



## Minutes

### Governance & Council Operations Committee

### The Corporation of the City of Brampton

**Monday, May 5, 2025**

Members Present: Regional Councillor P. Vicente (Chair)  
Regional Councillor G. Toor (Vice-Chair)  
Regional Councillor N. Brar

Members Absent: Regional Councillor R. Santos  
Deputy Mayor H. Singh

Staff Present L. Johnston, Commissioner, Legislative Services  
J. Tamming, Acting Commissioner, Corporate Support Services  
G. Scharback, City Clerk  
C. Gravlev, Deputy City Clerk

**Accessibility of Documents:** Documents are available in alternate formats upon request. If you require an accessible format or communication support, contact the City Clerk's Office by email at [city.clerksoffice@brampton.ca](mailto:city.clerksoffice@brampton.ca) or 905-874-2100, TTY 905.874.2130 to discuss how we can meet your needs.

Note: This Committee meeting was also live-streamed and archived on the City of Brampton website for future public access.

The meeting was called to order at 9:32 a.m. and adjourned at 9:38 a.m.

**1. Call to Order**

Genevieve Scharback, City Clerk, noted that all Members were present in the meeting, with the exception of Deputy Mayor Singh and Regional Councillor Santos.

**2. Approval of Agenda**

**The following motion was considered.**

**GC001-2025**

Moved by Regional Councillor N. Brar

That the agenda for the Governance and Council Operations Committee Meeting of May 5, 2025, be approved as presented.

Carried

**3. Declarations of Interest under the Municipal Conflict of Interest Act**

Nil

**4. Consent**

Nil

**5. Announcements (2 minutes maximum)**

Nil

**6. Delegations (5 minutes maximum)**

Nil

**7. Staff Presentations**

Nil

**8. Reports**

**8.1 Staff Report re: Integrity Commissioner Presentation and Proposed Amendments to the Council Code of Conduct - (RM 21/2025)**

Chair Vicente reminded members of the presentation made by the Integrity Commissioner to Council at its meeting of March 26, 2025, which was referred to

the Chief Administrative Office staff to review and report to the Governance and Council Operations Committee.

Regional Councillor Toor made mention that he is aware of upcoming consideration of Codes of Conduct for municipalities at the provincial legislature, and that it may be best to hold off until more becomes known about that process.

The following motion was considered.

**GC002-2025**

Moved by Regional Councillor Toor

1. That the report from Marlon Kallideen, Chief Administrative Officer to the Governance and Council Operations Meeting of May 5, 2025, re: **Integrity Commissioner Presentation and Proposed Amendments to the Council Code of Conduct - (RM 21/2025)**, be received; and
2. That consideration of the proposed amendments to the Brampton Council Code of Conduct provided by the Integrity Commissioner be referred back to staff of the Chief Administrative Office, pending developments and review of provincial consideration of Codes of Conduct for municipalities.

Carried

**9. Other Business/New Business**

Nil

**10. Deferred/Referred Matters**

Nil

**11. Notice of Motion**

Nil

**12. Correspondence**

- 12.1 Correspondence from Councillor Fortini re. Council Member Severance Provisions

Chair Vicente highlighted that given Councillor Fortini is not a member of the Governance and Council Operations Committee, he has submitted this item for consideration by way of correspondence.

Regional Councillor Fortini provided a description of the draft motion provided within his correspondence, noting that it is akin to what is in place in several other municipalities.

The following motion was considered.

**GC003-2025**

Moved by Regional Councillor Toor

That staff are hereby directed to proceed with the necessary steps to implement the following:

That City of Brampton Mayor and Councillors' compensation be amended by adding the following:

Subject to the restrictions below, a severance allowance shall be payable to the Mayor and to each Member of Council upon retirement, resignation or death of a Member of Council while in office, or upon failure to be re-elected to office for the term immediately following a current term of office.

No severance allowance shall be payable, however, in the following circumstances:

- 1) where the purpose of a retirement or resignation is to assume a position as an elected or appointed officer holder at any level of government, including another municipality; or
- 2) where the purpose of a retirement or resignation is to assume paid employment with another organization or business; or
- 3) where the Mayor or Member of Council ceases to hold office as a result of involuntary removal from office, other than through failure to be re-elected or death.

The severance allowance shall be calculated on the basis of one month's base salary for each year of service up to a maximum of 12 months' base salary, payable in a lump sum.

Carried

**13. Councillor Question Period**

Nil

**14. Public Question Period**

Nil

15. **Closed Session**

Nil

16. **Adjournment**

The following motion was considered.

**GC004-2025**

Moved by Regional Councillor N. Brar

That Governance and Council Operations Committee does now adjourn to meet again for a regular meeting of Committee on Monday, October 27, 2025, at 9:30 a.m. or at the call of the Chair.

Carried

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P. Vicente, Chair

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G. Toor, Vice-Chair