

Agenda City Council Workshop The Corporation of the City of Brampton

Monday, June 28, 2021

9:30 a.m.

Council Chambers - 4th Floor, City Hall - Microsoft Teams Meeting

Members:

Mayor Patrick Brown	
Regional Councillor R. Santos	Wards 1 and 5
Regional Councillor P. Vicente	Wards 1 and 5
City Councillor D. Whillans	Wards 2 and 6
Regional Councillor M. Palleschi	Wards 2 and 6
City Councillor J. Bowman	Wards 3 and 4
Regional Councillor M. Medeiros	Wards 3 and 4
City Councillor C. Williams	Wards 7 and 8
Regional Councillor P. Fortini	Wards 7 and 8
City Councillor H. Singh	Wards 9 and 10
Regional Councillor G. Dhillon	Wards 9 and 10

NOTICE: In consideration of the current COVID-19 public health orders prohibiting large public gatherings and requiring physical distancing, in-person attendance at Council and Committee meetings will be limited.

For inquiries about this agenda, or to make arrangements for accessibility accommodations (some advance notice may be required), please contact: Peter Fay, City Clerk, Telephone 905.874.2172, TTY 905.874.2130 cityclerksoffice@brampton.ca

1. Roll Call

2. Workshop Session

Purpose: Council learning day to discuss a variety of topics supporting Council's Term of Council Priorities.

9:30 a.m. Welcome and Introductory Remarks

• Richard Forward, Planning, Building and Economic Development

9:35 a.m. Municipal Parking Strategy

- Bob Bjerke and Malik Majeed, Planning, Building and Economic Development
- Adam Wenneman and Marianne Alden, IBI Group

10:30 a.m. Section 37 of the Planning Act (Density Bonusing and Community Benefits Charge)

• Bob Bjerke, Jeff Humble and Bindu Shah, Planning, Building and Economic Development

11:30 a.m. Update on Heritage Heights Secondary Plan

- Bob Bjerke, Andrew McNeill and Anand Balram, Planning, Building and Economic Development
- 12:15 p.m. *Lunch Break*
- 12:45 p.m. Referred Matters List Update
 - Deepi Singh, Office of the Chief Administrative Officer

1:00 p.m. Cybersecurity with the Cybersecure Catalyst

- Denise McClure, Planning, Building and Economic Development
- Dr. Randy Purse, Senior Cybersecurity Advisor

3:00 p.m. Wrap-up and Adjournment

Session and break times may vary depending on Council discussion. This virtual Council Workshop will be livestreamed and archived on the City's website for future public access.

3. Adjournment

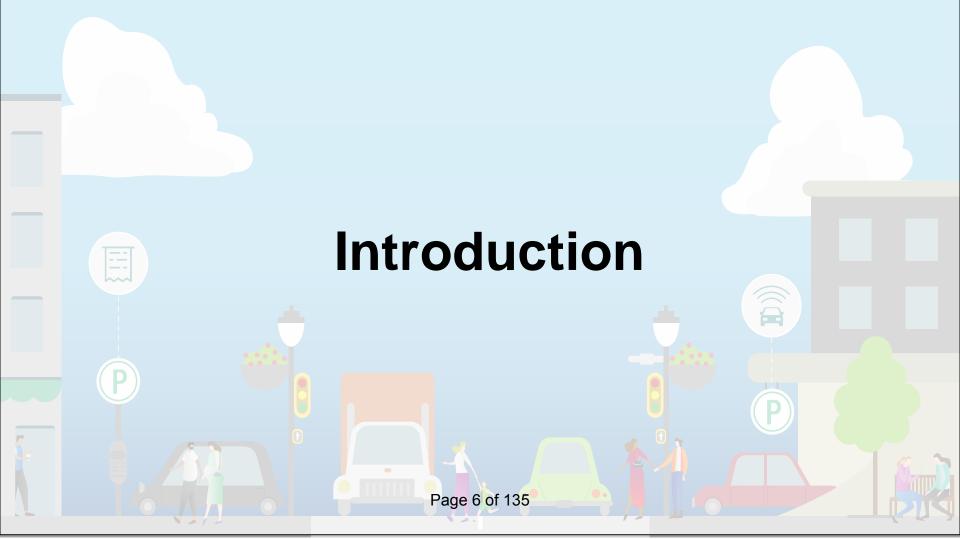
Brampton Municipal Parking Strategy

Introductory Council Session June 28, 2021



Agenda

- Introduction
- Project Background & Objectives
- The Importance of Parking in the Urban Context
- Emerging Trends
- Modern Parking Management Strategies
- Next Steps
- Discussion





IBI Group

- Globally integrated architecture, planning, engineering, and technology firm.
- Completed parking studies on a municipal level, site specific level, and for large institutions such as post-secondary schools.
- Project staff are recognized experts in parking management and policy.



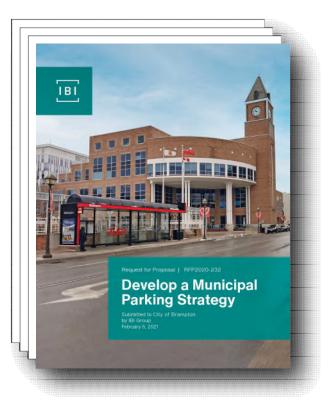
Project Background & Objectives

Page 8 of 135



Project Purpose

The purpose of the Municipal Parking Strategy (MPS) is to develop a forward thinking, comprehensive parking policy, management and implementation framework for Brampton that is consistent with the **Brampton 2040 Vision** (2040 Vision), 2018-2022 Term of Council Priorities (TOCPs), other **relevant City department** objectives, and the 2041 Metrolinx Regional Transportation Plan (RTP).



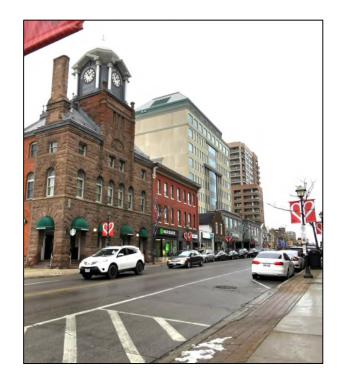




Project Objectives

BI GROUP

- Develop a vision and guiding principles that are consistent with provincial, regional, and forward-looking municipal plans and address public input
- Develop a modern city-wide parking policy framework that is sensitive to Brampton's context
- Develop a future direction for the City's parking operations and enforcement with regard to on-street and off-street parking assets



Page 10 of 135 Brampton Municipal Parking Strategy June 28, 2021



Project Background

- Brampton's population and employment are projected to grow by over 40% by 2051
- Brampton is shifting towards greater intensification with goals to reduce parking supply
- Major investments in transit infrastructure, decreasing parking demand
- Goods movements is a key economic activity

IBI GROUP



The Importance of Parking in the Urban Context

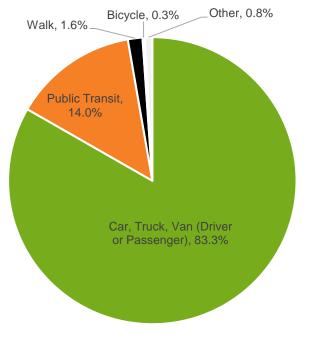
Page 12 of 135



Parking

- Parking is an essential part of a transportation network
- Automobiles are the most common mode of commuting
- Existing low density land use patterns have contributed to auto-dependency









Negative Impacts of Parking

- Increases automobile use (induced demand)
 - Urban sprawl and congestion
 - Greenhouse gas emissions
 - Health impacts
- Increases housing costs
- Inefficient use of space, decreases accessibility for non-automobile users
- Impermeable surfaces contribute to runoff and the urban heat island effect



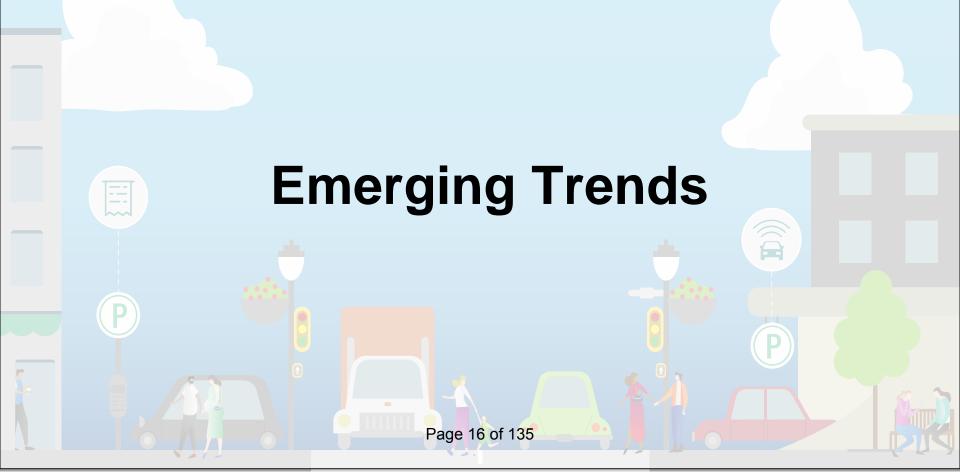


Parking in North America

- Parking is often over-supplied and over-prioritized in the North American context
- Each individual car has approximately 4-5 parking spots
- Parking should be approached strategically to meet the demands of the local context while minimizing negative impacts





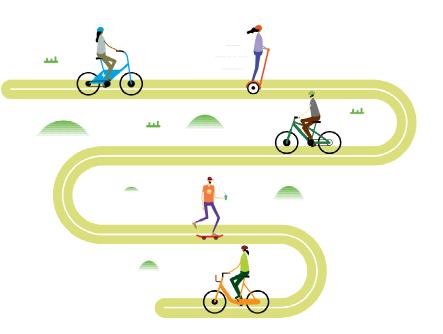




Shared Economy

- The use of shared transportation modes is increasing
 - Rideshare
 - Carshare
 - Micromobility
 - Others?

IBI GROUP





Connected Automated Vehicles (CAVs)

- Impacts of CAVs on parking supply may include:
 - Reduced parking demand
 - Increased parking capacity
 - Additional curb space for pick-ups and drop-offs





15

Municipal Parking Strategies

- Partnerships with local developers to supply public parking in new developments
- Shared private parking facilities for land uses with opposite peak periods
- Shared parking facilities for truck parking







Key Lessons

- Future parking demand is uncertain given emerging trends
- Flexibility should be included in parking strategies to increase resilience to future changes



Modern Strategies for Parking Management

Page 21 of 135

Parking Management for Smart Growth

- 1. Parking Prices that reflect market demand
- 2. Parking Revenues that benefit the neighbourhoods from which they are collected
- 3. Parking Minimums elimination

BI GROUP

- 4. Partnerships & Shared Facilities
- 5. Parking Enforcement identified as key to successful strategy



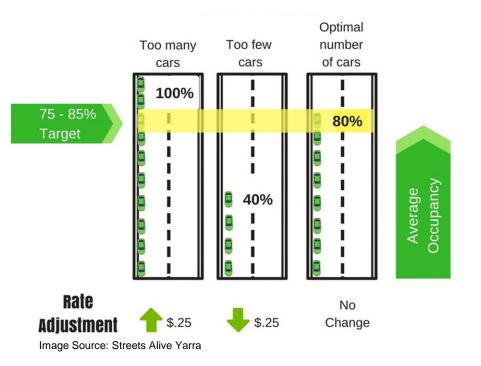


19



1. Parking Prices

- Parking prices can be used to achieve targeted utilization levels
- Pricing Strategies:
 - Location based pricing
 - Time based pricing
 - Performance based
 pricing







2. Parking Revenues

- Parking Benefits Districts:
 - Geographic areas where parking revenues are reinvested into the district
- Uses of Revenue
 - Active transportation infrastructure
 - Street enhancements (i.e. lighting, benches)
 - Street repairs





3. Parking Minimums

- Minimum parking requirements often
 result in developers oversupplying parking
- Removal of parking minimums can be implemented on city-wide or area-specific basis
- Being adopted in some parts of Brampton

00

4. Partnerships & Shared Facilities

- Shared parking spaces can lead to higher parking utilization
- Public parking facilities allow municipalities to adjust rates to achieve desired utilization levels
- Mutually-beneficial partnerships with local developers



SRAMPTON



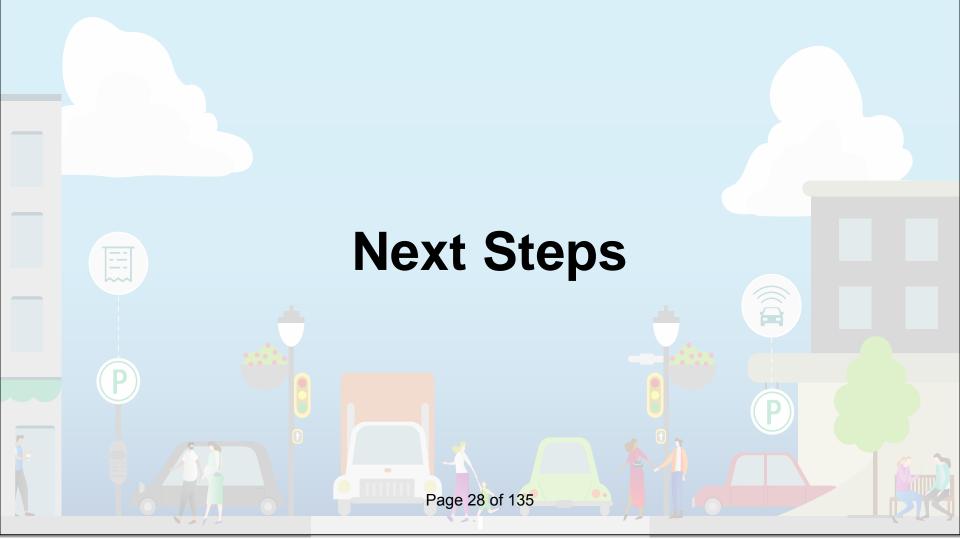


5. Parking Enforcement

- Enforcement is an important piece of effective parking management
- Parking fines should cover the cost of parking enforcement
- Key Principles:
 - Consistency
 - Fairness
 - Desired rate of compliance



Image Source: City of Brampton





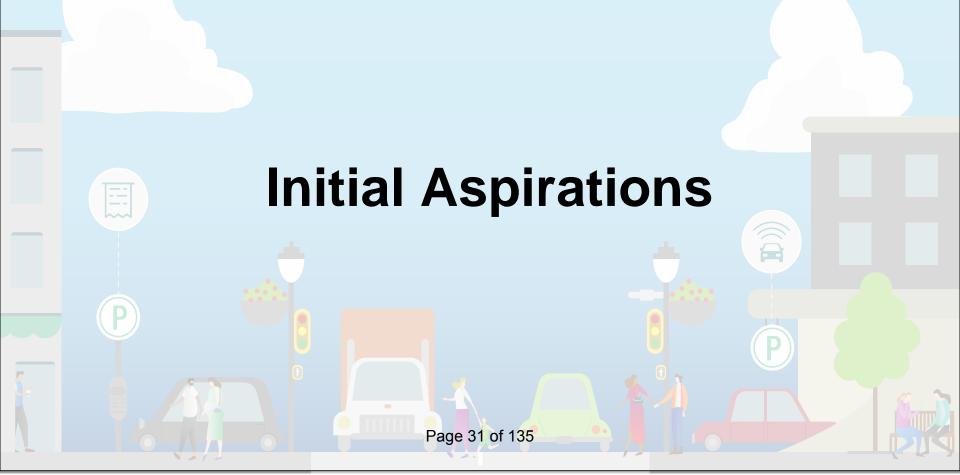
Next steps

- Complete work on Task 2 Data Collection & Consolidation and Task 3 Best Practices Review
- Kick-off engagement & consultation tasks
- Phase 1 to be complete Q1 2022



What Are You Hearing?

Page 30 of 135





Section 37

Density Bonusing and Community Benefits Charge

Principles of Use in Brampton



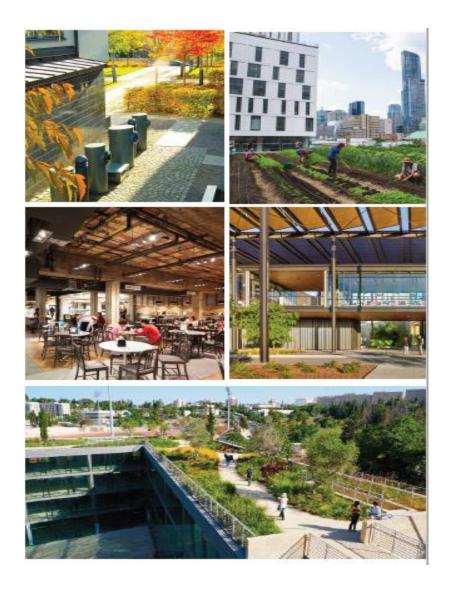
CITY PLANNING AND DESIGN PLANNING, BUILDING AND ECONOMIC DEVELOPMENT DEPARTMENT CITY OF BRAMPTON

COUNCIL WORKSHOP JUNE 28, 2021 Page 32 of 135



Overview

- 1. Direction from Housing Brampton
- 2. Community Infrastructure Cost-sharing Tools
- 3. Section 37 Density Bonusing
- 4. Brampton's Approach
- 5. Section 37 Community Benefit Charges
- 6. Next Steps





Housing Brampton City of Brampton Housing Strategy and Action Plan

Endorsed by City Council May 19, 2021

Recommendation PDC064-2021 – Clause 5:

"That staff advance the timely implementation of regulatory tools identified in Housing Brampton, such as inclusionary zoning, density bonusing and/or a Community Benefits Charge By-law, to facilitate affordable housing in appropriate development applications."





Community Infrastructure Cost Sharing Tools

Development Charges – Provides

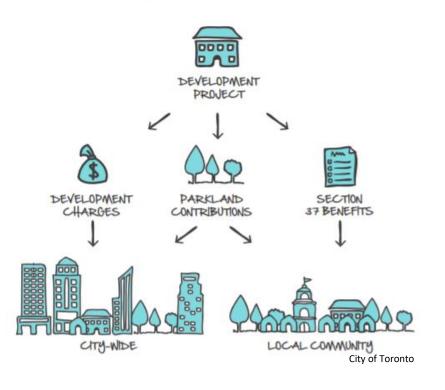
for city-wide infrastructure/essential services following the principle that "growth pays for growth".

Parkland Contributions –

Provides for city-wide and local parkland dedications through land conveyance or cash in lieu.

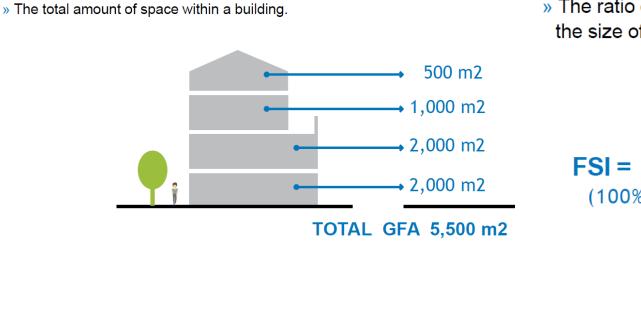
Section 37 – A way to obtain local community benefits from applicable development applications.

FUNDING COMMUNITY BENEFITS AND INFRASTRUCTURE





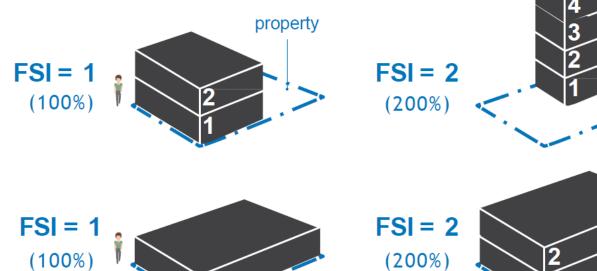
Density Measured in units/net hectare <u>or</u> FSI



GROSS FLOOR AREA (GFA):

FLOOR SPACE INDEX (FSI):

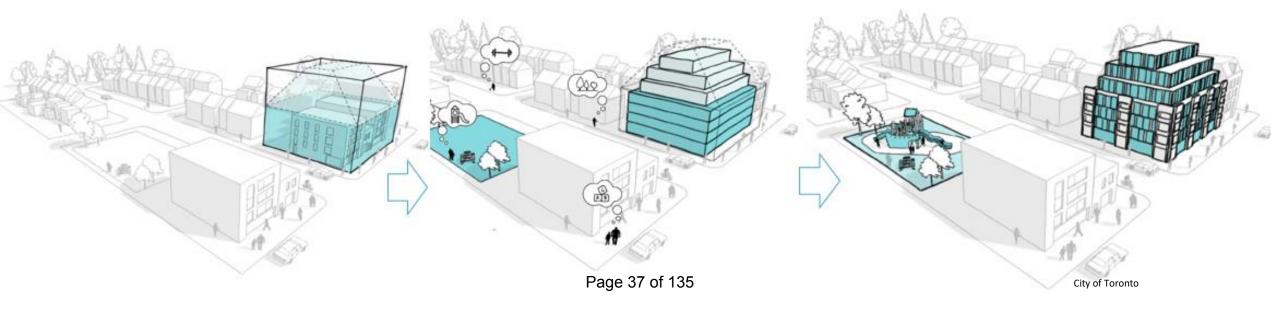
» The ratio of a building's gross floor area relative to the size of the property that it occupies.





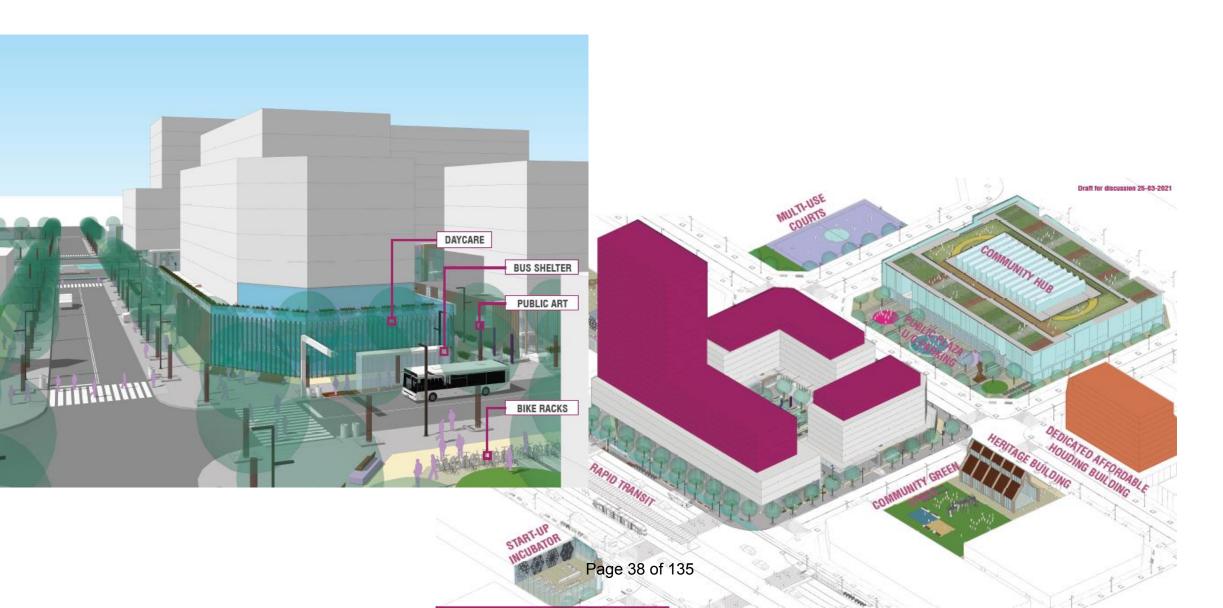
Density Bonusing (Bonus Zoning)

- A tool to exchange increase in zoned height and/or density of development in return for "facilities, services or matters"
- The owner/developer and the community share in the increased value of the development
- □ Land Uplift Value calculated to determine contribution
- □ Section 37 Agreement registered on title





Benefit Options





Brampton Official Plan

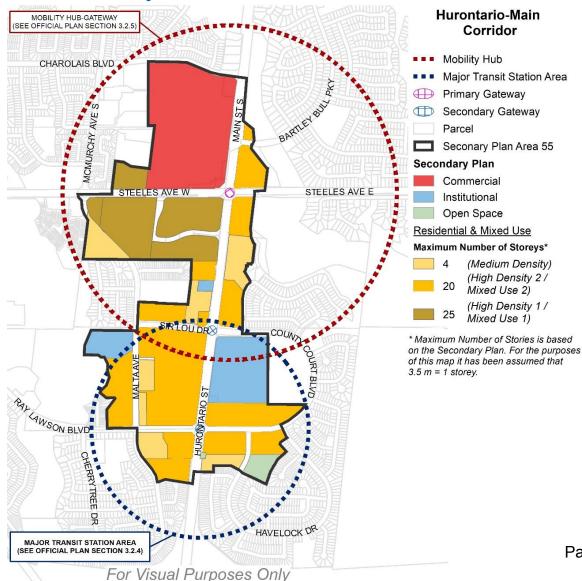
Policy on Density Bonusing

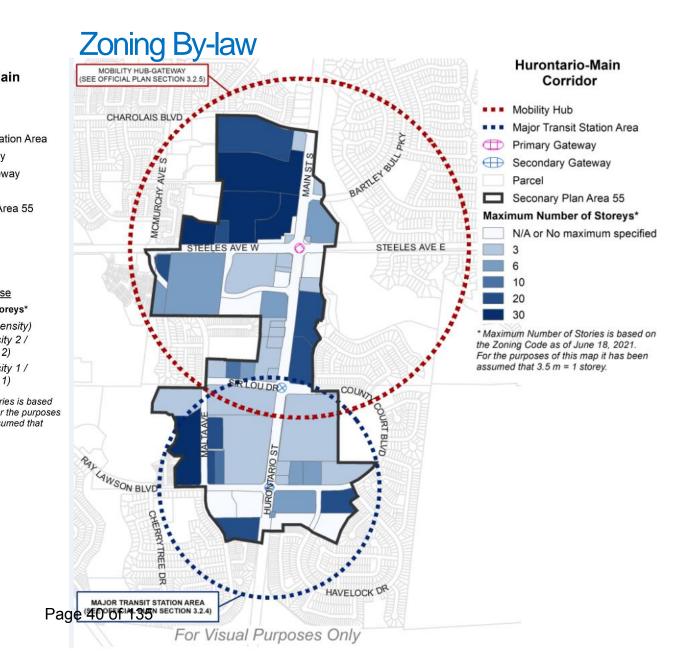
- □ Reflects provisions of Section 37 of the Planning Act prior to the CBC
- □ The City may develop bonusing policies on a City wide, area specific or site specific basis.
- Height and density increases shall not result in inappropriate neighbourhood scale or intensity or exceed capacity of community and physical services.
- Any facilities, services or matters obtained through density bonusing provisions shall be logically applied to areas impacted to realize community benefits because of density bonusing.



Height Permissions

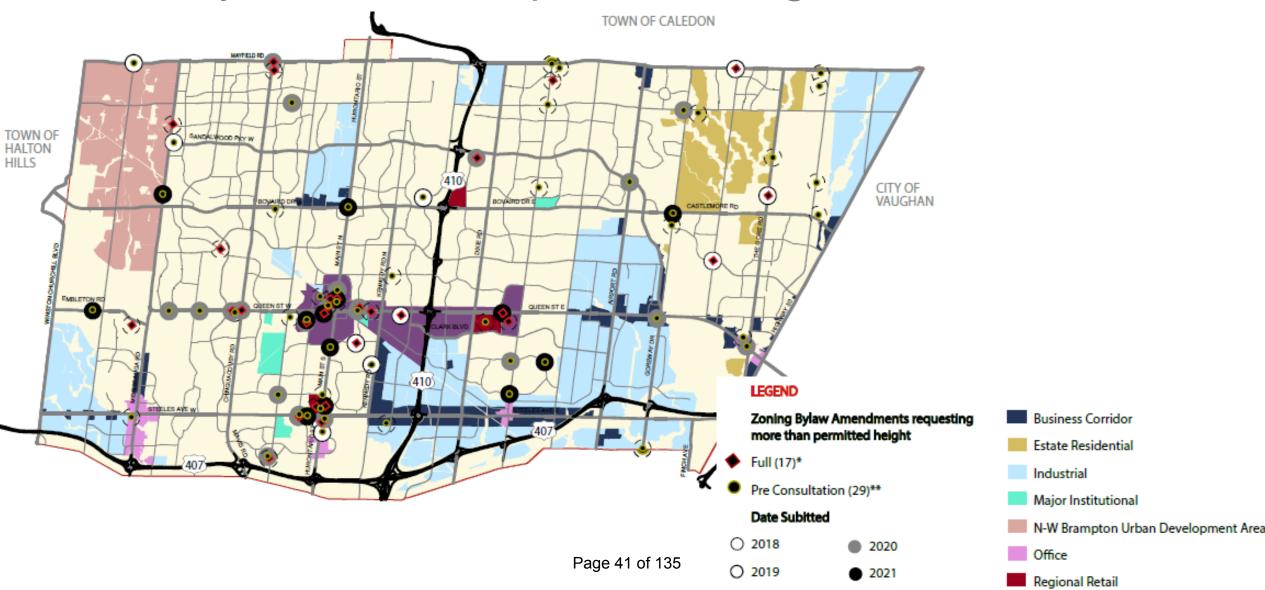
Secondary Plan





BRAMPTON

Preliminary Review of Requests for Height Increases





Uptown Brampton Built Form

"As of Right" Heights



Requested Heights





Benchmarking-Toronto

□ The development must represent good planning

- □ Affordable housing treated as a priority community benefit
- □ Toronto uses cash-in-lieu for affordable housing in 2 ways:
 - Transfer to Eva's Initiatives for Homeless Youth for affordable housing improvements
 - Contribution to Capital Revolving Fund for Affordable Housing



Quarry Lands, Toronto Diamondcorp, Kilmer Brownfield, Habitat for Humanity



Value of Community Benefit Secured

- 57 affordable ownership units to Habitat for Humanity
- \$500,000 toward abovebase park improvements



Benchmarking-Oakville

□ Application should be justified as good planning

- A real estate review to examine the valuation of the bonus & the value of the public benefits exchanged
- □ A holding by-law placed if S.37 benefits are not finalized
- Cash-in-lieu to be paid prior to the issuance of a building permit

15.4	400.2 Zone Provisions	A COLOR AND A REAL	
The	following regulations apply:		
a)	Maximum number of <i>storeys</i> (upon execution of a Section 37 agreement)		8
b)	Maximum <i>height</i> (upon execu Section 37 agreement)	Ition of a Page 45 of 135	30.0 m



Benchmarking-Burlington

□ Application should be justified as good planning

□ Special regard for intensification areas

□ S.37 Agreement is executed prior to the approval of the OPA or ZBA

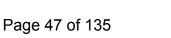
□ Increased value of the land is be determined through an appraisal

□ Ward Councillor is consulted by staff prior to any negotiations

Adi Development, Burlington 374 Martha Street– Mixed-Use Building

Value of Community Benefit Secured

- \$550,000 for waterfront park
- \$300,000 to Region of Halton for affordable housing in Burlington
- \$100,000 towards public art reserve fund
- Provision of one publicly accessible car share vehicle located on Martha Street within the public ROW to contribute to the City's car-share network









Benchmarking-Vaughan

- Primary focus on the Intensification Areas of Vaughan
- S.37 Agreement is executed prior to the enactment of the zoning by-law amendment
- Applications for certain non-profit or public facilities may be exempted
- Any affordable housing has to be maintained as affordable for 20 years
- S.37 Agreements do not in any way entitle reductions in Development Charges

VMC Residences III, Vaughan Millway Avenue and Portage Parkway – High Density Residential

Value of Community Benefit Secured

- \$1 million for pedestrian bridge
- \$3.5 million for on-site public art budget



BRAMPTON



BAIF Development, Vaughan Beverley Glen Boulevard- High Density Residential

Value of Community Benefit Secured

- \$50,000 YRT/Viva transit passes to condo purchasers
- \$350,000 public art installation
- \$350,000 community services/facilities installation



Page 50 of 135



Benchmarking-Mississauga

- □ All rezoning applications for increases in height and/or density in the City
- □ Applications that are under appeal at LPAT
- □ S.37 Agreements negotiated on a case-by-case basis
- □ City strives to achieve a value in the range of 20% to 40% of the land lift value
- □ City retains an independent real estate appraiser
- Cash-in-lieu to occur prior to Council approval of the Zoning By-law



Brightwater, Port Credit, Mississauga

Value of Community Benefit Secured

- Strata conveyance to Region for 150 subsidised units
- 150 purpose-built market rental units
- \$250,000 for pedestrian and cycling bridge
- \$50,000 for traffic calming
- Development of YMCA facility on site or \$3M cash contribution to City





Brampton Density Bonusing Principles

- 1. The development must represent good planning
 - Matters required to support a development are not considered to be eligible S.37 community benefits, and should be provided by the developer anyways
 - An owner/developer should not obtain inappropriately high density or height increases by offering community benefits and the City should not approve development simply to get community benefits



Brampton Density Bonusing Principles

- 2. There should be a reasonable planning relationship between the secured community benefits and the contributing development
 - Location priority In-kind contribution: On-site or in the vicinity of the site Cash contribution: may be used for City-wide capital projects

Benefit Priority - In-kind: Affordable and rental housing units Cash: Housing Catalyst Capital Project



Brampton Density Bonusing Process Parameters

- Will be required for all zoning applications proposing density and/or height increases
- Applications for certain non-profit or public facilities may be exempted
- □ S.37 Agreements will be negotiated on a case-by-case basis
- General contribution range will be 20-60% of uplift value
- The Ward Councillors will always be consulted by City Planning staff prior to any negotiation of S.37 community benefits with applicant

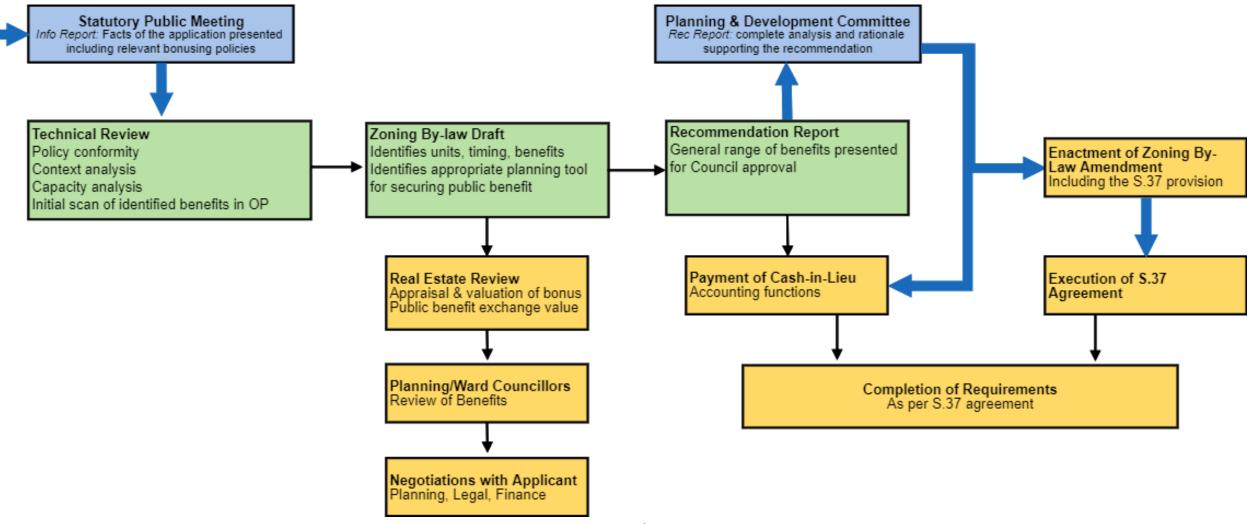


Brampton Density Bonusing Process Parameters

- □ Applicants will bear the cost of appraisals.
- The Zoning By-law will include a provision that a S.37 Agreement will be registered on title; unless cash contributions paid prior to ZBA approval.
- □ Timing of the payment of benefits will be tied into the S.37 Agreement.
- Cash benefits will be held in a S.37 Reserve Fund and moved to special accounts already established by City Council and intended to be used for capital facilities in the broader community (e.g. Housing Catalyst Capital Fund).

Process Chart

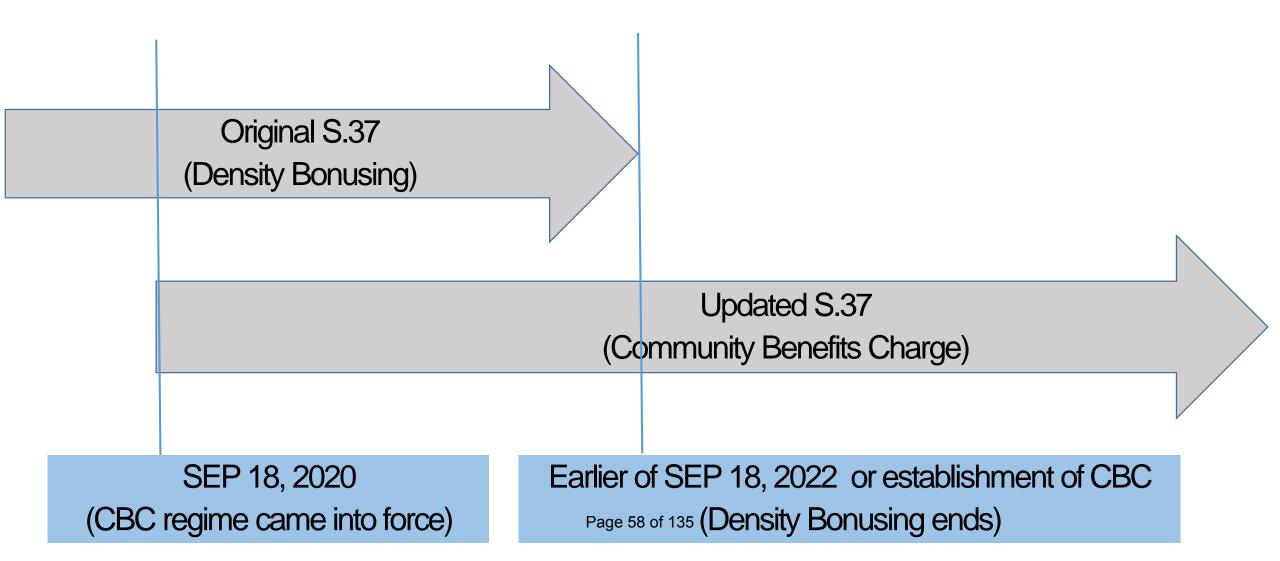
BRAMPTON



Page 57 of 135



Planning Act – Section 37 Amendments





Community Benefits Charge (CBC)

Legislative Basics

- □ Imposed by by-law (no term limit)
- Only local municipalities can charge
- Can only be levied against higher density development
- □ 5 or more storeys, &
- □ 10 or more residential units
- □ Requires a "strategy"
- Legislation does not prescribe CBC rate structure

CBC may be imposed on

developments or redevelopments that require:

- ZBA
- minor variance
- conveyance of land
- plan of subdivision
- a consent
- the approval of a description under section 9 of the Condominium Act, 1998
- the issuance of a building permit

Regulation sets cap at 4% of land value the day before a building permit is issued



Use of CBC Fund

Can recover any "growth related" capital cost

- □ No prescribed list of eligible services
- □ Initial considerations:
 - □ Affordable housing
 - □ Parking (no longer DC eligible)
 - Parkland development
 - □ Active Transportation
 - □ Eligible DC services (no overlap with DCs)
 - □ Parkland acquisition (no overlap with S.42)
 - Public Art
 - Other services



Next Steps

- 1. Brampton will pursue Density Bonusing until Sep 18, 2022
- 2. Brampton will initiate a CBC Strategy and Implementation Framework in Q3, 2021



Thank you!

City Contributors Legal Services Finance Realty Services Development Services Parks Planning City Planning and Design

City Contacts:

Bindu Shah

Policy Planner III, City Planning and Design <u>Bindu.Shah@brampton.ca</u>

Jeffrey Humble Manager, Policy, Programs & Implementation Jeffrey.Humble@brampton.ca

Andrew McNeill Manager, Official Plan and Growth Management Andrew.McNeill@brampton.ca

Bob Bjerke

Director, Policy Planning Planning, Building and Economic Development Department Bob.Bjerke@brampton.ca

HERITAGE HEIGHTS SECONDARY PLAN

NWR

Project Update

Council Workshop – July 28, 2021



Page 63 of 135

AGENDA

- Heritage Heights Refresh
- Update on Technical Studies
 - Subwatershed Study (Natural Heritage System Planning)
 - Infrastructure Servicing Study
 - Community Energy Plan
 - Preclude and Hinder Study
 - Transportation Study
 - Planning Policy
- Next Steps

Presenters



Bob Bjerke City of Brampton Director, Community Planning & Design

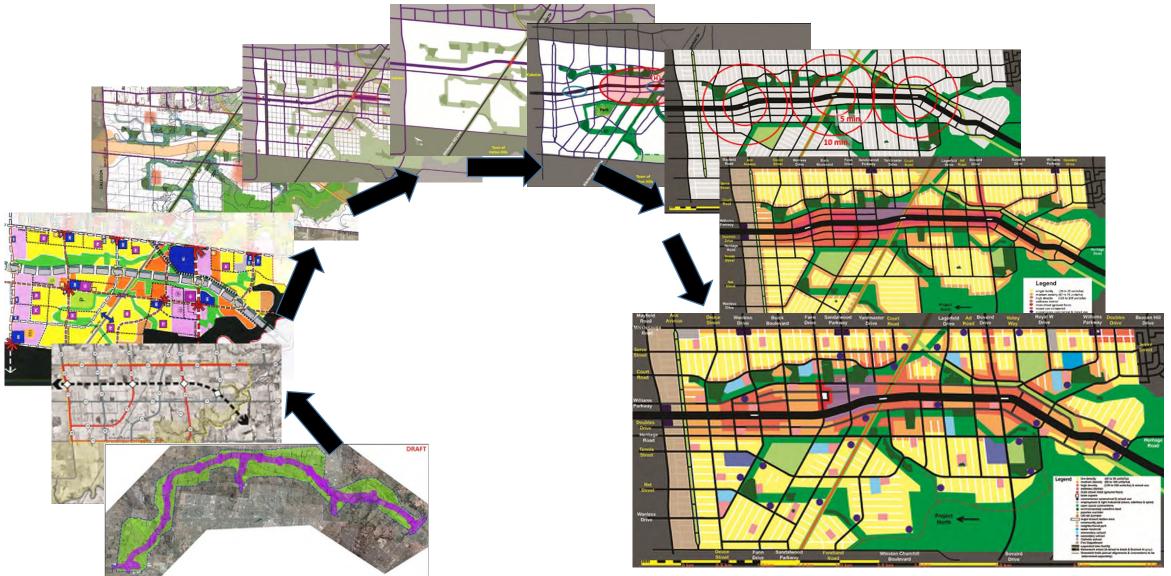


Andrew McNeill City of Brampton Manager, Official Plan and Growth Management



Anand Balram City of Brampton Senior Policy Planner, Official Plan and Growth Management

EVOLUTION OF THE PLAN



Page 65 of 135

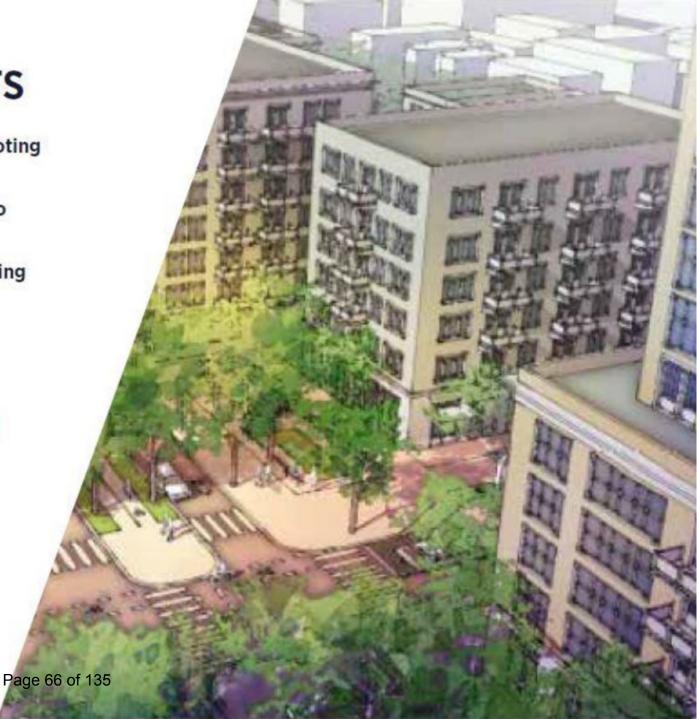
HERITAGE HEIGHTS

Be a walkable neighbourhood promoting HEALTH & WELLBEING Be a place for business and culture to THRIVE

Be environmentally friendly supporting CLIMATE MITIGATION

A COMMUNITY WHERE YOU CAN:

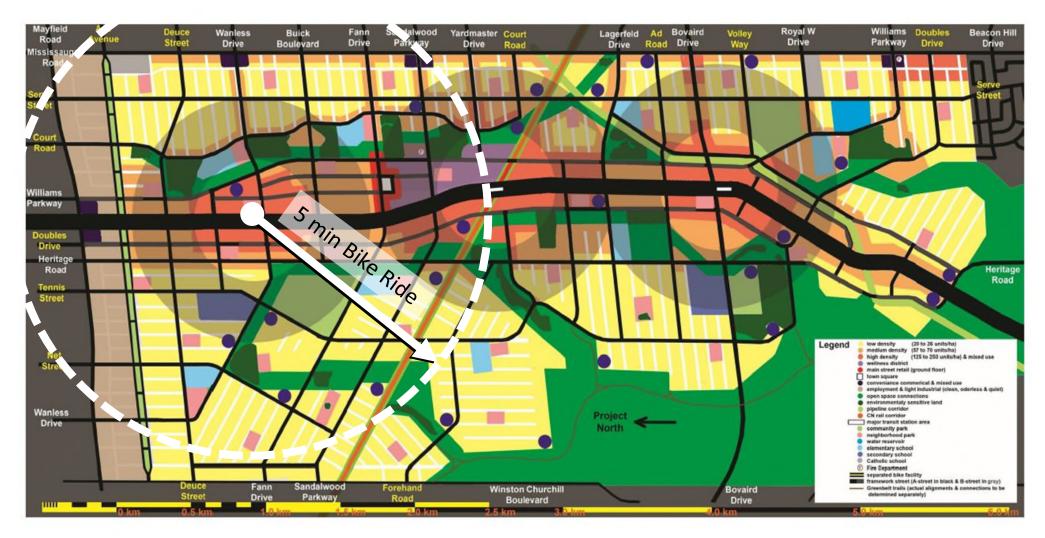
- · Live, learn, work, play & shop
- walk to school
- live without a car
- start a business
- Hop on the GO or the ZUM
- pick an apple





HERITAGE HEIGHTS CONCEPT PLAN

catalyzes mixed-use development / maximizes land values / stimulates job creation



HERITAGE HEIGHTS CONCEPT PLAN

catalyzes mixed-use development / maximizes land values / stimulates job creation

MAKING SMART INFRASTRUCTURE INVESTMENTS



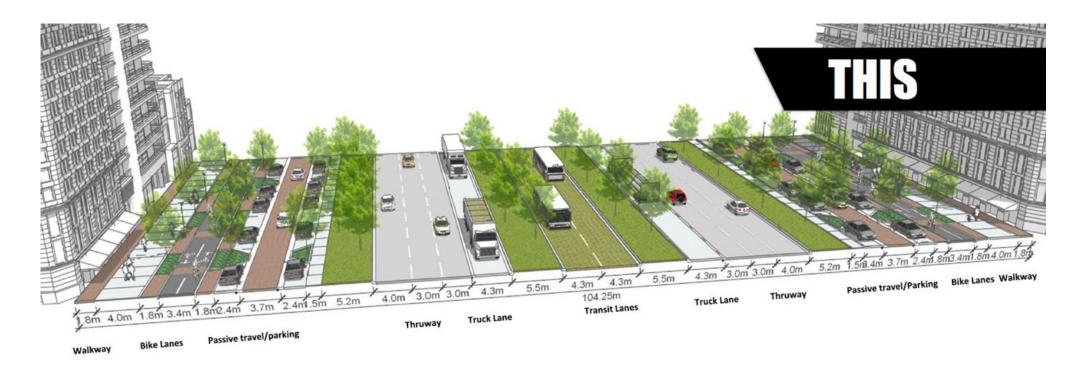


BOULEVARD

- Robust connected street network
- Multiple routing options
- Multi-modal
- Maximizes short trip making
- Flexible
- Framework for a complete community

HIGHWAY

- Barrier effect
- Sparse network
- Bigger, faster roads
- Car-oriented
- Encourages longer haul car trips
- Adds to congestion
- Harder to change





BOULEVARD VS HIGHWAY

ENGAGING / DIVERSE / GREATER TRIPS

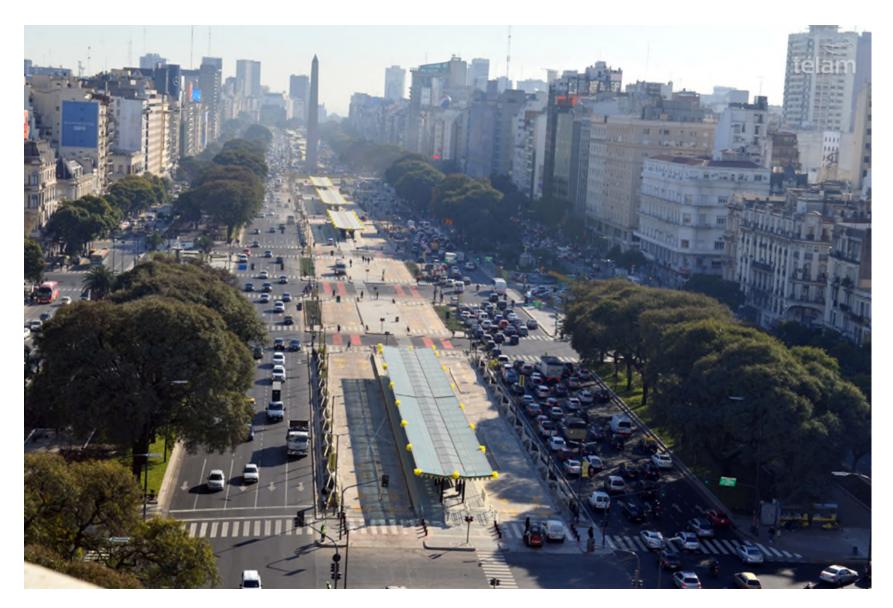




VAST / STERILE / HIGH SPEEDS







AV. 9 DE JULIO BUENOS AIRES, ARGENTINA

Page 72 of 135



AV. 9 DE JULIO BUENOS AIRES, ARGENTINA

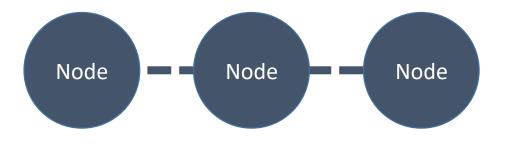
Page 73 of 135



HERITAGE BOULEVARD – NARROWER OPTION

Page 74 of 135









HIGHWAY BETWEEN - NOT THROUGH URBAN PLACES

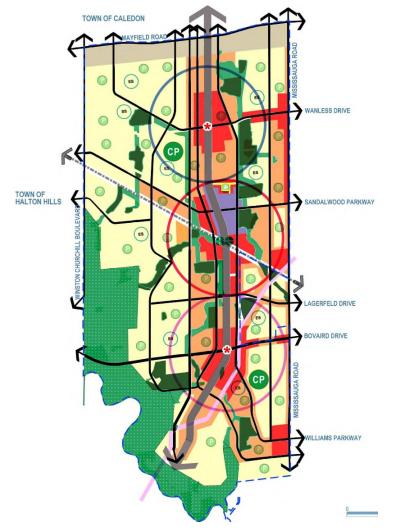
Page 75 of 135

UPDATE ON SUPPORTING TECHNICAL STUDIES

SUBWATERSHED | COMMUNITY ENERGY | INFRASTRUCTURE SERVICING TRANSPORTATION | SHALE – PRECLUDE & HINDER | POLICY

Page 76 of 135

SUBWATERSHED STUDY (SWS)

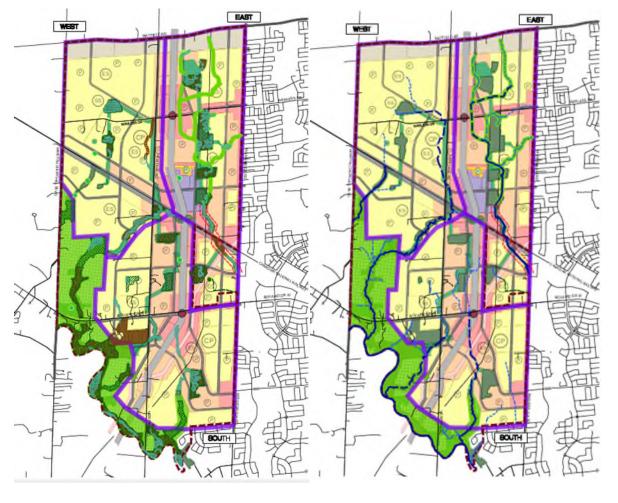


- Simplification of the land use plan to ease the technical review
- Maintains the intent of the Council Endorsed Plan
- Key Framework Streets
- Environmental layer has been formulated based on the best available information at the time – may be subject to minor changes



Page 77 of 135

- Land use concept updated to reflect fluvial and terrestrial systems
- Efforts to reduce impacts on the existing natural heritage system
- Support the next step of technical analysis of Phase 2 of the Subwatershed Study: Impact Assessment Phase

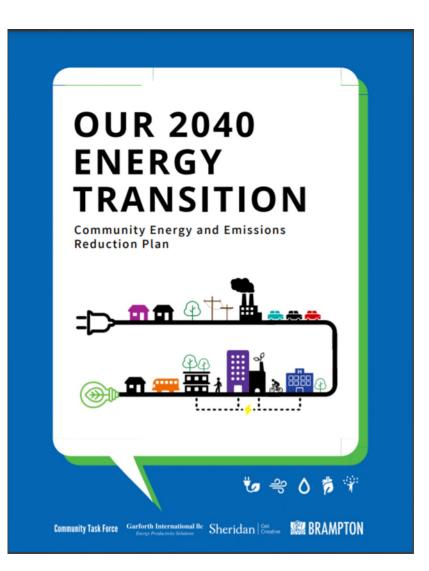


TERRESTRIAL OVERLAY

AQUATIC OVERLAY

COMMUNITY ENERGY STUDY

- Recommendation of the City Wide Community Energy and Emission's Plan
- Will explore the feasibility of alternative energy solutions in the area to establish a net zero community
- Energy Districts to be established and reinforced through Policy.
- Working with Alectra, Enbridge, and the IESO through this process



INFRASTRUCTURE SERVICING STUDY

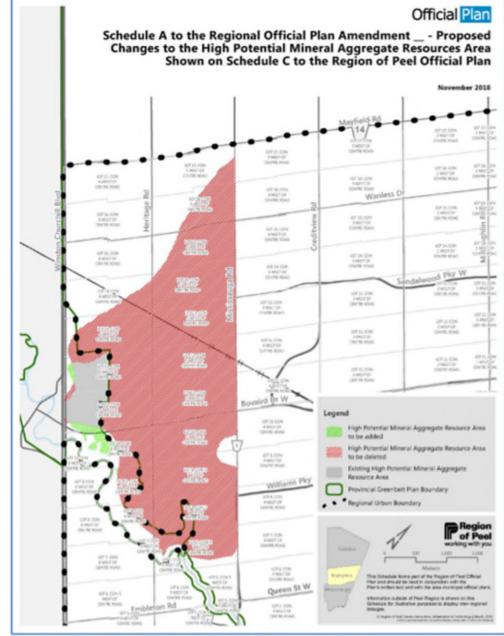
- Develop alternative sanitary sewer and water servicing strategies and systems for the subject lands
- Recommend the most efficient and cost-effective servicing option
- Determine preliminary storm water requirements, including drainage boundaries and the identification of storm water management facilities and their potential location (including innovative SWM solutions)
- Identify servicing staging and sequencing strategies



Page 80 of 135

SHALE - PRECLUDE AND HINDER STUDY

- Examine any potential impacts of the Secondary Plan on the aggregate resource and its potential extraction
- Identify any potential mitigation techniques



TRANSPORTATION STUDY

- Provide guidance on street and block structure
- Complete streets 2-lane community to maximize safety
- Reduce VKT to lower emissions
- Contribute to and not detract from places
- Provide guidance to Transit Routing
- Undertake modelling



Page 82 of 135

HERITAGE HEIGHTS STREET STANDARDS

Conventional Road Design



Traditional Street Design



- Limited access
- Throughputs long haul by car
- Maximize speed/Minimize delay
- Level of service

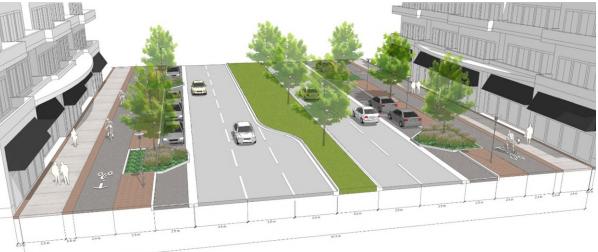
- Maximize access facilitate social/economic exchange
- Short trips on foot, bike, transit, car
- Slower, safer, easier to cross
- Decrease auto-dependency, minimize km's travelled

REGIONAL ENVIRONMENTAL ASSESSMENTS



Bovaird Drive Existing/Proposed (EA)

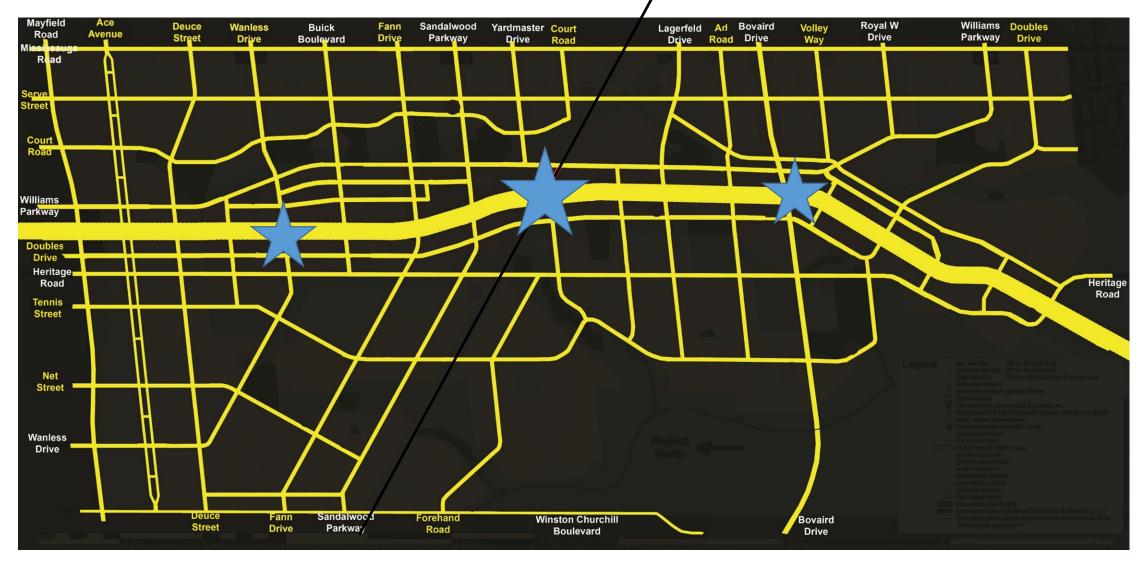
- 4-6 lanes proposed
- 90 km/h design speed, 70km/h posted speed
- Limited access intended to feed the GTA West highway
- Not pedestrian or cyclist friendly
- Hostile to people and business

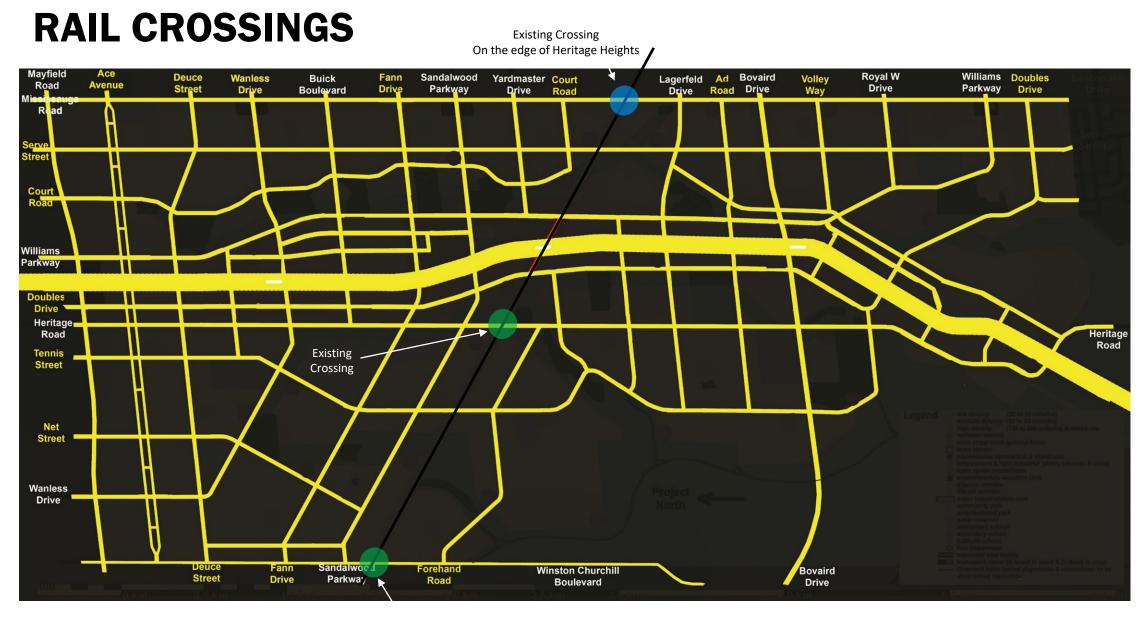


Bovaird Drive Proposed (Secondary Plan)

- 4 lane (east of Heritage Rd.) 2-lanes west
- Complete street
- 50km/h design and posted speed
- Separated and protected cycling facilities
- Pedestrian and business friendly
- Contributes to great place-making
- Adds value to Brampton

TRANSIT AND RAIL CONSIDERATIONS – MTSA's





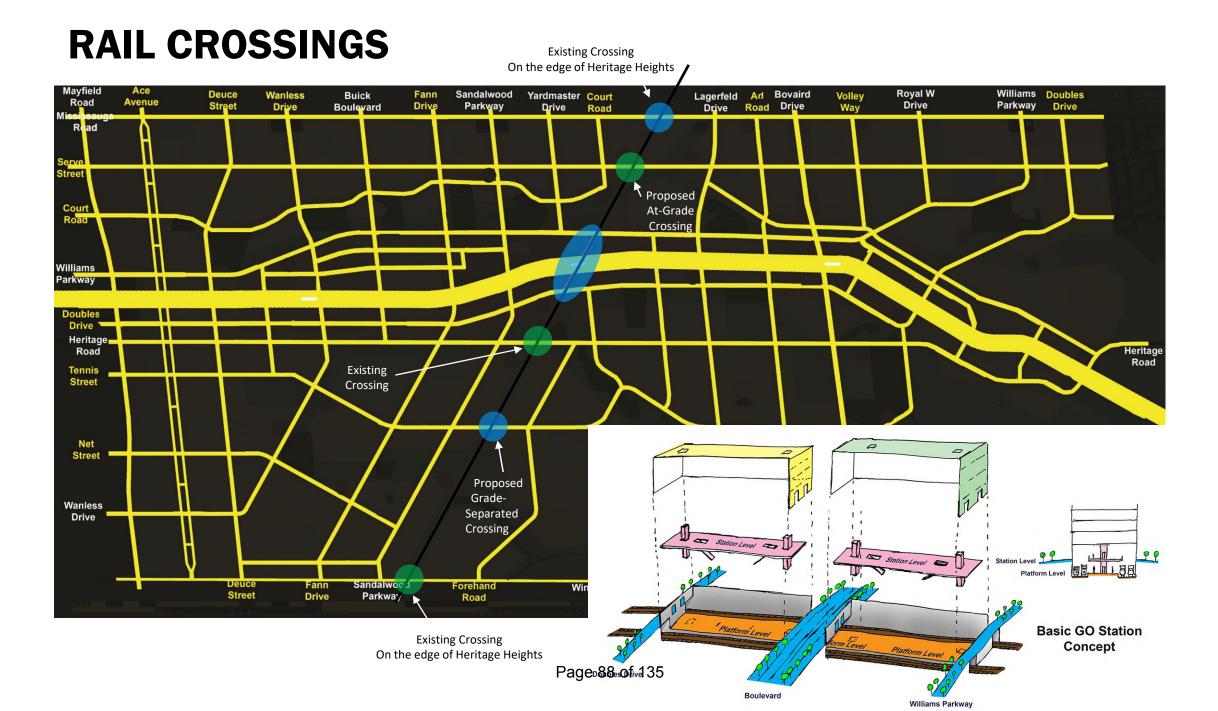
Existing Crossing On the edge of Heritage Heights

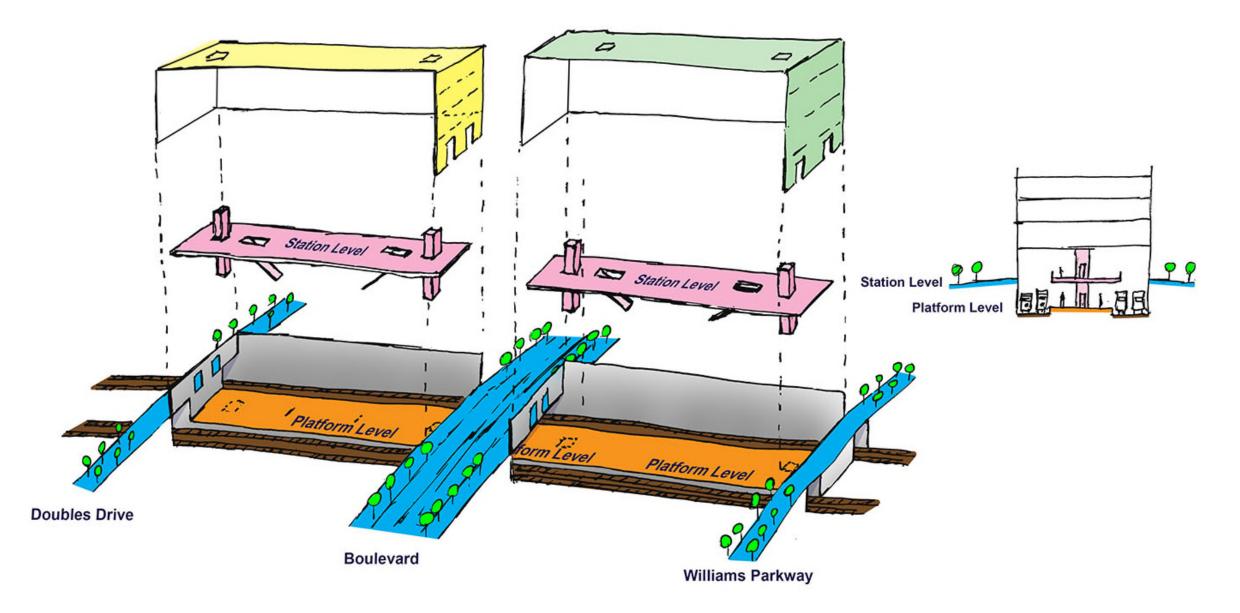
Page 86 of 135



Existing Crossing On the edge of Heritage Heights

Page 87 of 135





TRANSPORTATION STUDY – NEXT STEPS

- Staff are working collaboratively with Brampton Transit to understand facility and routing considerations for the plan
- A transportation model is being prepared to evaluate the technical feasibility of the plan
- Staff are continuing to assert Brampton's Urban Boulevard Position to both the Region of Peel and MTO
- Staff are working with CN Rail to explore rail crossings



POLICY FRAMEWORK

- Draft Policy is under development and will be refined as more information becomes available
- Policy will be consistent with corporate documents such as the Age Friendly Master Plan, Community Energy and Emissions Reduction Master Plan, Culture Master Plan, Housing Strategy, etc.
- Development of Zoning, Urban Design and Open Space Guidelines



NEXT STEPS

- A report to Planning and Development Committee in July to seek permission to conduct a statutory public meeting in September
- Recommendations pertaining to the ICBL to follow





Referred Matters List *CI Project update*

Council Workshop June 28, 2021

Deepi Singh Business Improvement & Innovation

Page 93 of 135





✓ Conduct current state analysis✓ Identify gaps and areas for improvement

- ✓ Revised the reporting structure
- ✓ Increase records management





Conduct an in-depth revision of the current RML
 Explore system capability for process enhancement

 $\checkmark\,$ Implementation of the revised process



Page 94 of 135



RML Revisions - Internal

RML ID	Origin Meeting					Original Deadline/	Revised Target	Revision	
	Date	Resolution / Recommendation	Council / Committee	Report to	Report Name (working title only)	Target	Date	Number	Contact
					City Council				
134/2019	2020/12/11	C441-2019	CL	CL	Healthcare in Brampton - Confirmation of the City's Local Share Commitment	2020/03/11	2021/07/07	17	B. Lucas
23/2020	2020/03/11	C081-2020	CL	CW	Youth Internships and Mentoring Programs / Veterans Program	Q2 2020	2021/07/07	7	S. Aujla x42155
1 70/2020	2020/10/28	<u>C409-2020</u>	CL	CL	technology	2021/03/03	Q2 2021	2	R. Forward x42052 J. Schmidt-Shoukri
13/2021	2021/03/03	<u>C059-2021</u>	CL	CL	Development and deployment of recruitment plans for employment opportunities for Brampton residents	2021/04/07	2021/07/07	6	S. Aujla x42155
1 16 /2021	2021/03/24	C086-2021	CL	CL	Provide recommendations that update the Council Code of Conduct to strengthen its alignment with HR policy and complaint processes, in consultation with the Integrity Commissioner	2021/06/02	2021/07/07	2	S. Aujla x42155 P. Fay x42172
17/2021	2021/03/24	C086-2021	CL	CL	Provide recommendations to strengthen and clarify the process for complaints made to HR against members of council, including but not limited to specific reference to the IC in HR policy, and examples/processes used by other municipalities	2021/06/02	2021/07/07	2	S. Aujla x42155
18/2021	2021/03/24	<u>C086-2021</u>	CL	CL	Council workshop with the Integrity Commissioner, to include a review of recommendations of the previous workshop and meetings of Council, and to inform and be informed by the ongoing provincial consultation on integrity commissioner roles and Council codes of conduct	2021/06/02	2021/07/07	2	P. Fay x42172
1 25/2021	2021/03/31	CW162-2021	CW	GC		Q2 2021	Q3 2021	1	M. Medeiros x4252
1 37/2021	2021/05/04	AU011-2021	AU	AU	Process for review, investigation and reporting of complaints submitted to the Corporate Fraud Prevention Hotline	Q3 2021			R. Gervais x43836
1 38/2021	2021/05/04	AU014-2021	AU	AU	Development of a draft stand-alone Whistleblower policy	Q3 2021			R. Gervais x43836
141/2021	2021/06/02	C181-2021	CL	CL	Possible options, budget and next steps to re-establish a City-managed downtown office to support the Integrated Downtown Plan implementation and all its various components	2021/09/15			R. Forward x42052
1 43/2021	2021/06/16	tbc	CL	CL	2018 - 2020 Public Sector Salary Disclosure - revisions to address the original request for information (list of staff on the disclosure list, respective salary increases over the past three years, and the number of direct reports for each)	2021/07/07			M. Davidson x4398 S. Aujla x42155
1 44/2021	2021/06/16	tbc	CL	CL	Process and timeline for the hire of a Director of Internal Audit, with consideration of alignment with the Municipal Act, the Internal Audit Charter (2019), and Legal and Human Resource advice on the inclusion of Audit Committee Citizen Members within the hiring process, and reference to previous Director of Internal Audit hiring processes employed, and consideration for the establishment of a sub-committee.	2021/09/15			D. Barrick S. Akhtar
1 45/2021	2021/06/16	tbc	CL	CL		2021/07/07			E. Fagan x42913
46/2021	2021/06/16	tbc	CL	CL	That the Legal Services be requested to report back to Council on appropriate Communication protocols in light of the Judicial decision.	2021/09/15			S. Akhtar
47/2021	2021/06/16	tbc	CL	CL	That the Legal Services be requested to report back to Council on considerations with respect to potential liabilities for the City and proactive steps to protect the City and/or Members of Council.	2021/09/15			S. Akhtar
1 48/2021	2021/06/16	tbc	CL	CL	That an equity audit of the corporation be completed by the 4th quarter of 2021, and reported to Council at its completion; and that upon completion of the equity audit, HR in collaboration with the Equity Office, report to Council on the identified gaps and areas of concern in the audit's findings, and subsequent strategies to address these concerns, including an outline of accountability measures for senior leaders in every operating division of the Corporation where a concern has been identified.	Q4 2021			M. Davidson x4398 S. Aujla x42155 B. Lucas
49/2021	2021/06/16	tbc	CL	CL	Ways to incorporate BlackNorth Initiatives	2021/09/15			B. Lucas
1 50/2021	2021/06/16	tbc	CL	CL	Global City Alliance Program and potential opportunities it may provide	2021/09/15			R. Forward x42052 C. Barnett
					Committee of Council				

Revise the reporting structure of RML:

-aging tracker, progress, risks, department/division

- Select ToCP alignment at Council level
- Legislative Services to manage monthly reporting
- Implement a quarterly status review meeting with Council
- Track resolved matters and review analytics
 Quarterly
- Decrease default Target Completion Date (TCD)
 from 3 month → 1 month



RML Revisions - External

4 23/2020 2020/03/11 COB1-2020 CL CW 1 70/2020 2020/10/28 C409-2020 CL CL CL 4 13/2021 2021/03/03 C099-2021 CL CL CL CL 4 13/2021 2021/03/04 C099-2021 CL CL CL CL 4 16/2021 2021/03/24 C098-2021 CL CL CL CL 4 17/2021 2021/03/24 C098-2021 CL CL CL A 4 18 /2021 2021/03/24 C098-2021 CL CL CL 4 18 /2021 2021/03/24 C098-2021 CL CL CL 4 18 /2021 2021/03/24 C098-2021 CW GC A 4 37/2021 2021/05/04 AU014-2021 AU AU AU 4 41/2021 2021/05/04 AU014-2021 AU AU AU 4 41/2021 2021/06/16 Be CL CL A 4 41/2021 2021/06/1	Report Name (working title only) City Council Healthcare in Brampton - Confirmation of the City's Local Share Commitment Youth Internships and Mentoring Programs / Veterans Program Integrated Trame and cover maintenance system - potential cost savings through adopting this new technology Development and deployment of recruitment plans for employment opportunities for Brampton residents Provide recommendations that update the Council Code of Conduct to strengthen its alignment with HR policy and compliaint processes, in consultation with the Integrity Commissioner Provide recommendations that update the Council Code of Conduct to strengthen its alignment with HR policy and compliaint processes, in consultation with the Integrity Commissioner Provide recommendations to strengthen and clarity the process for evolutions made to HR against members of council, including but not limited to specific reference to the IC in HR policy, and examples/processes used by other municipalities Council workshop with the Integrity Commissioner roles and Council codes of conduct Options with respect to the processes for council. And to inform and be informed by the ongoing provincial constitution on integrity commissioner roles and Council codes of conduct Options with respect to the processes for Council Member expense approvals and posting timings Provestion Holline Development of a draft stand-alone Whistleblower policy Provaible Options, budget and next steps to re-establish a City-managed downtown office to support the Integrited Downtown Plan implementation and all its various components 2018 - 2020 Public Sector Stalay Disclosure - rovisions to address the original request for information (list of staff on the disclosure list, respective salary increases over the past three years, and the number of direct reports for each)	2021/04/07 2021/06/02 2021/06/02 2021/06/02 2021/06/02 02 2021 03 2021 03 2021 03 2021 2021/09/15 2021/07/07	Revised Target Date 2021/07/07 2021/07/07 2022/07/07 2021/07/07 2021/07/07 2021/07/07 2021/07/07 2021/07/07	7 2 6 2 2 2 1	Contact B. Lucas S. Aujla x42155 R. Forward x42052 J. Schmidt.Shoukri S. Aujla x42155 P. Fay x42152 S. Aujla x42155 P. Fay x42172 M. Medeiros x42522 R. Gervais x43836 R. Gervais x43836 R. Gervais x43836 M. Davidson x4388
4 23/2020 2020/03/11 COB1-2020 CL CW 1 70/2020 2020/10/28 C409-2020 CL CL CL 4 13/2021 2021/03/03 C099-2021 CL CL CL CL 4 13/2021 2021/03/04 C099-2021 CL CL CL CL 4 16/2021 2021/03/24 C098-2021 CL CL CL CL 4 17/2021 2021/03/24 C098-2021 CL CL CL A 4 18 /2021 2021/03/24 C098-2021 CL CL CL 4 18 /2021 2021/03/24 C098-2021 CL CL CL 4 18 /2021 2021/03/24 C098-2021 CW GC A 4 37/2021 2021/05/04 AU014-2021 AU AU AU 4 41/2021 2021/05/04 AU014-2021 AU AU AU 4 41/2021 2021/06/16 Be CL CL A 4 41/2021 2021/06/1	Healthcare in Brampton - Confirmation of the City's Local Share Commitment Youth Internships and Mentoring Programs / Veterans Program Integrated frame and cover maintenance system - potential cost savings through adopting this new berelonging. Development and exploring the construction of the construction of the construction residents. Provide recommendations that update the Council Code of Conduct to strengthen its alignment with HR policy and complaint processes, in consultation with the Integrity Commissioner Provide recommendations to strengthen and clarify the process for complaints made to HR against members of council, including but not limited to specific reference to the C in HR policy, and examples/processes used by other municipalities Council workshop and meetings of Council, and to inform and be informed by the ongoing provincial consultation on integrity commissioner roles and Council codes of conduct Options with the integrity commissioner roles and Council codes of conduct Options with the processes for council. Member expense approvals and posting timings Process for review, investigation and reporting of complains submitted to the Corporate Fraud Prevention Hobids: Sector Salary Disclosure - rovisions to address the original request for information (list of staff on the disclosure flat, respective salary increases were the past three years, and the number of direct reports for each)	02 2020 2021/03/03 2021/04/07 2021/06/02 2021/06/02 2021/06/02 03 2021 03 2021 03 2021 2021/09/15 2021/07/07	2021/07/07 Q2 2021 2021/07/07 2021/07/07 2021/07/07 2021/07/07	7 2 6 2 2 2 1	S. Aujia x42155 R. Forward x42052 J. Schmidt-Shoukri S. Aujia x42155 S. Aujia x42155 S. Aujia x42155 P. Fay x42172 S. Aujia x42155 M. Medeiroa x42522 R. Gervala x43836 R. Gervala x43836 R. Forward x42052
# 323020 2020/03/11 C051.2021 CL CW # 70/2020 2020/10/28 C409-2020 CL CL CL # 15/2021 2021/03/03 C059-2021 CL CL CL CL # 15/2021 2021/03/03 C059-2021 CL CL CL CL # 16/2021 2021/03/24 C086-2021 CL CL CL A # 17/2021 2021/03/24 C086-2021 CL CL CL A # 18/2021 2021/03/24 C098-2021 CL CL CL A # 18/2021 2021/03/24 C098-2021 CW GC A J37/2021 2021/05/04 AU011-2021 AU AU # 41/2021 2021/05/04 AU014-2021 AU AU AU # 41/2021 2021/06/02 C181-2021 CL CL CL # 44/2021 2021/06/16 Be CL CL M # 44/2021 2021/06/16 Be	Youth Internships and Mentoring Programs / Veterans Program Integrated frame and cover maintenance system - potential cost savings through adopting this new technology Development and deployment of recruitment plans for employment opportunities for Brampton residents Provide recommendations that update the Council Code of Conduct to strengthen its alignment with HR policy and complaint processes, in consultation with the Integrity Commissioner with Provide recommendations to strengthen and clarify the process for complaints made to HR against members of council, nicking but not limited to specific reference to the IC in HR policy, and asamples/processes used by other municipalities Council workshop and meetings of Council, and to inform and be informed by the ongoing provincial constitution on integrity Commissioner roles and Council codes of conduct Options with respect to the processes for Council Member expense approvals and posting timings Process for review, investigation and reporting of complaints submitted to the Corporate Fraud Prevention Holine Development of a draft stand-alone Whistlebiover policy Possible options, budget and next steps to re-establish a CIty-managed downtown office to support the Integrated Downtown Plan implementation and all its various components 2016 - 2020 Public Sector Salary Disclosure - revisions to address the original request for information (list of staff on the disclosure list, respective salary increases over the past three years, and the number of direct reports for each)	02 2020 2021/03/03 2021/04/07 2021/06/02 2021/06/02 2021/06/02 03 2021 03 2021 03 2021 2021/09/15 2021/07/07	2021/07/07 Q2 2021 2021/07/07 2021/07/07 2021/07/07 2021/07/07	7 2 6 2 2 2 1	S. Aujia x42155 R. Forward x42052 J. Schmidt-Shoukri S. Aujia x42155 S. Aujia x42155 S. Aujia x42155 P. Fay x42172 S. Aujia x42155 M. Medeiroa x42522 R. Gervala x43836 R. Gervala x43836 R. Forward x42052
M 70/2020 2020/10/28 C4/99-2020 CL CL CL M 13/2021 2021/03/03 C059-2021 CL CL CL M 16/2021 2021/03/24 C086-2021 CL CL CL M 16/2021 2021/03/24 C086-2021 CL CL CL M 17/2021 2021/03/24 C086-2021 CL CL CL M 18/2021 2021/03/24 C086-2021 CL CL M M 18/2021 2021/03/24 C086-2021 CL CL M M 18/2021 2021/03/24 C086-2021 CL CL M M 35/2021 2021/05/04 AU/011-2021 AU AU AU M 44/2021 2021/05/04 AU/014-2021 AU AU AU M 44/2021 2021/06/16 Ibc CL CL M M 44/2021 2021/06/16 Ibc CL CL M	Integrated frame and cover maintenance system - potential cost savings through adopting this new tachnology Development and deployment of recruitment plans for employment opportunities for Brampton residents Provide recommendations that update the Council Code of Conduct to strengthen its alignment with HR policy and complaint processes, in consultation with the Integrity Commissioner Provide recommendations of the registry and the transformer of the transformer and the transformer and the provide recommendations of the registry and the process for complaints made to HR against members of council, including but not limited to specific reference to the IC in HR policy, and examples/processes used by other municipalities. Council workshop with the Integrity Commissioner roles and Council codes of conduct Options workshop and meetings of Council, and to inform and be informed by the ongoing privincial constitution on integrity commissioner roles and Council codes of conduct Options with respect to the processes for council Member expense approvals and posting limings Process for review, investigation and reporting of complaints submitted to the Corporate Fraud Prevention Hotine. Development of a draft stand-alone Whistleblower policy Possible options, budget and next steps to re-establish a City-managed downtown office to support the Integrated Downtown Plan implementation and all its various components 2016 - 2020 Public Sector Status Disclower - revisions to address the original request for information (list of staff on the disclosure list, respective salary increases over the past three years, and the number of direct reports for each).	2021/03/03 2021/04/07 2021/06/02 2021/06/02 2021/06/02 02 2021 03 2021 03 2021 2021/09/15 2021/09/15	Q2 2021 2021/07/07 2021/07/07 2021/07/07 2021/07/07	2 6 2 2 2 1 1	R Forward x42052 J. Schmidt.Shouler S. Aujia x42155 S. Aujia x42155 P. Fay x42172 F. Fay x42172 M. Medeiros x42527 R. Gervais x43836 R. Gervais x43836 R. Forward x42052
4 13/2021 2021/03/03 <u>C009-2021</u> CL CL CL 4 16 /2021 2021/03/24 <u>C008-2021</u> CL CL CL 4 17 /2021 2021/03/24 <u>C008-2021</u> CL CL CL 4 17 /2021 2021/03/24 <u>C008-2021</u> CL CL CL 4 18 /2021 2021/03/24 <u>C0086-2021</u> CL CL CL 4 18 /2021 2021/03/24 <u>C0086-2021</u> CL CL A 4 25/2021 2021/03/24 <u>C0086-2021</u> CL CL A 4 25/2021 2021/03/24 <u>C0086-2021</u> CL CL A 4 35/2021 2021/05/04 AU01-2021 AU AU A 4 4/2021 2021/06/04 C18-2021 AU AU A 4 4/2021 2021/06/16 Ibe CL CL A 4 4/2021 2021/06/16 Ibe CL CL A	technology Development and deployment of recruitment plans for employment opportunities for Brampton residents. Provide recommendations that update the Council Code of Conduct to strengthem its alignment with HR policy and compliaint processes, in consultation with the Integrity Commissioner Provide recommendations to strengthen and clarify the process for compliants made to HR against members of council, including but not limited to specific reference to the C in HR policy, and examples/processes used by other municipalities Council workshop and meetings of Council, and to inform and be informed by the ongoing provincial constraints on integrity commissioner roles and Council codes of conduct Options workshop and meetings of Council, and to inform and be informed by the ongoing provincial constraints on integrity commissioner roles and Council codes of conduct Options workshop and meetings of Council Member expanse approvals and posting timings Process for review, investigation and reporting of compliants submitted to the Corporate Fraud Prevention Hobito. Sudget and near targes for re-stabilish a City-managed downtown office to support the Integrated Downtown Plan implementation and all its various components 2016 - 2020 Public Sector Salary Disclosure - revisions to address the original request for information (list of staff on the disclosure list, respective salary increases over the past three years, and the number of direct reports for each).	2021/04/07 2021/06/02 2021/06/02 2021/06/02 2021/06/02 02 2021 03 2021 03 2021 03 2021 2021/09/15 2021/07/07	2021/07/07 2021/07/07 2021/07/07 2021/07/07	6 2 2 2 1	J. Schmitt.Shoukiri S. Auja x42155 S. Auja x42155 P. Fay x42172 S. Auja x42155 P. Fay x42172 M. Medeiroa x42522 R. Gervais x43836 R. Gervais x43836 R. Forward x42052
M 16 /2021 2021/03/24 CO86-2021 CL CL M 17 /2021 2021/03/24 CO86-2021 CL CL M 17 /2021 2021/03/24 CO86-2021 CL CL M 18 /2021 2021/03/24 CO86-2021 CL CL M 38/2021 2021/03/24 CM/162/2021 AU AU M 44/2021 2021/05/04 AU014-2021 AU AU M 44/2021 2021/06/16 Ibe CL CL M 44/2021 2021/06/16 Ibe CL CL M 44/2021 2021/06/16 Ibe CL CL	residents Provide recommendations that update the Council Code of Conduct to strengthen its alignment will HR policy and complaint processes, in consultation with the Integrity Commissioner Provide recommendations to strengthen and clarity the process for complaints made to HR against members of council, including but not limited to specific reference to the IC in HR policy, and azamples/processes used by other municipalities Council workshop and meetings of Council, and to inform and be informed by the ongoing provincial consultation on integrity Commissioner roles and Council codes of conduct Options with respect to the processes for Council Member expense approvals and posting timings Process for review, investigation and reporting of complaints submitted to the Corporate Fraud Provention Hotine, budget and near targets for re-stabilish a City-managed downtown office to support the Integrated Downtown Plan implementation and all its various components 2016 - 2020 Public Sector Status Disclosure - revisions to address the original request for information (list of staff on the disclosure list, respective salary increases over the past three years, and the number of direct posts for each)	2021/06/02 2021/06/02 2021/06/02 02 2021 03 2021 03 2021 03 2021 2021/09/15 2021/07/07	2021/07/07 2021/07/07 2021/07/07	2 2 1	S. Auja x42155 P. Fay x42172 S. Auja x42155 P. Fay x42172 M. Medeiroa x42522 R. Gervais x43836 R. Gervais x43836 R. Forward x42052
M 17 /2021 2021/03/24 C086-2021 CL CL M 17 /2021 2021/03/24 C086-2021 CL CL M 18 /2021 2021/03/24 C086-2021 CW GC M 38/2021 2021/05/04 AU011-2021 AU AU M 44/2021 2021/06/04 Cl 161-2021 AU AU M 44/2021 2021/06/16 Bo CL CL M 44/2021 2021/06/16 Bo CL CL M 44/2021 2021/06/16 Bo CL CL	Provide recommendations that update the Council Code of Conduct to strengthen its alignment with HR policy and compliaint processes, in consultation with the Integrity Commissioner Provide recommendations to strengthen and clarify the process for compliaints made to HR against members of council, including but not limited to specific reference to the IC in HR policy, and examples/processes used by other municipalities Council workshop with the Integrity Commissioner, to include a review of recommendations of the previous workshop and meetings of Council, and to Inform and be informed by the ongoing provincial consultation on integrity commissioner roles and Council codes of conduct Options with respect to the processes for Council Member expense approvals and posting timinga Process for review, investigation and reporting of compliants submitted to the Corporate Fraud Prevention Hotime. Development of a draft stand-alone Whistlebilower policy Possible options, budget and next steps to re-establish a City-managed downtown office to support the Integrated Downtown Plan implementation and all fits various components 2016 - 2020 Public Sector Salary Disclosure - revisions to address the original request for information (list of staff on the disclosure list, respective salary increases over the past three years, and the number of direct reports for each)	2021/06/02 2021/06/02 02 2021 03 2021 03 2021 2021/09/15 2021/09/15	2021/07/07 2021/07/07	2	P. Fay x42172 S. Aujla x42155 P. Fay x42172 M. Medeiros x42522 R. Gervais x43836 R. Gervais x43836 R. Forward x42052
M 18/2021 2021/03/24 C086-2021 CL CL M 18/2021 2021/03/31 CW162-2021 CL CL M 25/2021 2021/03/04 AU011-2021 AU AU M 38/2021 2021/05/04 AU011-2021 AU AU M 43/2021 2021/05/04 AU014-2021 AU AU M 43/2021 2021/05/06 Ibe CL CL M 44/2021 2021/06/16 Ibe CL CL M 44/2021 2021/06/16 Ibe CL CL M 44/2021 2021/06/16 Ibe CL CL	members of council, including but not limited to specific reference to the IC in HR policy, and examples/processes used by other municipalities. Council workshop with the hitegrity Commissioner, to include a review of recommendations of the previous workshop and meetings of Council, and to inform and be informed by the ongoing provincial consultation on integrity commissioner roles and Council codes of conduct Options with respect to the processes for Council Member expense approvals and posting timings. Process for review, investigation and reporting of complaints submitted to the Corporate Fraud Prevention Hotins. Development of a draft stand-alone Whistlebiover policy. Possible options, budget and next steps to re-establish a City-managed downtown office to support the Integrated Downtown Plan implementation and all its various components 2016 - 2020 Public Sector Statyp Disclosure - revisions to address the original request for information (list of staff on the disclosure list, respective salary increases over the past three years, and the number of direct reports for each).	2021/06/02 Q2 2021 Q3 2021 Q3 2021 2021/09/15 2021/07/07	2021/07/07	2	P. Fay x42172 M. Medeiros x42520 R. Gervais x43836 R. Gervais x43836 R. Forward x42052
M 25/2021 2021/03/31 CM/162-2021 CW GC M 37/2021 2021/05/04 AU011-2021 AU AU M 38/2021 2021/05/04 AU014-2021 AU AU M 41/2021 2021/06/02 C181-2021 CL CL M 43/2021 2021/06/16 Be CL CL M 44/2021 2021/06/16 Be CL CL M 44/2021 2021/06/16 Be CL CL	previous workshop and meetings of Council, and to inform and be informed by the ongoing provincial consultation on integrity commissioner roles and Council codes of conduct Options with respect to the processes for Council Member expense approvals and posting timings Process for review, investigation and reporting of complaints submitted to the Corporate Fraud Prevention Holtine Development of a draft stand-alone Whistlebiower policy Possible options, budget and next steps to re-establish a City-managed downtown office to support the Integrated Downtown Plan implementation and all its various components 2016 - 2020 Public Sector Salary Disclosure - revisions to address the original request for information (list of staff on the disclosure list, respective salary increases over the past three years, and the number of direct reports for each)	Q2 2021 Q3 2021 Q3 2021 2021/09/15 2021/07/07		1	M. Medeiros x42520 R. Gervais x43836 R. Gervais x43836 R. Forward x42052
M 37/2021 2021/05/04 AU011-2021 AU AU M 38/2021 2021/05/04 AU014-2021 AU AU M 38/2021 2021/05/04 AU014-2021 AU AU M 41/2021 2021/06/02 C181-2021 CL CL M 43/2021 2021/06/16 Ibc CL CL M 44/2021 2021/06/16 Ibc CL CL M 45/2021 2021/06/16 Ibc CL CL	Process for review, investigation and reporting of complaints submitted to the Corporate Fraud Prevention Hotline Development of a draft stand-alone Whistleblower policy Possible options, budget and next steps to re-establish a Ct}-managed downtown office to support the Integrated Downtown Plan implementation and all its various components 2016 - 2020 Public Sector Salary Disclosure - revisions to address the original request for information (list of staff on the disclosure list, respective salary increases over the past three years, and the number of direct reports for each)	Q3 2021 Q3 2021 2021/09/15 2021/07/07	Q3 2021		R. Gervais x43836 R. Gervais x43836 R. Forward x42052
M 38/2021 2021/05/04 AL/D 14-2021 AU AU M 41/2021 2021/06/02 C181-2021 CL CL M 43/2021 2021/06/16 tbc CL CL M 43/2021 2021/06/16 tbc CL CL M 44/2021 2021/06/16 tbc CL CL M 45/2021 2021/06/16 tbc CL CL	Prevention Hotline Development of a draft stand-alone Whistleblower policy Possible options, budget and next steps to re-establish a City-managed downtown office to support the integrated Downtown Plan implementation and all its various components 2018 - 2020 Public Sector Salary Disclosure - revisions to address the original request for information (list of staff on the disclosure list, respective salary increases over the past three years, and the number of direct reports for each)	Q3 2021 2021/09/15 2021/07/07			R. Gervais x43836 R. Forward x42052
M 41/2021 2021/06/02 C181-2021 CL CL CL M 43/2021 2021/06/16 tbo CL CL CL M 44/2021 2021/06/16 tbo CL CL CL M 44/2021 2021/06/16 tbo CL CL CL M 44/2021 2021/06/16 tbo CL CL CL	Possible options, budget and next steps to re-establish a City-managed downtown office to support the integrated Downtown Plan implementation and all its various components 2018 - 2020 Public Sector Salary Disclosure - revisions to address the original request for information (list of staff on the disclosure list, respective salary increases over the past three years, and the number of direct reports for each)	2021/09/15			R. Forward x42052
M 43/2021 2021/06/16 tbo CL CL M 45/2021 2021/06/16 tbo CL CL CL	the Integrated Downtown Plan implementation and all its various components 2018 - 2020 Public Sector Salary Disclosure - revisions to address the original request for information (list of staff on the disclosure list, respective salary increases over the past three years, and the number of direct reports for each)	2021/07/07			
M 44/2021 2021/06/16 tbc CL CL M 45/2021 2021/06/16 tbc CL CL	2018 - 2020 Public Sector Salary Disclosure - revisions to address the original request for information (list of staff on the disclosure list, respective salary increases over the past three years, and the number of direct reports for each)				M. Davidson v 42004
M 45/2021 2021/06/16 the CL CL			1		S. Aujla x42155
	Process and timeline for the hire of a Director of Internal Audit, with consideration of alignment with the Municipal Act, the Internal Audit Charter (2019), and Legal and Human Resource advice on the inclusion of Audit Committee Citzen Members within the hiring process, and reference to previous Director of Internal Audit hiring processes employed, and consideration for the establishment of a sub-committee.				D. Barrick S. Akhtar
M 46/2021 2021/06/16 tbc CL CL	That staff be requested to investigate and present or report to the July 7, 2021 meeting of Council on possible interim solutions for the 2021 season to address phragmites in Professor's Lake	2021/07/07			E. Fagan x42913
	That the Legal Services be requested to report back to Council on appropriate Communication protocols in light of the Judicial decision.	2021/09/15			S. Akhtar
M 47/2021 2021/06/16 tbc CL CL	That the Legal Services be requested to report back to Council on considerations with respect to potential liabilities for the City and proactive steps to protect the City and/or Members of Council.	2021/09/15			S. Akhtar
M 48/2021 2021/06/16 tbc CL CL	That an equity audit of the corporation be completed by the 4th quarter of 2021, and reported to Council at its completion; and that upon completion of the equity audit, HR in collaboration with the Equity Office, report to Council on the identified ages and areas of concern in the audit's findings, and subsequent strategies to address these concerns, including an outline of accountability measures for senior leaders in every operating division of the Corporation where a concern has been identified.	Q4 2021			M. Davidson x4398 S. Aujla x42155 B. Lucas
	Ways to incorporate BlackNorth Initiatives	2021/09/15			B. Lucas
M 50/2021 2021/06/16 tbc CL CL	Global City Alliance Program and potential opportunities it may provide	2021/09/15			R. Forward x42052 C. Barnett
	Committee of Council				

- Revise the reporting structure of RML:
 - replace contact with department/division
- Audit ToCP alignment at Council level
- Publish resolved/completed matters in archives
- Consolidate the date field and revisions



Next Steps

- Publishing of the internal RML list (interim solution)
- Publishing of the external RML list
- Load RML into eScribe to consolidate communications
- Automate notifications for aging items

Municipal Cybersecurity Workshop

Developed for: City of Brampton June 28, 2021



Agenda

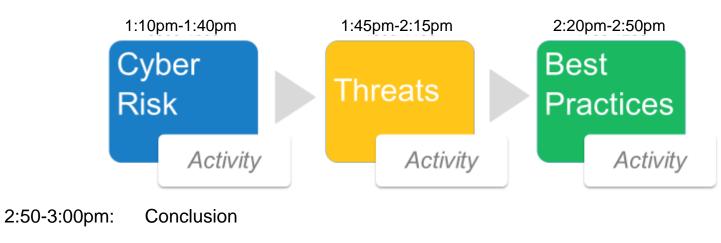
1:00-1:05pm: Opening remarks

Denise McClure, Senior Manager, Economic Development, City of Brampton **Charles Finlay**, Executive Director, Rogers Cybersecure Catalyst

1:05-3:00pm: Municipal Cybersecurity Workshop

Randy Purse, CD, PhD, CTDP, Senior Cybersecurity Advisor, Rogers Cybersecure Catalyst

1:05-1:10pm: Introduction and objectives1:10pm-2:50pm: Cyber risk, Cyber threats and Cybersecurity best practices





Why?

Think 'Digital'

Municipal challenges

- Dynamic threat context
- Rapidly evolving technology
- Convergence of physical and cyber
- Large complex threat surface
- Constrained by funding for resources and qualified staff
- Legacy systems
- Limited sharing and collaboration
- Etc....



Objectives

Outcomes

- Appreciate the **cyber threats and risks** posed to municipal operations, critical infrastructure, and the community
- Identify common preventative actions and municipal cyber security **best** practices; and
- **Define role** in leading municipal cyber security including during cyber security incidents.

- Improving municipal cyber readiness and resilience
- Protection of your community



Getting the most out of this – 3 key points

Actively participate
 Engage in respectful discourse
 Ask questions



Cyber Risk

Defining cybersecurity

Risk management

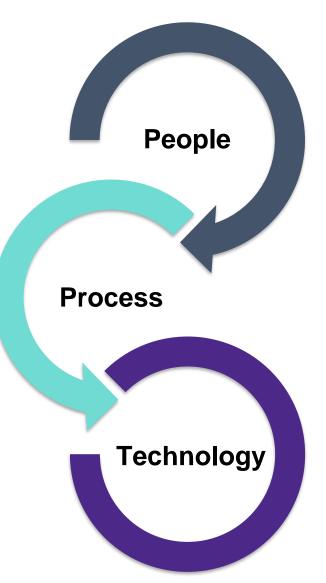
Translating cyber risk into municipal risk



Cybersecurity – <u>A</u> Definition

"Cyber security is the **protection** of digital information and the infrastructure on which it resides."

(National Cyber Security Strategy, 2018)

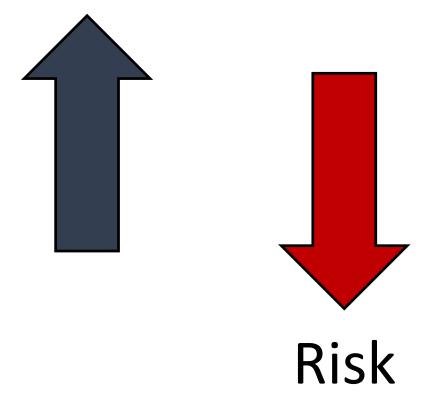




Goal of Cybersecurity

Security

(within organizational /municipal constraints)

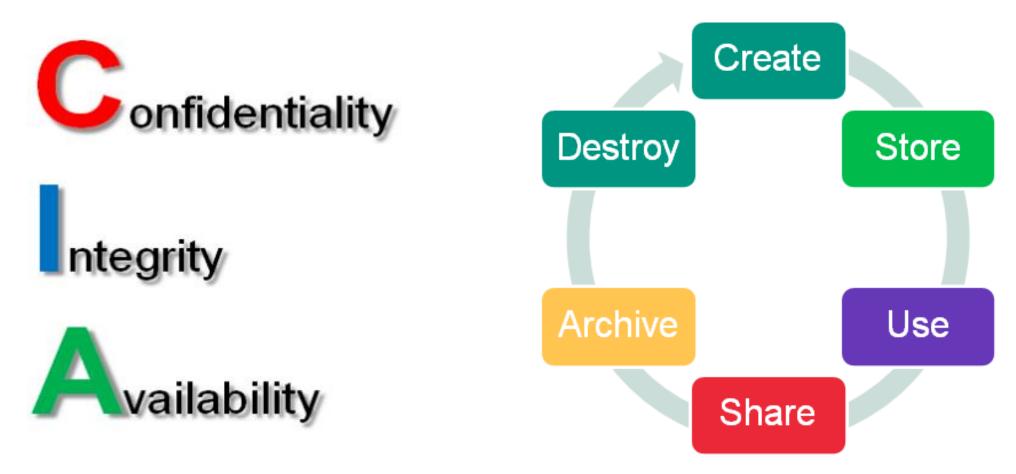




Pageto ansacceptable level)

What are we trying to protect?

Information and information systems throughout their lifecycle.





Digital Dependencies





Networking & social media



Global reach

)→◀



Financial Mgt

Transactions

Health & Safety

Tools & Performance Support

Communications



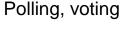


Facilities Controls





Research & Development





Records Mgt & Storage





Learning Mgt

Process / System Controls



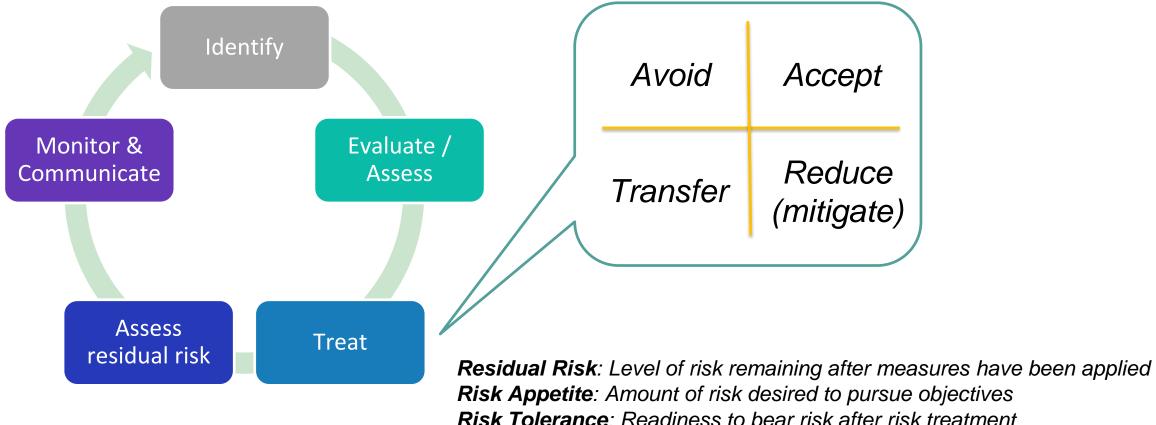
Analytics



Risk* Management

*uncertainty

A strategic (ongoing) process that identifies, assesses and takes steps to control risks.





Source: Adapted from ISO Guide 79.2009 RSk1Management – Vocabulary <u>https://www.iso.org/obp/ui/#iso:std:iso:guide:73:ed-1:v1:en</u>

Activity: Translating cyber risk

What may be at risk (services, products) and what are some potential risks to the municipality (the organization) and the community?

- 1. Public transportation Brampton Transit
- 2. Government City Hall
- 3. Public safety Emergency services
- 4. Food distribution / local economy Local national distributer





Questions?

Questions to consider:

- What municipal services are critical or important to the organization and your community?
- What are the potential cyber risks to those services?
- What suppliers support municipal services or the needs of your community?
- What processes are there in place for identifying and prioritizing municipal risks a the organizational and at the municipal level?
- Is the potential for cyber risk integrated into emergency management scenarios?







Threats

Types of threats Deliberate cyber threat actors Insider threats



Threat Types

Natural Hazards

Accidental

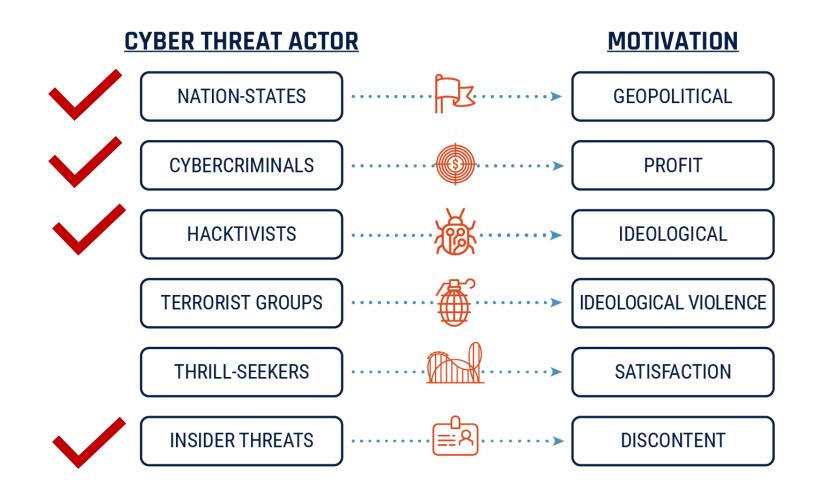
(including failure)

Deliberate

Opportunity Motivation Capability Passive Active Incidental or indirect Opportunistic Compound



Deliberate threats





Source: Canadian Centre for Cyber Security (2018), An Introduction to the Cyber Threat Environment <u>https://www.cyber.gc.ca/en/guidance/introduction-cyber-</u>

Page threaters for the second second

Threat Actor Tools & Techniques

Spoofing/Pharming Social Engineering

- Phishing/vishing
- Identity Theft
- Doxing

Theft/Tampering Elevation of Privilege DoS/DDoS

- Jamming
- Botnets

Page 115 of 135

SQL Injection SPAM Malware

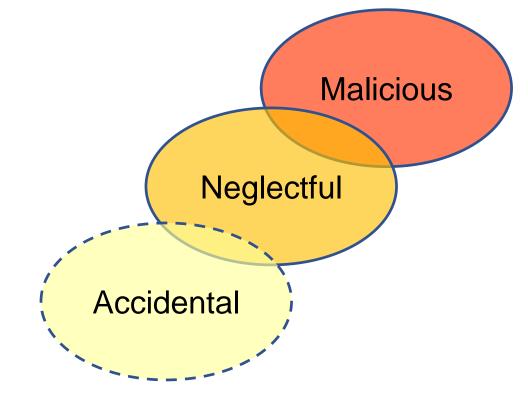
- Trojans
- Worms/Viruses
- Rootkits
- Spyware
- Ransomware

Backdoors Eavesdropping Close Access

Insiders - a special note:

Why are insiders particularly problematic?

- They are already 'inside' and therefore skirt perimeter security
- They have 'inside' knowledge critical information and assets, priorities, etc.
- What are some preventative measures?
- Screening
- Awareness
- "Zero trust" systems monitoring, logging, access control, privilege management, etc.





Activity: Choose our own adventure

- What does the threat mean?
- What are some of the specific threat-based risks now?

Brampton Transit

City Hall -

Emergency services

Local national distributer

Hacked server

Exploited software vulnerability

Ransomware attack





Questions?

Questions to consider:

- What are the primary threats to systems / networks of importance to <u>the city</u> (as an organization) and <u>your</u> <u>community</u>?
- How do these threats increase the risk?
- What means are there to deny opportunity, reduce motivation or limit threat actor capability?
- Are our suppliers and community aware of the threats and potential opportunities to better protect themselves?







Best Practices

Municipal cyber security best practices

What to expect from your IT / cybersecurity team

Reducing cyber risk and increasing resilience

The municipal leaders' role



Best Practices for any Organization

- 1. Understand what you need to protect (systems, devices, data) and how it should be protected.
- 2. Use what's already available activate security products and leverage security services.
- 3. Ensure your employees are aware of the threats and their responsibilities in protecting your business.
- 4. Ensure that your operating systems and devices are up-to-date and patched.
- 5. Use strong passwords/passphrases use multi-factor authentication for sensitive content. Employ a password manager.
- 6. Have a plan to respond to a cyber attack.
- 7. Ensure you have adequate access controls.
- 8. Ensure that you regularly 'back up' your critical information & information systems separate and secure.



Incident Response Best Practices

- Establish formal roles and responsibilities across the organization
 - Not just technical response
 - Include crisis management roles
- Develop and communicate the **plan** *make sure it's accessible*
- Inform and train personnel based on their role
- **Test** the plan & procedures for all roles
- **Review & exercise** the plan *whole of organization*



Situating Municipal 'Best' Practices:

- Scope of responsibility and size of municipality
- Current threat landscape
- Technical maturity & dependence on connected systems and devices
- Owned v. out-sourced services and systems
- Organizational characteristics (size, functions, scope of responsibilities, etc.)
- Legal and compliance requirements
- Constraints and limitations
- Support network



Municipal Cyber Best Practices

Threat and risk assessment

- Criticality, sensitivity, value of assets
- Compliance ~ security
- Consult experts
 - Legal counsel
 - Privacy officials

Planning and governance

- Policy & plans •
- Roles & responsibilities (including 3rd party suppliers)
- Training & awareness

Communications •

- Internal
- External
- Prepared holding and update statements

Incident Response ٠

- Have a plan •
- Publish procedures (Playbook)
- Exercise the plan
- Integrate improvements

Working with law enforcement •

- Public safety first
- Protection of assets during an investigation
- Preservation of evidence



Source: TECHNATION Municipal Cybersecurity Best Practices guidelines, https://technationcanada.ca/wp-content/uploads/2021/04/Municipal-Best-

Municipal Cyber Best Practices In Focus

- Threat and risk assessment
 - Criticality, sensitivity, value of assets
 - Compliance ~ security
 - Consult experts •
 - Legal counsel
 - Privacy officials

Planning and governance

- Policy & plans
- Roles & responsibilities (including 3rd party suppliers)
- **Training & awareness**

- Communications
 - Internal
 - External •
 - Prepared holding and update statements

Incident Response ٠

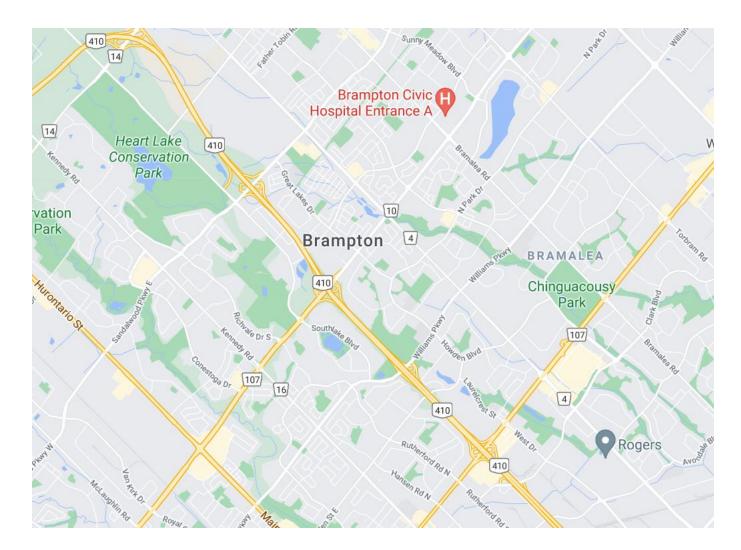
- Have a plan •
- Publish procedures (Playbook)
- Exercise the plan
- Integrate improvements
- Working with law enforcement •
 - Public safety first
 - Protection of assets during an investigation
 - Preservation of evidence





Mobilization Across the Municipality

How can best practices be mobilized to the broader municipality, partners, suppliers and the public?





Collaborative planning

'Cybersecurity is a team sport!' – effective governance and allocation of responsibilities helps. What should you expect from your security and IT team?

	Role	General responsibility & scope of input	
	Senior Leaders	Oversight, strategy, governance, risk management, business direction	
<	Security advisors & practitioners	Threats, analysis, security program implementation & management	
	Business/program managers	Business requirements, impacts and implementation	
5	IT asset owners & IT management	Technological solutions, IT management, emerging tech	
	Users representatives/Users	User concerns, application and implementation	



Your Role as a Municipal Leader...



- Are you integrated into municipal cyber risk management discussions and cyber security investment strategy?
- What opportunities might there be to promote cyber security best practices (within the organization or community)?
- How are cyber security and emergency management processes integrated?
- If a cyber incident impacts your office or constituency, what role would you play?



Activity: Stopping the pain with some best practices

Brampton Transit Ransomware attack

Reminder:

- Identify criticality, sensitivity, value of assets
- Training & awareness
- Have an incident response plan

City Hall Privacy beach

Emergency services **Denial of service**

Local national distributer Exploited software vulnerability



Questions?

Questions to consider:

- What are we doing to prevent cyber attacks?
- What plans and processes are in place?
- Who are the experts in our organization that can help?
- What is my role in supporting cyber security activities?
- What is my role during a cyber security incident?



Conclusion



Workshop Flow

Introduction



Conclusion



Objectives

Outcomes

- Appreciate the **cyber threats and risks** posed to municipal operations, critical infrastructure, and the community
- Identify common preventative actions and municipal cyber security **best** practices; and
- **Define role** in leading municipal cyber security including during cyber security incidents.

- Improving municipal cyber readiness and resilience
- Protection of your community



References & Resources

- Canadian Centre for Cyber Security (2018), <u>An Introduction to the Cyber Threat Environment</u>
- Canadian Centre for Cyber Security (2019), Develop an incident response plan <u>https://www.cyber.gc.ca/en/develop-incident-response-plan</u>
- Canadian Centre for Cyber Security (2018), Cyber Hygiene Infographic, <u>https://cyber.gc.ca/en/guidance/cyber-hygiene</u>
- Canadian Centre for Cyber Security (2019), <u>Top 10 IT Security Actions</u>
- Government of Ontario (2017), Enterprise Risk Management Directive <u>https://www.ontario.ca/page/enterprise-risk-management-directive</u>
- Government of Ontario (2021), GO ITS 25, General Security Requirements <u>https://www.ontario.ca/page/go-its-250-general-security-requirements</u>
- Information and Privacy Commissioner of Ontario (2019), <u>Privacy Breaches Guidelines for Public Sector</u> <u>Organizations</u>
- National Institute of Standards and Technology (2012), Special Publication 800-61 Revision 2 <u>Computer</u> <u>Security Incident Handling Guide</u>
- Rogers Cybersecure Catalyst (2021), Simply Secure, https://simply-secure.ca/
- TECHNATION Municipal Cyber Security Best Practices <u>https://technationcanada.ca/wp-content/uploads/2021/04/Municipal-Best-Practices-2021-EN.pdf</u>



Thank you!

https://www.cybersecurecatalyst.ca/



