

March 27, 2025

Chair Vicente and Members of the Governance and Council Operations Committee,

Kindly consider the following recommendation for an amendment to the Mayor and Councillors' compensation package. This adjustment aims to align Brampton's expense and remuneration policies and by-laws with those of surrounding municipalities.

That City of Brampton Mayor and Councillors' compensation be amended by adding the following:

Subject to the restrictions below, a severance allowance shall be payable to the Mayor and to each Member of Council upon retirement, resignation or death of a Member of Council while in office, or upon failure to be re-elected to office for the term immediately following a current term of office.

No severance allowance shall be payable, however, in the following circumstances:

- 1) where the purpose of a retirement or resignation is to assume a position as an elected or appointed officer holder at any level of government, including another municipality; or
- 2) where the purpose of a retirement or resignation is to assume paid employment with another organization or business; or
- 3) where the Mayor or Member of Council ceases to hold office as a result of involuntary removal from office, other than through failure to be re-elected or death.

The severance allowance shall be calculated on the basis of one month's base salary for each year of service up to a maximum of 12 months' base salary, payable in a lump sum.

Thank you for your consideration.

Sincerely,

Councillor P. Fortini