



Report
Staff Report
The Corporation of the City of Brampton
9/3/2025

Date: 2025-08-15

Subject: **Recommendation to Update The Transition Date for Transfer of Waste Collection Services to October 1 2027**

Contact: Shane Loftus, Director, Road Maintenance, Operations and Fleet

Report number: Public Works & Engineering-2025-639

RECOMMENDATIONS:

1. That the report from Shane Loftus, Director, Road Maintenance, Operations and Fleet to the Committee of Council Meeting of September 3, 2025, re: **Recommendation to Update The Transition Date for Transfer of Waste Collection Services to October 1 2027** be received;
2. That the transition date for the transfer of waste collection services, excluding community recycling centres, from The Regional Municipality of Peel to The Corporation of the City of Brampton be updated from January 1, 2026, to October 1, 2027 in alignment with consensus reached by the City of Brampton, City of Mississauga, Town of Caledon and the Region of Peel;
3. That consistent with By-law 043-2025, the City of Brampton enter into a written agreement with the Region of Peel confirming the revised transition date, eliminating the need for a formal by-law amendment;
4. That staff be directed to work collaboratively with the Region of Peel and local municipal partners to establish the implementation plan and transitional arrangements consistent with the revised date; and
5. That the Chief Administrative Officer be delegated authority to execute on behalf of the City all agreements and other documents with The Regional Municipality of Peel, local municipal partners and/or such other parties as necessary to confirm such revised date for the transfer of waste collection services and with respect to any such transitional arrangements, on such terms and conditions as may be satisfactory to the Commissioner, Public Works & Engineering and in a form approved by the City Solicitor or designate.

OVERVIEW:

- **This report recommends updating the transfer of waste collection services from January 1, 2026, to October 1, 2027, consistent with the consensus reached by City of Brampton, City of Mississauga, Town of Caledon and the Region to Peel.**
- **The revised date aligns with the expiry of the Region of Peel’s current waste collection contract, eliminating the need for interim arrangements and enabling Brampton to begin service at the start of a new contract period.**
- **The additional time will allow the City to complete procurement, recruit and train staff, integrate IT and operational systems and carry out comprehensive resident communications.**
- **The change reduces operational risks, avoids a winter launch and supports a smooth transition to locally managed waste services.**
- **Any transition related costs will be incorporated into future budgets as required.**

BACKGROUND:**Council Approval of Transfer**

On March 19, 2025, Council approved City of Brampton By-law 043-2025 to the transfer of waste collection services, excluding community recycling centres, from The Regional Municipality of Peel to The Corporation of the City of Brampton, effective January 1, 2026, or such other date agreed to in writing between the corporation of the City of Brampton and the Regional Municipality of Peel. This was supported by City of Mississauga and Town of Caledon and consented to by the Region of Peel (2025-182) in accordance with the Municipal Act, 2001.

CURRENT SITUATION:**Recommended Transition Date for Waste Collection Services in Brampton**

Following extensive analysis and consultation, the Steering Committee and Sub-Committees have confirmed that aligning Brampton’s transition date with the commencement of the new waste collection contracts on October 1, 2027, represents the most operationally sound and strategically advantageous approach.

This revised transition timeline reflects a comprehensive understanding of Brampton's current readiness, the complexity of assuming regional responsibilities and the need to mitigate risks associated with service continuity, procurement and organizational capacity.

Key Benefits of the Revised Transition Date:

1. Maximizes Use of Existing Regional Contract

Retaining the Region of Peel's current waste collection contract through its scheduled expiry on September 30, 2027, avoids the need for interim contract management, which would introduce operational and legal complexities, including liability concerns and co-management challenges.

2. Supports Robust Procurement Planning

The extended timeline allows Brampton to finalize its procurement strategy for the new waste collection contract, ensuring adequate lead time for vendor mobilization, fleet acquisition and service readiness by October 2027.

3. Enables Strategic Staffing and Organizational Development

Brampton's Waste Division is still in development, with key roles and reporting structures pending. The additional time supports recruitment, onboarding and training of staff in compliance with the requirement to first offer employment from the local municipalities to regional staff impacted by the transfer.

4. Enhances Resident Communication and Engagement

Extending the timeline provides the opportunity to develop and implement a comprehensive communications and engagement strategy. This includes a public education campaign, timely service updates and seamless digital integration, ensuring residents are well-informed, actively engaged and fully prepared for the transition with clear and advanced notice.

5. Reduces Risk of Winter Service Disruptions

Transitioning in October 2027 avoids the operational risks associated with launching new services during winter months, when weather-related challenges can impact waste collection reliability and resident satisfaction.

6. Facilitates IT and Operational Integration

Brampton faces significant IT integration challenges, including the development of back-office systems, 311 service models, and vendor oversight tools. The extended timeline allows for phased implementation and testing of these systems.

Next Steps:

The Transition Committee, comprised of the City of Mississauga, the City of Brampton, and the Town of Caledon, will develop a detailed implementation plan that outlines an operations model for the local municipalities, a staff transition plan with rights of first offer of employment for Regional staff impacted by the transfer, a financial plan to allocate resources to the local municipalities, and other necessary measures to support the transition of services. We anticipate the finalized plan will be presented to Council by Q2 2026.

CORPORATE IMPLICATIONS:**Financial Implications:**

There are no immediate financial impacts from the recommendations in this report. Brampton will continue paying its share of the Regional levy until the current contract expires on September 30, 2027. Transition-related costs will be incorporated into the City's 2026 and 2027 budget processes, in alignment with the revised implementation timeline leading to the October 2027 service launch. The cost of new contracts beginning October 1, 2027 will be determined through procurement, and staff will report back on budgetary impacts once finalized.

Legal Implications:

Relevant documentation shall be reviewed by legal as needed. Legal approvals as to form of agreements shall be obtained as set out in relevant by-laws.

Purchasing Implications:

There are no immediate Purchasing-related impacts and implications from the report recommendations.

A Waste Collection Services public procurement process (RFP) will be conducted, and the submissions shall be evaluated in accordance with the published evaluation process within the bid document. Purchase approval shall be obtained in accordance with the Purchasing By-law.

All communication with Bidders involved in the procurement must occur formally, through the contact person identified in the RFP document.

Communications Implications:

Staff is collaborating with Strategic Communications to develop a comprehensive communications and engagement plan aimed at raising awareness of the service change and supporting its successful implementation and rollout.

STRATEGIC FOCUS AREA:

Government & Leadership: Supports efficient, effective and well-coordinated service delivery through prudent planning and risk management.

Environmental Resilience & Sustainability: Ensures continuity of environmental programs during transition and supports a seamless transfer to municipal service delivery.

CONCLUSION:

Updating the transition date to October 1, 2027, aligns with the expiry of the Region of Peel's current waste collection contract and removes the need for complex interim arrangements. This timeline allows Brampton to finalize procurement, recruit and train staff, and integrate necessary IT and operational systems while meeting regional transition requirements.

The additional preparation time also supports a comprehensive public communications plan, reduces the risks of a winter service launch, and ensures a smooth, reliable start to locally managed waste collection. This approach minimizes risks, supports service excellence, and positions the City for a successful assumption of waste collection responsibilities.

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Attachments:

- Attachment 1 – Brampton By-law 043-2025