

#	Lead Department	Division	Procurement Process	Ward #	Bid Call No. and Description	Vendor	Total Contract Value	Contract Expiry Date	Payments Made To Date as of October 15, 2024	Supplementary Information	Consulting Service Status	Timeline for Consulting Services Completion
1	Community Services	Recreation	Competitive	ALL	RFP2023-322 COMMUNITY SERVICES USER FEE REVIEW	BLACKLINE CONSULTING	\$ 85,985.00	2025/09/25	\$ 69,394.00	Consulting Services to complete a review of Community Services Department User Fees (Parks, Recreation, and Cultural Services) and develop a user fee framework for fees, cost recovery, and rationales. This study will address recommendations identified for Parks and Recreation divisions in the 2022 Internal Audit of City User Fees: completing a full user fee study every four years, developing a fee framework, identifying full service costs, standardizing discounts, and preparing a final report for Senior Leadership and Council.	Consultants are currently in the draft report phase. Weekly meeting with the core team are in place. Initial recommendations will be considered for the 2025 Rates and Fees Cycle, with Leadership and Council updates to be proposed for December 2025.	2025/03/01
2	Corporate Support Services	Human Resources	Competitive	ALL	P2023-292 COMPREHENSIVE MARKET REVIEW OF THE NON-UNION SALARY STRUCTURE	STRATFORD GROUP LTD.	\$ 80,000.00	2024/12/31	\$ 79,998.00	To conduct a comprehensive review and redesign of the Non-Union Salary Structure and Job Evaluation Tool in two phases.	Completed. Review underway before implementation	2024/12/31
3	Corporate Support Services	Human Resources	Competitive	ALL	RFP2020-160 CONSULTING SERVICES FOR EMPLOYEE BENEFITS FOR A THREE YEAR PERIOD	PEOPLE CORPORATION O/A BUFFETT TAYLOR + ASSOCIATES	\$ 291,250.00	2025/11/30	\$ 208,521.20	To provide benefits (health, wellness and disability management) consulting services including regular reporting, policy/legislative interpretation, municipal benchmarking, and negotiation and analysis of renewal offers from service providers and/or carriers.	Active Examples of work to date: ongoing consulting services, ad hoc benchmarking, successfully negotiated lower renewal rates with Manulife, consulted on three initiatives: PTM HCSA, NU contract plan, NU Harmonization, grievance assistance, and provides monthly reporting. Update: Consultant continues to provide ongoing benchmarking for benefits enhancements, mental wellness, and review of vendor charges on bi-annual basis as well as reporting on a quarterly basis and bargaining support as needed.	2025/11/30
4	Corporate Support Services	Human Resources	Limited Tendering	ALL	LT2024-241 COMPREHENSIVE MARKET REVIEW OF THE NON-UNION (NU) SALARY STRUCTURE INCLUDING THE DEVELOPMENT OF A NEW JE TOOL	STRATFORD GROUP LTD.	\$ 150,000.00	2025/12/31	\$ 73,750.00	To conduct a comprehensive review and redesign of the Non-Union Salary Structure and Job Evaluation Tool. Third Phase	Active Consultant is reviewing Non-Union Salary Structure and Job Evaluation Tool	2025/12/31
5	Corporate Support Services	Information Technology	Competitive	ALL	RFP2022-145 IMPLEMENTATION OF ORACLE PEOPLESOFT HCM ENTERPRISE RECRUITING SOLUTION	ALTA ONE SOLUTIONS INC.	\$ 973,446.00	2024/12/31	\$ 915,986.40	Implementation services for Oracle PeopleSoft Enterprise HCM Recruiting Solution Suite to deliver an end - to -end fully integrated Applicant Tracking System (ATS) solution.	Completed. Project has been closed and consulting services have been completed.	2024/12/31
6	Corporate Support Services	Information Technology	Competitive	ALL	RFP2022-175 CONSULTING SERVICES FOR BENTLEY OPEN ROADS DESIGNER CONFIGURATION AND MIGRATION	THE ENVISION GROUP, INC dba ENVISIONCAD	\$ 624,820.00	2024/12/31	\$ 244,020.00	Migration of Capital Works processes from unsupported technology "InRoads" to the new version "OpenRoads" used for the review of design and design of city road infrastructure and assets.	Active Project in progress and is currently in the development phase of the project management process.	2025/09/30
7	Corporate Support Services	Information Technology	Competitive	ALL	RFP2022-176 IT PROJECT RESOURCES TO SUPPORT VARIOUS IT PROJECTS FOR A TWO YEAR PERIOD	TES CONTRACT SERVICES INC o/a THE EMPLOYMENT SOLUTIONS	\$ 500,000.00	2025/01/09	\$ 432,618.50	To supply skilled and experienced IT project resources to assist in the implementation of the City's Finance, Purchasing, and Human Resources solutions for various IT projects.	Active The vendor's services are being used to support various initiatives related to Finance, and Human Resources projects.	2025/12/31
8	Corporate Support Services	Information Technology	Competitive	ALL	RFP2023-266 PROFESSIONAL SERVICES TO ASSIST WITH THE PLANNING, DESIGN AND MIGRATION TO MICROSOFT WINDOWS 11	COMPUGEN INC	\$ 70,605.00	2024/12/31	\$ 32,618.50	Professional services to assist with the review of our existing environment to prepare the City's move from Windows 10 to Windows 11, the move to Windows 11 is to maintain current supported levels including patching and security.	Active	2024/12/31
9	Corporate Support Services	Information Technology	Competitive	ALL	T2022-054 AUDIO/VISUAL CONSULTING SERVICES FOR A THREE YEAR PERIOD	R. NATHAN AND ASSOCIATES	\$ 225,000.00	2025/03/31	\$ 95,310.20	Consulting services to assess, analyze and design audio visual systems, ensuring product and service recommendations are consistent with industry standards.	Active Several designs have been provided. Services will continue to be used on an "as and when" required basis.	2025/03/31
10	Corporate Support Services	Organizational Performance & EDI	Competitive	ALL	NRF2022-308 CUSTOMER EXPERIENCE STRATEGY AND ACTION PLAN	BLACKLINE CONSULTING	\$ 227,587.00	2024/12/31	\$ 223,750.00	2018-2022 Term of Council Priority	Active Consulting services are in progress.	2024/10/01
11	Corporate Support Services	Organizational Performance & EDI	Competitive	ALL	RFP2022-339 DEVELOPMENT OF AN ASSET MANAGEMENT PLAN TO MEET O.REG 588/17 REQUIREMENTS (PHASE II)	HEMSON CONSULTING LTD	\$ 324,905.00	2024/07/01	\$ 265,975.50	Consultant provides support in Development of a Service Area Asset Management Plan for ten City's service areas - Facilities, Transit, Recreation, Cultural Services, Animal services, IT services, Parks, City support fleet, Library and Fire services.	Active Consulting services are on track. Update: This project is completed on-time. We are waiting for the last invoice from the Consultant. Following payment of this last invoice the Project can be closed.	2024/06/30
12	Corporate Support Services	Organizational Performance & EDI	Competitive	ALL	RFP2022-346 ANNUAL STATE OF LOCAL INFRASTRUCTURE (SOLI) REPORT FOR A THREE YEAR PERIOD	HEMSON CONSULTING LTD	\$ 163,550.00	2026/01/31	\$ 64,517.00	Consultant is providing support in developing annual State of Local Infrastructure Report throughout 3 years span.	Active Consulting services are on track.	2026/03/31

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13	Corporate Support Services	Organizational Performance & EDI	Competitive	ALL	RFP2023-229 CONSULTING SERVICES TO ASSESS VIABILITY OF AN ASSET MANAGEMENT DECISION SUPPORT SOLUTION	AECOM CANADA LTD.	\$ 86,153.00	2024/09/30	\$ 53,103.00	This Consultant will evaluate the viability of a Decision Support Solution (DSS) and if a DSS is recommended, provide an approach on how best to move forward.	Active Consulting services are on track.	2024/12/31
14	Corporate Support Services	Organizational Performance & EDI	Competitive	ALL	RFP2024-158 TRANSPORTATION ASSET MANAGEMENT PLAN (AMP) TO MEET PHASE III REQUIREMENTS O.REG.588/17	SLBC INC.	\$ 130,062.50	2025/06/30	\$ 3,803.00	Consultant provides support in developing the Asset Management Plan for Transportation Assets as defined by O.Reg. 588/17 to meet July 1st, 2025 deadlines.	New for this Quarter Active Consulting services are on track.	2025/09/30
15	Corporate Support Services	Strategic Communications, Tourism & Events	Competitive	ALL	RFP2023-128 CONSULTING SERVICES TO CREATE ADVOCACY PLANS FOR BILL 23 AND BILL 39	DAISY CONSULTING GROUP INC	\$ 115,000.00	2025/07/31	\$ 40,125.00	Engaged to consult and assist in creating advocacy plans for the City to address the Province's Bill 23, Bill 39 and other provincial legislation.	Active - extending to July 31, 2025. Aspects of the scope of work have been on pause due to recalled provincial legislation for the previously planned dissolution of Peel Region. Updates are pending, possibly in Q4, from the provincially appointed transition board. Allocated funds remain in the PO to complete the work once the province's intentions have been formally announced.	2025/07/31
16	Corporate Support Services	Strategic Communications, Tourism & Events	Competitive	ALL	P2024-303 SPORT TOURISM STRATEGY	SPORT TOURISM CANADA	\$ 68,225.00	2025/03/31	\$ -	Providing research and recommendations for future strategic direction of the City of Brampton's efforts towards the Sport Tourism business sector.	New for this Quarter Active	2025/04/01
17	Legislative Services	Insurance & Risk Management	Competitive	ALL	P2023-397 IMPLEMENTATION OF ENTERPRISE RISK MANAGEMENT	ERM FOCUS SERVICES INC	\$ 36,575.00	2025/06/30	\$ 25,673.17	Internal Audit recommended the City implement ERM (Enterprise Risk Management) in a Corporate Governance Audit. The Acting Manager, Risk & Insurance was placed in the permanent role in mid 2023 and was instructed by the Commissioner of Legislative Services to procure an ERM consultant to commence implementation of ERM, City-wide, in 2024.	Active	2025/02/25
18	Office of the CAO	Economic Development	Competitive	ALL	RFP2024-233 FEASIBILITY STUDY FOR A WET LAB	CBRE LIMITED	\$ 115,810.00	2024/11/29	\$ -	Feasibility study to identify the market demand for wet lab space, the opportunities for partnerships and the potential financial model for running a wet lab in Brampton.	New for this Quarter	
19	Office of the CAO	Internal Audit	Competitive	ALL	P2024-275 CYBERSECURITY RED-TEAM TESTING	MAGNARI INC. D/B/A MALLEUM	\$ 65,600.00	2024/12/31	\$ 32,800.00	To conduct specialised cyber security testing of the City IT infrastructure to assess capability to prevent and respond to a cyber attack.	New for this Quarter In the reporting stage. All field work is complete.	2024/12/03
20	Office of the CAO	Municipal Transition & Integration	Limited Tendering	ALL	LT2023-267 CONSULTING SERVICES FOR ADVOCACY PLANS FOR THE REGION OF PEEL DISSOLUTION	AMIR REMTULLA AND ASSOCIATES INC.	\$ 198,000.00	2024/11/03	\$ 180,000.00	The consultant was retained to assist the City of Brampton in their advocacy pertaining to Bill 112 the Region of Peel dissolution.	Active	2025/02/03
21	Office of the CAO	Strategic Service & Initiative	Competitive	ALL	P2024-210 YOUTH ENGAGEMENT STRATEGY REFRESH	JC CONSULTANCY	\$ 98,900.00	2024/12/31	\$ 34,615.00	Professional services to assist with Youth Engagement Strategy Refresh. The strategy will serve as a framework for how the City can best support youth.	New for this Quarter Active	2025/01/06
22	Office of the CAO	Strategic Service & Initiative	Limited Tendering	8	LT2024-259 APPRAISAL FOR ACQUISITION OF PROPERTY RIGHTS FOR INTERMODAL ROAD WIDENING PROJECT	CUSHMAN & WAKEFIELD ULC.	\$ 95,900.00	2028/01/31	\$ -	To obtain the valuation of the property rights required for Intermodal road widening project from each of the PINs to negotiate amicable agreements with the property owners.	Active	2028/01/31
23	Office of the CAO	Strategic Service & Initiative	Limited Tendering	10	LT2024-301 APPRAISAL REPORTS FOR THE ROAD WIDENING PROJECT ON MCVAN DRIVE	CUSHMAN & WAKEFIELD ULC.	\$ 153,900.00	2029/07/31	\$ -	To obtain the valuation of the property rights required for McVean road widening project from each of the PINs to negotiate amicable agreements with the property owners.	New for this Quarter Active	2029/07/31
24	Planning, Building and Growth Management	Development Services & Design	Competitive	ALL	RFP2022-229 TO ESTABLISH VENDORS OF RECORD FOR HIRING OF PLANNING CONSULTANTS TO REVIEW PLANNING APPEALS FOR A THREE YEAR PERIOD	ALLAN RAMSAY PLANNING ASSOCIATES INC.	\$ 50,000.00	2025/10/31	\$ -	Consultant held 'on retainer' to provide planning support on planning applications that are appealed.	Active	2025/10/31

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25	Planning, Building and Growth Management	Development Services & Design	Competitive	ALL	RFP2022-229 TO ESTABLISH VENDORS OF RECORD FOR HIRING OF PLANNING CONSULTANTS TO REVIEW PLANNING APPEALS FOR A THREE YEAR PERIOD	GSP GROUP INC.	\$ 50,000.00	2025/10/31	\$ -	Consultant held 'on retainer' to provide planning support on planning applications that are appealed.	Active	2025/10/31
26	Planning, Building and Growth Management	Development Services & Design	Competitive	ALL	RFP2022-229 TO ESTABLISH VENDORS OF RECORDS FOR HIRING OF PLANNING CONSULTANTS TO REVIEW PLANNING APPEALS FOR A THREE YEAR PERIOD	WSP CANADA INC	\$ 50,000.00	2025/10/31	\$ 539.00	Consultant held 'on retainer' to provide planning support on planning applications that are appealed.	Active	2025/10/31
27	Planning, Building and Growth Management	Development Services & Design	Limited Tendering	3	CONSULTING ARBORIST SERVICES RELATED TO AN ONTARIO MUNICIPAL BOARD HEARING FOR A PLANNING APPLICATION TO DEVELOP 35 TOWNHOUSES AT 17-29 CLARENCE STREET	COHEN & MASTER CLASSIC INC.	\$ 16,310.00	2023/12/31	\$ -	Conduct inspections to ensure that tree preservation measures are done in accordance with LPAT decision.	Active The service started in August 2016. The work completed to date is that the consultant completed work and provided testimony at the October 2016 Local Planning Appeal Tribunal hearing and did one of the required site inspections. The work to be done includes a series of site inspections throughout the construction of the development. The LPAT settlement related to the development requires that the City retain the consultant for these inspections and for consultation if there are any issues. It sets a timeline for 5 years from the date we issue site plan approval. Site Plan approval is not issued in full as the prepared site plan agreement has not been signed/executed by the landowner/developer.	2026/12/31
28	Planning, Building and Growth Management	Development Services & Design	Limited Tendering	ALL	LT2023-158 CONTINUOUS IMPROVEMENT AND OTHER PROCESS / DOCUMENT REDESIGN ACTIVITIES RELATED TO THE DEVELOPMENT APPLICATION REVIEW PROCESS	DILLON CONSULTING LIMITED	\$ 561,998.00	2024/10/31	\$ 545,083.00	Hired to implement Committee of Adjustment improvements, Urban Design Improvements and design and implement Development Application review process improvements.	Complete	2024/12/31
29	Planning, Building and Growth Management	Downtown Revitalization	Limited Tendering	1,3	LT2022-226 INTEGRATED DOWNTOWN PLAN: DOWNTOWN STREETScape MANUAL	DTAH	\$ 350,000.00	2024/10/31	\$ 205,348.54	Contract is for a Streetscape Manual for Downtown. Work is progressing as per the terms of reference. Project schedule extended due to coordination required with stakeholders, revisions required to the plan and coordination required related to active Transit studies.	Active • Staff are in receipt of the final draft of the Downtown Public Realm Plan and Streetscape Manual, no major revisions are required to the plan within the current scope of work. • Additional revisions required as a result of changes made to a related project called the Downtown Streetscape Improvements for Main/Queen, which resulted in additional time required for this project. Staff are reviewing the final for approval. • Staff anticipate the plan to be finalized in December 2024. This plan will no longer proceed to Council.	2024/12/31
30	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	1,3	P2022-203 RESILIENCE, SUSTAINABILITY, HEALTHY DEVELOPMENT STRATEGY FOR THE RIVERWALK AREA	SUSTAINABILITY SOLUTIONS GROUP WORKERS O/A SUSTAINABILITY SOLUTIONS GROUP	\$ 98,750.00	2024/12/31	\$ 96,570.00	Resilience, Sustainability and Healthy Development Strategy for the Riverwalk Area further developing and expanding the Urban Design Master Plan Framework into a set of objectives, success measurement, metrics, targets and guidelines to complement the Sustainable New Communities Program, advance advocacy and guide implementation projects for the future in these key areas. Project initiated in August 2022, substantially completed.	Substantially completed Project initiated in August 2022 with monthly meetings and progress with completion of Phases 1-3. Completion Q4/2024	2024/12/31
31	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	1,3	P2024-095 AREA / COMMUNITY-WIDE ODOUR IMPACT STUDY	ORTECH ALLIANCE CONSULTING INC.	\$ 41,580.00	2024/12/31	\$ 25,000.00	Environmental Consultant to conduct an Area/Community-wide Odour Impact Study, to assess potential Odours from a wide range of sources that can affect local environment at different times, with different intensities and establish a smellscape/impact zones for the general area. The purpose of this study is to provide baseline information that can help potential developers plan for future developments, without diminishing the economic viability of the area.	Active	2024/12/31
32	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	ALL	P2024-203 NEW STORMWATER CHARGE CREDIT FRAMEWORK FOR WORKING FARMS	EMMONS & OLIVIER RESOURCES CANADA INC.	\$ 92,239.00	2024/10/31	\$ -	Consultant is developing and calculating a new stormwater charge credit framework for working farm properties in Brampton.	Active	2025/05/31
33	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	1,3	Q2023-073 DOWNTOWN FLOOD PROTECTION CLIMATE LENS AND GREENHOUSE GAS EMISSIONS ASSESSMENT	SUSTAINABILITY SOLUTIONS GROUP WORKERS O/A SUSTAINABILITY SOLUTIONS GROUP	\$ 54,780.00	2024/12/31	\$ 49,800.00	To perform a Climate Lens and Greenhouse Gas Emissions Assessment for the Downtown Brampton Flood Protection project as required for the Disaster Mitigation and Adaptation Fund.	Substantially completed Project initiated, substantially completed for the Disaster Mitigation and Adaption Fund (DMAF) scope, balance completion expected by the end of Q4/2024	2024/12/31
34	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	10	Q2023-171 SCOPED ENVIRONMENTAL IMPACT STUDY FOR WATERCOURSE DRAINAGE FEATURES	DILLON CONSULTING LIMITED	\$ 27,734.00	2024/12/31	\$ 25,734.98	Consulting service to assess the environmental features that shall be protected or impacted during a future watercourse dredging project.	Active Final report has been submitted to TRCA for permit and Consultant is working to address comments for permit.	2024/12/31

Appendix 1
Q3 2024
Active Consulting Service Contracts

#	Lead Department	Division	Procurement Process	Ward #	Bid Call No. and Description	Vendor	Total Contract Value	Contract Expiry Date	Payments Made To Date as of October 15, 2024	Supplementary Information	Consulting Service Status	Timeline for Consulting Services Completion
35	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	ALL	RFP2022-032 CONSULTING SERVICES TO UPDATE INTENSITY-DURATION-FREQUENCY (IDF) CURVES	GHD LIMITED	\$ 100,680.00	2024/12/31	\$ 83,680.77	Procurement of consulting services to update the City's Intensity-Duration-Frequency (IDF) Curves to assist with the engineering and design of stormwater management systems.	Active Consultant is working on the final report. This task should be completed by December 2024.	2024/12/31
36	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	ALL	RFP2022-034 CONSULTING SERVICES TO DEVELOP A CLIMATE CHANGE ADAPTATION PLAN	SUSTAINABILITY SOLUTIONS GROUP WORKERS O/A SUSTAINABILITY SOLUTIONS GROUP	\$ 213,541.00	2025/01/31	\$ 48,038.00	To provide consulting services to develop its first Climate Change Adaptation Plan. The Brampton Climate Change Adaptation Plan (CCAP) is intended to be a municipal-wide plan that integrates and builds upon the existing legislation, regulations, plans policies, programs, and actions that strive to establish a sustainable and resilient City and to protect the City's assets. It will provide a clear vision for how the City should develop, enhance, manage, and promote climate change adaptation action so that opportunities are maximized and vulnerabilities are reduced. The CCAP will examine current initiatives, identify strengths, weaknesses/risks, opportunities, and constraints, and recommend actions to improve climate change resilience in Brampton based on science and best management practices. It is anticipated to be completed in 15-18 months period.	Active	2025/01/31
37	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	ALL	RFP2022-213 CONSULTING SERVICES FOR ENVIRONMENTAL SITE ASSESSMENTS FOR A THREE YEAR PERIOD	EXP SERVICES INC	\$ 350,000.00	2025/12/14	\$ 74,353.13	Consultant to provide full range of Environmental and Geotechnical Consulting Services at various properties within the City of Brampton, on an as and when required basis for a three (3) year period.	Active	2025/12/14
38	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	ALL	RFP2022-213 CONSULTING SERVICES FOR ENVIRONMENTAL SITE ASSESSMENTS FOR A THREE YEAR PERIOD	ENGLOBE CORP.	\$ 400,000.00	2025/12/14	\$ 298,887.78	Consultant to provide full range of Environmental and Geotechnical Consulting Services at various properties within the City of Brampton, on an as and when required basis for a three (3) year period.	Active	2025/12/14
39	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	ALL	RFP2022-213 CONSULTING SERVICES FOR ENVIRONMENTAL SITE ASSESSMENTS FOR A THREE YEAR PERIOD	WSP E & I CANADA LIMITED, A DIV OF WOOD CANADA LIMITED	\$ 600,000.00	2025/12/14	\$ 126,955.52	Consultant to provide full range of Environmental and Geotechnical Consulting Services at various properties within the City of Brampton, on an as and when required basis for a three (3) year period.	Active	2025/12/14
40	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	1,3	RFP2022-238 PROJECT MANAGEMENT SERVICES FOR THE DETAILED DESIGN OF DOWNTOWN FLOOD PROTECTION	P2I STRATEGIES LTD.	\$ 287,300.00	2025/07/31	\$ 164,048.22	To provide project management services for the City on detailed design of Downtown Brampton Flood Protection. Services include maintaining schedule, coordinating multiple technical teams and objectives, and providing look-ahead reporting on challenges and mitigation given the multiple moving parts and complexities of designing major drainage infrastructure in a constrained urban environment.	Active Consultant is providing services as per the contract.	2025/12/31
41	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	ALL	RFP2024-151 STORMWATER SYSTEM ASSET MANAGEMENT PLAN	SLBC INC.	\$ 229,880.00	2025/12/08	\$ 8,295.00	To update the Stormwater Asset Management Plan to meet the next set of regulatory requirements under Ontario's asset management regulation. The update will establish proposed levels of service, update capital investment and financing plan, and verify asset management strategies in place for stormwater assets.	New for this Quarter Active	2025/12/31
42	Planning, Building and Growth Management	Environment & Development Engineering	Limited Tendering	1,3	LT2023-093 DOWNTOWN FLOOD PROTECTION DETAILED DESIGN EA ADVISORY AND TECHNICAL SUPPORT SERVICES	ANNELIESE GRIEVE STRATEGIC ENVIRONMENTAL	\$ 50,000.00	2025/07/31	\$ 29,070.00	To provide technical support and advisory services related to commitments made in the Downtown Brampton Flood Protection (DBFP) Environmental Assessment (EA). Said commitments will be addressed during ongoing detailed design of engineering works for flood protection as per the EA. In addition, the vendor will provide support for issues related to land acquisitions for implementation of the DBFP as expropriation will be required and the City must prepare for potential hearings of necessity for the lands being expropriated.	Active Consultant is advising on archaeological, property and environmental commitments. Consultant is preparing amendment to Environmental Assessment for Downtown Brampton Flood Protection.	2025/12/31
43	Planning, Building and Growth Management	Integrated City Planning	Competitive	6	COMMUNITY ENERGY PLAN TO INFORM THE HERITAGE HEIGHTS SECONDARY PLAN	GARFORTH INTERNATIONAL CANADA INC.	\$ 118,893.00	2024/12/31	\$ 112,215.75	The service/deliverable is to prepare a community energy plan to support the approval of the Heritage Heights Secondary Plan.	Complete	2024/12/31

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44	Planning, Building and Growth Management	Integrated City Planning	Competitive	ALL	P2022-367 CITY-WIDE INCENTIVE PROGRAM FOR HOUSING	SHS INC.	\$ 59,978.00	2025/06/30	\$ 36,918.92	To develop a City-wide Incentive Program for Housing. The primary objective of the housing incentive program is to incentivize and attract purpose-built rental and affordable housing throughout the City, in alignment with new incentives introduced through Bill 23. The work includes background research and financial analysis of potential incentives, development of the incentive program, development of an implementation and governance plan, as well as a monitoring program and marketing strategy.	Complete	2024/11/30
45	Planning, Building and Growth Management	Integrated City Planning	Competitive	6	PROFESSIONAL TRANSPORTATION PLANNING SERVICES FOR HERITAGE HEIGHTS	TOOLE DESIGN GROUP CANADA INC.	\$ 257,785.00	2024/12/31	\$ 251,797.50	The service/deliverable is to prepare transportation reports to support the approval of the Heritage Heights Secondary Plan.	Complete	2024/12/31
46	Planning, Building and Growth Management	Integrated City Planning	Competitive	ALL	RFP2016-015 COMPREHENSIVE ZONING BY-LAW REVIEW	WSP CANADA INC	\$ 984,649.70	2024/12/31	\$ 517,598.92	The service/deliverable is to prepare a new Comprehensive Zoning By-law for the City. The project started in 2016. The deliverable is a new Comprehensive Zoning By-law for the City. Background technical studies, a Zoning Strategy Report and two versions of the draft Comprehensive Zoning By-law have been delivered to date, with updates now re-starting to update to conform to new direction. The scope of work has changed since beginning of project in 2016. The new Comprehensive Zoning By-law is now to conform with the new Brampton Plan (Official Plan).	Active Q4 2023: Draft Comprehensive Zoning By-law completed and presented to the public utilizing the Streamline Development Approvals Fund monies allocated for the project. Q1-Q4 2024: Engagement on the draft Q1 2025: Finalization & Adoption	2025/02/28
47	Planning, Building and Growth Management	Integrated City Planning	Competitive	ALL	RFP2019-076 CONSULTING SERVICES FOR BRAMPTON VISION 2040 – OFFICIAL PLAN REVIEW	WSP CANADA INC	\$ 924,652.77	2024/12/31	\$ 665,535.01	The service/deliverable is to prepare the new official Plan - Brampton Plan	Active Brampton Plan endorsed by Council in November 2023. Contract to be extended to complete some minor follow-up work, then to be closed.	2024/12/31
48	Planning, Building and Growth Management	Integrated City Planning	Competitive	ALL	RFP2021-252 CONSULTING SERVICES FOR REVIEW AND UPDATE OF THE TRANSPORTATION MASTER PLAN	HDR CORPORATION	\$ 635,595.00	2025/01/31	\$ 411,403.04	5 year review and update of the City of Brampton's Transportation Master Plan (TMP). The goal is to update the TMP policies, decision-making approaches and implementation plan to implement a changing policy landscape, including but not limited to, the spirit and strategic directions of Brampton's 2040 Vision, Term of Council Priorities, and Official Plan project objectives, work plan and emerging directions and policies.	Active Phase 3 is nearing completion and the following deliverables have been completed: Confirmation of the preliminary preferred scenario Internal and External Technical Advisory Committee Meetings, Second Round of Public Information Centers. HDR is now reviewing the stakeholder and public feedback to confirm the preferred scenario and prepare a consultation summary report which will mark the completion of Phase 3. Phase 4 has also commenced which includes modelling of the preferred scenario and developing the final report.	2025/04/31
49	Planning, Building and Growth Management	Integrated City Planning	Competitive	ALL	RFP2022-038 CONSULTING SERVICES TO UNDERTAKE AN ARCHAEOLOGICAL MANAGEMENT PLAN	ARCHAEOLOGICAL RESEARCH ASSOCIATES LTD.	\$ 164,200.00	2024/10/31	\$ 134,368.75	Preparation of a management plan for the identification and conservation of archaeological sites in Brampton including updates to data management procedures and recommendations of amendments to the Official Plan.	Complete Draft Report received. Review with First Nation scheduled for the week of November 18. Completion of final draft to commence early December. Complete draft to be presented to Heritage Board in January 2025.	2025/02/28
50	Planning, Building and Growth Management	Integrated City Planning	Competitive	ALL	RFP2024-031 CONSULTING SERVICES TO DEVELOP A GROWTH MANAGEMENT STRATEGY	WATSON & ASSOCIATES ECONOMISTS LTD	\$ 249,615.00	2025/03/31	\$ -	Consulting Services to assemble and lead a multidisciplinary team to create a comprehensive city-wide Growth Management Strategy.	Active	2025/03/31
51	Planning, Building and Growth Management	Integrated City Planning	Competitive	ALL	UPDATE TO MUNICIPAL REGISTER OF CULTURAL HERITAGE RESOURCES	ARCHAEOLOGICAL RESEARCH ASSOCIATES LTD.	\$ 97,150.00	2025/01/31	\$ 59,900.00	Consultant was procured to prepare a major review and update to the City's Register of Heritage Properties. Project commenced in 2022 but was put on hold briefly to review implications of Bill 23. It is now re-activated and proceeding. End date has been extended.	Active. Phase 1 of assignment completed. Updates to public facing elements to be completed in early Q1 2025.	2025/01/31
52	Planning, Building and Growth Management	Integrated City Planning	Limited Tendering	ALL	HERITAGE HEIGHTS; INFRASTRUCTURE SERVICING STUDY	URBANTECH CONSULTING LEIGHTON-ZEN LTD	\$ 88,491.15	2024/12/31	\$ 88,491.15	The deliverable is an infrastructure servicing study for the Heritage Heights Secondary Plan area.	Complete Required updates will be the responsibility of the landowners' group.	2024/12/31
53	Planning, Building and Growth Management	Integrated City Planning	Limited Tendering	1,3,6,7	LT2022-218 MAJOR TRANSIT STATION AREA (MTSA) POLICY FRAMEWORK	ARUP CANADA INC	\$ 650,000.00	2024/12/31	\$ 611,900.00	Consulting Services to prepare a Strategic Transportation and Master Servicing study to support Brampton's major transit station area policy framework.	Active Tasks completed in accordance with project schedule.	2024/12/31

Appendix 1
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Active Consulting Service Contracts

#	Lead Department	Division	Procurement Process	Ward #	Bid Call No. and Description	Vendor	Total Contract Value	Contract Expiry Date	Payments Made To Date as of October 15, 2024	Supplementary Information	Consulting Service Status	Timeline for Consulting Services Completion
54	Planning, Building and Growth Management	Integrated City Planning	Limited Tendering	ALL	LT2024-060 HERITAGE DESIGNATION REPORTS FOR 27 HIGH PRIORITY PROPERTIES AND 40 MEDIUM PRIORITY PROPERTIES	ARCHAEOLOGICAL RESEARCH ASSOCIATES LTD.	\$ 235,300.00	2025/02/05	\$ -	Detailed Heritage Evaluation and preparation of reports for Designation of properties under Part IV of the Heritage Act. This is being done to address requirements under Bill 23. This assignment is follow-on work from update to municipal register of cultural heritage resources contract. Work on this assignment has commenced and we expect to receive our first invoices this month.	Main research and reporting scope complete. Review and revision commencing.	2025/03/31
55	Planning, Building and Growth Management	Integrated City Planning	Limited Tendering	ALL	LT2024-263 MAJOR TRANSIT STATION COMMERCIAL MARKET ASSESSMENT	WATSON & ASSOCIATES ECONOMISTS LTD	\$ 41,100.00	2025/06/30	\$ 33,624.67	The Commercial Assessment of 12 MTSAs (City-Wide) provides minimum recommendations, including analysis on planning for the evolving retail market, including the types of commercial uses to be expected in mixed-use environments. Specific inputs: - Review of existing conditions within the City's M.T.S.A.s, including estimates on the existing retail and service commercial floorspace and commercial dynamics of each M.T.S.A. (i.e., the function and role of the existing commercial base) - An estimate of the population and employment yields - Recommendations on minimum commercial space	Active	2024/12/31
56	Planning, Building and Growth Management	Planning, Building and Growth Management	Competitive	ALL	RFP2023-197 DEVELOPMENT APPLICATION FEE REVIEW	WATSON & ASSOCIATES ECONOMISTS LTD	\$ 67,820.00	2024/08/31	\$ 67,819.84	Following a City Wide audit of user fees, Planning, Building & Growth Management was directed to perform a review of Development Application Fees with the aim of increasing revenues to move the service toward full cost recovery. - Increases user fee revenue; - Moves the City towards full-cost realization; - Reduces financial burden on the tax base; and - Mitigates potential revenue loss resulting from Bill 109, More Homes for Everyone Act, 2022 and Bill 23, More Homes Built Faster Act, 2023.	Complete	2024/10/30
57	Public Works and Engineering	Building Design & Construction	Limited Tendering	10	LT2023-104 FINANCIAL ADVISORY SERVICES FOR THE PROCUREMENT OF A CONSTRUCTION MANAGER FOR THE NEW TRANSIT FACILITY	ERNST & YOUNG LLP	\$ 80,000.00	2024/11/30	\$ 25,143.00	Financial advisory consulting services performing financial due diligence related to procurement of a Construction Manager (CM) for the Johnston Transit Facility through single stage RFP process. Develop financial submission requirement, evaluation framework, commercial terms, participate in financial submission evaluation, and reporting. CM delivery method using CCDC 5B. Option includes General Procurement advisory services such as proponent RFI's, meetings on Financial or Commercial terms, negotiations to support CM procurement.	Active	2024/08/31
58	Public Works and Engineering	Capital Works	Competitive	8	RFP2008-092 DETAILED ENGINEERING DESIGN FOR THE EXTENSION OF COTTRELL BOULEVARD FROM HUMBERWEST PARKWAY TO GOREWAY DRIVE	ATKINSREALIS CANADA INC	\$ 2,291,902.75	2026/12/31	\$ 32,579.56	Consultant to provide design support and construction liaison for the extension of Cottrell Blvd from Humberwest Parkway to Goreway Drive including application for permits.	Active	2026/12/31
59	Public Works and Engineering	Facilities Operation & Maintenance	Competitive	4	RFP2023-050 OWNER'S ADVISOR SERVICES FOR THE ZERO CARBON RETROFIT OF SUSAN FENNELLS SPORTSPLEX	COLLIERS PROJECT LEADERS INC.	\$ 399,369.00	2025/12/31	\$ 143,369.00	The Consultant shall provide project management services and technical subject matter expertise (such as mechanical, electrical, and structural engineering and architectural services) in connection with the Project to formally oversee the project deliverables and objectives within the project constraints (scope, budget, schedule, quality, resources, communication, roles and responsibilities, regulatory requirements, and issues/risk).	Active	2025/12/31
60	Public Works and Engineering	Facilities Operation & Maintenance	Competitive	ALL	RFP2023-271 CORPORATE ENERGY CONSERVATION AND DEMAND MANAGEMENT (ECDM) 2024 - 2029	WF GROUP INC.	\$ 54,750.00	2024/12/31	\$ 43,800.00	The Consultant is preparing Brampton's 2024-2029 Corporate Energy Conservation and Demand Management Plan. As per Ontario Regulation 25/23 (under the Electricity Act, 1998), every public agency that is not a Ministry of the Government of Ontario shall prepare an Energy Conservation and Demand Management Plan. This plan will drive the City's GHG emission reduction efforts of 45% reduction by 2030 & Net-Zero by 2050 will be focused on our Corporate portfolio of Buildings, would help to complement the CEERP and ensure that we achieve our overall targets.	Complete	2024/07/01
61	Public Works and Engineering	Facilities Operation & Maintenance	Competitive	ALL	RFP2023-294 CARBON OFFSET AND CREDIT STRATEGY	KPMG LLP	\$ 145,000.00	2025/03/17	\$ -	The Consultant is providing services to quantify the City of Brampton's carbon footprint and develop a Carbon Offset and Credit Strategy for the City. The strategy shall provide an economic benefit to the City while supporting the City's Greenhouse Gas (GHG) emission reduction targets and programs.	Active	2025/03/17
62	Public Works and Engineering	Facilities Operation & Maintenance	Limited Tendering	ALL	LT2024-211 VALIDATION, VERIFICATION AND CREDIT ISSUANCE TO GENERATE VERIFIED CARBON UNITS (VCU)	MARMOTA SOLUTIONS INCORPORATED	\$ 90,000.00	2025/05/09	\$ -	The Consultant is providing services to generate Verified Carbon Units (VCU) for the City of Brampton, primarily through the City's Electric Vehicle Charging Station portfolio. The Consultant will validate, verify and credit issue these VCU's, so credit buyers can purchase them.	Active	2025/05/09

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63	Public Works and Engineering	Road Maintenance, Operations & Fleet	Limited Tendering	ALL	LT2023-347 TRACTION TRAVEL SOLUTION FOR A TWO YEAR PERIOD	KIMLEY-HORN	\$ 50,000.00	2025/10/03	\$ 50,000.00	Traction Travel is an easy-to-use browser and mobile solution delivering comprehensive transportation analytics, on-line reporting, and powerful data visualizations. It features user trajectory trips crowd sourced travel times, and mobility insights.	Active project now scheduled to be completed in Q4 of 2025. Legal is working on addressing concerns related to the use of CoB Waze data. Consulting services have been delayed by legal concerns and requirements. Legal issues related to data access have been resolved. The consultant has incorporated CoB Waze data to the Traction Portal. Additional staff training is needed and staff need more time to test Traction. Consultant has completed all tasks but are willing to continue to work with us during the data validation period.	2025/12/31
64	Transit	Transit Development	Competitive	ALL	RFP2022-064 CONSULTING SERVICES FOR THE DOWNTOWN TRANSIT HUB, TRANSIT PROJECT ASSESSMENT PROCESS AND SUPPORTING STUDIES	HDR CORPORATION	\$ 990,906.24	2025/11/15	\$ 504,537.69	To provide consulting services for the Downtown Transit Hub (bus terminal) Transit Project Assessment Process (TPAP) and supporting studies. The project will output the Environmental Project Report (EPR) that will include preliminary design for the Transit Hub core transit infrastructure. In progress. TPAP Pre-planning activities, including technical analysis and stakeholder consultation; emerging draft preferred alternatives analysis ongoing, PIC 2 tentative Q1-2025.	Active	2026/03/31
65	Transit	Transit Development	Limited Tendering	4,5,6	LT2024-288 CONTRACT ADMINISTRATION, INSPECTION AND COMMISSIONING SERVICES FOR CHINGUACOUSY ZUM STATION STOPS	WSP CANADA INC	\$ 200,000.00	2025/06/30	\$ -	This contract is for contract administration services for inspection and commissioning of New ZUM Shelters, located along Chinguacousy Road (between Sandalwood Parkway and Steeles Avenue). Shelter installation has not commenced. It is expected to start in March 2025.	New for this Quarter Active	2025/06/30
66	Transit	Transit Services	Competitive	ALL	CLIMATE LENS STUDIES FOR TRANSIT ICIP APPLICATIONS	STANTEC CONSULTING LTD	\$ 41,700.00	2025/12/31	\$ 30,231.00	CLAs (climate lens assessments) are a requirement of Transit's ICIP funding program.	Active	2025/06/30
67	Transit	Transit Services	Competitive	ALL	RFP2021-084 BRANDING, MARKETING AND LAUNCH EVENTS FOR HURONTARIO LIGHT RAIL TRANSIT	BARRETT AND WELSH INC.	\$ 232,500.00	2024/12/31	\$ 161,250.00	In partnership with the City of Mississauga, this includes the branding, marketing, and launch events for the Hurontario Light Rail Transit (HuLRT) project. Phase 1 and 2 includes research, brand name and visual identity development. Phase 3 includes a marketing campaign promoting the service launch of the HuLRT through outreach, advertisements, digital and social media promotions.	Active	2024/12/31
68	Transit	Transit Services	Limited Tendering	ALL	LT2024-293 PUBLIC AFFAIRS AND GOVERNMENT RELATIONS CONSULTING SUPPORT FOR LIGHT RAIL FUNDING	SANDSTONE GROUP INC.	\$ 100,000.00	2024/10/31	\$ 100,000.00	This contract was for specialized advocacy services to support efforts in securing federal funding for the City of Brampton top transit priority projects.	New for this Quarter Complete	2024/10/31