

# Brampton Women's Advisory Committee (BWAC) Survey Results

**Presented by: Equity Office**

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# Overview

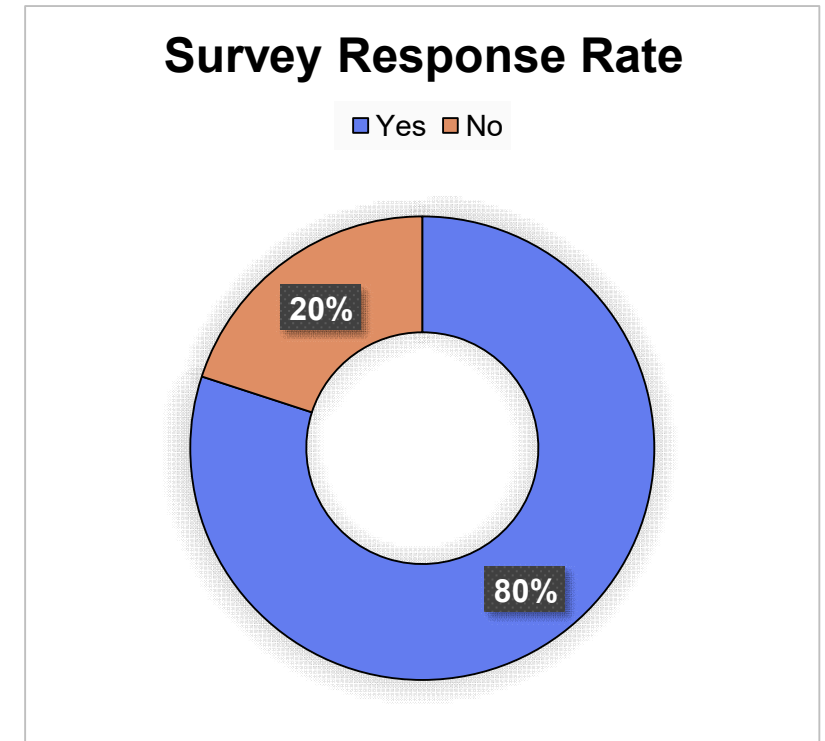
- Survey Responses
- Priorities
- Areas of Interest
- Policy Suggestions
- Partnership Opportunities
- Brampton Stories
- Dates of Commemoration
- Key Considerations



**Brampton Women's Advisory  
Committee (BWAC) Survey**

# Survey Responses

- To preserve anonymity, names were not collected
- Main points listed had an average response rate of 50% and above
- Overall response rate was 75.7%



Total Responses: 8

# Priorities

Strategies to address gender-based violence

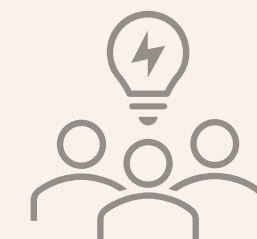
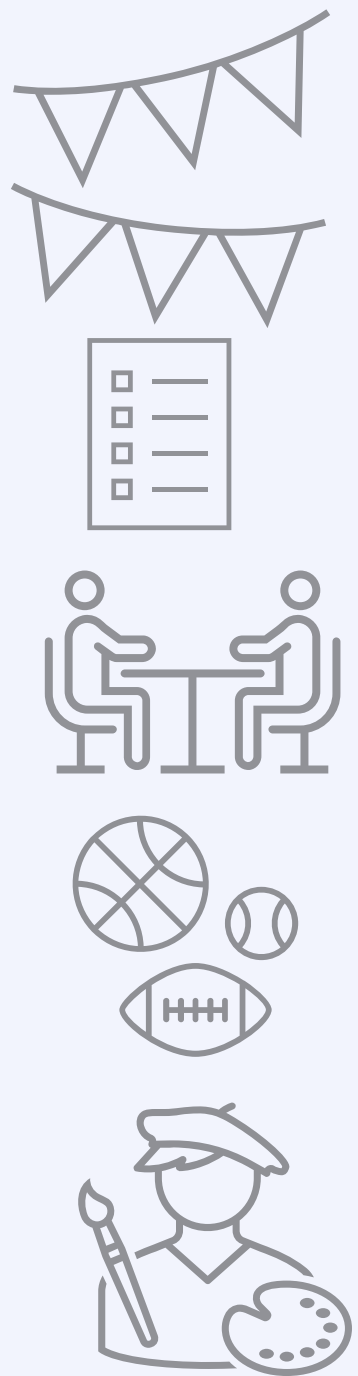
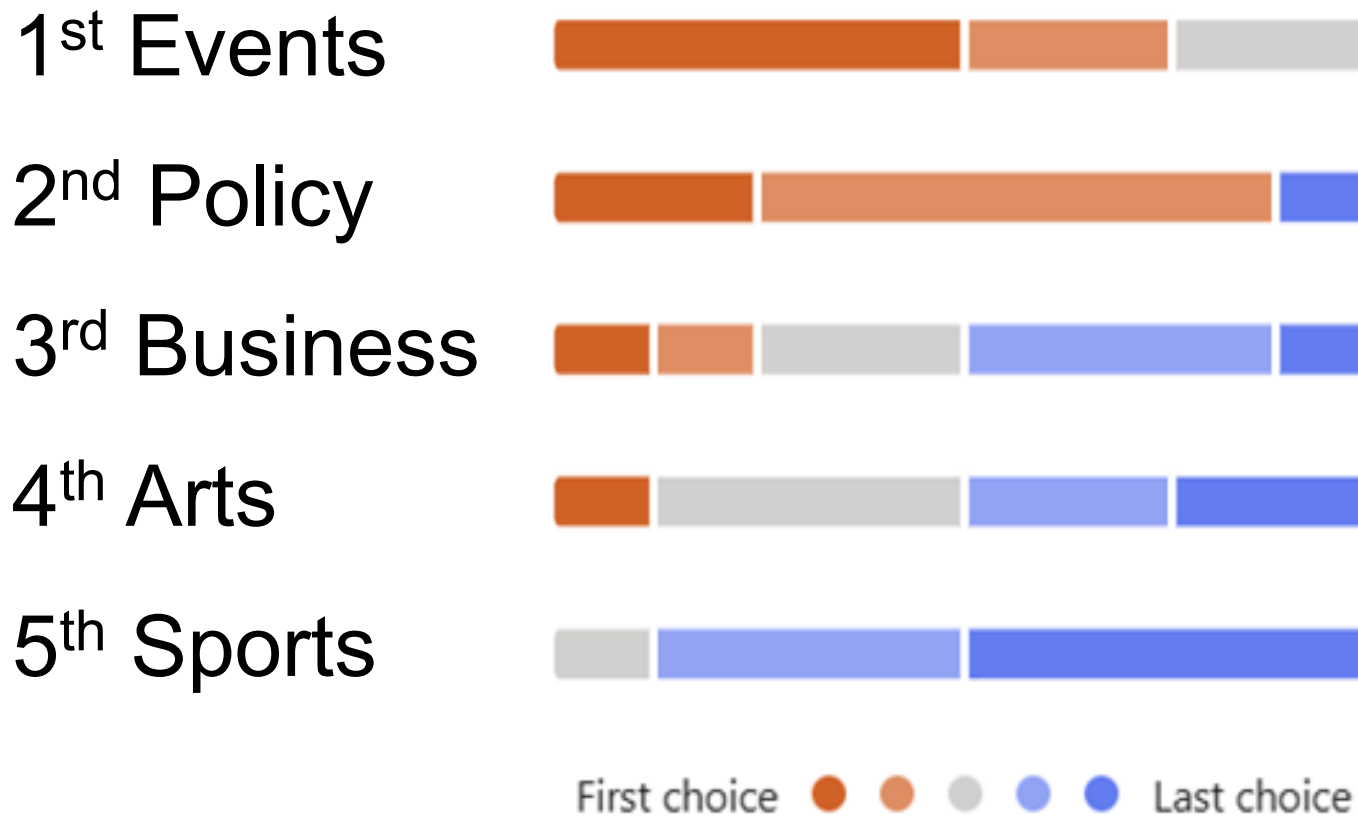
Increase participation of women in leadership roles

Support programs related to health equity  
that serve marginalized groups

Promote cultural and social inclusion

# Areas of Interest

RANKED RESPONSES



# Policy Suggestions

## INCREASE

Increase participation of diverse voices in governance.

## PROMOTE

Promote Policies addressing housing, safety, and equity.

## EXPAND

Expand training, employment, and skills development opportunities.

## SUPPORT

Support programs for women free from violence and discrimination.

## ADVOCATE

Advocate for inclusive public space initiatives.

# Partnership Opportunities

- Black Congress of Women Canada
- Business and Professional Women of Brampton
- Canadian Council of Muslim Women – Brampton & Mississauga Chapter
- Celebrating & Empowering Daughters
- Embrave
- Essence of Mind
- The HEAL Network
- Help a Girl Out
- Indo-Caribbean Canadian Association
- Laadiyan
- Moyo Health & Community Services
- Roots Community Services (women's program)
- The Safe Centre of Peel
- Sexual Assault and Rape Crisis Centre
- Women Centre of Peel
- Zonta Club of Brampton-Caledon
- 100 Women Who Care

# Brampton Stories

TO HIGHLIGHT & LEARN MORE ABOUT

Notable ideas suggested for group presentations and stories:

- Homelessness and housing
- International students
- Stay-at-home mothers and caregivers
- Gender-based violence and discrimination (e.g., MMIWG2S+)
- Pride Book Club and other community initiatives



# Dates of Commemoration

## Currently Recognized

- Jan 4** National Ribbon Skirt Day
- Mar 8** International Women's Day
- Mar 31** International Transgender Day of Visibility
- May 5** Red Dress Day
- October** Women's History Month
  - Oct 4** National Day of Action for MMIWG2S+
  - Oct 11** International Day of the Girl Child
  - Oct 18** International Person's Day
- Nov 20** Transgender Day of Remembrance
- Nov 25-Dec 10** 16 Days of Activism
  - Dec 6** National Day of Remembrance and Action on Violence Against Women
- Dec 10** Human Rights Day

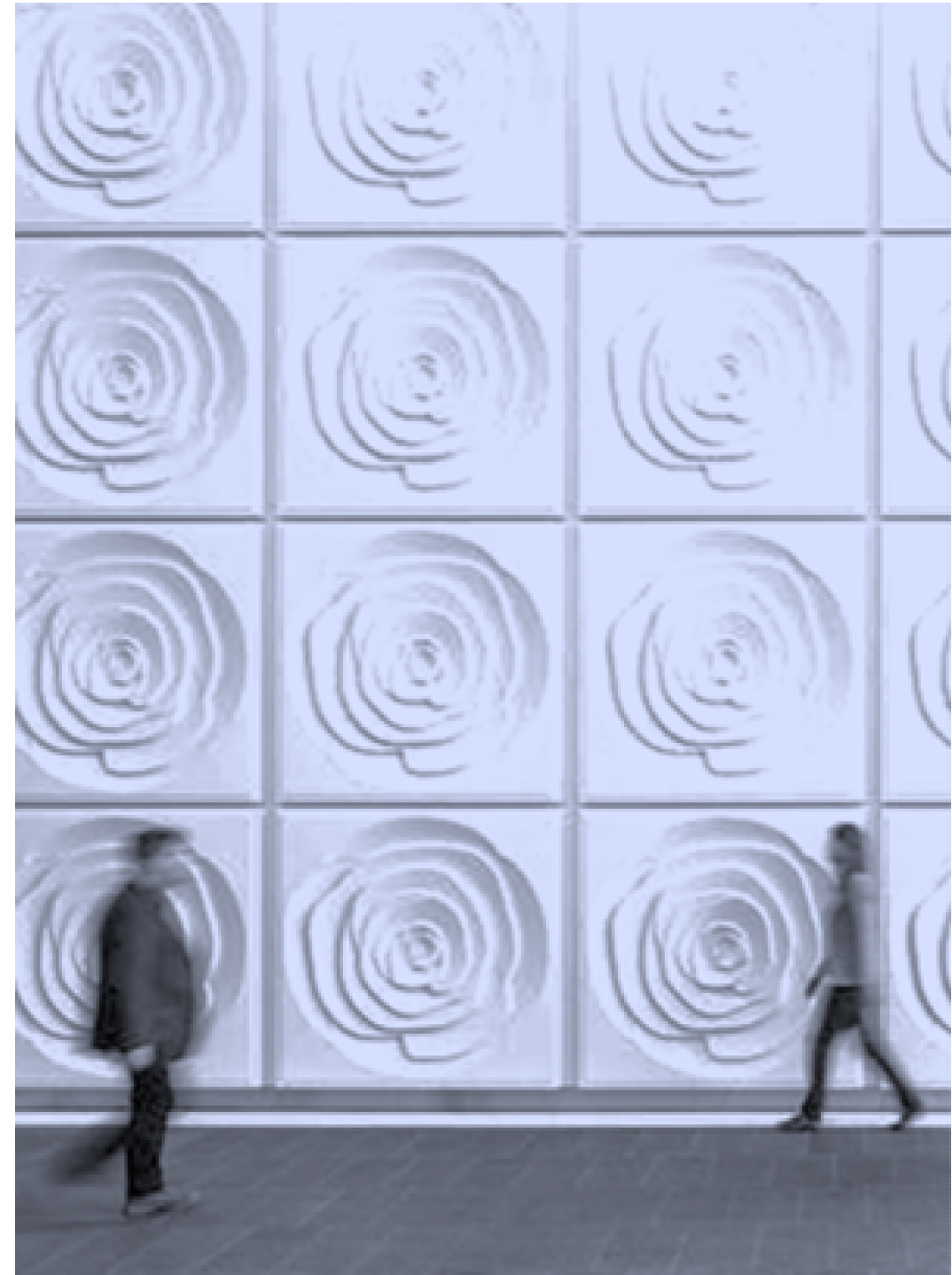
## New Suggested Dates

- Last Full Week in Mar** National LGBTQ Health Awareness Week
- 2<sup>nd</sup> Week in May** Mother's Day
- Start of Women's Health Week
- Sep 18** International Equal Pay Day
  - Trauma Informed Healthcare Day/Week
  - "Share the Care" Day/Week (shared responsibility of caregiving and emotional labour)

# Key Considerations

Based on the survey findings, the following actions are proposed as part of the BWAC Strategy/ Action Plan:

- **Focus on top priorities:** Gender-based violence, leadership, equity and inclusion of various equity deserving women groups.
- Build partnerships with women-led groups.
- Plan impactful events and proclamations.



Thank you!