



Minutes

Brampton Women's Advisory Committee

The Corporation of the City of Brampton

Wednesday, October 9, 2024

Members Present: Angel Massey-Singh (Co-Chair)
Kathleen Douglass (Co-Chair)
Simrat Atwal
Lindsay Branton
Nadia Chandra
Kritika Chopra
Simran Dosanjh
Eraj Waqar
Marjorie R. Taylor
Dominique Darmanin-Sturgeon
Regional Councillor Rowena Santos, Wards 1 & 5
Regional Councillor Navjit Kaur Brar, Wards 2 & 6

Staff Present: Genevieve Scharback, City Clerk
Lucy Nyarwai, Equity Office, Corporate Services
Cindy-Ann Williams, Equity Office, Corporate Services
Richa Ajitkumar, Legislative Coordinator
Chandra Urquhart, Legislative Coordinator

1. **Call to Order**

The meeting was called to order at 7:06 p.m. and adjourned at 8:10 p.m.

Councillor Santos and Councillor Brar co-chaired the meeting and welcomed members to the Inaugural meeting of the Brampton Women's Advisory Committee.

1.1 Member Introductions

Committee members introduced themselves and provided information on their professional background, experience and interest in participating on this Committee.

2. **Approval of Agenda**

The following motion was considered:

BWAC001-2024

That the agenda for the Brampton Women's Advisory Committee meeting of October 9, 2024, be approved as amended to vary the order of the agenda to deal with Item 7.1, following Approval of Agenda.

Carried

3. **Declarations of Interest under the Municipal Conflict of Interest Act**

Nil

4. **Previous Minutes**

Nil

5. **Presentations\Delegations**

5.1 Staff Presentations re: Brampton Women's Advisory Committee Orientation

Genevieve Scharback, City Clerk, City Clerk's Office, provided a presentation, which included an overview of Committee processes and meetings, and the role of Committee members

Lucy Nyarwai and Cindy-Ann Williams, Equity Office, Corporate Services, provided a presentation, which included an overview of Family and Intimate Partner Violence Initiatives and Gender Based Equity efforts at the City of Brampton.

A video was played highlighting the International Women's Day Event 2024.

Councillor Brar and Councillor Santos thanked the Equity Office for their presentation and highlighted the importance of Gender-Based Analysis Plus training. Councillor Santos emphasized that achieving gender equity requires ensuring women's safety in their homes and communities and addressing gender-based violence is the first step in achieving this goal.

Equity Office staff responded to a question from the Committee regarding the City's plans for 2025 and opportunities for input on upcoming initiatives.

Member Kathleen Douglass reminded the Committee that Friday, October 11, 2024, is the International Day of the Girl and noted the City's proclamation for the 60 Days of Activism against gender-based violence

The following motion was considered:

BWAC002-2024

1. That the presentation by Genevieve Scharback, City Clerk, to the Brampton Women's Advisory Committee meeting of October 9, 2024, re: **Brampton Women's Advisory Committee Orientation**, be received.
2. That the presentation by Lucy Nyarwai and Cindy-Ann Williams, Equity Office, Corporate Services, to the Brampton Women's Advisory Committee meeting of October 9, 2024, re: **Brampton Women's Advisory Committee Orientation**, be received.

Carried

6. Reports/Updates

Nil

7. Other/New Business/Information Items

- 7.1 City Clerk's Office, re: Election of Co-Chairs for the Brampton Women's Advisory Committee

Councillor Santos called for nominations from the floor for the positions of Co-Chairs.

Genevieve Scharback, City Clerk, outlined the election process and confirmed that Committee appointments would continue until November 2026. Ms. Scharback suggested appointing two Co-Chairs for a one-year term, with the option to revisit the roles after a year.

Nominations for Kathleen Douglass and Angel Massey-Singh for the position of Co-Chairs were received.

No further nominations were received.

Kathleen Douglass and Angel Massey-Singh accepted the nomination for the positions of Co-chairs.

Councillor Santos announced that Kathleen Douglass and Angel Massey-Singh be appointed as Co-chairs of the Brampton Women’s Advisory Committee for the term ending November 14, 2025, or until successors are appointed.

Councillor Santos and Councillor Brar continued co-chairing the meeting.

The following motion was considered.

BWAC003-2024

That Kathleen Douglass and Angel Massey-Singh be appointed as Co-chairs of the Brampton Women’s Advisory Committee for the term ending November 14, 2025, or until successors are appointed.

Carried

7.2 Discussion item re: 2025 Meeting Schedule

Genevieve Scharback, City Clerk, provided an overview of the tentative meeting schedule for 2025, proposing quarterly meetings on Thursdays at 7:00 p.m.

Committee discussed the dates put forward and the following motion was considered:

BWAC004-2024

That the Brampton Women’s Advisory Committee meeting dates for 2025 shall be as follows:

- Thursday, January 16, 2025
- Thursday, April 17, 2025
- Thursday, July 17, 2025
- Thursday, October 16, 2025

Carried

8. **Upcoming Pertinent Issues**

Nil

9. **Correspondence**

Nil

10. **Question Period**

Nil

11. **Public Question Period**

Nil

12. **Adjournment**

The following motion was considered:

BWAC005-2024

That the Brampton Women’s Advisory Committee do now adjourn to meet again on January 16, 2025, at 7:00 p.m.

Carried

Regional Councillor Santos, Acting Co-Chair

Regional Councillor Brar, Acting Co-Chair