



Child Care Worker and Early Childhood Educator Appreciation

City of Brampton - Committee of Council

Nakiema Palmer, Director Early Years and Child Care Services

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Serving children and families in Brampton

Licensed Child Care Centres

220 centres

12,291 licensed
child care spaces
for children under 6

Over **2,000** child
care staff

Licensed Home Child Care

289 active
homes

1734 licensed
home child
care spaces

EarlyON Child and Family Centres

24 centres

Peel Inclusion Resource Services

40 resource
consultants



So now he's two years



Key challenge for retaining Early Childhood Educators (ECEs)



Lack of
benefits
and paid
time off.



Years of
experience
not
recognized.



ECE wages
are lower than
the GTA living
wage of
\$26/hr.

Provincial Compensation Framework

Call to action

Elevating our
advocacy efforts



Thank you

We  early
childhood
professionals!

peelregion.ca/children

