

Note: These figures are for Total Population, which includes a factor to account for the Census undercoverage rate. Some figures may appear rounded to the next whole number.

^{*} The population forecasts for 2022 are based on the current ward boundaries and are included for reference purposes only.



Appendix 13 - Additional East Side Scenario - Bramalea

A request was made to explore moving the east boundary of existing ward 7 to Bramalea Road. The following tables provide projected population variance figures for the proposed ward boundaries for this additional scenario for the east side of the city.

Table A: Preliminary Population Forecasts and Variance for Wards

Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
7	61,309	-12%	61,370	-19%	63,420	-23%	65,559	-25%
8	62,328	-11%	106,694	41%	110,795	34%	113,002	30%
9	76,359	10%	82,965	10%	88,000	6%	90,330	4%
10	88,153	26%	74,221	-2%	89,121	8%	94,867	9%

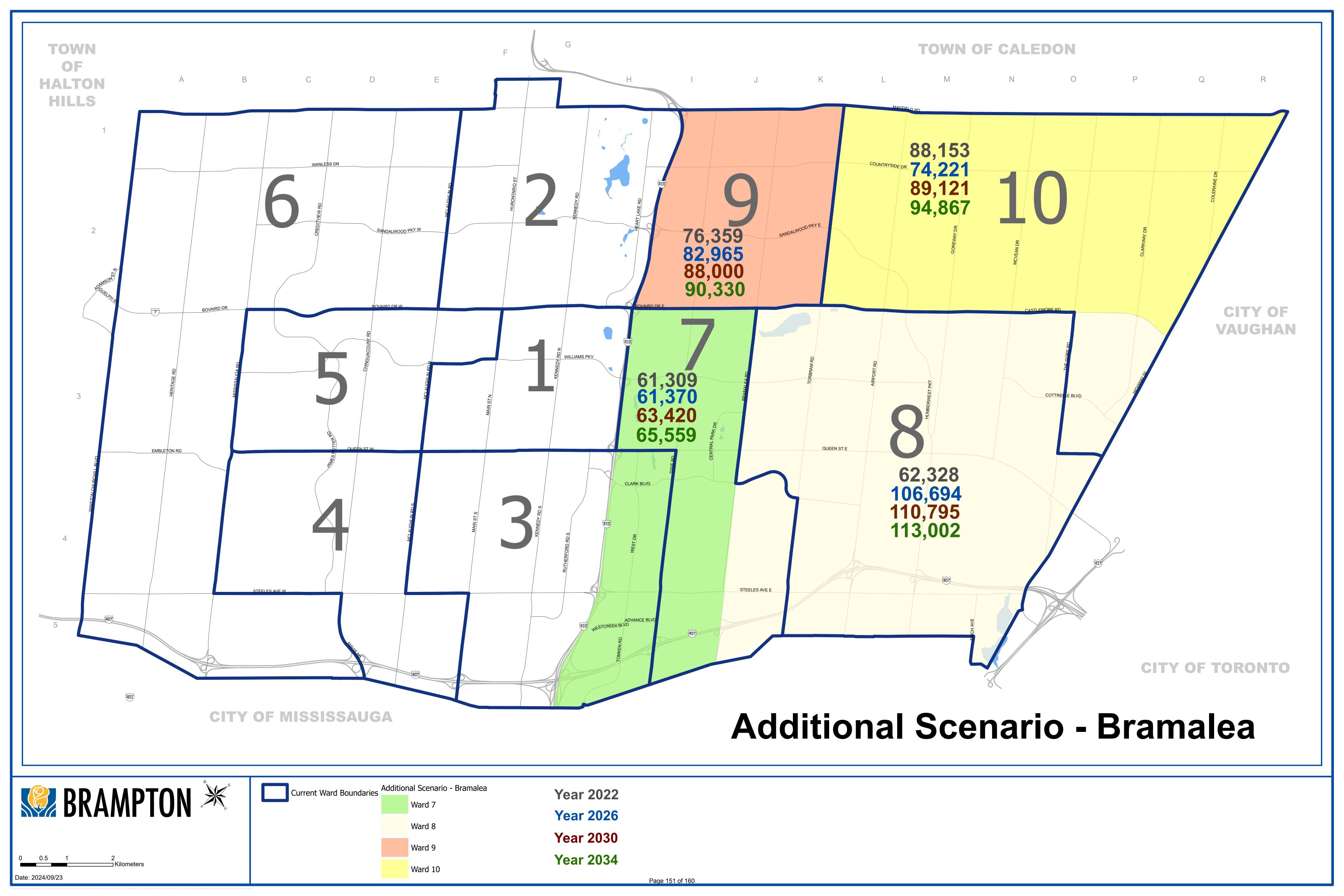
Table B: Preliminary Population Forecasts and Variance for Ward Pairings

Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
7 & 8	123,636	-11%	168,064	11%	174,215	5%	178,561	3%
9 & 10	164,513	18%	157,186	4%	177,121	7%	185,197	6%

Source: Preliminary forecasts prepared for the Region of Peel by Hemson Consulting Ltd. (December 2023).

Note: These figures are for Total Population, which includes a factor to account for the Census undercoverage rate. Some figures may appear rounded to the next whole number.

* The population forecasts for 2022 are based on the current ward boundaries and are included for reference purposes only.



Appendix 14 - Additional Scenario - Dixie

A request was made to explore moving the existing ward 2 boundary east of Highway 410, to Dixie Road. This option also explores moving the east boundary of existing ward 1 to Dixie Road, keeping the current east boundary of ward 3 at Dixie Road, and moving the north boundary of the existing ward 5 to Sandalwood Parkway. The following tables provide projected population variance figures for the proposed ward boundaries for this additional scenario.

Table A: Preliminary Population Forecasts and Variance for Wards

Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
1	56,508	-19%	84,209	11%	88,944	7%	92,418	6%
2	54,507	-22%	71,246	-6%	74,619	-10%	76,364	-12%
3	53,421	-23%	70,166	-7%	79,974	-3%	87,662	1%
4	66,930	-4%	66,504	-12%	70,194	-15%	71,562	-18%
5	66,332	-5%	97,809	29%	101,055	22%	103,031	18%
6	111,152	59%	79,237	5%	99,422	20%	114,434	31%
7	61,309	-12%	69,957	-8%	72,687	-12%	74,938	-14%
8	62,328	-11%	74,555	-2%	77,485	-6%	79,113	-9%
9	76,359	10%	69,096	-9%	73,899	-11%	76,111	-13%
10	88,153	26%	74,221	-2%	89,121	8%	94,867	9%

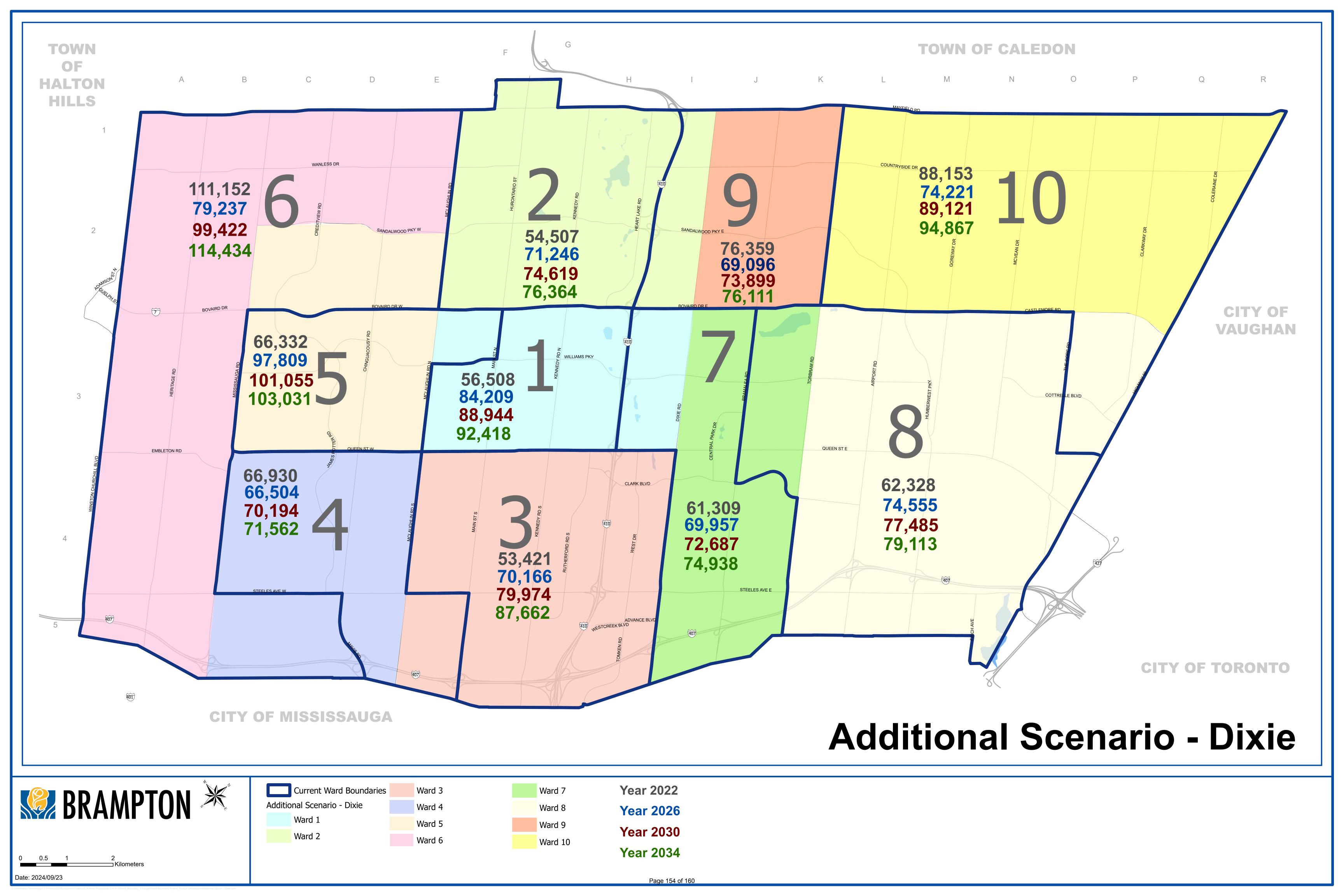
Table B: Preliminary Population Forecasts and Variance for Ward Pairings

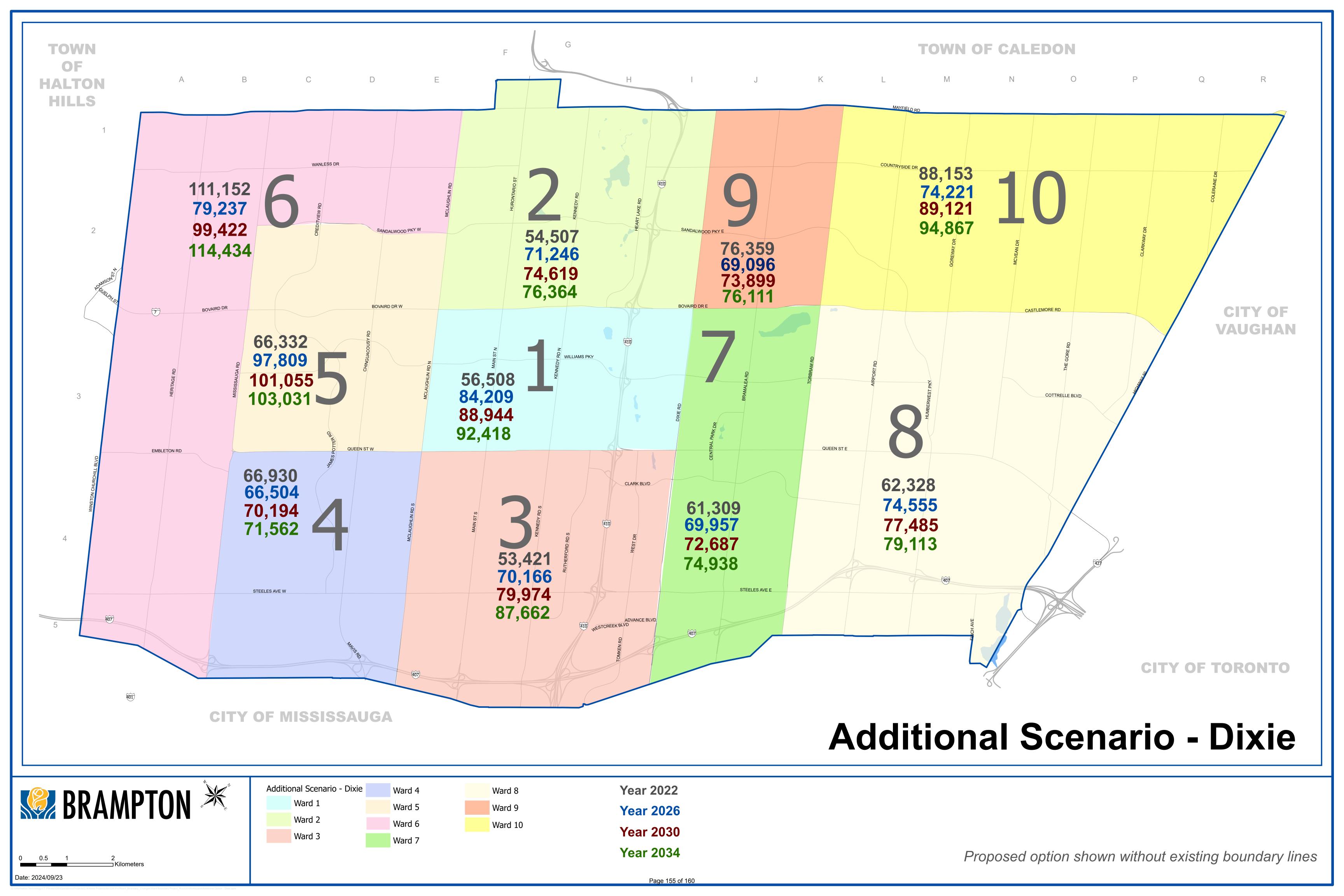
Ward	2022*	Variance	2026	Variance	2030	Variance	2034	Variance
1 & 5	122,840	-12%	182,018	20%	189,999	15%	195,449	12%
2 & 6	165,660	19%	150,483	-1%	174,041	5%	190,798	10%
3 & 4	120,351	-14%	136,670	-10%	150,168	-9%	159,224	-9%
7 & 8	123,636	-11%	144,512	-5%	150,172	-9%	154,051	-12%
9 & 10	164,513	18%	143,317	-5%	163,020	-1%	170,978	-2%

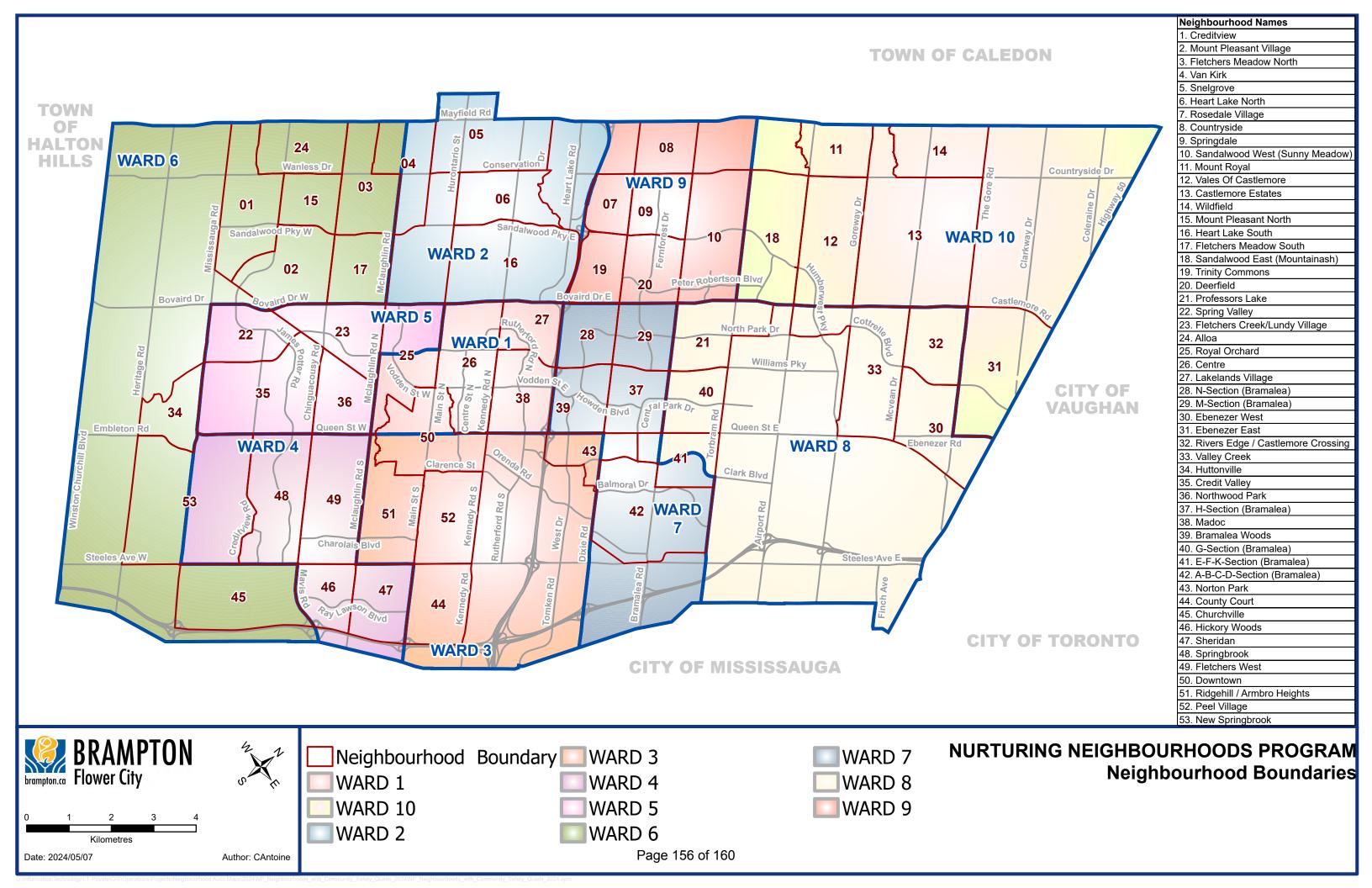
Source: Preliminary forecasts prepared for the Region of Peel by Hemson Consulting Ltd. (December 2023).

Note: These figures are for Total Population, which includes a factor to account for the Census undercoverage rate. Some figures may appear rounded to the next whole number.

* The population forecasts for 2022 are based on the current ward boundaries and are included for reference purposes only.









Report
Staff Report
The Corporation of the City of Brampton
10/2/2024

Date: 2024-09-18

Subject: Transfer of Provincial Offences Act Part III and Part IX Matters

Contact: Colleen Grant, Deputy City Solicitor, Legal Services

Report number: Legislative Services-2024-771

RECOMMENDATIONS:

1. **THAT** the report from Colleen Grant, Deputy City Solicitor, Legal Services, to the Committee of Council Meeting of October 2, 2024 titled "**Transfer of Provincial Offences Act Part III and Part IX Matters**" be received;

2. THAT the City Solicitor and their designate be authorized to execute this, and all future Amending Agreements between The Corporation of the City of Brampton and His Majesty The King in Right of the Province of Ontario as represented by the Attorney General, extending the Interim Transfer Agreement dated December 2022, in a form satisfactory to Legal Services, for the prosecution of offences commenced under Parts III and IX of the *Provincial Offences Act* to the City of Brampton.

OVERVIEW:

- In 1999, the Ministry of Attorney General transferred to the City of Brampton the court administration functions for Parts I, II and III of the *Provincial Offences Act* (POA), and prosecution functions for charges under Parts I and II of the POA.
- In 2017 further amendments to the POA were enacted to allow for the transfer of police-laid charges under Part III and Part IX of the POA to municipalities.
- On August 10, 2022, Council passed Resolution CW339-2022 which directed staff to negotiate with the Ministry of Attorney General with respect to the transfer of Part III and Part IX Offences currently being prosecuted by the Ministry of Attorney General to the City of Brampton and report back to Council for final approval.

- Pursuant to Resolution CW388-2022, the Mayor and Clerk executed the initial Interim Transfer Agreement in December, 2022 which commenced on January 9, 2023 and ends in January, 2025.
- The Ministry of Attorney General has requested from all municipalities that have entered into Interim Transfer Agreements that they be extended for another two years.
- Staff recommends that the City Solicitor and their designate be authorized to execute all future amending agreements extending the Interim Transfer Agreement pending the province-wide transfer.

BACKGROUND:

In 1997, the *Provincial Offences Act* (POA) was amended by the *Streamlining of Administration of Provincial Offences Act, 1997* (Bill 108) to permit the Attorney General and municipalities to enter into agreements authorizing the municipalities to conduct court administration and court support functions under the POA and conduct prosecutions of matters commenced under Part I (certificates of offence) and Part II (parking infractions) of the POA.

In 1998-1999 Council executed a Memorandum of Understanding and Local Side Agreement with Her Majesty the Queen in Right of Ontario, as represented by the Ministry of Attorney General, along with Intermunicipal Agreements with the City of Mississauga, Region of Peel and Town of Caledon to support the transfer of these functions.

Since that time, the City has provided court administration and court support functions for proceedings commenced under Parts I, II and III of the *Provincial Offences Act* that were previously carried out by the Attorney General. In addition, the City has provided the prosecution functions for all Part I matters previously prosecuted by the Attorney General, in addition to the charges already prosecuted by the City for by-laws and various provincial statutes.

In 2017, the *Stronger, Fairer Ontario Act (Budget Measures), 2017* further amended the POA to permit police-laid Part III (more serious charges such as driving under suspension or careless driving causing death) and Part IX matters (hearings such as those under the *Dog Owners' Liability Act*) to be transferred to municipalities.

Provincial and municipal election-cycles and the pandemic impacted the readiness levels across municipalities to proceed with a province-wide transfer. In response, the Ministry of the Attorney General offered individual municipalities that wished to proceed with the transfer of prosecution of POA III/IX offences to do so by way of an Interim Transfer Agreement for an initial 2-year period.

CURRENT SITUATION:

In December 2022 the City entered into an Interim Transfer Agreement for a two year term from January 9, 2023, to January 8, 2025. The Ministry of Attorney General has provided an amending agreement to extend the term for another two years, which Staff recommends the City sign. The Interim Transfer Agreements will continue in mutually agreeable 2-eyar terms until such time as the permanent, province-wide transfer is achieved.

With the support of the Brampton Crown Attorney's office, the Prosecutions Unit has been prosecuting various matters transferred from the Brampton Crown's office including Dog Owners' Liability Act matters, matters involving fatalities and other serious offences with no concerns.

CORPORATE IMPLICATIONS:

Financial Implications

There are no financial implications as the processing of all charges, including those currently being prosecuted by all provincial ministries and other enforcement groups within Brampton, have been handled by the City's courts administration since the original transfer in 1999.

STRATEGIC FOCUS AREA:

CONCLUSION:

The signing of the agreement extending the Interim Transfer Agreement will enable improved management and usage of judicial and court resources.

Authored by:	Reviewed by:
Colleen Grant Deputy City Solicitor Legal Services	Sameer Akhtar City Solicitor Legal Services
Approved by:	Approved by:

Laura Johnston Commissioner Legislative Services Department Marlon Kallideen Chief Administrative Officer