Internal Audit: Your Trusted Advisors

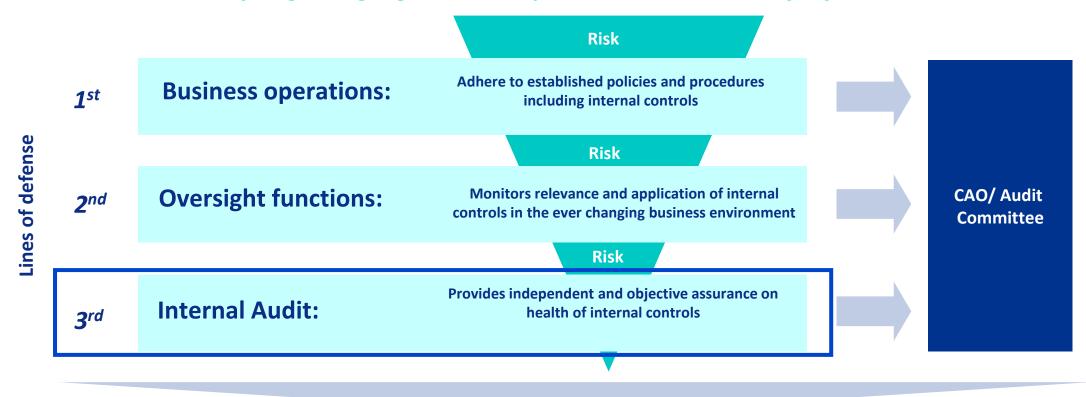
"Verifying Compliance, Partnering for Improvement"

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Internal Audit: Independent Assurance

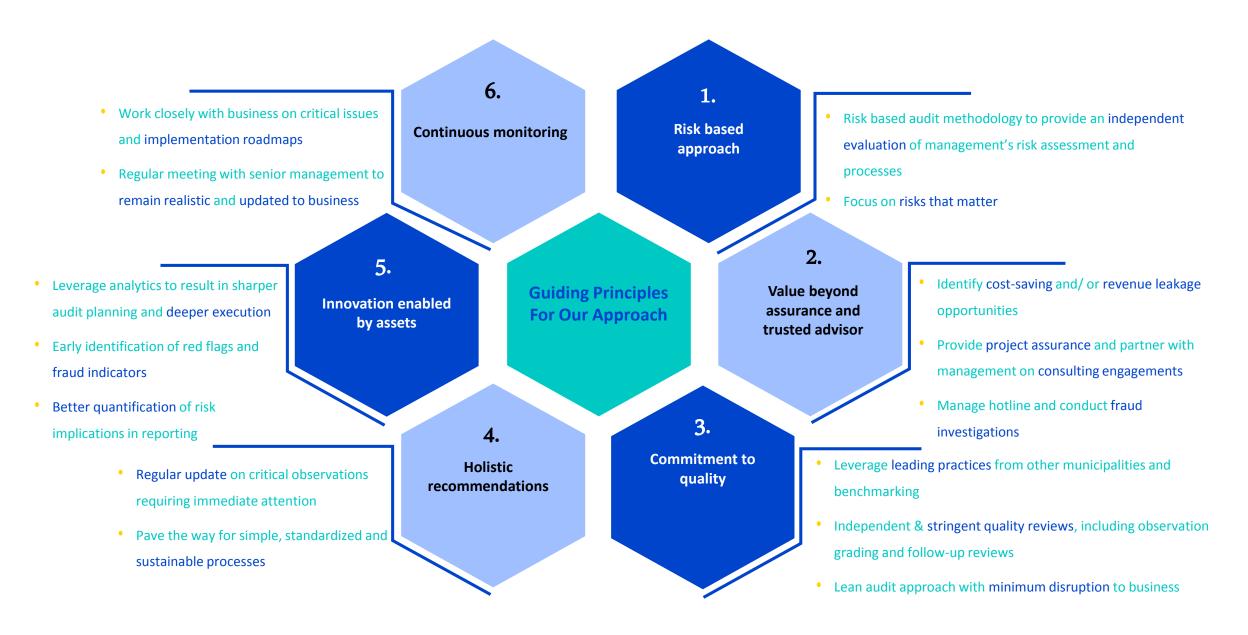
A fast growing organization requires a robust third line of defense



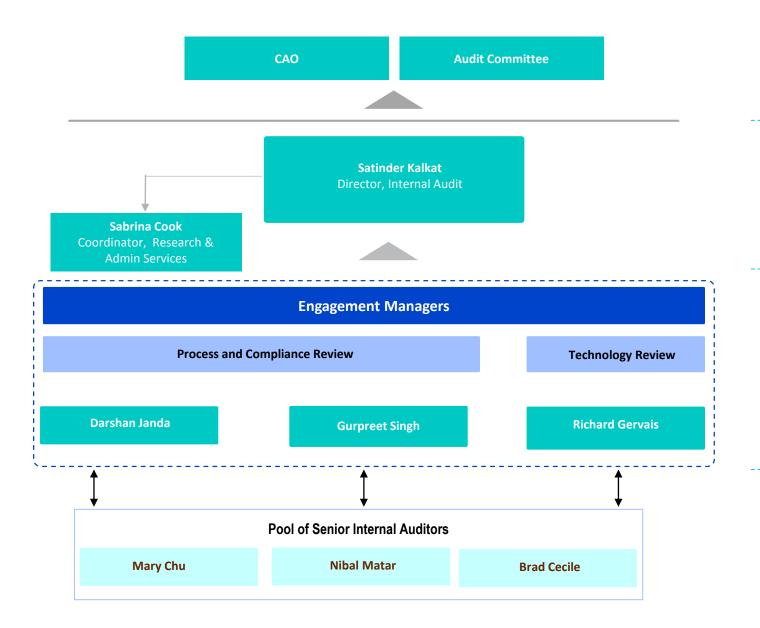
Role of an internal audit function in an organization

To provide independent assurance to the CAO/ Audit Committee on effectiveness of controls to address key business, operational, financial and compliance risks

Internal Audit: Overview



Our Team: Org Chart



- Oversight of internal audit function
- provide right infrastructural support
- Approve Internal audit Mandate
- Provide Insight on Leading Audit/ Governance Practices
- Leads key meetings, executive presentations and updates
- High level quality assurance
- Review of all deliverables / reports

- Execute the scope of work and responsible for on-field execution
- Coordination and communication with stakeholders
- Provide inputs, value-adds and share best practices
- Escalate bottlenecks, if any

- Supporting engagement manager with project delivery
- Work towards audit scope and timelines

IA Plan 2021: Pending Approval

Based on our risk-based approach and discussion held with Corporate Leadership Team (CLT), we have proposed following audits in 2021 for CAO/Audit *committee* approval:









Real Estate Management



Executive Expenses including their administrators

Corporate Facility Management and Operations audit





IT Vendor Management





Economic Development Division of Planning, Building, and Economic Development

IT Infrastructure & Cloud Management



Emergency Spending Review

Project Assurance: IT Management Action Plans

Transit Follow up Audit

Project Assurance: Class (current system) migration to A2G (new system)

Contract Management-Snow Removal

Project Assurance for implementation of video court appearances

Our Approach: Detailed Activities

Key activities

2

Audit Execution

3

Audit Reporting

Interview senior management (Commissioner) to understand business challenges and concerns

Audit Planning

Conduct scoping discussions with management and agree on the audit scope for audit area

Prepare and communicate initial information requirement

Set-up follow-up meetings, if required with the required process owners to discuss scope

Gain understanding of the "As-is" process to assess the existing control environment

Prepare a detailed audit plan based on the process level information received

Leverage Analytics to conduct testing of key controls

Execute test plan and document test results

Validate test results with the process owners

Conduct root cause analysis and quantify impact

Provide recommendations and agree on action plans

Finalize management action plans with the management

Release the final report to the management

Initial List of Requirements

Audit Engagement Letter

Issue Listing/Possible Report Comments (PRC)

Draft Internal Audit Report

Final Internal Audit Report

Audit Committee Presentation

Audit Requests: Protocols and Escalations

#	Type of request	Expected SLA	Protocols for Escalation (If initial SLA not met)	Disposal
1	Initial list of requirements (Audit Planning)	5 calendar days from the date of initial request	To be sent by Internal Audit (IA) team to process owners with cc to Department Head (DH). Escalations in case data is not provided: a) After elapse of 24 hours from expected Service Level Agreement (SLA)—Reminder e-mail to be marked to process owner with cc to DH and Commissioner. b) After elapse of 48 hours from expected SLA—Notice to the process owner that the same has been considered as scope limitation. The mail to be marked to process owner with cc to Department Head and Commissioner.	Any data forming part of Initial data requirement not provided within 48 hours from the expected SLA will be considered as scope limitation for audit purposes and will be reported to audit committee accordingly. Note: Data requested in initial list is expected to be readily available and any challenges to be communicated proactively.
2	Subsequent data requests (Audit Execution)	3 calendar days for the date of subsequent data requests	 To be requested via email marked to process owner with CC to DH Escalations in case data is not provided: a) After elapse of 24 hours from expected SLA – Reminder e-mail to be marked to process owner with cc to DH to ensure that data is provided b) After elapse of 48 hours from expected SLA – Final reminder to be sent to process owner with cc to DH and Commissioner. c) After elapse of 72 hours from expected SLA – E-mail to be sent stating the data as scope limitation. The mail to be marked to process owner with cc to DH and Commissioner. 	Any data requested subsequently by the IA team not provided within 72 hours from expected SLA will be considered as scope limitation or might be considered as data not available with the unit depending upon the data request. Note: In case any challenges in providing requested data kindly communicate the same in advance for the internal audit consideration.

Audit Requests: Protocols and Escalations

#	Type of request	Expected SLA	Protocols for Escalation (If initial SLA not met)	Disposal
3	Audit query resolution (Audit Execution)	3 calendar days from the date of audit query	 Queries to be shared via email marked to process owner with CC to DH Escalations in case query is not resolved: a) After elapse of 24 hours from expected SLA – Reminder e-mail to be marked to process owner with CC to DH to ensure query resolution. b) After elapse of 48 hours from expected SLA – Final reminder to be sent to with process owner with CC to DH and Commissioner. c) After elapse of 72 hours from expected SLA – E-mail to be sent stating the query has been considered as an exception. The mail to be marked to process owner with cc to DH and Commissioner. 	In case response is not received from the process, it will be considered that the query is valid and qualifies as an exception. Note: In case additional time is required, reason and additional time required to revert shall be communicated proactively to the IA team.
4	Management action plan (Audit Execution)	10 calendar days from the date observation sent	Observations to be sent by IA via email marked to the process owners, with CC to DH. Escalations in case action plan not provided: a) After elapse of 48 hours from expected SLA — Reminder mail to be sent to process owner with cc to DH and Commissioner to ensure that action plan is provided. b) After elapse of 96 hours from expected SLA— Verbal comments provided during the discussion will be incorporated and final observation listing will be circulated to the management	In case action plan is not received within 96 hours from expected SLA the observation will be released basis comments provided to us during the discussion or will be released without action plan to the management for further action.

Thank You

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"In the future, Internal Audit will be viewed as an air traffic control tower. Technology will enable real-time risk monitoring and timely reporting of high-risk findings to instill trust, support confident decision making and ultimately contribute to increased business value.

Our vision is transform Internal Audit function to one that is digitally confident, dynamic and trusted, which contributes to an effective and optimized control environment and enhanced organizational performance"