

Appendix 1
Q4 2024
Active Consulting Service Contracts

| # | Lead Department | Division | Procurement Process | Ward # | Bid Call No. and Description | Vendor | Total Contract Value | Contract Expiry Date | Payments Made To Date as of January 15, 2025 | Supplementary Information | Consulting Service Status | Timeline for Consulting Services Completion |
|---|----------------------------|------------------------------|---------------------|-------------|---|--|----------------------|----------------------|--|---|--|---|
| 1 | Community Services | Fire & Emergency Services | Competitive | ALL | RFP2024-182 CONSULTING SERVICES TO COMPLETE A USER FEE REVIEW FOR FIRE AND EMERGENCY SERVICES | HEMSON CONSULTING LTD | \$ 40,000.00 | 2025/09/30 | \$ - | Consulting Services to complete a review of Community Services User Fees (Brampton Fire and Emergency Services) and develop a user fee framework for fees, cost recovery, and rationales. This study will address developing a fee framework, and identifying full service costs. | New for this Quarter Active Consulting services are on track | 2025/11/28 |
| 2 | Community Services | Parks Maintenance & Forestry | Competitive | 7 | Q2024-350 SURVEYING SERVICES FOR THE EARNSCLIFFE RECREATION CENTRE SITE | THAM SURVEYING LIMITED | \$ 13,585.00 | 2024/12/01 | \$ 12,350.00 | To provide topographical, base plan and land surveying services for the cricket dome proposed for Earncliffe Recreation Centre. | New for this Quarter Complete | 2024/11/22 |
| 3 | Community Services | Parks Maintenance & Forestry | Competitive | 1,2,3,4,5,6 | RFP2024-228 DETAILED DESIGN FOR THE BRAMPTON ORANGEVILLE RAIL TRAIL | AQUAFOR BEECH LIMITED | \$ 419,619.00 | 2026/12/31 | \$ - | To complete a detailed design for the 14 km multi-use recreation trail for former Orangeville rail corridor. | New for this Quarter Active | 2025/10/24 |
| 4 | Community Services | Recreation | Competitive | ALL | RFP2023-322 COMMUNITY SERVICES USER FEE REVIEW | BLACKLINE CONSULTING | \$ 85,985.00 | 2025/09/25 | \$ 79,394.00 | Consulting Services to complete a review of Community Services Department User Fees (Parks, Recreation, and Cultural Services) and develop a user fee framework for fees, cost recovery, and rationales. This study will address recommendations identified for Parks and Recreation divisions in the 2022 Internal Audit of City User Fees: completing a full user fee study every four years, developing a fee framework, identifying full service costs, standardizing discounts, and preparing a final report for Senior Leadership and to be used in the 2026 budget presentations with Council. | Active Consultants are currently in the draft report phase. Weekly meeting with the core team are in place. Initial recommendations will be considered for the 2025 Rates and Fees Cycle, with Leadership and Council updates to be proposed for December 2025. Consultants are currently revising the final reports based on feedback from the working group. | 2025/05/01 |
| 5 | Corporate Support Services | Finance | Limited Tendering | ALL | LT2023-087 2024 DEVELOPMENT CHARGES BACKGROUND STUDY AND NEW DC BY-LAWS | HEMSON CONSULTING LTD | \$ 175,000.00 | 2024/08/31 | \$ 174,646.75 | The DC Study is being done to fulfill the requirements to establish development charge rates for future developments within the municipal boundaries of the City of Brampton, as mandated by the DC Act, 1997, as amended. | Active The DC Study has been completed; however, new discussions have emerged regarding potential DC exemptions for offices and DC reduction incentives for residential developments. As a result, the project scope will need to be expanded to analyze potential scenarios arising from these incentives. Scope extension review is currently underway. | 2025/12/31 |
| 6 | Corporate Support Services | Human Resources | Limited Tendering | ALL | LT2024-241 COMPREHENSIVE MARKET REVIEW OF THE NON-UNION (NU) SALARY STRUCTURE INCLUDING THE DEVELOPMENT OF A NEW JE TOOL | STRATFORD GROUP LTD. | \$ 150,000.00 | 2025/12/31 | \$ 147,501.00 | To conduct a comprehensive review and redesign of the Non-Union Salary Structure and Job Evaluation Tool. Third Phase | Active Consultant is reviewing Non-Union Salary Structure and Job Evaluation Tool | 2025/12/31 |
| 7 | Corporate Support Services | Human Resources | Competitive | ALL | P2023-292 COMPREHENSIVE MARKET REVIEW OF THE NON-UNION SALARY STRUCTURE | STRATFORD GROUP LTD. | \$ 80,000.00 | 2025/12/31 | \$ 79,998.00 | To conduct a comprehensive review and redesign of the Non-Union Salary Structure and Job Evaluation Tool in two phases. | Complete Review underway before implementation | 2025/12/31 |
| 8 | Corporate Support Services | Human Resources | Competitive | ALL | RFP2020-160 EMPLOYEE BENEFITS FOR A THREE YEAR PERIOD | PEOPLE CORPORATION O/A BUFFETT TAYLOR + ASSOCIATES | \$ 291,250.00 | 2025/11/30 | \$ 227,660.08 | To provide benefits (health, wellness and disability management) consulting services including regular reporting, policy/legislative interpretation, municipal benchmarking, and negotiation and analysis of renewal offers from service providers and/or carriers. | Active Examples of work to date: ongoing consulting services, ad hoc benchmarking, successfully negotiated lower renewal rates with Manulife, consulted on three initiatives: PTM HCSA, NU contract plan, NU Harmonization, grievance assistance, and provides monthly reporting. Update: Consultant continues to provide ongoing benchmarking for benefits enhancements, mental wellness, and review of vendor charges on bi-annual basis as well as reporting on a quarterly basis and bargaining support as needed. | 2025/11/30 |

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| 9 | Corporate Support Services | Human Resources | Limited Tendering | ALL | LT2024-424 CUPE JE MODERNIZATION | PESCE & ASSOCIATES INC | \$ 35,000.00 | 2025/12/31 | \$ 6,400.00 | Pesce & Associates Inc. has been engaged by the City of Brampton to support the modernization of the CUPE Job Evaluation Plan and facilitate resolution with the union. The consulting services provided include revising and finalizing the education factor within the job evaluation tool, facilitating discussions with CUPE, and supporting the implementation of the new evaluation process. | New for this Quarter Active Pesce & Associates Inc. continues to support the City in finalizing the CUPE Job Evaluation Plan and ensuring a structured implementation process. The consultant is facilitating discussions with CUPE, assisting in job evaluation and pay equity processes, and supporting the Steering Committee in reviewing and finalizing job classification ratings. | 2025/12/31 |
| 10 | Corporate Support Services | Information Technology | Competitive | ALL | Q2024-352 PROFESSIONAL SERVICES TO COMPLETE PENETRATION TESTING | CDW CANADA CORPORATION | \$ 19,643.00 | 2025/01/31 | \$ 12,715.00 | Assessment was to discover, identify, and classify potential deficiencies, assess deviations from good and best practices across the technology stack with focus on exploitable attack vectors in the target environment that could potentially pose a technical or business risk to the City. | New for this Quarter Complete | Completed |
| 11 | Corporate Support Services | Information Technology | Competitive | ALL | RFP2024-206 PAYMENT CARD INDUSTRY (PCI) COMPLIANCE ANNUAL ATTESTATION AND RELATED CONSULTING SERVICES FOR A FIVE YEAR PERIOD | MNP DIGITAL INC. | \$ 184,500.00 | 2029/10/21 | \$ - | Payment Card Industry regulation that the City ensure we are compliant in order to continue to take electronic payments. This includes both front counter and internet payments. This is an annual PCI Audit that the City must show that we are in compliance. | New for this Quarter Active | 2029/10/21 |
| 12 | Corporate Support Services | Information Technology | Competitive | ALL | RFP2022-145 PROFESSIONAL SERVICES FOR THE IMPLEMENTATION OF ORACLE PEOPLESOFT HCM ENTERPRISE RECRUITING SOLUTION | ALTA ONE SOLUTIONS INC. | \$ 973,446.00 | 2025/06/30 | \$ 927,986.40 | Implementation services for Oracle PeopleSoft Enterprise HCM Recruiting Solution Suite to deliver an end - to -end fully integrated Applicant Tracking System (ATS) solution. | Complete Project has been closed and consulting services have been completed. | 2024/12/31 |
| 13 | Corporate Support Services | Information Technology | Competitive | ALL | RFP2022-175 CONSULTING SERVICES FOR BENTLEY OPEN ROADS DESIGNER CONFIGURATION AND MIGRATION | THE ENVISION GROUP, INC DBA ENVISIONCAD | \$ 738,600.00 | 2025/08/31 | \$ 371,820.00 | Migration of Capital Works processes from unsupported technology "InRoads" to the new version "OpenRoads" used for the review of design and design of city road infrastructure and assets. | Active Project in progress and is currently in the development phase of the project management process. | 2025/09/30 |
| 14 | Corporate Support Services | Information Technology | Competitive | ALL | RFP2023-266 PROFESSIONAL SERVICES TO ASSIST WITH THE PLANNING, DESIGN AND MIGRATION TO MICROSOFT WINDOWS 11 | COMPUGEN INC | \$ 70,605.00 | 2025/04/30 | \$ 38,618.50 | Professional services to assist with the review of our existing environment to prepare the City's move from Windows 10 to Windows 11, the move to Windows 11 is to maintain current supported levels including patching and security. | Active | 2025/03/31 |
| 15 | Corporate Support Services | Information Technology | Competitive | ALL | T2022-054 AUDIO/VISUAL CONSULTING SERVICES FOR A THREE YEAR PERIOD | R. NATHAN AND ASSOCIATES | \$ 225,000.00 | 2025/03/31 | \$ 105,485.20 | Consulting services to assess, analyze and design audio visual systems, ensuring product and service recommendations are consistent with industry standards. | Active Several designs have been provided. Services will continue to be used on an "as and when" required basis. | 2025/03/31 |
| 16 | Corporate Support Services | Organizational Performance & EDI | Competitive | ALL | RFP2022-339 ASSET MANAGEMENT PLAN TO MEET O.REG 588/17 REQUIREMENTS (PHASE II) | HEMSON CONSULTING LTD | \$ 324,905.00 | 2024/07/01 | \$ 324,904.98 | Consultant provides support in Development of a Service Area Asset Management Plan for ten City's service areas - Facilities, Transit, Recreation, Cultural Services, Animal services, IT services, Parks, City support fleet, Library and Fire services. | Complete and Closed | 2024/06/30 |
| 17 | Corporate Support Services | Organizational Performance & EDI | Competitive | ALL | RFP2022-346 ANNUAL STATE OF LOCAL INFRASTRUCTURE (SOLI) REPORT FOR A THREE YEAR PERIOD | HEMSON CONSULTING LTD | \$ 163,550.00 | 2026/01/31 | \$ 109,029.50 | Consultant is providing support in developing annual State of Local Infrastructure Report throughout 3 years span. | Active Consulting services are on track. | 2026/03/31 |

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| 18 | Corporate Support Services | Organizational Performance & EDI | Competitive | ALL | RFP2023-229 CONSULTING SERVICES TO ASSESS VIABILITY OF AN ASSET MANAGEMENT DECISION SUPPORT SOLUTION | AECOM CANADA LTD. | \$ 86,153.00 | 2024/12/31 | \$ 78,643.00 | This Consultant will evaluate the viability of a Decision Support Solution (DSS) and if a DSS is recommended, provide an approach on how best to move forward. | Active Consulting services are on track. final revised report is anticipated to be received in March 2025. | 2025/03/31 |
| 19 | Corporate Support Services | Organizational Performance & EDI | Competitive | ALL | RFP2024-158 CONSULTING SERVICE TO DEVELOP A TRANSPORTATION ASSET MANAGEMENT PLAN (AMP) TO MEET PHASE III REQUIREMENTS O.REG.588/17 | SLBC INC. | \$ 130,062.50 | 2025/06/30 | \$ 68,527.00 | Consultant provides support in developing the Asset Management Plan for Transportation Assets as defined by O.Reg. 588/17 to meet July 1st, 2025 deadlines. | Active Consulting services are on track. | 2025/09/30 |
| 20 | Corporate Support Services | Strategic Communications, Tourism & Events | Competitive | ALL | P2024-303 BRAMPTON SPORT TOURISM STRATEGY | SPORT TOURISM CANADA | \$ 68,225.00 | 2025/03/31 | \$ - | Providing research and recommendations for future strategic direction of the City of Brampton's efforts towards the Sport Tourism business sector. | Active | 2025/07/01 |
| 21 | Corporate Support Services | Strategic Communications, Tourism & Events | Competitive | ALL | RFP2023-128 ADVOCACY PLANS FOR BILL 23 AND BILL 39 | DAISY CONSULTING GROUP INC | \$ 115,000.00 | 2025/07/31 | \$ 40,125.00 | Engaged to consult and assist in creating advocacy plans for the City to address the Province's Bill 23, Bill 39 and other provincial legislation. | Active Extending to July 31, 2025. Aspects of the scope of work have been on pause due to recalled provincial legislation for the previously planned dissolution of Peel Region. Updates are pending, possibly in Q4, from the provincially appointed transition board. Allocated funds remain in the PO to complete the work once the province's intentions have been formally announced. | 2025/07/31 |
| 22 | Legislative Services | Insurance & Risk Management | Competitive | ALL | P2023-397 IMPLEMENTATION OF ENTERPRISE RISK MANAGEMENT | ERM FOCUS SERVICES INC | \$ 36,575.00 | 2025/06/30 | \$ 32,685.67 | Internal Audit recommended the City implement ERM (Enterprise Risk Management) in a Corporate Governance Audit. The Acting Manager, Risk & Insurance was placed in the permanent role in mid 2023 and was instructed by the Commissioner of Legislative Services to procure an ERM consultant to commence implementation of ERM, City-wide, in 2024. | Active | 2025/12/31 |
| 23 | Office of the CAO | Municipal Transition and Integration | Limited Tendering | ALL | LT2023-267 ADVOCACY PLANS FOR THE REGION OF PEEL DISSOLUTION | AMIR REMTULLA AND ASSOCIATES INC. | \$ 252,000.00 | 2025/02/03 | \$ 216,000.00 | The consultant was retained to assist the City of Brampton in their advocacy pertaining to Bill 112 the Region of Peel dissolution. | Active | 2026/07/01 |
| 24 | Office of the CAO | Strategic Service & Initiative | Limited Tendering | 1,3 | LT2024-431 APPRAISAL WORK FOR RIVERWALK PROJECT | CUSHMAN & WAKEFIELD ULC. | \$ 100,000.00 | 2025/01/31 | \$ 52,125.00 | The contract is for appraisal services for the Downtown Brampton Flood Protection Project to include inspection of each property , research market data for quality and geographic comparability. | New for this Quarter Active | 2025/04/30 |
| 25 | Office of the CAO | Strategic Service & Initiative | Limited Tendering | 8 | LT2024-259 APPRAISAL FOR ACQUISITION OF PROPERTY RIGHTS FOR THE INTERMODAL ROAD WIDENING PROJECT | CUSHMAN & WAKEFIELD ULC. | \$ 95,900.00 | 2028/01/31 | \$ - | To obtain the valuation of the property rights required for Intermodal road widening project from each of the PINs to negotiate amicable agreements with the property owners. | Active | 2028/01/31 |
| 26 | Office of the CAO | Strategic Service & Initiative | Limited Tendering | 10 | LT2024-301 APPRAISAL REPORTS FOR THE ROAD WIDENING PROJECT ON MCVAN DRIVE | CUSHMAN & WAKEFIELD ULC. | \$ 153,900.00 | 2029/07/31 | \$ - | To obtain the valuation of the property rights required for McVean road widening project from each of the PINs to negotiate amicable agreements with the property owners. | Active | 2029/07/31 |
| 27 | Office of the CAO | Strategic Service & Initiative | Competitive | ALL | P2024-210 YOUTH ENGAGEMENT STRATEGY REFRESH | JC CONSULTANCY | \$ 98,900.00 | 2024/12/31 | \$ 88,812.20 | Professional services to assist with Youth Engagement Strategy Refresh. The strategy will serve as a framework for how the City can best support youth. | Active | 2025/09/25 |
| 28 | Planning, Building and Growth Management | Development Services & Design | Limited Tendering | ALL | LT2023-158 CONTINUOUS IMPROVEMENT AND OTHER PROCESS / DOCUMENT REDESIGN ACTIVITIES RELATED TO THE DEVELOPMENT APPLICATION REVIEW PROCESS | DILLON CONSULTING LIMITED | \$ 561,998.00 | 2024/10/31 | \$ 545,083.00 | Hired to implement Committee of Adjustment improvements, Urban Design Improvements and design and implement Development Application review process improvements. | Complete | 2024/12/31 |

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| 29 | Planning, Building and Growth Management | Development Services & Design | Competitive | ALL | RFP2022-229 VENDORS OF RECORD FOR HIRING OF PLANNING CONSULTANTS TO REVIEW PLANNING APPEALS FOR A THREE YEAR PERIOD | ALLAN RAMSAY PLANNING ASSOCIATES INC. | \$ 50,000.00 | 2025/10/31 | \$ 3,577.50 | Consultant held 'on retainer' to provide planning support on planning applications that are appealed. | Active | 2025/10/31 |
| 30 | Planning, Building and Growth Management | Development Services & Design | Competitive | ALL | RFP2022-229 VENDORS OF RECORD FOR HIRING OF PLANNING CONSULTANTS TO REVIEW PLANNING APPEALS FOR A THREE YEAR PERIOD | GSP GROUP INC. | \$ 50,000.00 | 2025/10/31 | \$ - | Consultant held 'on retainer' to provide planning support on planning applications that are appealed. | Active | 2025/10/31 |
| 31 | Planning, Building and Growth Management | Development Services & Design | Competitive | ALL | RFP2022-229 VENDORS OF RECORD FOR HIRING OF PLANNING CONSULTANTS TO REVIEW PLANNING APPEALS FOR A THREE YEAR PERIOD | WSP CANADA INC | \$ 50,000.00 | 2025/10/31 | \$ 539.00 | Consultant held 'on retainer' to provide planning support on planning applications that are appealed. | Active | 2025/10/31 |
| 32 | Planning, Building and Growth Management | Downtown Revitalization | Limited Tendering | 1,3 | LT2022-226 INTEGRATED DOWNTOWN PLAN - DOWNTOWN STREETScape MANUAL | DTAH | \$ 350,000.00 | 2024/10/31 | \$ 205,348.54 | Contract is for a Streetscape Manual for Downtown. Work is progressing as per the terms of reference. Project schedule extended due to coordination to upgrade the manual to include granite details for downtown to align with Main/Queen Streetscape directions for granite. | Active <ul style="list-style-type: none"> Staff are in receipt of the final draft of the Downtown Public Realm Plan and Streetscape Manual. Additional revisions required as a result of changes made to a related project called the Downtown Streetscape Improvements for Main/Queen, which resulted in additional time required for this project. Staff are reviewing the final for approval. Staff anticipate the plan to be finalized in April 2025. This plan will no longer proceed to Council. | 2025/04/30 |
| 33 | Planning, Building and Growth Management | Environment & Development Engineering | Limited Tendering | 1,3 | LT2023-093 DOWNTOWN BRAMPTON FLOOD PROTECTION DETAILED DESIGN EA ADVISORY AND TECHNICAL SUPPORT SERVICES | ANNEIESE GRIEVE STRATEGIC ENVIRONMENTAL | \$ 50,000.00 | 2025/07/31 | \$ 31,590.00 | To provide technical support and advisory services related to commitments made in the Downtown Brampton Flood Protection (DBFP) Environmental Assessment (EA). Said commitments will be addressed during ongoing detailed design of engineering works for flood protection as per the EA. In addition, the vendor will provide support for issues related to land acquisitions for implementation of the DBFP as expropriation will be required and the City must prepare for potential hearings of necessity for the lands being expropriated. | Active Consultant is advising on archaeological, property and environmental commitments. Consultant is preparing amendment to Environmental Assessment for Downtown Brampton Flood Protection. | 2025/12/31 |
| 34 | Planning, Building and Growth Management | Environment & Development Engineering | Competitive | 1,3 | P2024-095 COMMUNITY-WIDE ODOUR IMPACT STUDY | ORTECH ALLIANCE CONSULTING INC. | \$ 41,580.00 | 2025/03/31 | \$ 25,000.00 | Environmental Consultant to conduct an Area/Community-wide Odour Impact Study, to assess potential Odours from a wide range of sources that can affect local environment at different times, with different intensities and establish a smellscape/impact zones for the general area. The purpose of this study is to provide baseline information that can help potential developers plan for future developments, without diminishing the economic viability of the area. | Complete Final payments to be processed in March 2025 | 2025/02/28 |
| 35 | Planning, Building and Growth Management | Environment & Development Engineering | Competitive | ALL | P2024-203 NEW STORMWATER CHARGE CREDIT FRAMEWORK FOR WORKING FARMS | EMMONS & OLIVIER RESOURCES CANADA INC. | \$ 92,239.00 | 2025/03/31 | \$ 71,764.48 | Consultant is developing and calculating a new stormwater charge credit framework for working farm properties in Brampton. | Active | 2026/03/31 |
| 36 | Planning, Building and Growth Management | Environment & Development Engineering | Competitive | 10 | Q2023-171 SCOPED ENVIRONMENTAL IMPACT STUDY FOR WATERCOURSE DRAINAGE FEATURES | DILLON CONSULTING LIMITED | \$ 27,734.00 | 2025/05/01 | \$ 25,734.98 | Consulting service to assess the environmental features that shall be protected or impacted during a future watercourse dredging project. | Active Final report has been submitted to TRCA for permit and Consultant is working to address comments for permit. | 2025/06/30 |

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| 37 | Planning, Building and Growth Management | Environment & Development Engineering | Competitive | ALL | RFP2022-034 CLIMATE CHANGE ADAPTATION PLAN | SUSTAINABILITY SOLUTIONS GROUP WORKERS COOPERATIVE O/A SUSTAINABILITY SOLUTIONS GROUP | \$ 213,541.00 | 2025/01/31 | \$ 48,038.00 | To provide consulting services to develop its first Climate Change Adaptation Plan. The Brampton Climate Change Adaptation Plan (CCAP) is intended to be a municipal-wide plan that integrates and builds upon the existing legislation, regulations, plans policies, programs, and actions that strive to establish a sustainable and resilient City and to protect the City's assets. It will provide a clear vision for how the City should develop, enhance, manage, and promote climate change adaptation action so that opportunities are maximized and vulnerabilities are reduced. The CCAP will examine current initiatives, identify strengths, weaknesses/risks, opportunities, and constraints, and recommend actions to improve climate change resilience in Brampton based on science and best management practices. It is anticipated to be completed in 15-18 months period. | Active | 2025/06/30 |
| 38 | Planning, Building and Growth Management | Environment & Development Engineering | Competitive | ALL | RFP2022-213 ENVIRONMENTAL SITE ASSESSMENTS FOR A THREE YEAR PERIOD | ENGLOBE CORP. | \$ 400,000.00 | 2025/12/14 | \$ 335,870.53 | Consultant to provide full range of Environmental and Geotechnical Consulting Services at various properties within the City of Brampton, on an as and when required basis for a three (3) year period. | Active | 2025/12/14 |
| 39 | Planning, Building and Growth Management | Environment & Development Engineering | Competitive | ALL | RFP2022-213 ENVIRONMENTAL SITE ASSESSMENTS FOR A THREE YEAR PERIOD | EXP SERVICES INC | \$ 350,000.00 | 2025/12/14 | \$ 107,681.38 | Consultant to provide full range of Environmental and Geotechnical Consulting Services at various properties within the City of Brampton, on an as and when required basis for a three (3) year period. | Active | 2025/12/14 |
| 40 | Planning, Building and Growth Management | Environment & Development Engineering | Competitive | ALL | RFP2022-213 ENVIRONMENTAL SITE ASSESSMENTS FOR A THREE YEAR PERIOD | WSP E & I CANADA LIMITED, A DIV OF WOOD CANADA LIMITED | \$ 600,000.00 | 2025/12/14 | \$ 197,615.57 | Consultant to provide full range of Environmental and Geotechnical Consulting Services at various properties within the City of Brampton, on an as and when required basis for a three (3) year period. | Active | 2025/12/14 |
| 41 | Planning, Building and Growth Management | Environment & Development Engineering | Competitive | 1,3 | RFP2022-238 PROJECT MANAGEMENT SERVICES FOR THE DETAILED DESIGN OF DOWNTOWN BRAMPTON FLOOD PROTECTION | P2I STRATEGIES LTD. | \$ 287,300.00 | 2025/07/31 | \$ 182,275.80 | To provide project management services for the City on detailed design of Downtown Brampton Flood Protection. Services include maintaining schedule, coordinating multiple technical teams and objectives, and providing look-ahead reporting on challenges and mitigation given the multiple moving parts and complexities of designing major drainage infrastructure in a constrained urban environment. | Active Consultant is providing services as per the contract. | 2025/12/31 |
| 42 | Planning, Building and Growth Management | Environment & Development Engineering | Competitive | ALL | RFP2024-151 STORMWATER SYSTEM ASSET MANAGEMENT PLAN | SLBC INC. | \$ 229,880.00 | 2025/12/08 | \$ 74,193.00 | To update the Stormwater Asset Management Plan to meet the next set of regulatory requirements under Ontario's asset management regulation. The update will establish proposed levels of service, update capital investment and financing plan, and verify asset management strategies in place for stormwater assets. | Active | 2025/12/31 |
| 43 | Planning, Building and Growth Management | Integrated City Planning | Competitive | ALL | RFP2024-177 CONSULTING SERVICES TO CONDUCT STANDARDS AND SPEED REVIEW STUDY | HDR CORPORATION | \$ 146,330.00 | 2026/05/31 | \$ - | Consultant procured to complete a Speed Review Study and a Standards Review and Update to create updated speed guidelines and complete streets standards for the City of Brampton as per Complete Streets Standards. | New for this Quarter Active | 2025/12/31 |
| 44 | Planning, Building and Growth Management | Integrated City Planning | Competitive | 6 | COMMUNITY ENERGY PLAN TO INFORM THE HERITAGE HEIGHTS SECONDARY PLAN | GARFORTH INTERNATIONAL CANADA INC. | \$ 118,893.00 | 2024/12/31 | \$ 112,215.75 | The service/deliverable is to prepare a community energy plan to support the approval of the Heritage Heights Secondary Plan. | Complete | 2024/12/31 |

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| 45 | Planning, Building and Growth Management | Integrated City Planning | Competitive | ALL | HERITAGE HEIGHTS - INFRASTRUCTURE SERVICING STUDY | URBANTECH CONSULTING LEIGHTON-ZEN LTD | \$ 88,491.15 | 2024/12/31 | \$ 88,491.15 | The deliverable is an infrastructure servicing study for the Heritage Heights Secondary Plan area to reconcile updates as a result of the Ontario Land Tribunal approval of the Revised Heritage Heights Secondary Plan. | Nearing completion - in the final stages of completing the study as part of the Secondary Plan Review. Implementation will occur through the Precinct Plan process / further refined. The landowners group are responsible for paying for the study through the City's PO. | 2025/06/01 |
| 46 | Planning, Building and Growth Management | Integrated City Planning | Limited Tendering | 1,3,6,7 | LT2022-218 MAJOR TRANSIT STATION AREA (MTSA) POLICY FRAMEWORK | ARUP CANADA INC | \$ 650,000.00 | 2025/03/31 | \$ 641,900.00 | Consulting Services to prepare a Strategic Transportation and Master Servicing study to support Brampton's major transit station area policy framework. | Active Tasks completed in accordance with project schedule. Waiting for final report from consultant | 2025/03/31 |
| 47 | Planning, Building and Growth Management | Integrated City Planning | Limited Tendering | ALL | LT2024-060 HERITAGE DESIGNATION REPORTS FOR 27 HIGH PRIORITY PROPERTIES AND 40 MEDIUM PRIORITY PROPERTIES | ARCHAEOLOGICAL RESEARCH ASSOCIATES LTD. | \$ 235,300.00 | 2025/02/05 | \$ 181,025.00 | Detailed Heritage Evaluation and preparation of reports for Designation of properties under Part IV of the Heritage Act. This is being done to address requirements under Bill 23. This assignment is follow-on work from update to municipal register of cultural heritage resources contract. Work on this assignment has commenced and we expect to receive our first invoices this month. | Main research and reporting scope complete. Final revisions are in preparation. scope to be completed by end of March 2025. | 2025/03/31 |
| 48 | Planning, Building and Growth Management | Integrated City Planning | Limited Tendering | ALL | LT2024-263 MAJOR TRANSIT STATION COMMERCIAL MARKET ASSESSMENT | WATSON & ASSOCIATES ECONOMISTS LTD | \$ 44,900.00 | 2025/06/30 | \$ 33,624.67 | The Commercial Assessment of 12 MTSA's (City-Wide) provides minimum recommendations, including analysis on planning for the evolving retail market, including the types of commercial uses to be expected in mixed-use environments. Specific inputs: - Review of existing conditions within the City's M.T.S.A.s, including estimates on the existing retail and service commercial floorspace and commercial dynamics of each M.T.S.A. (i.e., the function and role of the existing commercial base) - An estimate of the population and employment yields - Recommendations on minimum commercial space | Active | 2025/03/31 |
| 49 | Planning, Building and Growth Management | Integrated City Planning | Competitive | ALL | P2022-367 CITY-WIDE INCENTIVE PROGRAM FOR HOUSING | SHS INC. | \$ 59,978.00 | 2025/06/30 | \$ 41,218.92 | To develop a City-wide Incentive Program for Housing. The primary objective of the housing incentive program is to incentivize and attract purpose-built rental and affordable housing throughout the City, in alignment with new incentives introduced through Bill 23. The work includes background research and financial analysis of potential incentives, development of the incentive program, development of an implementation and governance plan, as well as a monitoring program and marketing strategy. | Complete | 2024/11/30 |
| 50 | Planning, Building and Growth Management | Integrated City Planning | Competitive | ALL | RFP2016-015 COMPREHENSIVE ZONING BY-LAW REVIEW | WSP CANADA INC | \$ 984,649.70 | 2024/12/31 | \$ 619,098.92 | The service/deliverable is to prepare a new Comprehensive Zoning By-law for the City. The project started in 2016. The deliverable is a new Comprehensive Zoning By-law for the City. Background technical studies, a Zoning Strategy Report and two versions of the draft Comprehensive Zoning By-law have been delivered to date, with updates now re-starting to update to conform to new direction. The scope of work has changed since beginning of project in 2016. The new Comprehensive Zoning By-law is now to conform with the new Brampton Plan (Official Plan). | Active Q4 2023: Draft Comprehensive Zoning By-law completed and presented to the public utilizing the Streamline Development Approvals Fund monies allocated for the project. Q1-Q4 2024: Engagement on the draft Q1-Q2 2025: Finalization & Adoption | 2025/09/01 |
| 51 | Planning, Building and Growth Management | Integrated City Planning | Competitive | ALL | RFP2019-076 BRAMPTON VISION 2040 – OFFICIAL PLAN REVIEW | WSP CANADA INC | \$ 964,652.77 | 2024/12/31 | \$ 707,591.76 | The service/deliverable is to prepare the new official Plan - Brampton Plan | Brampton Plan endorsed by Council in November 2023. Contract was extended to complete some minor follow-up work, now can be closed. | 2024/12/31 |

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| 52 | Planning, Building and Growth Management | Integrated City Planning | Competitive | ALL | RFP2021-252 REVIEW AND UPDATE OF THE TRANSPORTATION MASTER PLAN | HDR CORPORATION | \$ 635,595.00 | 2025/01/31 | \$ 499,175.04 | 5 year review and update of the City of Brampton's Transportation Master Plan (TMP). The goal is to update the TMP policies, decision-making approaches and implementation plan to implement a changing policy landscape, including but not limited to, the spirit and strategic directions of Brampton's 2040 Vision, Term of Council Priorities, and Official Plan project objectives, work plan and emerging directions and policies. | Active Phase 4 (final phase) is currently underway and includes the following deliverables: (1) Confirmation of the Preferred Alternative (complete) (2) Costing and phasing of recommendations (first draft received) (3) TAC Meeting #3 (to be held 4th week of March) (4) Building the final report (working draft received) (5) Presentation and report to Planning & Development Committee scheduled for June 23, 2025 (Not started) | 2025/06/30 |
| 53 | Planning, Building and Growth Management | Integrated City Planning | Competitive | ALL | RFP2022-038 ARCHAEOLOGICAL MANAGEMENT PLAN | ARCHAEOLOGICAL RESEARCH ASSOCIATES LTD. | \$ 164,200.00 | 2025/02/28 | \$ 134,368.75 | Preparation of a management plan for the identification and conservation of archaeological sites in Brampton including updates to data management procedures and recommendations of amendments to the Official Plan. | Complete Draft Report received. Review with First Nations Completed in November 2024. Final draft of text for the AMP submitted February 2025. Complete draft to be presented to Heritage Board in April 2025. Staff training in May. | 2025/07/31 |
| 54 | Planning, Building and Growth Management | Integrated City Planning | Competitive | ALL | RFP2024-031 CONSULTING SERVICES TO DEVELOP A GROWTH MANAGEMENT STRATEGY | WATSON & ASSOCIATES ECONOMISTS LTD | \$ 249,615.00 | 2025/03/31 | \$ - | Consulting Services to assemble and lead a multidisciplinary team to create a comprehensive city-wide Growth Management Strategy to set up the Growth Management Program to implement Brampton Plan. | Active | 2025/12/31 |
| 55 | Planning, Building and Growth Management | Integrated City Planning | Competitive | ALL | UPDATE TO MUNICIPAL REGISTER OF CULTURAL HERITAGE RESOURCES | ARCHAEOLOGICAL RESEARCH ASSOCIATES LTD. | \$ 97,150.00 | 2025/01/31 | \$ 59,900.00 | Consultant was procured to prepare a major review and update to the City's Register of Heritage Properties. Project commenced in 2022 but was put on hold briefly to review implications of Bill 23. It is now re-activated and proceeding. End date has been extended. | Active Phase 1 of assignment completed. Updates to public facing elements to be completed in early Q1 2025. Update meeting scheduled with consultant for week of March 3, 2025. | 2025/05/30 |
| 56 | Planning, Building and Growth Management | Planning, Building and Growth Management | Competitive | ALL | RFP2023-197 DEVELOPMENT APPLICATION FEE REVIEW | WATSON & ASSOCIATES ECONOMISTS LTD | \$ 117,820.00 | 2024/12/31 | \$ 90,307.69 | Following a City Wide audit of user fees, Planning, Building & Growth Management was directed to perform a review of Development Application Fees with the aim of increasing revenues to move the service toward full cost recovery. - Increases user fee revenue; - Moves the City towards full-cost realization; - Reduces financial burden on the tax base; and - Mitigates potential revenue loss resulting from Bill 109, More Homes for Everyone Act, 2022 and Bill 23, More Homes Built Faster Act, 2023. | Complete | 2024/10/30 |
| 57 | Public Works and Engineering | Building Design & Construction | Limited Tendering | 10 | LT2023-104 FINANCIAL ADVISORY SERVICES FOR THE PROCUREMENT OF A CONSTRUCTION MANAGER FOR THE NEW TRANSIT FACILITY | ERNST & YOUNG LLP | \$ 80,000.00 | 2025/03/31 | \$ 25,143.00 | Financial advisory consulting services performing financial due diligence related to procurement of a Construction Manager (CM) for the Johnston Transit Facility through single stage RFP process. Develop financial submission requirement, evaluation framework, commercial terms, participate in financial submission evaluation, and reporting. CM delivery method using CCDC 5B. Option includes General Procurement advisory services such as proponent RFI's, meetings on Financial or Commercial terms, negotiations to support CM procurement. | Active | 2025/10/31 |
| 58 | Public Works and Engineering | Capital Works | Competitive | 8 | RFP2008-092 DETAILED ENGINEERING DESIGN FOR THE EXTENSION OF COTTRELL BOULEVARD FROM HUMBERWEST PARKWAY TO GOREWAY DRIVE | ATKINSREALIS CANADA INC | \$ 2,291,902.75 | 2026/12/31 | \$ 35,123.96 | Consultant to provide design support and construction liaison for the extension of Cottrelle Blvd from Humberwest Parkway to Goreway Drive including application for permits. | Active | 2026/12/31 |
| 59 | Public Works and Engineering | Facilities Operation & Maintenance | Competitive | 2,3,7 | RFP2024-274 DEEP ENERGY RETROFIT FEASIBILITY STUDIES AT JIM ARCHDEKIN RECREATION CENTRE, KIWANIS MCMURCHY POOL AND CHINGUACOUSY PARK TENNIS BUBBLE & CURLING CLUB | EFFICIENCY ENGINEERING INC | \$ 84,479.00 | 2025/12/31 | \$ - | The consultant is performing Feasibility Studies for an energy retrofit at 3 sites - Jim Archdekin Rec Centre, Chingacousy Curling Club with the tennis bubble, and Kiwanis Sports Centre. The goal of these studies is to provide post-retrofit scenario options that would obtain Canada Green Building Council's (CaGBC) Zero Carbon Building (ZCB) certifications for these three facilities. No payments have been made to date to this vendor and the first payment is expected to be made at the end of Q1 - 2025. | New for this Quarter Active | 2025/12/31 |

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| 60 | Public Works and Engineering | Facilities Operation & Maintenance | Limited Tendering | ALL | LT2024-211 VALIDATION, VERIFICATION AND CREDIT ISSUANCE TO GENERATE VERIFIED CARBON UNITS (VCU) | MARMOTA SOLUTIONS INCORPORATED | \$ 90,000.00 | 2025/05/09 | \$ - | The Consultant is providing services to generate Verified Carbon Units (VCU) for the City of Brampton, primarily through the City's Electric Vehicle Charging Station portfolio. The Consultant will validate, verify and credit issue these VCU's, so credit buyers can purchase them. No payments have been made to date to this vendor and payment is expected to be made through revenue sharing of credits generated and sold in Q2 2025. | Active | 2025/05/09 |
| 61 | Public Works and Engineering | Facilities Operation & Maintenance | Competitive | 4 | RFP2023-050 OWNER'S ADVISOR SERVICES FOR THE ZERO CARBON RETROFIT OF SUSAN FENNEL SPORTSPLEX | COLLIERS PROJECT LEADERS INC. | \$ 399,369.00 | 2025/12/31 | \$ 207,369.00 | The Consultant provides support for the Susan Fennel Project with the following: 1. Provides payment certification recommendations to the City regarding the release of progress payments to the contractor Johnson Controls Inc. 2. The Consultant ensures that all work is by all applicable laws, codes, and regulations. The Consultant is also responsible for schedule, risk, and quality assurance monitoring throughout the Project. 3. The Consultant provides project management services and technical subject matter expertise (such as mechanical, electrical, and structural engineering and architectural services) in connection with the Project to formally oversee the project deliverables and objectives. | Active | 2025/12/31 |
| 62 | Public Works and Engineering | Facilities Operation & Maintenance | Competitive | ALL | RFP2023-271 CORPORATE ENERGY CONSERVATION AND DEMAND MANAGEMENT (ECDM) 2024 - 2029 | WF GROUP INC. | \$ 54,750.00 | 2024/12/31 | \$ 43,800.00 | The Consultant is preparing Brampton's 2024-2029 Corporate Energy Conservation and Demand Management Plan. As per Ontario Regulation 25/23 (under the Electricity Act, 1998), every public agency that is not a Ministry of the Government of Ontario shall prepare an Energy Conservation and Demand Management Plan. This plan will drive the City's GHG emission reduction efforts of 45% reduction by 2030 & net-zero by 2050 will be focused on our Corporate portfolio of Buildings, which would help to complement the CEERP and ensure that we achieve our overall targets. As of Feb 25, 2025 - all payments have been made for this project. | Complete | 2024/07/01 |
| 63 | Public Works and Engineering | Facilities Operation & Maintenance | Competitive | ALL | RFP2023-294 CARBON OFFSET AND CREDIT STRATEGY | KPMG LLP | \$ 145,000.00 | 2025/03/17 | \$ 72,500.00 | The Consultant is providing services to quantify the City of Brampton's carbon footprint and develop a Carbon Offset and Credit Strategy for the City. The strategy shall provide an economic benefit to the City while supporting the City's Greenhouse Gas (GHG) emission reduction targets and programs. So far 50% of the total project cost has been processed and remainder will be paid on outstanding deliverables. | Active | 2025/03/17 |
| 64 | Public Works and Engineering | Road Maintenance, Operations & Fleet | Limited Tendering | ALL | LT2023-347 TRACTION TRAVEL SOLUTION FOR A TWO YEAR PERIOD | KIMLEY-HORN | \$ 50,000.00 | 2025/10/03 | \$ 50,000.00 | Traction Travel is an easy-to-use browser and mobile solution delivering comprehensive transportation analytics, on-line reporting, and powerful data visualizations. It features user trajectory trips crowd sourced travel times, and mobility insights. Project now scheduled to be completed in Q4 of 2025. Legal is working on addressing concerns related to the use of CoB Waze data. Consulting services have been delayed by legal concerns and requirements. Legal issues related to data access have been resolved. The consultant has incorporated COB Waze data to the Traction Portal. Additional staff training is needed and staff need more time to test Traction. Consultant has completed all tasks but are willing to continue to work with us during the data validation period. | Active | 2025/12/31 |
| 65 | Transit | Transit Development | Limited Tendering | 4,5,6 | LT2024-288 CONTRACT ADMINISTRATION, INSPECTION AND COMMISSIONING SERVICES FOR CHINGUACOUSY ZUM STATION STOPS | WSP CANADA INC | \$ 200,000.00 | 2025/06/30 | \$ - | This contract is for contract administration services for inspection and commissioning of New ZUM Shelters, located along Chinguacousy Road (between Sandalwood Parkway and Steeles Avenue). | Active | 2025/06/30 |

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| 66 | Transit | Transit Development | Competitive | ALL | RFP2022-064 DOWNTOWN BRAMPTON TRANSIT HUB, TRANSIT PROJECT ASSESSMENT PROCESS AND SUPPORTING STUDIES | HDR CORPORATION | \$ 990,906.24 | 2025/11/15 | \$ 553,165.46 | To provide consulting services for the Downtown Transit Hub (bus terminal) Transit Project Assessment Process (TPAP) and supporting studies. The project will output the Environmental Project Report (EPR) that will include preliminary design for the Transit Hub core transit infrastructure. In progress. TPAP Pre-planning activities, including technical analysis and stakeholder consultation; emerging draft preferred alternatives analysis ongoing, PIC 2 tentative Q2-2025. | Active | 2026/03/31 |
| 67 | Transit | Transit Services | Competitive | ALL | CLIMATE LENS STUDIES FOR TRANSIT ICIP APPLICATIONS | STANTEC CONSULTING LTD | \$ 41,700.00 | 2025/12/31 | \$ 30,231.00 | CLAs (climate lens assessments) are a requirement of Transit's ICIP funding program. This project is on hold to allow for completion of the preliminary design phase of the Downtown Transit Hub, which will provide the required information to complete the climate assessment. | Active | 2025/06/30 |
| 68 | Transit | Transit Services | Competitive | ALL | RFP2021-084 BRANDING, MARKETING AND LAUNCH EVENTS FOR HURONTARIO LIGHT RAIL TRANSIT | BARRETT AND WELSH INC. | \$ 232,500.00 | 2024/12/31 | \$ 161,250.00 | In partnership with the City of Mississauga, this includes the branding, marketing, and launch events for the Hurontario Light Rail Transit (HuLRT) project. This project was completed in December 2024. | Complete | 2024/12/31 |