

2023 YEAR IN REVIEW





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Our Vision, Mission and Values



Our Vision

To be the leading organization promoting vibrant relationships between Canadian and Polish businesses.

Our Mission

We are committed to providing the Canadian Polish community with the opportunity to grow their vibrant business and personal relationships, offer relevant services to global Polish businesses and organizations, and provide career opportunities to the Canadian Polish community.

Our Values

- We promote Canadian Polish businesses
- We value Canadian and Polish culture
- We are entrepreneurial
- We are professional and perform to the highest quality standards
- We operate with integrity
- We value diversity and inclusion
- We value and support our communities

President's Letter

Dear Members,

As we reflect on the accomplishments and events of the past year, I am thrilled to share with you the remarkable progress and growth the Canadian Polish Business Association (CPBA) has achieved in 2023.

Over the past year, we have gained tremendous momentum and witnessed significant growth in both Members and Sponsors. Our influence has expanded both nationally and internationally, with our Association's activities extending across Canada, into the United States, into Eastern Europe, and especially Poland.

Throughout 2023, we experienced numerous highlights, including:

- supporting the visit of Mateusz Morawiecki, the Polish Prime Minister in June 2023
- hosting 12 high-tech startups during the Collision High Tech Conference in June 2023
- the opening of our new Vancouver Chapter in September 2023
- organizing a successful trade mission to Poland in October covering Warsaw & Rzeszow, and hosting 16 construction industry companies in November during the Construct Canada Conference.

As we continue to grow and expand our reach, it is essential to acknowledge the dedication and hard work of our volunteers, staff, committees, and Board members. Their tireless efforts have been instrumental in driving our success, and I extend my sincerest gratitude to each and every one of them.

I would also like to express our gratitude to all our sponsors for their unwavering support. Your contributions play a vital role in enabling us to fulfill our mission and make a positive impact on our community.

To our valued members, thank you for your continued trust and support. The CPBA is a collective effort, and it is your engagement and participation that drive our success. Together, we are building a stronger and more vibrant Canadian Polish business community.

To the broader business community, we extend an open invitation to join us. Whether you are of Polish descent or share our values and aspirations, we welcome you to be part of our family. Together, we can achieve great things.

In closing, the biggest lesson we have learned is that the more effort members put towards our Association, the greater the return on so many levels. The networking and collaboration have been incredible this past year. Bravo!

Sincerely,

Eric Szustak

Eric Szustak, CPA, CA

President & CEO
Canadian Polish Business Association



A Letter from our Vancouver Chapter



In 2023, we proudly inaugurated the Vancouver chapter of the Canadian Polish Business Association, heralding a new era of collaboration and camaraderie. With two remarkable events under our belt, we brought together a dynamic blend of entrepreneurs, business luminaries, and kindred spirits.

Nestled in the vibrant heart of Vancouver, our chapter embodies the city's role as a vital conduit to the Asia-Pacific region, offering an unparalleled nexus for businesses seeking global connections. Moreover, Vancouver's eclectic economic landscape, spanning from cutting-edge technology to the glitz of film and television production, tourism, and the bounty of natural resources, presents a tapestry of opportunities for diverse industries to thrive.

Our commitment extends beyond mere networking; it's about fostering meaningful connections that propel careers and businesses to new heights. Through our extensive network, we've facilitated countless job placements and empowered businesses to flourish. As we reflect on our journey thus far, we take pride in the strides we've made within the Vancouver business community and remain steadfast in our dedication to its continued advancement.

None of this would have been possible without the unwavering support of our dedicated volunteers, esteemed members, and generous sponsors. Their steadfast commitment fuels our mission and inspires us to reach greater heights together.

Mark Rabinski

Mark Rabinski

President of Vancouver Branch
Canadian Polish Business Association



A Year in Review

FEBRUARY 10

MIAMI NETWORKING EVENT

Mr. Eric Szustak, our President and CEO, along with our members, represented the organization and Canada at the Kongres 60 Milionów - 60 Million Congress in Miami. There were 30 representatives from Canada at the event. There were plenty of discussions, collaboration, and business networking opportunities at the conference.





MARCH 5

THE WORLD'S PREMIER MINERAL EXPLORATION & MINING CONVENTION (PDAC)

Our members attended the Prospects and Developers Association of Canada: World's Premier Mineral Exploration & Mining Convention, the leading event for those connected to the mineral exploration sector. It is an event held annually in Toronto, and is renowned for its expansive scope and international reach, attracting up to 30,000 attendees from 130 countries. Our experience at this convention was not only enlightening but also instrumental in expanding our network in the resource industry.



A Year in Review

MARCH 21

POLISH HEALTH MINISTER IN THE GTA

Our President and CEO, Mr. Eric Szustak, along with our members, joined Mayor Bonnie Crombie, Mr. Witold Dzielski, Ambassador of Poland to Canada, and Mrs. Magdalena Pszczolkowska, Consul General of Poland in Toronto to welcome Poland's Minister of Health Mr. Adam Niedzielski and the delegation from Poland. They discussed the city's thriving life sciences sector, healthcare, and potential opportunities for collaboration.





MARCH 28

TMX GROUP CELEBRATES THEIR CAPITAL POOL COMPANY (CPC) FOUNDERS

This year, we joined the celebration at the TSX Venture Exchange, alongside esteemed representatives from the Capital Pool Company (CPC) Program. The event honored the founders of the CPC Program and their pivotal role in aiding early-stage private companies go public. The CPC Program is recognized as the primary route for companies entering the TSX Venture Exchange, and has been instrumental in the success of numerous market leaders in Canada.

Our ongoing commitment is to introduce Eastern European companies to the CPC Program. Fueled by our passion for fostering business growth and market diversity, we are focused in the coming years on bringing a range of innovative companies from Europe, Poland, and the Baltics to the Canadian market.



A Year in Review

MARCH 31

LATVIAN NATIONAL FEDERATION IN CANADA AND THE LATVIAN INVESTMENT AND DEVELOPMENT AGENCY TO HONOR KEVIN REX

The Canadian Polish Business Association was invited by the Latvian National Federation in Canada and the Latvian Investment and Development Agency to honor Mr. Kevin Rex, the former Ambassador of Canada to Latvia, Lithuania, and Estonia. We listened to Mr. Rex's reflections on the Baltic States and also had the honour of meeting him in person. Since returning to Canada, Mr. Rex has been appointed as a Director General at Global Affairs Canada.





APRIL 4

AEROMART MONTRÉAL: INDUSTRIAL BUSINESS CONVENTION FOR THE AEROSPACE INDUSTRY

CPBA members attended Aeromart Montréal, the international business convention for the aerospace industry. This annual event has become a vital meeting point for professionals across the global aerospace supply chain.

A highlight of our participation was the meeting with Ms. Natalia Wiatrowski, the Aerospace & Defense Trade Commissioner. This engagement provided valuable insights and opportunities for collaboration within the aerospace sector.

The convention was enriched by informative presentations from leading industry players, including, Pratt & Whitney Canada, Bell Helicopter Textron Canada Limited, and Airbus, among others. These presentations offered a glimpse into the innovations and trends shaping the future of aerospace.





A Year in Review



APRIL 18

MISSISSAUGA MAYOR'S STATE OF THE UNION ADDRESS

Our members attended the Mississauga Mayor's State of the Union Address, hosted by the Mississauga Board of Trade at the Convention Centre. It was a key event for the local business community, featuring a luncheon and networking session which provided professionals a platform to connect and discuss the city's future.

In her speech, Mayor Bonnie Crombie focused on Mississauga's business environment, addressing the city's challenges and opportunities. She also discussed vital topics such as sustainable living, creative industries, and economic development initiatives, with a focus on innovation and international investment.

Her major announcement was the upcoming launch of IDEA Mississauga, which will be the city's first innovation hub. Aimed at supporting business growth and scale-ups, this is an exciting development for entrepreneurs and small businesses looking to expand in Ontario.





A Year in Review



APRIL 20

SPRING NETWORKING EVENT HOSTED BY MILLWORX

Our Spring Networking event in Mississauga, sponsored and hosted by the Millworx Corporation, was a great success. The event took place at the Millworx showroom and head office, providing an ideal environment for a private gathering of professionals from diverse sectors. Throughout the evening, there was a notable exchange of business cards, facilitating the beginning of valuable connections among attendees.

We extend our sincere gratitude to Millworx and all our sponsors for their support in making the event happen.





A Year in Review



MAY

POLISH HERITAGE MONTH

Our team celebrated the 232nd anniversary of the signing of the Polish Constitution at the Consulate General of the Republic of Poland in Toronto. The month of May marks Polish Heritage Month in Ontario including Polish National Flag Day and Diaspora and Poles Abroad Day. We celebrated this month with joy and pride, as we continue to cherish our heritage.

It was an honor to meet the Vice Marshal of the Sejm of the Republic of Poland, Ms. Małgorzata Gosiewska, and Secretary of State, Mr. Jan Dziedziczak to celebrate Polish heritage month in Ontario. This was an opportunity to discuss current affairs and business between Canada and Poland.



A Year in Review

MAY 9

SIAL FOOD CONFERENCE IN TORONTO

Our members attended the SIAL Canada Food Conference, North America's largest food innovation trade show, which hosted professional visitors of exhibitors from over 60 countries. Our focus at the show was to assist Polish companies in forging connections with the Canadian market.

Congratulations to the Polish Investment and Trade Agency (PAIH), Mr. Romi Jaszczynski and Mr. Michael Dembek, along with the Polish Export Cluster, for their exceptional organization of the Polish exhibit. We observed significant interest among Canadian and international entrepreneurs in Poland's diverse food offerings.





JUNE 2

LUNCHEON HOSTED BY PRIME MINISTER JUSTIN TRUDEAU

Members of our Board of Directors were honored to meet with the Prime Minister of Poland, Mr. Mateusz Morawiecki, during his visit to Canada. This meeting took place at a special lunch hosted by the Canadian Prime Minister Justin Trudeau. During his visit, Prime Minister Morawiecki toured the OPG's Darlington Nuclear Project site, held various meetings with Canadian politicians, and interacted with Polonia businesses and organizations. He also made a visit to the Roncesvalles Neighborhood, known for its vibrant Polish culture.





A Year in Review



JUNE 10

MISSISSAUGA POLISH DAY

Mississauga Polish Day, held at the lively Mississauga Celebration Square, is the city's premier annual cultural festival. It celebrates the significant Polish-Canadian contributions to the diverse cultural mosaic of Canada. The festival welcomes individuals of all ages and cultural backgrounds, providing an authentic European experience in the heart of Mississauga.

This year's festival was exceptionally memorable, featuring visits from esteemed community figures: Mr. Pierre Poilievre, PC, MP; Mr. Peter Fonseca, MP; Ms. Chris Fonseca, Ward 3 Councillor; and Mayor Bonnie Crombie.

We took great pride in hosting the VIP area, which offered an exclusive environment to mingle and forge connections. Serving as a central spot for networking, the VIP area saw attendees sharing business cards, engaging in meaningful discussions, and enjoying an exquisite selection of fine foods and drinks. It provided an opportunity to foster professional relationships in a setting that reflected the sophistication and cultural richness of the festival.





A Year in Review



JUNE 17

COLLISION HIGH TECH CONFERENCE & CONSULATE GARDEN PARTY

Our members were excited to attend the Collision Conference at Toronto's Enercare Centre, recognized as one of the largest tech conferences in the world. It serves as a vibrant showcase of Toronto's tech scene. This year, we joined 36,000 attendees from 118 different countries to observe the latest achievements shaping the tech industry. By participating in this event, we were able to expand our tech knowledge and also opened up opportunities for future partnerships with the startup companies we spoke with.

Following the conference, our members and supporting partners hosted a networking garden party at the Consulate General of the Republic of Poland in Toronto. Organized in collaboration with the Latvian and Polish Investment and Trade Agencies, this event welcomed innovative Latvian and Polish tech companies that had participated in the Collision Conference. By hosting this afterparty, we were able to further build our international connections with our attending tech professionals. We would like to thank Mrs. Magdalena Pszczolkowska, Consul General of the Republic of Poland in Toronto, for her support and partnership in this event.





A Year in Review



SEPTEMBER 14

VANCOUVER CHAPTER LAUNCH PARTY

Marking a significant milestone in our organization's history, we celebrated the launch of our new branch, the Vancouver Chapter. We gathered at the Polish Veteran Hall in Vancouver for a fantastic event co-hosted with the Polish Investment and Trade Agency (PAIH). The evening was dedicated to celebrating and continuing to strengthen business connections between Poland and Canada.

The event brought together a diverse group of professionals from various sectors, who came together to network, exchange ideas, and explore new opportunities. Among our key speakers was Ms. Aleksandra Kucy, the Consul General of the Republic of Poland in Vancouver, who shared insights into the bilateral relations between Poland and Canada. Next, our President and CEO, Mr. Eric Szustak, along with Mr. Mark Rabinski, the newly appointed president of the Vancouver Branch, discussed the significance of this expansion. Lastly, Mr. Michael Dembek from PAIH gave a speech on the promising possibilities and future partnerships between our two countries.

We extend our gratitude to our sponsors - Terra International Foods, Nude Vodka, Vidok Windows + Doors, and the Polish Consulate Office in Vancouver - for helping us make this event a success.





A Year in Review

OCTOBER 3

RADIO INTERVIEW

Our President and CEO, Mr. Eric Szustak, along with Mr. Romi Jaszczynski, the head of the Polish Investment and Trade Agency (PAIH) in Canada, were featured in an interview on RMF24, one of Poland's leading radio stations. The conversation was featured on the 'Trade ON AIR' podcast series, which focuses on international trade and business development. In our episode titled 'Exploring the North: Business Prospects in Canada,' we shared our insights on the trade dynamics between Poland and Canada and discussed strategies for conducting business in Canada.



A Year in Review



OCTOBER 4-5

POLISH INVESTMENT AND TRADE AGENCY (PAIH) CONFERENCE

The Polish Investment and Trade Agency (PAIH) Business Form, held in Warsaw, Poland, provides a unique platform for entrepreneurs and development institutions. It is an event dedicated to fostering innovative solutions and strategies, especially for those looking to expand into foreign markets.

We had the privilege of connecting with over 150 companies, entrepreneurs, and innovators. It was rewarding to meet a diverse range of participants. Our discussions were rich with promising prospects and potential collaborations.

One of the most exciting outcomes from this forum is the prospect of introducing new products to the Canadian market. We are committed to facilitating this entry and are confident that it will open up new avenues for growth and success for these ambitious companies.

We extend our heartfelt congratulations to the PAIH for creating such a broad platform for exchanging knowledge on international trade and investment.





A Year in Review

OCTOBER 5

TRADE MISSION TO POLAND: CANADIAN EMBASSY IN WARSAW

The Canadian Polish Business Association, under the leadership of President and CEO Mr. Eric Szustak, embarked on a trade mission to Poland. The delegation attended a key meeting at the Canadian Embassy in Warsaw, which hosted high-tech Polish companies. This occasion provided a valuable opportunity for our team to introduce our organization and discuss the support we offer to Polish companies seeking to entry into the Canadian market.





OCTOBER 10

TRADE MISSION TO POLAND: RZESZÓW VISIT

During our trade mission to Poland, our delegation had the honor of speaking at the North American Networking Night in Rzeszów, Poland. This event celebrated international networking, aiming to build bridges across borders and foster growth, innovation, and cooperation on a global scale.

We extend our sincere gratitude to the organizers, sponsors, and supporters of this event, including the Polish Investment and Trade Agency (PAIH) Foreign offices in New York, Houston, and Toronto, as well as the esteemed President of Rzeszów, Mr. Konrad Fijołek, and Deputy Mayor Mr. Darek Urbanik. Their support was instrumental in making this mission a resounding success.



A Year in Review

NOVEMBER 1

FALL NETWORKING EVENT

Our Fall Networking Event at the John Paul II Polish Cultural Centre was a resounding success. This event stood as a testament to the strength and vitality of the Canadian Polish business community, offering an evening dedicated to collaboration and networking. Attendees, including esteemed members of the Canadian Polish business community, actively engaged in exchanging business cards and establishing connections, laying the groundwork for future partnerships.





NOVEMBER 21

CAPITAL MARKETS EVENT ON BAY STREET

We welcomed a private gathering of distinguished professionals recognized for their influence and expertise within their respective fields. The evening served as a dynamic hub for networking, where our guests come together to make connections, discuss deals, and explore new opportunities.

We extend our gratitude to MNP LLP, our Platinum Sponsor, for graciously hosting our first event on Bay Street at their Toronto office. Our thanks also go to our event partners, the Investment and Development Agency of Latvia (LIAA) and the Polish Investment and Trade Agency (PAIH), for their support.

This event laid the groundwork for our goal of bringing several Eastern European companies to Canada that are seeking funding and opportunities to do business. This event, and others in the future, will serve as stepping stones toward fostering these international relationships. We are deeply appreciative of everyone who attended and contributed to the success of this event.





A Year in Review



NOVEMBER 30

CHRISTMAS EVENT SHOWCASING POLISH BUILDING SUPPLY COMPANIES

Our annual Christmas Networking event, held again at the JPII Cultural Centre, attracted our largest audience yet. The evening was dedicated to celebrating the holiday season, this year's growth, and the achievements of our association.

We were delighted to welcome attendees from both Poland and Canada. Our guests were greeted with a buffet of delicious Polish dishes and complimentary drinks.

The ambiance was warm, festive, and inviting, underscored by a blend of classic Christmas songs and Polish kolędy, alongside a slideshow that showcased all the images we took throughout the year.

We were honored to have the support of our key sponsors, the Polish Investment and Trade Agency (PAIH) and Polski Klaster Budowlany.

As we reflected on the year's accomplishments, the event symbolized the perfect culmination of a year marked by remarkable growth within our association. It was an evening of connection, celebration, and anticipation of the promising year ahead.







DECEMBER 5

VANCOUVER CHRISTMAS NETWORKING EVENT

Our Vancouver Christmas Networking Event, hosted by our new Vancouver Chapter in Western Canada, was hosted at the Consulate General of Poland office in Vancouver. This event was a testament to our expanding reach and influence.

This event marked another successful year in our journey of fostering business connections and cultural exchange, bringing together a diverse mix of professionals, entrepreneurs, and community members.

Attendees were welcomed with a festive ambiance, including traditional Polish decorations, an array of delightful cuisine, and live music. The evening served as a powerful platform for building new business relationships, exchanging ideas, and strengthening ties.

Special thanks to Mr. Michael Dembek and Mr. Mark Rabinski for their exceptional efforts in organizing this event. We also extend our gratitude to our key sponsors: the Consulate General of the Republic of Poland in Vancouver, Nude Vodka, the Polish Investment & Trade Agency (PAIH), Vidok Windows + Doors, and Terra International Foods Inc.







Polish Investment & Trade Agency

PFR Group

In 2023 The Polish Investment and Trade Agency in Canada achieved:



Who we are

We are a Polish Government Agency assisting:

- Polish Companies looking to do business in Canada
- Canadian companies looking for Polish products and suppliers
- Canadian companies setting up a business in Poland
- Navigating regulations affecting trade between Poland and Canada

"On behalf of the Polish Investment and Trade Agency, I extend our deepest gratitude to the Canadian Polish Business Association for their invaluable support throughout 2023. Our collaborative efforts have propelled us to achieve a record-breaking year, marking significant milestones and fostering unparalleled success.

As we look ahead to 2024, we are committed to setting the bar even higher. Together, we're excited for another year of impactful achievements and continued growth in Poland-Canada trade relations."

Romi Jaszczynski, Head of Foreign Trade Office, Polish Investment and Trade Agency (Canada)



Romi Jaszczynski
Head of Foreign Trade Office
Romi.Jaszczynski@paih.gov.pl



Michael Dembek
Business Development Manager
Michael.Dembek@paih.gov.pl

The TCS at Canada's Embassy in Warsaw in 2023 was proud to have:

- Served over 400 of our Canadian and Polish partners.
- Assisted our colleagues at Canada's Embassy in Ukraine to provide over 100 services to 70+ clients.
- Facilitated 15 economic successes, including 4 in Ukraine.

The TCS at Canada's Embassy in Warsaw in 2023 was proud to have:

Canada and Poland enjoy a strong and growing bilateral trade & investment relationship rooted in our historic people-to-people ties and long-standing economic partnership. Poland remains Canada's largest merchandise trading partner in Central and Eastern Europe. Macroeconomic stability, consistent economic growth, competitive labour costs and proximity to major markets continue to make it a favoured destination for Canadian trade and investment. In 2023, bilateral merchandise trade with Poland was \$3.8 billion. Canadian exports to Poland totalled \$863 million in 2023, while Canadian imports from Poland totalled \$2.9 billion. These figures are up more than 72% since CETA's provisional ratification in 2016.

Canada-Poland Bilateral Trade

Most traded products in 2023:

Exports to Poland from Canada:

- Aerospace Parts (\$364M)
- Bituminous Coal (\$94M)
- Optical Cameras (\$38M)
- Pet Food (\$14M)

Imports from Poland:

- Aerospace parts (\$608M)
- Silver (\$176M)
- Electric Batteries (\$163M)
- Furniture (\$142M)

A Look Ahead at 2024

While opportunities exist across a variety of sectors, the current geopolitical context is presenting significant commercial opportunities in two areas (1) the clean energy sector and (2) the aerospace, defence & security sector. The energy crisis, coupled with Poland's plans to reduce dependency on coal, are generating significant opportunities for Canadian firms that have technologies and solutions to support Poland's energy transition. Currently over two-thirds of Poland's electricity comes from coal, distinguishing its market from other gas-heavy European grids and giving strong decarbonization potential. Poland is also one of Europe's fastest-growing onshore and offshore wind markets. The Embassy will advocate on behalf of Canadian commercial interests in proactive sectors, with programming to support Canadian clients in clean energy (including nuclear, onshore/offshore wind, solar, hydrogen, etc.), cleantech, defence & security, ICT, agriculture and agri-food/fish and seafood, and life sciences. With a strong Canadian aerospace/aviation cluster in Poland's "Aviation Valley", The Embassy will continue to support clients in advanced manufacturing/aerospace.

Contact the Trade Commissioner Service team in Warsaw to learn more about how we can help you!

wsaw-td@international.gc.ca

Board of Directors



Eric Szustak, CPA, CA
President & CEO, Director

Mr. Eric Szustak is a Chartered Public Accountant, CA, CPA, with over 35 years of financial service, business development, marketing, accounting, and CFO experience.

His background includes 14 years with three national brokerage firms Midland Walwyn, Merrill Lynch, and BMO Nesbitt Burns in various positions, including private client wealth group, management, and securities compliance.

Mr. Szustak is the Chairman of the Board of Quinsam Capital Corporation, which is a Public merchant bank based in Canada. Mr Szustak holds a B.A. Honors Chartered Accountant Studies and Economics from the University of Waterloo and received his Chartered Accountant designation in 1985.

In addition to his volunteer duties at the CPBA, Mr. Szustak is President of the Board of Directors at Wawel Villa Retirement homes. He is a Founder and Director of the Mississauga Polish Days Festival.



Michael Kwadrans
Vice President, Director

Mr. Michael Kwadrans is a sales and communications leader. He has over 12 years of experience in leadership, management, project management, sales and business development experience working for global technology leaders. Most recently Michael has led a number of Ontario based technology incubators and accelerators and progressed to head national and international companies looking to expand into Ontario primarily in the construction industry.

Michael has worked closely with the Polish community for close to 20 years with a number of organizations including Copernicus Lodge and Ekran Toronto Polish Film Festival and now the Canadian Polish Business Association and Mississauga Polish Day. Michael has an honours degree in International/Global studies from York University in Toronto including completing a study abroad International Business Program from the Cracow University of Economics.

Board of Directors



Jon Grayson
Director

Mr. Jon Grayson is the CEO of Wavel Villa, Inc. a not-for-profit charitable organization that owns and operates a licenced retirement home and an independent living apartment complex for seniors in Mississauga.

Jon emigrated with his family from Poland and was raised in Toronto until moving to the US after graduation. He has an extensive business background holding various senior management positions in multinational corporations before moving back to Canada to start his own business. Jon holds a BA degree in Economics from York University.



Patricia Kajda
Director

Mrs. Patricia Kajda, CA, CPA, is a Partner and Business Advisor in MNP's Mississauga office and leads the Public Companies group for Peel Region. Patricia has a broad range of experience helping clients of various sizes across multiple industries in the public, private, and not-for-profit sectors reach new levels of success.

Patricia holds an Honours degree in Business Administration from Wilfred Laurier University and received her Chartered Accountant (CA) designation in 2000. She serves on several Boards of not-for-profit and public companies.



Bogdan Szybalski
Director

Mr. Bogdan Szybalski is a Vice President with Hugh Wood Canada Ltd. Bogdan has over 25 years of experience in the Insurance Industry.

Some of his core areas include Aviation, Aerospace, Marine, Transportation, Manufacturing and Processing, Professional Liability, Consulting Contracting, Technology Insurance, Directors & Officers, Cyber Insurance/Cyber Crime Insurance, Life Sciences, Healthcare, and other Insurance Programs.



Anna Litwinski
Director

Mrs. Anna Litwinski has almost 30 years of experience at BMO, bringing a tremendous passion for customer service and the development of her people, as well as a proven track record of strong sales leadership. Currently, Anna is the Regional Vice President, Mississauga East Market overseeing 15 branches from the east of Mississauga to the South of Etobicoke, totaling close to 200 employees.

Throughout her career, Anna has held multiple managerial roles including managing the largest BMO Branch in Canada – First Canadian Place; expanding her vast knowledge in the Financial Services sector.

Board of Directors



Mark Joczys

Director

Mr. Mark Joczys is the Director of MTMX Logistics, P&W Intermodal, and manages Highland Transport. These 3 companies are Ocean Container trucking companies owned and operated by Transforce. Mark joined Transforce in June 2007.

Mark is also an entrepreneur by nature. He operates a truck mechanical shop along with a concert promotional business. Mark is a born and raised Torontonionian. He spent one year studying in Poland where he learned about his roots, Polish culture, and values.



Tom Dudek

Director

Mr. Tom Dudek, B.Sc, P.Eng, is an engineering consultant and an entrepreneur with over 25 years of leadership, management, and engineering experience in both the public and private sectors. Throughout his career, Tom has held diverse positions, ranging from design engineering to senior management roles, where he has led multidisciplinary teams on complex projects within the Aerospace, Automotive, Railway, Infrastructure, Energy, Marine, and Defense industries.

In addition to his professional roles, Tom is actively engaged in the community and serves on various boards. He holds a Bachelor of Science degree in Electrical Engineering and a Management Science designation from the University of Waterloo. Tom is also a licensed professional engineer registered with Professional Engineers Ontario (PEO).



Anna Gulbinski
Director

Mrs. Anna Gulbinski completed 30 years of service as an executive manager and senior human resources professional with the Ontario Public Service and received an Ovation Award for her contribution to Transgender Policy Development. Anna has been extensively involved in the governance of numerous non-profit, community, sports, and Polish cultural organizations.

A former dancer and later Director of the White Eagle Song and Dance Group, Secretary of the International Folk Arts Council, and Committee member with the Polish Canadian Congress - Royal Ontario Museum Heritage Days and the Canada 150 Project. She is currently the Executive Director of the Art Gallery of Mississauga, Festival Director of the Mississauga Polish Days Festival at Celebration Square, Secretary for the Canadian Polish Business Association, and President of the Erindale Lions Little League Baseball Association where she has been a Board member for almost 20 years.

Anna previously served as School Council Chair (both Elementary and High School) for 16 years. Anna has lived in Mississauga for 32 years and is the proud mother of 2 sons.



Paul Lipiec
Chief Financial Officer

Mr. Paul Lipiec, CA, CPA, is a Senior Manager in the Private Enterprise Group in MNP LLP's Mississauga office.

Paul has over 8 years of experience in public practice where he has experience in public company audits, taking companies public, as well as experience in a variety of industries in the private enterprise group such as Not-For-Profits, Credit Unions, and other profit-oriented companies.

Paul graduated from the University of Guelph-Humber in 2014 receiving a BBA with an emphasis in Accounting and received his Chartered Accountant designation in 2017. Paul is a first-generation Polish-Canadian.

Our Committees

Membership and Sponsorship Committee

Chair · Mrs. Ania Piekarska

The Membership and Sponsorship Committee supports the membership growth by actively recruiting, retaining, and engaging members. In collaboration with the Board and other Committees, the Membership and Sponsorship Committee is responsible for building a sustainable network of members and sponsors through targeted recruitment and retention activities while engaging with our members to provide benefits and remain relevant to their current and future needs.

Doing Business in Canada Committee

Chair · Mr. Tom Dudek

The Doing Business in Canada Committee supports and assists business expansion and development requests from companies in Poland and beyond. We connect individuals and businesses to support a soft landing for those interested in market opportunities in Canada.

Audit & Corporate Governance Committee

Chair · Mrs. Patricia Kajda

The mission of the Committee is to assist the Board of Directors of the Canadian Polish Business Association in fulfilling their oversight responsibilities with respect to: (i) Board organization, membership composition, and function, including the recruitment and nomination of Board Members; (ii) Committee structure, membership and function, and (iii) the Board's corporate governance policies and the enforcement and any necessary modifications to such policies and overseeing risks related to such corporate governance policies and practices.

The Committee also assists the Board in fulfilling its oversight responsibilities with respect to: (i) financial reporting requirements, (ii) ensuring that effective risk management and financial control framework has been implemented by management, and (iii) external audit processes.

Our Partners



Business Partners



Polish Investment and Trade Agency

www.paih.gov.pl



Global Affairs
Canada
Trade Commissioner
Service

Affaires mondiales
Canada
Service des
délégués commerciaux

Trade Commissioner Service: Embassy of Canada in Poland

www.trade commissioner.gc.ca/poland-pologne/



Embassy
of the Republic of Poland
in Ottawa

Embassy of the Republic of Poland in Ottawa

www.gov.pl/web/canada-en/embassy-ottawa



Consulate General
of the Republic of Poland
in Toronto

Consulate General of the Republic of Poland in Toronto

www.gov.pl/web/canada-en/consulate-toronto



Consulate General
of the Republic of Poland
in Vancouver

Consulate General of the Republic of Poland in Vancouver

www.gov.pl/web/canada-en/consulate-general-vancouver



Consulate General
of the Republic of Poland
in Montreal

Consulate General of the Republic of Poland in Montreal

<https://www.gov.pl/web/canada-en/consulate-montreal>



POLISH CANADIAN
CHAMBER of COMMERCE

Polish Canadian Chamber of Commerce (Warsaw, Poland)

www.pccc.pl

Our Partners

Business Partners



Export Development Canada (EDC)

www.edc.ca



The Business Development Bank of Canada

www.bdc.ca/en



City of Niagara Falls Business Development Department

www.niagarafallsbusiness.ca



City of Brampton Economic Development Office

www.investbrampton.ca



Mississauga Economic Development Office

www.thefutureisunlimited.ca



Burlington Economic Development

www.investburlington.ca



Cultural Partners



John Paul II Polish Cultural Centre

www.jp2pcc.ca

The John Paul II Polish Cultural Centre was blessed by the Most Reverend Matthew Ustrzycki and officially opened by Reverend Stanley Bak, OMI, Mayor Hazel McCallion, and Lady Misek, President, Maximilian Kolbe Foundation on September 17, 1994.

The Center was established to provide residents of the Mississauga community a place to allow active participation in cultural and social activities. Over the years, the Centre has become a hub of local events and business engagement offering a wide array of services and venues for social activities, private gatherings, educational and recreational programs.

Ekran

Ekran Toronto Polish Film Festival

www.ekran.ca

Ekran Polish Film Association is a Toronto-based non-profit organization and registered charity, established in 2009 by a group of individuals who are passionate about showcasing new media arts and films. Ekran Polish Film Association organizes film-focused events all year long, with both a Polish and multicultural focus, such as private and public screenings, guest speakers discussing a film's relationship to Polish history and current events, and most importantly, the annual Ekran Toronto Polish Film Festival.



Mississauga Polish Days

www.mississaugapolishday.ca

Mississauga Polish Days is an annual festival showcasing the culture, traditions, and artistry of Polish Canadians. The event brings together the Polish-Canadian community of Mississauga and attracts visitors and tourists from all over Peel Region and beyond with high-caliber performances, attractions, and innovative programming. Mississauga Polish Days showcases local artists of Polish heritage with classic, folk, and modern dance, musical performances, visual artists and displays, and other engaging attractions. Mississauga Polish Days contributes to the multiculturalism of Mississauga by celebrating and promoting Polish-Canadian culture.

Our Partners

Cultural Partners



Barka Canada Social Integration Society

www.barka.ca

Barka Canada Social Integration Society is a non-profit organization of volunteers that supports socially and economically excluded Eastern and Central European immigrants with integration into Canadian society. In a culturally sensitive manner, we empower people marginalized by factors such as language, addiction, unemployment, homelessness, and life-altering events, so that they can overcome their challenges and create fulfilling and productive lives.



Konekt Polish Canadian Professionals

www.konekt.ca

Established in 2018, Konekt Polish Canadian Professionals is a non-profit organization which offers sophisticated, modern and carefully curated experiences for community building & heightening a connection to Polish heritage via cultural, historical and social programming. Konekt aims to celebrate and highlight “Polishness”, as well as maintain Polish heritage, traditions and historical memory in Canada. The organization proudly serves a wide range of Canadians of Polish descent, regardless of race, age, gender, sexual orientation, political values, background, religious affiliation, language or identity. All programming & events are offered in English to ensure accessibility for all. Konekt has successful chapters in Toronto, Ottawa & Calgary.



Orlinski Museum

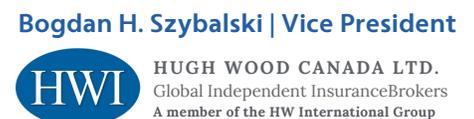
www.orklinskimuseum.pastperfectonline.com

The Museum and Archives of Polish Armed Forces, located in the Wawel Villa Senior home, was founded in 1982 by Polish Veterans, including renowned Col. Pilot Boleslaw Orlinski. Orlinski, who passed away in 1992, left his memorabilia and funds to create a museum in memory of Polish veterans in Canada. Known now as the Orlinski Museum, it is dedicated to preserving the stories and artifacts of Polish veterans and educating the public about their sacrifices. The museum serves as a living tribute to Polish veterans, continuing to keep their spirit and memory alive.

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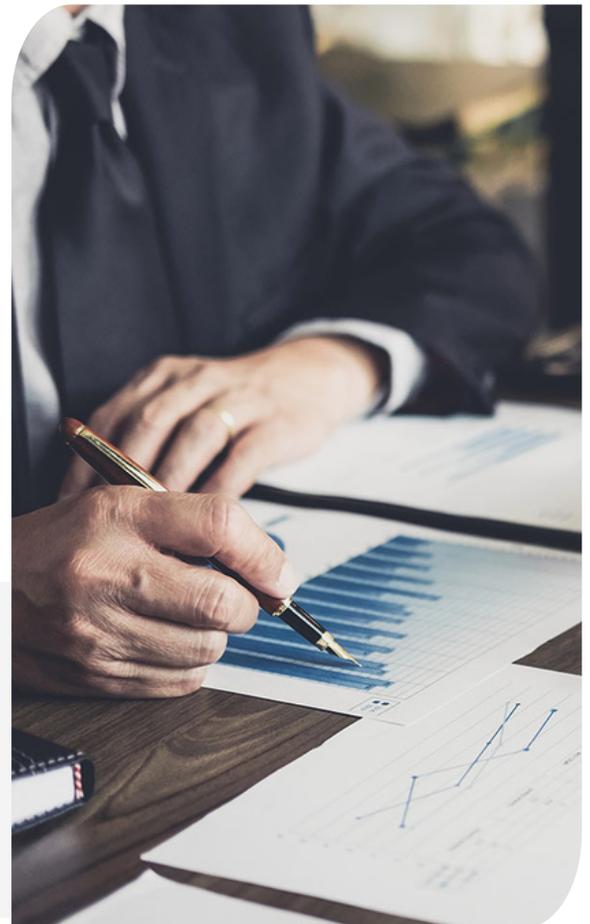
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Industry: Accounting, Consulting, Tax, and Digital Services

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Contact:	Patricia Kajda
Phone Number:	+1 (416) 641-4943
Website:	mnp.ca
Address:	50 Burnhamthorpe Road West, Suite 900 Mississauga, ON

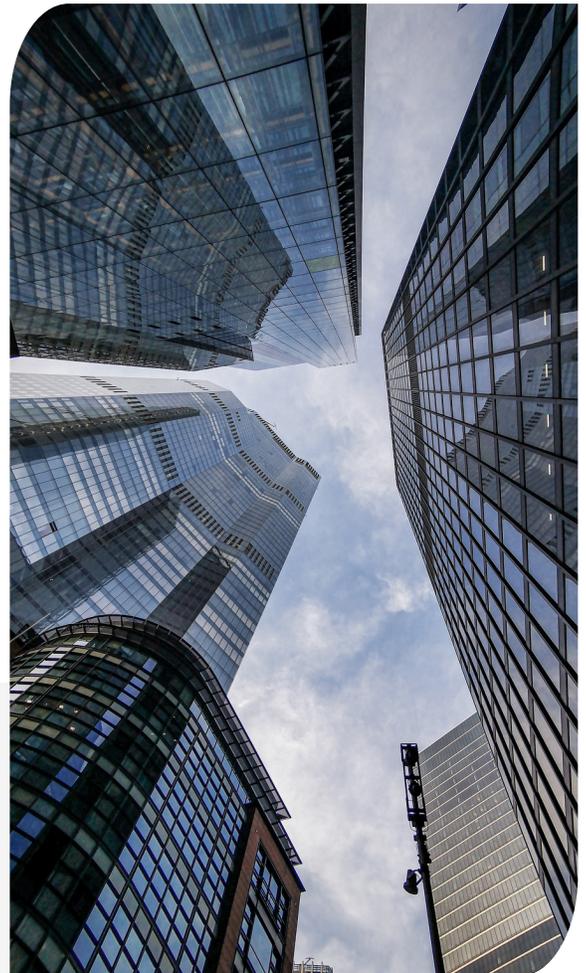


BMO Bank of Montreal

Industry: Investment Banking and Financial Services

The Bank of Montreal (BMO) is a leading investment bank and full-service financial services provider in North America. BMO provides commercial banking, wealth management, and investment services to over 12 million customers globally. BMO is driven by its purpose to “Grow the Good in business and real life.” It guides their efforts to build a thriving economy, a sustainable future, and an inclusive society.

Of all, BMO strives to be a champion for progress and a catalyst for change.



Contact: **Anna Litwinski**
Phone Number: +1 (877) 225-5266
Website: [bmo.com](https://www.bmo.com)
Address: 100 King Street West,
Toronto, Ontario



PETERSON MCVICAR LLP



Industry: Legal Services Specializing in Securities Law

Peterson McVicar LLP is a boutique law firm that provides legal services to emerging public companies. Peterson McVicar LLP specializes in the mining and technology sectors and has extensive experience in the junior public markets with all aspects of prospective financings, private placements, and mergers and acquisitions.

Peterson McVicar dedicates itself to giving back to its communities through contributions to local charities.

Contact:	Denis Peterson
Phone Number:	+1 (647) 259-1790
Website:	petelaw.com
Address:	18 King St. E, Suite 902 Toronto, ON M5C 1C4





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Industry: Legal Services

Aird & Berlis is a leading Canadian law firm with expertise in all principal areas of business law. We advise on a diverse range of transactional and litigation matters for clients ranging from startups to multinational corporations.

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Aird & Berlis has affiliations nationally and internationally, and has developed relationships with prominent national and international law firms and major financial institutions. The firm is proud to be the Toronto law firm representative of Interlaw, an international association of independent law firms.

Contact: **Marek Lorenc**
Phone Number: (647) 426.-2296
Website: airdberlis.com
Address: Brookfield Place
181 Bay Street, Suite 1800
Toronto, Canada M5J 2T9





Wawel Villa SENIORS RESIDENCES

Industry: Retirement Residences and Assisted Living Facilities

Wawel Villa Seniors Residences, established in 1968 as a charitable not-for-profit organization, offers a compassionate and secure living environment for seniors. Situated in the picturesque Village of Clarkson in Mississauga, Ontario, the residence is surrounded by a dense park and located on a ravine lot. Wawel Villa boasts 88 suites of varying sizes and impressive facilities, including an elegant great hall. The residence is conveniently close to public transportation, shops, churches, and restaurants along Lakeshore Road West.

As the name suggests, Wawel Villa is named after the castle of Polish kings in Krakow, Poland. While rooted in Polish tradition, their services are open to all seniors.



Contact: **Jon Grayson**
Phone Number: +1 (905) 823-3650
Website: wawel.org
Address: 880 Clarkson Road South
Mississauga, Ontario



Industry: Grocery, Butcher Shop and Deli Market

Eddie's Meat & Deli Market is a local family-owned butcher shop that serves the GTA. Eddie's carries fresh Ontario meats alongside a large selection of imported European products. Eddie's takes pride in their high-quality and great-tasting products and guarantees that its meats are nitrate, gluten, hormone, and antibiotic-free. Alongside their meat and deli, they also provide a selection of seasonal fruits and vegetables, cheeses, bakery products, and a catering service.

Contact: **Chris Kida**
Phone Number: +1 (905) 625-9617
Website: eddiesmarket.ca
Address: 1575 Dundas St E
Mississauga, Ontario



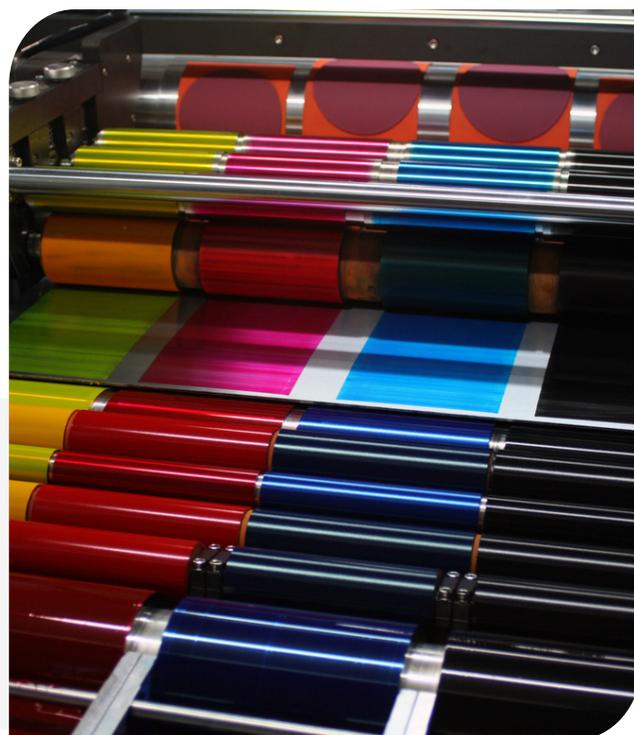


Industry: Printing and Graphic Design Services

Nova Printing Inc was founded in 1993 to provide high quality full colour offset printing. We offer complete in house service for your graphics and printing needs, from conception to the finished product.

We have systematically made ourselves competitive in the printing industry by continually investigating, upgrading and acquiring equipment as needed to stay at the forefront in the printing business. We have operated in Greater Toronto Area and Mississauga, Ontario, Canada for 15 years of our existence.

We cater to a multinational community market. Our location is well suited for both the local, national and international marketplace.



Contact:

Marek Kornas

Phone Number: +1 (905) 281-3231

Website: novaprinting.ca

Address: 2550 Goldenridge Rd.
Unit 6 Mississauga,
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Industry: Residential Real Estate

At **Jan's Realty**, my journey in real estate began by following in my uncle Joe's footsteps, who started in 1950, helping families buy and sell homes for over six decades. I will be forever indebted to my uncle who helped me, and my brothers start a new life in this country and introduced me to the real estate business.

My approach has helped hundreds of families find and purchase their dream homes. Unlike the common process of navigating through picked-over online listings and facing unexpected bidding wars, I focus on locating off-market properties and pouncing before the seller realizes he sold too low.

My method has changed lives, something I have witnessed first-hand.

In 2023, I also introduced the highly successful Certified Pre-Owned Home Program. Our programs offer certainty, a hassle-free process, and enable sellers to sell their home for Top Dollar. Discover how our Certified Pre-Owned Home Program can simplify this process and deliver Top Dollar – call us at: 416-272-6363

Contact: Jan Szybalski
 Phone Number: +1 (416) 272-6363
 Website: jansrealtyteam.com
 Address: 2150 Hurontario Street
 Mississauga, ON L5B 1M8



**I worked with Jan, and it was a real pleasure as he truly understood our home purchasing process and needs. Jan made this process incredibly easy, and his thorough knowledge, not only of deep real estate but also of the correct negotiation strategy made it a successful process. Thanks, Jan! **
 Freddy A.



VICTORIA STRONG™

Industry: Manufacturing

Victoria Strong Manufacturing is an innovative and progressive Canadian manufacturing company that has been providing quality interior doors and trim to custom home builders since 2005.

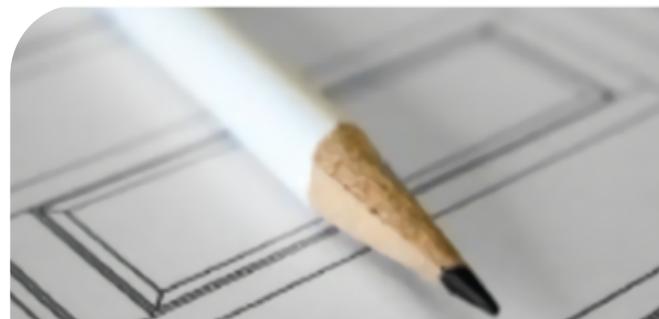
Located in Mississauga, Canada, the 70,000 square foot facility houses a team of highly knowledgeable staff and sales representatives who are committed to producing top-of-the line products for their customers.

With years of experience in the industry, Victoria Strong Manufacturing continues to be an industry leader with their cutting-edge design and manufacturing techniques.

Contact: **Paul Terlecki**
Phone Number: +1 (905) 908-0035
Website: victoriastrong.ca
Address: 3 - 2463 Royal Windsor Drive Mississauga, Ontario L5J 1K9

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Hugh Wood International



Industry: Corporate Insurance and Risk Management

HWI - Hugh Wood International is Commercial Insurance Consultants that provides comprehensive Insurance solutions for businesses of all sizes and industries. Our experienced professional understands the business's unique challenges and risks and offers tailored insurance solutions to meet their specific needs. We offer a wide range of Commercial/Corporate Insurance products, including Property, Liability, Cyber, and Aviation/Aerospace insurance.

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Website: hwinternational.com
Address: 2300-25 King Street West,
Toronto, ON M5L 2A1





Angela Barrientos
Business Development Consultant



Marta Tomaszewski
Paralegal

PACELAW

Industry: Legal Services: Residential and Commercial Real Estate

Established in 1981, **Pace Law Firm** has dedicated itself to its goal of effecting positive changes in clients' lives by representing them effectively in navigating the legal process, while also redefining the client experience. Today, Pace Law remains dedicated to upholding its signature "client-first" brand. With 160+ legal professionals in five offices, our firm serves its clients in over 38 languages.

Pace Law specializes in various areas of law, including family law, immigration, personal injury, wills & estates, real estate law, criminal defense, employment law, and corporate & commercial law. We ensure justice and proper compensation by working closely with healthcare providers, insurance companies, and industry experts.

Contact:	Angela Barrientos Marta Tomaszewski
Phone Number:	+1 (844) 722-3529
Website:	pacelawfirm.com
Address:	191 The West Mall, Suite 1100 Toronto, ON M9C 5K8



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Industry: Digital Marketing and Lead Generation

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Phone Number: +1 (647) 638-1880
Website: generationmarketing.ca

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Contact: **Marta Wilczynska**
Phone Number: +1 (905) 564-8648
Website: thedoors4u.com
Address: 1540 Trinity Drive, Unit #4
Mississauga, ON L5T 1L6
Social Media:  @thedoorsltd

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Industry: Custom Millwork and Cabinetry

Millworx, established in 2005, is renowned for its custom cabinetry and millwork for both residential and commercial spaces. Having completed over 2,043 projects, they focus on designing and creating custom kitchens, wall units, and vanities that reflect each client's distinct style by utilizing high-quality materials and advanced manufacturing techniques. Millworx's in-house team works closely with clients to bring their visions to life, while their professional installers ensure exceptional services and customer satisfaction.

Millworx's expertise extends to intricate commercial millwork, collaborating with architects and designers to meet specific project requirements.

Contact: **Eric Waskow**
Phone Number: +1 (905) 670-9001
Website: millworx.ca
Address: 6150 Ordan Dr,
Mississauga, Ontario





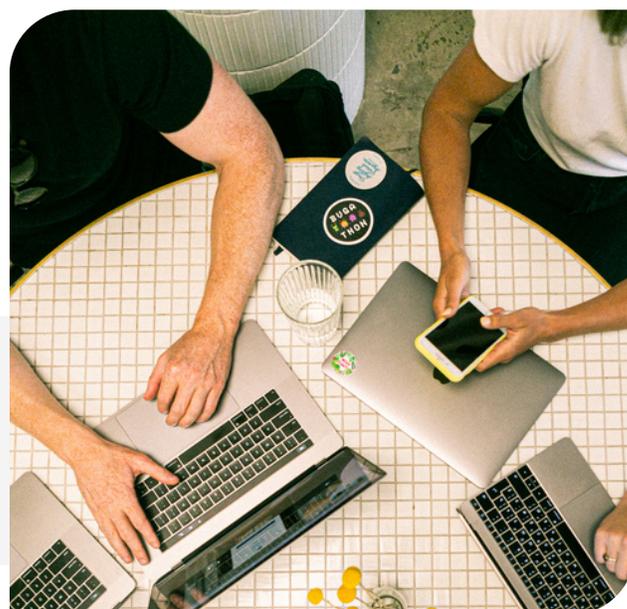
ENVERTAdigital

Industry: Data, Digital Marketing and Technology Consultancy

ENVERTAdigital is a consultancy specializing in data and marketing technology, focusing on optimizing consumer ecosystems to deliver exceptional customer experiences and results. They offer services in technology solutions, data and analytics, and campaign automation. Their expertise includes marketing automation, technology consulting, campaign management, platform integration, and ecosystem audits, with a commitment to providing personalized consumer communications and email marketing solutions.

ENVERTAdigital's team, with over 30 years of experience, is adept in multi-channel marketing, emphasizing innovation, data and technology proficiency, and platform agnosticism. They cater to various global clients in both B2B and B2C sectors, ensuring flexibility and agility in their approach.

Contact: Jacob Ciesielski
Website: envertadigital.com
Address: 2010 Winston Park Dr
Suite 200, Oakville, Ontario





Industry: Trade Show and Exhibition Services

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To learn more about our services and explore some of our past projects, visit www.aicanexpo.com.



Contact: **Andrzej Staniszewski**
Phone Number: +1 (647) 430-1000
Website: aicanexpo.com
Address: 375 Admiral Blvd. Unit 1,
Mississauga, ON L5T 2N1



TERRA FOODS

Terra International Food Inc.

Industry: Food Distribution and Brand Management

Terra International Foods is one of Western Canada's leading brand builders who represent a number of the world's highest performing specialty, natural-organic, and everyday grocery products. Terra International Foods believes in providing quality products, offering the best service and striving to make the world a smaller grocery place. As a highly experienced importer-distributor, we offer a proven business model to efficiently and cost effectively take products to market. We have the knowledge and ability to build brand loyal consumers. The Terra Advantage is our understanding of the Canadian grocery market, national and regional points of distribution and marketing capabilities.

The goal of Terra International Foods is to form partnerships with manufacturers of the world who create outstanding food products. Our selection process for partnering with any brand includes evaluation of product packaging, taste, quality of ingredients, and overall value while considering the needs of Canadian consumers.



Contact:	Venessa Latek
Phone Number:	(604) 946-7277
Website:	terrafoods.ca
Address:	7298 Hume Avenue. British Columbia, Ontario



Dr. Michael Surkont



Industry: Medical and Healthcare

Dr. Michael Surkont is a practicing physician. Following undergraduate studies at the University of Toronto, he graduated from Queen's University with a Doctorate of Medicine. He subsequently completed postgraduate studies in Family Medicine at University of Western University. Dr. Surkont's practice is focused on chronic pain management. In this capacity, he is the Medical Director of several community pain clinics. He also practices as an Emergency Physician at Tillsonburg District Memorial Hospital. To improve the safety of healthcare for patients in Ontario, Dr. Surkont also serves as Investigating Coroner for the Province of Ontario and is actively involved in death investigations and safety improvement recommendations.

As part of his administrative duties to improve the medical profession, Dr. Surkont serves on the Council of the Ontario Medical Association as well as the Section Chair on Chronic Pain.



Contact:	Dr. Michael Surkont
Phone Number:	(905) 761-1288
Address:	23-3175 Rutherford Rd Concord ON L4K 5Y6



Copernicus

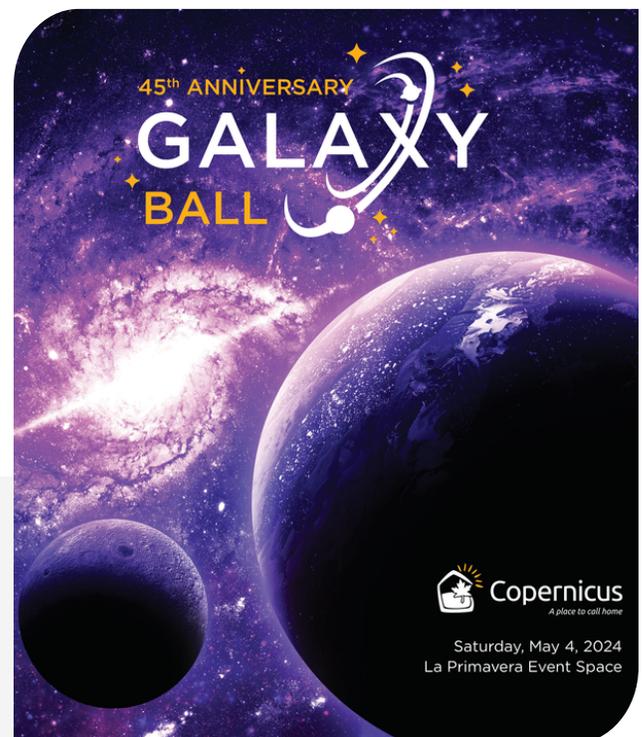
A place to call home

Industry: Senior Living Facilities and Healthcare

Since 1979, **Copernicus Lodge** has been “a place to call home” for Polish seniors in our independent living apartments and long-term care home. Located in the heart of Roncesvalles Village in Toronto, founded by Father Michael Smith, OMI, and a board of 30 directors, the mission was to provide for the physical, emotional and spiritual needs of Polish elders in an environment true to their culture and traditions.

Initially built to serve the aging Polish diaspora, a number of whom served in the Second World War or survived Siberian exile, Copernicus Lodge has grown over the past 45 years into an organization that provides compassionate care and services to more than 400 seniors and remains true to its Roman Catholic roots and Polish heritage.

To coincide with our 45th anniversary, we are celebrating this important milestone and honouring our founders by hosting the Galaxy Ball on May 4, 2024 at La Primavera Event Space in Vaughan. Please join us for a gala of astronomical proportions!



Contact: Henry Zajac
 Phone Number: (416) 536-7122
 Website: copernicolodge.com
 Address: 66 Roncesvalles Ave,
 Toronto, ON M6R 3A7



TRUCK 'N' ROLL

POLISH-CANADIAN TRUCKING MAGAZINE



Industry: Publishing and Trucking

Truck 'N' Roll Magazine is a Canadian publication for owner-operators, company drivers and other professionals working in the trucking industry. It is published four times a year, in English and Polish. Founded in September 1999, Truck 'N' Roll Magazine has been promoting industry's positive image and values, advocating for safe and secure sharing of the roads, and educating the general public about the essential role that trucking plays in the economy. Truck 'N' Roll Magazine maintains good business relationships with the Canadian Trucking Alliance, the Alberta Motor Transport Association, the Ontario Trucking Association, the Owner-Operator's Business Association of Canada, the Trucking HR Canada, and others.

The magazine is a member of the AMTA, the Delta Nu Alpha Transportation Network and the Canada-Poland Chamber of Commerce; it received the Chamber's Business Excellence Award for strengthening the image of the Polish-Canadian business community.

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 Phone Number: (905) 290-2282
 Website: bp111.my.canva.site/your-gateway-to-the-world-of-trucking
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Contact: Kamil Czyz (Mr.)

Head of the Department of the City Brand,
Economic Cooperation and Tourism

Rzeszow City Hall

Phone Number: +48 725 050 048

Email Address: Kamil.Czyz@erzeszow.pl

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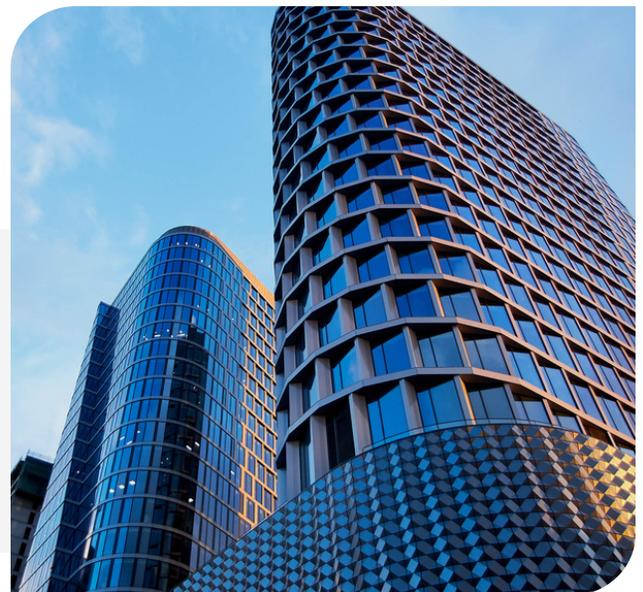


Industry: Construction Specializing in Aluminum and Glass Structures

Reconal is a company specializing in the management of construction investments, particularly focusing on aluminium-glass structures such as windows, doors, curtain walling, rooflights and cladding. Serving the European construction market for 30 years, they offer an extensive range of products, backed by a team of skilled engineers and modern CNC production machinery.

Reconal prides itself on providing professional services for various construction projects, ensuring quality and peace of mind for clients. They also emphasize their experience and expertise in both local and European architectural projects.

Contact: **Ewelina Oczos**
Phone Number: +48 504 202 460
Website: reconal.com
Address: ul.Krakowska 150
35-506 Rzeszow
POLAND





Bravo Bistro



Industry: Restaurant and Catering

Since 2007, the family owned and operated restaurant, **Bravo Bistro** has been serving home-style European dishes to countless satisfied customers.

Over the years, Bravo Bistro has evolved from being just a local lunch spot to a community favourite for private and corporate functions.

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Contact: **Tomasz Kusznirewicz**
Phone Number: +1 (905) 629-4062
Website: bravo-bistro.ca
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Canadian Polish Business Association

For more information contact Eric
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www.cpbaonline.ca