

Appendix 1
Q1 2024
Active Consulting Service Contracts

#	Lead Department	Division	Procurement Process	Ward #	Bid Call No. and Description	Vendor	Total Contract Value	Contract Expiry Date	Payments Made To Date as of April 15, 2024	Supplementary Information	Consulting Service Status	Timeline for Consulting Services Completion
1	Community Services	Recreation	Competitive	ALL	RFP2022-139 CONSULTING SERVICES TO REVIEW AND RECOMMEND REVISIONS TO THE CITY'S SPORT ALLOCATION POLICIES	BEAM GROUP INC.	\$ 82,500.00	2024/06/30	\$ 82,500.00	Consulting Services to conduct a review and recommend revisions to the City's Sport Allocation Policies.	Active Consultants have completed staff and stakeholder engagements (Nov 2022) and environmental scan. Draft Policy has been provided (Q2 2023). Council Report is scheduled for May 8, 2024.	2024/06/30
2	Community Services	Recreation	Competitive	ALL	RFP2022-240 MULTI-DISCIPLINARY CONSULTING SERVICES TO REVIEW AND UPDATE THE PARKS AND RECREATION MASTER PLAN	MONTEITH BROWN PLANNING CONSULTANTS LTD.	\$ 209,771.88	2024/06/30	\$ 133,831.38	Five-year review of and update to the 2017 Parks and Recreation Master Plan.	Active Consultants have been engaged, background report has been completed. Staff, stakeholder and public engagement plan first phase completed. Draft Plan has been received in Q1 2024, followed by further public engagement opportunities. Council Report is scheduled for May 8, 2024.	2024/06/30
3	Community Services	Recreation	Competitive	ALL	RFP2023-322 COMMUNITY SERVICES USER FEE REVIEW	BLACKLINE CONSULTING	\$ 85,985.00	2025/09/25	\$ 17,197.00	Consulting Services to complete a review of Community Services Department User Fees (Parks, Recreation, and Cultural Services) and develop a user fee framework for fees, cost recovery, and rationales. This study will address recommendations identified for Parks and Recreation divisions in the 2022 Internal Audit of City User Fees: completing a full user fee study every four years, developing a fee framework, identifying full service costs, standardizing discounts, and preparing a final report for Senior Leadership and Council.	New for this Quarter Consultants are currently in the Discovery, Analysis, and Benchmarking phase. Weekly meeting with the core team are in place. Initial recommendations will be considered for the 2025 Rates and Fees Cycle, with Leadership and Council updates planned for November 2024.	2025/03/01
4	Corporate Support Services	Finance	Competitive	ALL	P2023-336 VALUATION SERVICES TO DETERMINE THE CURRENT REPLACEMENT COST OF ALL DEVELOPMENT CHARGES - ELIGIBLE BUILDINGS	SUNCORP VALUATIONS LTD	\$ 49,400.00	2024/01/31	\$ 18,720.00	This valuation is required to substantiate the replacement value of all city owned facilities used in the DC Study.	Completed. Final invoice to be processed for payment.	2024/01/31
5	Corporate Support Services	Finance	Competitive	ALL	RFP2021-009 UPDATE TO THE CITY'S FINANCIAL MASTER PLAN	HEMSON CONSULTING LTD	\$ 201,200.00	2023/12/31	\$ 155,813.25	Consultant retained to update the long term financial masterplan plan for the City; last completed in 2017. Status – Completed in Dec 2023. Long term final master plan was presented to Council.	Completed	2023/12/31
6	Corporate Support Services	Finance	Limited Tendering	ALL	LT2023-087 CONSULTING SERVICES FOR 2024 DEVELOPMENT CHARGES BACKGROUND STUDY AND NEW DC BY-LAWS	HEMSON CONSULTING LTD	\$ 150,000.00	2024/08/31	\$ 50,870.50	The DC Study is being done to fulfill the requirements to establish development charge rates for future developments within the municipal boundaries of the City of Brampton, as mandated by the DC Act, 1997, as amended.	Active	2024/08/01
7	Corporate Support Services	Human Resources	Competitive	ALL	P2023-292 COMPREHENSIVE MARKET REVIEW OF THE NON-UNION SALARY STRUCTURE	STRATFORD GROUP LTD.	\$ 80,000.00	2024/09/30	\$ 79,998.00	To conduct a comprehensive review and redesign of the Non-Union Salary Structure and Job Evaluation Tool in two phases.	Active Consultant is reviewing Non-Union Salary Structure and Job Evaluation Tool	2024/05/01
8	Corporate Support Services	Human Resources	Competitive	ALL	RFP2020-160 CONSULTING SERVICES FOR EMPLOYEE BENEFITS FOR A THREE YEAR PERIOD	PEOPLE CORPORATION O/A BUFFETT TAYLOR + ASSOCIATES	\$ 291,250.00	2025/11/30	\$ 184,597.60	To provide benefits (health, wellness and disability management) consulting services including regular reporting, policy/legislative interpretation, municipal benchmarking, and negotiation and analysis of renewal offers from service providers and/or carriers.	Active Examples of work to date: ongoing consulting services, ad hoc benchmarking, successfully negotiated lower renewal rates with Manulife, consulted on three initiatives: PTM HCSA, NU contract plan, NU Harmonization, grievance assistance, and provides monthly reporting. Update: Consultant continues to provide ongoing benchmarking for benefits enhancements, mental wellness, and review of vendor charges on bi-annual basis as well as reporting on a quarterly basis. Active Bargaining activity for all Unions.	2025/11/30
9	Corporate Support Services	Information Technology	Competitive	ALL	RFP2022-145 PROFESSIONAL SERVICES FOR THE IMPLEMENTATION OF ORACLE PEOPLESOFT HCM ENTERPRISE RECRUITING SOLUTION	ALTA ONE SOLUTIONS INC.	\$ 973,446.00	2024/12/31	\$ 587,062.00	Implementation services for Oracle PeopleSoft Enterprise HCM Recruiting Solution Suite to deliver an end - to -end fully integrated Applicant Tracking System (ATS) solution.	Active Project implementation is in execution of project implementation phase.	2024/09/30
10	Corporate Support Services	Information Technology	Competitive	ALL	RFP2022-175 CONSULTING SERVICES FOR BENTLEY OPEN ROADS DESIGNER CONFIGURATION AND MIGRATION	THE ENVISION GROUP, INC DBA ENVISIONCAD	\$ 624,820.00	2024/12/31	\$ 54,880.00	Migration of Capital Works processes from unsupported technology "InRoads" to the new version "OpenRoads" used for the review of design and design of city road infrastructure and assets.	Active Project in progress and is currently in the planning phase of the project management process.	2024/12/31
11	Corporate Support Services	Information Technology	Competitive	ALL	RFP2022-176 IT PROJECT RESOURCES TO SUPPORT VARIOUS IT PROJECTS FOR A TWO YEAR PERIOD	TES CONTRACT SERVICES INC O/A THE EMPLOYMENT SOLUTIONS	\$ 500,000.00	2025/01/09	\$ 256,817.50	To supply skilled and experienced IT project resources to assist in the implementation of the City's Finance, Purchasing, and Human Resources solutions for various IT projects.	Active	2025/01/09

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12	Corporate Support Services	Information Technology	Competitive	ALL	RFP2023-266 PROFESSIONAL SERVICES TO ASSIST WITH THE PLANNING, DESIGN AND MIGRATION TO MICROSOFT WINDOWS 11	COMPUGEN INC	\$ 70,605.00	2024/05/31	\$ 9,009.00	Professional services to assist with the review of our existing environment to prepare the City's move from Windows 10 to Windows 11, the move to Windows 11 is to maintain current supported levels including patching and security.	Active	2024/07/31
13	Corporate Support Services	Information Technology	Competitive	ALL	T2022-054 AUDIO/VISUAL CONSULTING SERVICES FOR A THREE YEAR PERIOD	R. NATHAN AND ASSOCIATES	\$ 225,000.00	2025/03/31	\$ 60,542.50	Consulting services to assess, analyze and design audio visual systems, ensuring product and service recommendations are consistent with industry standards.	Active Several designs have been provided. Services will continue to be used on an "as and when" required basis.	2025/03/31
14	Corporate Support Services	Organizational Performance & EDI	Competitive	ALL	NRFP2022-308 CUSTOMER EXPERIENCE STRATEGY AND ACTION PLAN	BLACKLINE CONSULTING	\$ 227,587.00	2024/06/30	\$ 191,250.00	2018-2022 Term of Council Priority	Active Consulting services are in progress.	2024/06/30
15	Corporate Support Services	Organizational Performance & EDI	Competitive	ALL	RFP2022-339 DEVELOPMENT OF AN ASSET MANAGEMENT PLAN TO MEET O.REG 588/17 REQUIREMENTS (PHASE II)	HEMSON CONSULTING LTD	\$ 299,905.00	2024/07/01	\$ 190,977.75	Consultant provides support in Development of a Service Area Asset Management Plan for ten City's service areas - Facilities, Transit, Recreation, Cultural Services, Animal Services, IT services, Parks, City support fleet, Library and Fire services.	Active Consulting services are on track.	2024/06/30
16	Corporate Support Services	Organizational Performance & EDI	Competitive	ALL	RFP2022-346 CONSULTING SERVICES TO PREPARE ANNUAL STATE OF LOCAL INFRASTRUCTURE (SOL) REPORT FOR A THREE YEAR PERIOD	HEMSON CONSULTING LTD	\$ 163,550.00	2026/01/31	\$ 43,015.00	Consultant is providing support in developing annual State of Local Infrastructure Report throughout 3 years span.	Active Consulting services are on track.	2026/03/31
17	Corporate Support Services	Organizational Performance & EDI	Competitive	ALL	RFP2023-229 CONSULTING SERVICES TO ASSESS VIABILITY OF AN ASSET MANAGEMENT DECISION SUPPORT SOLUTION	AECOM CANADA LTD.	\$ 86,153.00	2024/09/30	\$ -	This Consultant will evaluate the viability of a Decision Support Solution (DSS) and if a DSS is recommended, provide an approach on how best to move forward.	New for this Quarter Active	2024/09/30
18	Corporate Support Services	Strategic Communications, Tourism & Events	Competitive	ALL	P2023-202 FILM & TELEVISION OFFICE STRATEGY	NGL NORDICITY GROUP LIMITED	\$ 56,900.00	2024/03/31	\$ 51,210.00	Hired to complete Film & TV Office Strategy. Work is currently on schedule for March presentation/report to Council.	Complete	2024/04/17
19	Corporate Support Services	Strategic Communications, Tourism & Events	Competitive	ALL	RFP2023-128 CONSULTING SERVICES TO CREATE ADVOCACY PLANS FOR BILL 23 AND BILL 39	DAISY CONSULTING GROUP INC	\$ 115,000.00	2024/07/04	\$ 40,125.00	Engaged to consult and assist in creating advocacy plans for the City to address the Province's Bill 23, Bill 39 and other provincial legislation.	Active	2024/07/04
20	Legislative Services	Insurance & Risk Management	Competitive	ALL	P2023-397 IMPLEMENTATION OF ENTERPRISE RISK MANAGEMENT	ERM FOCUS SERVICES INC	\$ 36,575.00	2025/06/30	\$ 3,025.00	Internal Audit recommended the City implement ERM (Enterprise Risk Management) in a Corporate Governance Audit. The Acting Manager, Risk & Insurance was placed in the permanent role in mid 2023 and was instructed by the Commissioner of Legislative Services to procure an ERM consultant to commence implementation of ERM, City-wide, in 2024.	New for this Quarter Active	2025/02/25
21	Office of the CAO	Office of the CAO	Limited Tendering	ALL	LT2023-267 CONSULTING SERVICES FOR ADVOCACY PLANS FOR THE REGION OF PEEL DISSOLUTION	AMIR REMTULLA AND ASSOCIATES INC.	\$ 162,000.00	2024/08/03	\$ 108,000.00	The consultant was retained to assist the City of Brampton in their advocacy pertaining to Bill 112 the Region of Peel dissolution.	Active	2024/08/01
22	Planning, Building and Growth Management	Building	Competitive	ALL	RFP2022-062 PROFESSIONAL SERVICES TO REVIEW PLANS FOR COMPLIANCE WITH THE ONTARIO BUILDING CODE FOR CHANGE OF USE OF A SINGLE DWELLING INTO A TWO-UNIT DWELLING	RSM BUILDING CONSULTANTS INC.	\$ 1,050,000.00	2024/07/15	\$ 91,350.00	To provide as needed assistance with Plans Review of Change of Use permits which add a second dwelling unit to a home, in order to meet legislative timeframes for issuance of permits.	Active The contract has been awarded to RSM Building Consultants and is currently active.	2025/07/15
23	Planning, Building and Growth Management	Development Services & Design	Competitive	ALL	RFP2022-038 CONSULTING SERVICES TO UNDERTAKE AN ARCHAEOLOGICAL MANAGEMENT PLAN	ARCHAEOLOGICAL RESEARCH ASSOCIATES LTD.	\$ 164,200.00	2024/06/28	\$ 134,368.75	The project has approached its draft report stage. Stakeholder Consultation completed, Public Open House conducted on November 28, 2023.	Active Draft report is anticipated by March 15, 2024.	2024/06/28

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24	Planning, Building and Growth Management	Development Services & Design	Competitive	ALL	RFP2022-229 TO ESTABLISH VENDORS OF RECORD FOR HIRING OF PLANNING CONSULTANTS TO REVIEW PLANNING APPEALS FOR A THREE YEAR PERIOD	ALLAN RAMSAY PLANNING ASSOCIATES INC.	\$ 50,000.00	2025/10/31	\$ -	Consultant held 'on retainer' to provide planning support on planning applications that are appealed.	Active	2025/10/31
25	Planning, Building and Growth Management	Development Services & Design	Competitive	ALL	RFP2022-229 TO ESTABLISH VENDORS OF RECORD FOR HIRING OF PLANNING CONSULTANTS TO REVIEW PLANNING APPEALS FOR A THREE YEAR PERIOD	GSP GROUP INC.	\$ 50,000.00	2025/10/31	\$ -	Consultant held 'on retainer' to provide planning support on planning applications that are appealed.	Active	2025/10/31
26	Planning, Building and Growth Management	Development Services & Design	Competitive	ALL	RFP2022-229 TO ESTABLISH VENDORS OF RECORDS FOR HIRING OF PLANNING CONSULTANTS TO REVIEW PLANNING APPEALS FOR A THREE YEAR PERIOD	WSP CANADA INC	\$ 50,000.00	2025/10/31	\$ 539.00	Consultant held 'on retainer' to provide planning support on planning applications that are appealed.	Active	2025/10/31
27	Planning, Building and Growth Management	Development Services & Design	Limited Tendering	3	CONSULTING ARBORIST SERVICES RELATED TO AN ONTARIO MUNICIPAL BOARD HEARING FOR A PLANNING APPLICATION TO DEVELOP 35 TOWNHOUSES AT 17-29 CLARENCE STREET	COHEN & MASTER CLASSIC INC.	\$ 16,310.00	2023/12/31	\$ -	Conduct inspections to ensure that tree preservation measures are done in accordance with LPAT decision	Active The service started in August 2016. The work completed to date is that the consultant completed work and provided testimony at the October 2016 Local Planning Appeal Tribunal hearing and did one of the required site inspections. The work to be done includes a series of site inspections throughout the construction of the development. The LPAT settlement related to the development requires that the City retain the consultant for these inspections and for consultation if there are any issues. It sets a timeline for 5 years from the date we issue site plan approval. Site Plan approval is not issued in full as the prepared site plan agreement has not been signed/executed by the landowner/developer.	2026/12/31
28	Planning, Building and Growth Management	Development Services & Design	Limited Tendering	ALL	LT2023-158 CONSULTING SERVICES TO COMPLETE CONTINUOUS IMPROVEMENT AND OTHER PROCESS / DOCUMENT REDESIGN ACTIVITIES RELATED TO THE DEVELOPMENT APPLICATION REVIEW PROCESS	DILLON CONSULTING LIMITED	\$ 561,998.00	2024/10/31	\$ 368,288.00	Hired to implement Committee of Adjustment improvements, Urban Design Improvements and design and implement Development Application review process improvements.	Active	2024/12/31
29	Planning, Building and Growth Management	Downtown Revitalization	Limited Tendering	1,3	LT2022-226 INTEGRATED DOWNTOWN PLAN: DOWNTOWN STREETSCAPE MANUAL	DTAH	\$ 350,000.00	2024/06/30	\$ 205,348.54	Contract is for a Streetscape Manual for Downtown. Work is progressing as per the terms of reference. Project schedule extended due to coordination required with stakeholders, revisions required to the plan and coordination required related to active Transit studies.	Active • Staff provided a briefing note dated September 21, 2023 to Council at the end of September. • Staff provided an update to Council at the Council. Workshop on November 20th on all downtown projects, including the Downtown Public Realm Plan and Streetscape Manual. • Staff are in receipt of the second draft of the Downtown Public Realm Plan and Streetscape Manual, which will be reviewed with internal stakeholders before finalizing the plan in Q1 2024. • Project timeline extended to resolve and coordinate with Transit related projects i.e. Transit Hub. • Staff anticipate the plan proceeding to Council for endorsement in Q2 2024.	2024/04/30
30	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	1,3	P2022-203 RESILIENCE, SUSTAINABILITY, HEALTHY DEVELOPMENT STRATEGY FOR THE BRAMPTON RIVERWALK AREA	SUSTAINABILITY SOLUTIONS GROUP WORKERS COOPERATIVE O/A SUSTAINABILITY SOLUTIONS GROUP	\$ 98,750.00	2024/06/30	\$ 96,570.00	Resilience, Sustainability and Healthy Development Strategy for the Riverwalk Area further developing and expanding the Urban Design Master Plan Framework into a set of objectives, success measurement, metrics, targets and guidelines to complement the Sustainable New Communities Program, advance advocacy and guide implementation projects for the future in these key areas. Project initiated in August 2022, substantially completed.	Active Project initiated in August 2022 with monthly meetings and progress with completion of Phases 1-3. Completion Q2/2024	2024/06/30
31	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	1,3	Q2023-073 DOWNTOWN BRAMPTON FLOOD PROTECTION CLIMATE LENS AND GREENHOUSE GAS EMISSIONS ASSESSMENT	SUSTAINABILITY SOLUTIONS GROUP WORKERS COOPERATIVE O/A SUSTAINABILITY SOLUTIONS GROUP	\$ 54,780.00	2024/06/30	\$ 49,800.00	To perform a Climate Lens and Greenhouse Gas Emissions Assessment for the Downtown Brampton Flood Protection project as required for the Disaster Mitigation and Adaptation Fund.	Active Project initiated, substantially completed for the Disaster Mitigation and Adaptation Fund (DMAF) scope, balance completion expected by the end of Q2/2024	2024/03/31
32	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	10	Q2023-171 SCOPED ENVIRONMENTAL IMPACT STUDY FOR WATERCOURSE DRAINAGE FEATURES	DILLON CONSULTING LIMITED	\$ 27,734.00	2024/09/30	\$ 23,407.49	Consulting service to assess the environmental features that shall be protected or impacted during a future watercourse dredging project.	Active Final report has been drafted and under review.	2024/09/30
33	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	ALL	RFP2022-032 CONSULTING SERVICES TO UPDATE INTENSITY-DURATION-FREQUENCY (IDF) CURVES	GHD LIMITED	\$ 100,680.00	2024/06/30	\$ 61,628.97	Procurement of consulting services to update the City's Intensity-Duration-Frequency (IDF) Curves to assist with the engineering and design of stormwater management systems.	Active Consultant is working on the final report. This task should be completed by December 2024.	2024/12/31

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34	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	ALL	RFP2022-034 CONSULTING SERVICES TO DEVELOP A CLIMATE CHANGE ADAPTATION PLAN	SUSTAINABILITY SOLUTIONS GROUP WORKERS COOPERATIVE O/A SUSTAINABILITY SOLUTIONS GROUP	\$ 213,541.00	2024/08/31	\$ 29,380.00	To provide consulting services to develop its first Climate Change Adaptation Plan. The Brampton Climate Change Adaptation Plan (CCAP) is intended to be a municipal-wide plan that integrates and builds upon the existing legislation, regulations, plans policies, programs, and actions that strive to establish a sustainable and resilient city and to protect the City's assets. It will provide a clear vision for how the City should develop, enhance, manage, and promote climate change adaptation action so that opportunities are maximized and vulnerabilities are reduced. The CCAP will examine current initiatives, identify strengths, weaknesses/risks, opportunities, and constraints, and recommend actions to improve climate change resilience in Brampton based on science and best management practices. It is anticipated to be completed in 15-18 months period.	Active	2024/10/31
35	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	ALL	RFP2022-213 CONSULTING SERVICES FOR ENVIRONMENTAL SITE ASSESSMENTS FOR A THREE YEAR PERIOD	ENGLOBE CORP.	\$ 350,000.00	2025/12/14	\$ 212,871.75	Consultant to provide full range of Environmental and Geotechnical Consulting Services at various properties within the City of Brampton, on an as and when required basis for a three (3) year period.	Active	2025/12/14
36	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	ALL	RFP2022-213 CONSULTING SERVICES FOR ENVIRONMENTAL SITE ASSESSMENTS FOR A THREE YEAR PERIOD	EXP SERVICES INC	\$ 250,000.00	2025/12/14	\$ 72,171.60	Consultant to provide full range of Environmental and Geotechnical Consulting Services at various properties within the City of Brampton, on an as and when required basis for a three (3) year period.	Active	2025/12/14
37	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	ALL	RFP2022-213 CONSULTING SERVICES FOR ENVIRONMENTAL SITE ASSESSMENTS FOR A THREE YEAR PERIOD	WSP E & I CANADA LIMITED, A DIV OF WOOD CANADA LIMITED	\$ 200,000.00	2025/12/14	\$ 76,307.29	Consultant to provide full range of Environmental and Geotechnical Consulting Services at various properties within the City of Brampton, on an as and when required basis for a three (3) year period.	Active	2025/12/14
38	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	1,3	RFP2022-238 PROJECT MANAGEMENT SERVICES FOR THE DETAILED DESIGN OF DOWNTOWN BRAMPTON FLOOD PROTECTION	P2I STRATEGIES LTD.	\$ 287,300.00	2025/07/31	\$ 118,479.27	To provide project management services for the City on detailed design of Downtown Brampton Flood Protection. Services include maintaining schedule, coordinating multiple technical teams and objectives, and providing look-ahead reporting on challenges and mitigation given the multiple moving parts and complexities of designing major drainage infrastructure in a constrained urban environment.	Active Consultant is providing services as per the contract.	2025/12/31
39	Planning, Building and Growth Management	Environment & Development Engineering	Limited Tendering	1,3	LT2023-093 DOWNTOWN BRAMPTON FLOOD PROTECTION DETAILED DESIGN EA ADVISORY AND TECHNICAL SUPPORT SERVICES	ANNELESE GRIEVE STRATEGIC ENVIRONMENTAL	\$ 50,000.00	2025/07/31	\$ 19,620.00	To provide technical support and advisory services related to commitments made in the Downtown Brampton Flood Protection (DBFP) Environmental Assessment (EA). Said commitments will be addressed during ongoing detailed design of engineering works for flood protection as per the EA. In addition, the vendor will provide support for issues related to land acquisitions for implementation of the DBFP as expropriation will be required and the City must prepare for potential hearings of necessity for the lands being expropriated.	Active Consultant is advising on archaeological, property and environmental commitments. Consultant is preparing amendment to Environmental Assessment for Downtown Brampton Flood Protection.	2025/12/31
40	Planning, Building and Growth Management	Environment & Development Engineering	Cooperative	ALL	C2021-235 CONSULTING SERVICES TO DESIGN RESIDENTIAL HOME RETROFIT PROGRAM FOR THE CITY OF BRAMPTON, THE CITY OF MISSISSAUGA AND THE TOWN OF CALEDON	6893449 CANADA INC. (DUNSKY ENERGY CONSULTING)	\$ 216,474.14	2024/03/31	\$ 216,474.00	Consulting services to complete a Program Design Study that will provide the technical information, consultation, and strategic advice necessary to support the implementation of the PREP, which will improve the efficiency of residential energy use, reduce GHG emissions from the residential sector, increase resident energy savings and minimize up-front financial barriers to homeowners. This study aligns with existing International, Federal, Regional and Municipal plans/policies. The study location is city-wide.	Completed Project started June 2022. Focus Area 1 Background Research is complete as of Q4 2022. Focus Area 2 Business Case Development is complete. Focus Area 3 Engagement is ongoing. Focus Area 4 Draft Program Design to be completed by end Q2 2023. Focus Area 5 Final Program Design to be completed Q4 2023.	2024/03/31
41	Planning, Building and Growth Management	Integrated City Planning	Competitive	6	COMMUNITY ENERGY PLAN TO INFORM THE HERITAGE HEIGHTS SECONDARY PLAN	GARFORTH INTERNATIONAL CANADA INC.	\$ 89,893.00	2024/12/31	\$ 89,418.00	The service/deliverable is to prepare a community energy plan to support the approval of the Heritage Heights Secondary Plan.	Complete	2024/12/31
42	Planning, Building and Growth Management	Integrated City Planning	Competitive	ALL	P2022-367 DEVELOPMENT OF A CITY-WIDE INCENTIVE PROGRAM FOR HOUSING	SHS INC.	\$ 59,978.00	2025/06/30	\$ 24,700.52	To develop a City-wide Incentive Program for Housing. The primary objective of the housing incentive program is to incentivize and attract purpose-built rental and affordable housing throughout the City, in alignment with new incentives introduced through Bill 23. The work includes background research and financial analysis of potential incentives, development of the incentive program, development of an implementation and governance plan, as well as a monitoring program and marketing strategy.	Active	2024/11/30
43	Planning, Building and Growth Management	Integrated City Planning	Competitive	6	PROFESSIONAL TRANSPORTATION PLANNING SERVICES FOR HERITAGE HEIGHTS	TOOLE DESIGN GROUP CANADA INC.	\$ 257,785.00	2024/12/31	\$ 251,797.50	The service/deliverable is to prepare transportation reports to support the approval of the Heritage Heights Secondary Plan.	Complete	2024/12/31

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44	Planning, Building and Growth Management	Integrated City Planning	Competitive	ALL	RFP2016-015 CONSULTING SERVICES FOR COMPREHENSIVE ZONING BY-LAW REVIEW, BRAMPTON, ONTARIO	WSP CANADA INC	\$ 984,649.70	2024/12/31	\$ 333,394.29	The service/deliverable is to prepare a new Comprehensive Zoning By-law for the City. The project started in 2016. The deliverable is a new Comprehensive Zoning By-law for the City. Background technical studies, a Zoning Strategy Report and two versions of the draft Comprehensive Zoning By-law have been delivered to date, with updates now re-starting to update to conform to new direction. The scope of work has changed since beginning of project in 2016. The new Comprehensive Zoning By-law is now to conform with the new Brampton Plan (Official Plan).	Active Q4 2023: Draft Comprehensive Zoning By-law completed and presented to the public utilizing the Streamline Development Approvals Fund monies allocated for the project. Q1-Q4 2024: Engagement on the draft Q1 2025: Finalization & Adoption	2025/02/28
45	Planning, Building and Growth Management	Integrated City Planning	Competitive	ALL	RFP2019-076 CONSULTING SERVICES FOR BRAMPTON VISION 2040 – OFFICIAL PLAN REVIEW	WSP CANADA INC	\$ 924,652.77	2024/12/31	\$ 595,400.77	The service/deliverable is to prepare the new official Plan - Brampton Plan	Active Brampton Plan endorsed by Council in November 2023. Contract to remain open in anticipation of requiring further consultant work to respond to expected appeals.	2024/12/31
46	Planning, Building and Growth Management	Integrated City Planning	Competitive	ALL	RFP2021-252 CONSULTING SERVICES FOR REVIEW AND UPDATE OF THE TRANSPORTATION MASTER PLAN	HDR CORPORATION	\$ 482,865.00	2024/06/30	\$ 333,956.86	5 year review and update of the City of Brampton's Transportation Master Plan (TMP). The goal is to update the TMP policies, decision-making approaches and implementation plan to implement a changing policy landscape, including but not limited to, the spirit and strategic directions of Brampton's 2040 Vision, Term of Council Priorities, and Official Plan project objectives, work plan and emerging directions and policies.	Active Phase 2 near completion with delivery of draft version of Vision, Policy and Decision-Making Framework (pending staff feedback). Equity workshop, Technical Advisory Committee and Stakeholder meetings concluded. Phase 3 initiated with the Multi-Model Network Development underway for subsequent scenarios development, analysis and evaluation. A second round of engagement will be held in Phase 3. The team is also working with Capital Works, Transit and Finance to provide inputs to the DC study in order to meet the deadline of the DC by-law update.	2024/06/28
47	Planning, Building and Growth Management	Integrated City Planning	Competitive	4,6	RFP2022-029 CONSULTING SERVICES FOR A SECONDARY PLAN UPDATE OF THE AREA 40 BRAM WEST	TOOLE DESIGN GROUP CANADA INC.	\$ 299,500.00	2023/12/31	\$ 299,500.00	The purpose of the BramWest Secondary Plan Review is to develop a draft land use concept plan and population and employment forecasts, to inform future policy and necessary component studies that will provide the basis a Secondary Plan Update of the Area 40 – Bram West. It is anticipated to be completed in 12-15 months period. This is the first stage of setting the vision for the BramWest Secondary Plan Area in preparation for the completion of detailed studies.	Complete Additional work on the Secondary Plan Review remains and will be completed by Staff pending outcomes from the Heritage Heights OLT hearings, but consulting services have been delivered.	2023/12/03
48	Planning, Building and Growth Management	Integrated City Planning	Competitive	ALL	UPDATE TO MUNICIPAL REGISTER OF CULTURAL HERITAGE RESOURCES	ARCHAEOLOGICAL RESEARCH ASSOCIATES LTD.	\$ 97,150.00	2025/01/31	\$ 59,900.00	Consultant was procured to prepare a major review and update to the City's Register of Heritage Properties. Project commenced in 2022 but was put on hold briefly to review implications of Bill 23. It is now re-activated and proceeding. End date has been extended.	Active	2025/01/31
49	Planning, Building and Growth Management	Integrated City Planning	Limited Tendering	ALL	HERITAGE HEIGHTS; INFRASTRUCTURE SERVICING STUDY	URBANTECH CONSULTING LEIGHTON-ZEN LTD	\$ 88,491.15	2024/12/31	\$ 88,491.15	The deliverable is an infrastructure servicing study for the Heritage Heights Secondary Plan area.	Active	2024/12/31
50	Planning, Building and Growth Management	Integrated City Planning	Limited Tendering	1,3,6,7	LT2022-218 MAJOR TRANSIT STATION AREA (MTSA) POLICY FRAMEWORK	ARUP CANADA INC	\$ 650,000.00	2024/12/31	\$ 611,900.00	Consulting Services to prepare a Strategic Transportation and Master Servicing study to support Brampton's major transit station area policy framework.	Active Tasks completed in accordance with project schedule.	2024/12/31
51	Planning, Building and Growth Management	Integrated City Planning	Limited Tendering	ALL	LT2024-060 HERITAGE DESIGNATION REPORTS FOR 27 HIGH PRIORITY PROPERTIES AND 40 MEDIUM PRIORITY PROPERTIES	ARCHAEOLOGICAL RESEARCH ASSOCIATES LTD.	\$ 235,300.00	2025/02/05	\$ -	Detailed Heritage Evaluation and preparation of reports for Designation of properties under Part IV of the Heritage Act. This is being done to address requirements under Bill 23. This assignment is follow-on work from update to municipal register of cultural heritage resources contract. Work on this assignment has commenced and we expect to receive our first invoices this month.	New for this Quarter Active	2025/03/31
52	Planning, Building and Growth Management	Planning, Building and Growth Management	Competitive	ALL	RFP2023-197 DEVELOPMENT APPLICATION FEE REVIEW	WATSON & ASSOCIATES ECONOMISTS LTD	\$ 67,820.00	2024/08/31	\$ -	Following a City Wide audit of user fees, Planning, Building & Growth Management was directed to perform a review of Development Application Fees with the aim of increasing revenues to move the service toward full cost recovery. - Increases user fee revenue; - Moves the City towards full-cost realization; - Reduces financial burden on the tax base; and - Mitigates potential revenue loss resulting from Bill 109, More Homes for Everyone Act, 2022 and Bill 23, More Homes Built Faster Act, 2023.	Active	2024/04/30
53	Planning, Building and Growth Management	Planning, Building and Growth Management	Competitive	ALL	RFPQ2023-110 MANAGEMENT CONSULTING SERVICES - 2023 CURRENT STATE ANALYSIS	KPMG LLP	\$ 50,000.00	2023/12/31	\$ -	At the direction of Council, the City is undertaking a service review to determine if there are more efficient, effective or economical means to delivering its municipal services. A list of up to three (3) consulting firms per department/service category for a three (3) year period have been prequalified. The intent of this prequalification is to form a roster of vendors for Management Consulting Services as the needs for services related to this arise. KPMG is the first firm that has been retained under this procurement to conduct an update to their 2019 Service Deliver Review study.	Active	2026/06/25

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Active Consulting Service Contracts

#	Lead Department	Division	Procurement Process	Ward #	Bid Call No. and Description	Vendor	Total Contract Value	Contract Expiry Date	Payments Made To Date as of April 15, 2024	Supplementary Information	Consulting Service Status	Timeline for Consulting Services Completion
54	Public Works and Engineering	Building Design & Construction	Competitive	10	FAIRNESS MONITOR SERVICES FOR BRAMPTON TRANSIT FACILITY	ROBINSON GLOBAL MANAGEMENT INC	\$ 99,750.00	2024/05/30	\$ 77,164.25	Fairness Monitor (FM) services for the Construction Manager (CM) procurement for the New Brampton Transit Facility. The FM will assist throughout the procurement of the Construction Manager and provide oversight of the process to ensure it is conducted in a fair and objective manner. The Fairness Monitor's role is in an advisory capacity, as defined or amended by the City and shall not hinder or negatively affect the City's authority and responsibility to manage the procurement in the best interest of the goals and objectives of the City. The CM RFP remains active. The FM services are required until the CM selection processes is complete.	Active	2024/03/31
55	Public Works and Engineering	Building Design & Construction	Limited Tendering	10	LT2023-104 FINANCIAL ADVISORY SERVICES FOR THE PROCUREMENT TO RETAIN A CONSTRUCTION MANAGER FOR THE NEW BRAMPTON TRANSIT FACILITY	ERNST & YOUNG LLP	\$ 80,000.00	2024/06/30	\$ 25,143.00	Financial advisory consulting services performing financial due diligence related to procurement of a Construction Manager (CM) for the Johnston Transit Facility through single stage RFP process. Develop financial submission requirement, evaluation framework, commercial terms, participate in financial submission evaluation, and reporting. CM delivery method using CCDC 5B. Option includes General Procurement advisory services such as proponent RFI's, meetings on Financial or Commercial terms, negotiations to support CM procurement.	Active	2024/04/30
56	Public Works and Engineering	Capital Works	Competitive	8	RFP2008-092 DETAILED ENGINEERING DESIGN FOR THE EXTENSION OF COTTRELL BOULEVARD FROM HUMBERWEST PARKWAY TO GOREWAY DRIVE	ATKINSREALIS CANADA INC	\$ 2,291,902.75	2026/12/31	\$ 32,579.56	Consultant to provide design support and construction liaison for the extension of Cottrelle Blvd from Humberwest Parkway to Goreway Drive including application for permits.	New for this Quarter	2026/12/31
57	Public Works and Engineering	Capital Works	Competitive	4,5,6,7,8,10	RFP2016-022 STRUCTURAL EVALUATION, CONDITION SURVEY, AND DETAILED DESIGN FOR RECONSTRUCTION AND REHABILITATION PROJECTS OF PART B: PARK BRIDGES	CHISHOLM FLEMING & ASSOCIATES	\$ 185,100.00	2024/03/31	\$ 182,350.36	Work Completed	New for this Quarter Work completed	Completed
58	Public Works and Engineering	Facilities Operation & Maintenance	Competitive	4	RFP2023-050 OWNER'S ADVISOR SERVICES FOR THE ZERO CARBON RETROFIT OF SUSAN FENNEL SPORTSPLEX	COLLIERS PROJECT LEADERS INC.	\$ 399,369.00	2025/12/31	\$ 31,369.00	The Consultant shall provide project management services and technical subject matter expertise (such as mechanical, electrical, and structural engineering and architectural services) in connection with the Project to formally oversee the project deliverables and objectives within the project constraints (scope, budget, schedule, quality, resources, communication, roles and responsibilities, regulatory requirements, and issues/risk).	Active	2025/12/31
59	Public Works and Engineering	Facilities Operation & Maintenance	Competitive	ALL	RFP2023-271 CORPORATE ENERGY CONSERVATION AND DEMAND MANAGEMENT (ECDM) 2024 - 2029	WALTERFEDY	\$ 54,750.00	2024/12/31	\$ -	The Consultant is preparing Brampton's 2024-2029 Corporate Energy Conservation and Demand Management Plan. As per Ontario Regulation 25/23 (under the Electricity Act, 1998), every public agency that is not a Ministry of the Government of Ontario shall prepare an Energy Conservation and Demand Management Plan. This plan will drive the City's GHG emission reduction efforts of 45% reduction by 2030 & Net-Zero by 2050 will be focused on our Corporate portfolio of Buildings, would help to complement the CEERP and ensure that we achieve our overall targets.	New for this Quarter	2024/07/01
60	Public Works and Engineering	Facilities Operation & Maintenance	Competitive	ALL	RFP2023-294 CARBON OFFSET AND CREDIT STRATEGY	KPMG LLP	\$ 145,000.00	2025/03/17	\$ -	The Consultant is providing services to quantify the City of Brampton's carbon footprint and develop a Carbon Offset and Credit Strategy for the City. The strategy shall provide an economic benefit to the City while supporting the City's Greenhouse Gas (GHG) emission reduction targets and programs.	New for this Quarter	2025/03/31
61	Public Works and Engineering	Road Maintenance, Operations & Fleet	Limited Tendering	ALL	LT2023-347 TRACTION TRAVEL SOLUTION FOR A TWO YEAR PERIOD	KIMLEY-HORN	\$ 50,000.00	2025/10/03	\$ 50,000.00	Traction Travel is an easy-to-use browser and mobile solution delivering comprehensive transportation analytics, on-line reporting, and powerful data visualizations. It features user trajectory trips crowd sourced travel times, and mobility insights.	Active	2025/10/03
62	Transit	Transit Development	Competitive	ALL	RFP2022-064 CONSULTING SERVICES FOR THE DOWNTOWN BRAMPTON TRANSIT HUB, TRANSIT PROJECT ASSESSMENT PROCESS AND SUPPORTING STUDIES	HDR CORPORATION	\$ 947,845.24	2025/11/15	\$ 427,375.72	To provide consulting services for the Downtown Transit Hub (bus terminal) Transit Project Assessment Process (TPAP) and supporting studies. The project will output the Environmental Project Report (EPR) that will include preliminary design for the Transit Hub core transit infrastructure. In progress. TPAP Pre-planning activities being conducted including technical analysis and stakeholder consultation; developed 90% of the options short-listed from the PIC 1 held on November 2022.	Active	Mid-2025 Timeline might be refined based on progresses
63	Transit	Transit Services	Competitive	ALL	CLIMATE LENS STUDIES FOR BRAMPTON TRANSIT ICIP APPLICATIONS	STANTEC CONSULTING LTD	\$ 41,700.00	2024/12/31	\$ 30,231.00	CLA (Climate Lens Assessment) are a requirement on Transit's ICIP funding applications. Infrastructure Canada requires a CLA for funding claims to be authorized.	Active	Mid-2025 Timeline might be refined based on progresses

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64	Transit	Transit Services	Competitive	ALL	P2023-323 BRAMPTON TRANSIT FAREBOX STRATEGY	ARCADIS PROFESSIONAL SERVICES (CANADA) INC.	\$ 49,539.00	2024/06/30	\$ -	Services engaged to frame the industry's cash collection practices and digital payment methods. This is a proactive study to evaluate alternative options for cash and information collection.	Active	2024/06/30
65	Transit	Transit Services	Competitive	ALL	RFP2021-084 BRANDING, MARKETING AND LAUNCH EVENTS FOR HURONTARIO LIGHT RAIL TRANSIT	BARRETT AND WELSH INC.	\$ 232,500.00	2024/12/31	\$ 161,250.00	In partnership with the City of Mississauga, this includes the branding, marketing, and launch events for the Hurontario Light Rail Transit (HuLRT) project. Phase 1 and 2 includes research, brand name and visual identity development Phase 3 includes a marketing campaign promoting the service launch of the HuLRT through outreach, advertisements, digital and social media promotions.	Active	2027/12/31
66	Transit	Transit Services	Limited Tendering	ALL	LT2024-052 GHG PLUS ASSESSMENTS FOR TRANSIT'S FUNDING APPLICATIONS PROJECTS	STANTEC CONSULTING LTD	\$ 35,800.00	2026/12/31	\$ -	This contract gives the City, on as needed basis, consulting services for the completion of GHG plus assessments, which must be submitted in future funding applications and required when submitting invoices to Funding partners.	New for this Quarter	Timelines are dependent on plans to submit funding applications.