

Appendix 1
Q2 2025
Active Consulting Service Contracts

#	Lead Department	Division	Procurement Process	Ward #	Bid Call No. and Description	Vendor	Total Contract Value	Contract Expiry Date	Payments Made To Date as of July 15, 2025	Supplementary Information	Consulting Service Status	Timeline for Consulting Services Completion
1	Community Services	Fire & Emergency Services	Competitive	ALL	RFP2024-182 CONSULTING SERVICES TO COMPLETE A USER FEE REVIEW FOR FIRE AND EMERGENCY SERVICES	HEMSON CONSULTING LTD	\$ 40,000.00	2025/09/30	\$ -	Consulting Services to complete a review of Community Services User Fees (Brampton Fire and Emergency Services) and develop a user fee framework for fees, cost recovery, and rationales. This study will address developing a fee framework, and identifying full service costs.	Active Consulting services are on track, process in progress.	2025/11/28
2	Community Services	Parks Maintenance & Forestry	Competitive	1,2,3,4,5,6	RFP2024-228 DETAILED DESIGN FOR THE BRAMPTON ORANGEVILLE RAIL TRAIL	AQUAFOR BEECH LIMITED	\$ 419,619.00	2026/12/31	\$ 77,203.62	To complete a detailed design for the 14 km multi-use recreation trail for former Orangeville rail corridor.	Active Consultants are currently in process of conducting the detailed design work. Preliminary findings are being analysed to keep track of the project timelines.	2025/10/24
3	Community Services	Recreation	Competitive	ALL	RFP2023-322 COMMUNITY SERVICES USER FEE REVIEW	BLACKLINE CONSULTING	\$ 85,985.00	2025/09/25	\$ 79,394.00	Consulting Services to complete a review of Community Services Department User Fees (Parks, Recreation, and Cultural Services) and develop a user fee framework for fees, cost recovery, and rationales. This study will address recommendations identified for Parks and Recreation divisions in the 2022 Internal Audit of City User Fees: completing a full user fee study every four years, developing a fee framework, identifying full service costs, standardizing discounts, and preparing a final report for Senior Leadership and to be used in the 2026 budget presentations with Council.	Complete Final report and files were provided to staff in August 2025. Final invoice has been paid.	2025/06/30
4	Community Services	Recreation	Competitive	ALL	P2025-164 REVIEW OF THE CITY'S ARENA ASSETS AND RECOMMENDATIONS FOR FUTURE USE	MONTEITH BROWN PLANNING CONSULTANTS LTD.	\$ 69,784.38	2025/12/31	\$ -	Based on the recommendations in the recently approved Parks & Recreation Masterplan (#5-3 and #6-16), the Arena Study is being undertaken to identify preferred solutions for the provision of recreational arena space to meet the needs of the City of Brampton for the next 15 years. The Arena Study will review the City's existing and planned arena inventory, program registration, sports organizations and population growth, facility utilization, facility capital infrastructure needs, benchmarking, and make recommendations to invest in, divest of or repurpose arena assets, which balance fiscal responsibility with the ability to meet the current and future needs and demands of the City and its residents	New for this Quarter Active Project will be reduced in scope and budget, with staff conducting interviews and ward pairings in late August / early September.	2025/10/31
5	Corporate Support Services	Corporate Support Services External	Competitive	ALL	P2024-303 SPORT TOURISM STRATEGY	SPORT TOURISM CANADA	\$ 90,225.00	2025/07/31	\$ 63,157.50	Providing research and recommendations for future strategic direction of the City of Brampton's efforts towards the Sport Tourism business sector.	Complete	2025/07/01
6	Corporate Support Services	Corporate Support Services External	Competitive	ALL	RFP2023-128 CONSULTING SERVICES TO CREATE ADVOCACY PLANS FOR BILL 23 AND BILL 39	DAISY CONSULTING GROUP INC	\$ 115,000.00	2025/07/31	\$ 40,125.00	Engaged to consult and assist in creating advocacy plans for the City to address the Province's Bill 23, Bill 39 and other provincial legislation.	Active Extending to Dec 31, 2025. Aspects of the scope of work have been on pause due to recalled provincial legislation for the previously planned dissolution of Peel Region. Updates are pending, possibly in Q4, from the provincially appointed transition board. Allocated funds remain on the Purchase Order to complete the work once the province's intentions have been formally announced.	2025/12/31
7	Corporate Support Services	Corporate Support Services External	Competitive	ALL	P2025-185 AN EXTENSIVE CONSULTATION WITH BRAMPTON'S DIVERSE BLACK COMMUNITIES, INDIVIDUALS, FAMILIES, ORGANIZATIONS AND BUSINESSES	LOGICALOUTCOMES CANADA	\$ 49,600.00	2025/10/31	\$ 24,800.00	The Equity Department, through the Black Empowerment Unit (BEU), procured Logical Outcomes Canada to consult with the Black community and develop an Action Plan addressing anti-Black racism and systemic barriers to ensure equitable access, representation, and participation in City programs and services.	New for this Quarter Active	2025/12/31
8	Corporate Support Services	Finance	Competitive	ALL	RFP2022-346 TO PREPARE ANNUAL STATE OF LOCAL INFRASTRUCTURE (SOLI) REPORT FOR A THREE YEAR PERIOD	HEMSON CONSULTING LTD	\$ 163,550.00	2026/01/31	\$ 120,649.50	Consultant is providing support in developing annual State of Local Infrastructure Report throughout 3 years span.	Active Consulting services are on track.	2026/03/31
9	Corporate Support Services	Finance	Competitive	ALL	RFP2024-158 TRANSPORTATION ASSET MANAGEMENT PLAN (AMP) TO MEET PHASE III REQUIREMENTS O.REG.588/17	SLBC INC.	\$ 130,062.50	2025/08/30	\$ 129,104.00	Consultant provides support in developing the Asset Management Plan for Transportation Assets as defined by O.Reg. 588/17 to meet July 1st, 2025 deadlines.	Active Consulting services are on track.	2025/09/30
10	Corporate Support Services	Finance	Limited Tendering	ALL	LT2023-087 2024 DEVELOPMENT CHARGES BACKGROUND STUDY AND NEW DC BY-LAWS	HEMSON CONSULTING LTD	\$ 231,540.80	2026/03/31	\$ 174,646.75	The DC Study is being done to fulfill the requirements to establish development charge rates for future developments within the municipal boundaries of the City of Brampton, as mandated by the DC Act, 1997, as amended.	Active The DC Study has been completed; however, new discussions have emerged regarding potential DC exemptions for offices and DC reduction incentives for residential developments. As a result, the project scope is revised to provide ongoing DC area related support /consulting work / advice as needed.	2026/03/31
11	Corporate Support Services	Human Resources	Competitive	ALL	P2023-292 COMPREHENSIVE MARKET REVIEW OF THE NON-UNION SALARY STRUCTURE	STRATFORD GROUP LTD.	\$ 80,000.00	2025/12/31	\$ 79,998.00	To conduct a comprehensive review and redesign of the Non-Union Salary Structure and Job Evaluation Tool in two phases.	Complete Review underway before implementation.	2024/12/31
12	Corporate Support Services	Human Resources	Competitive	ALL	P2024-436 AD HOC JOB EVALUATION SERVICES FOR NON-UNION ROLES	GALLAGHER BENEFIT SERVICES (CANADA)	\$ 9,750.00	2028/03/31	\$ -	Ad hoc job evaluation requests for senior management and human resources non-union positions.	Active	2025/12/31

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13	Corporate Support Services	Human Resources	Competitive	ALL	P2024-436 AD HOC JOB EVALUATION SERVICES FOR NON-UNION ROLES	PESCE & ASSOCIATES INC	\$ 9,750.00	2028/03/31	\$ -	Ad hoc job evaluation requests for senior management and human resources non-union positions.	Active	2025/12/31
14	Corporate Support Services	Human Resources	Competitive	ALL	RFP2020-160 EMPLOYEE BENEFITS FOR A THREE YEAR PERIOD	PEOPLE CORPORATION O/A BUFFETT TAYLOR + ASSOCIATES	\$ 291,250.00	2025/11/30	\$ 246,798.96	To provide benefits (health, wellness and disability management) consulting services including regular reporting, policy/legislative interpretation, municipal benchmarking, and negotiation and analysis of renewal offers from service providers and/or carriers.	Active	2025/11/30
15	Corporate Support Services	Human Resources	Limited Tendering	ALL	LT2024-241 COMPREHENSIVE MARKET REVIEW OF THE NON-UNION (NU) SALARY STRUCTURE INCLUDING THE DEVELOPMENT OF A NEW JE TOOL	STRATFORD GROUP LTD.	\$ 150,000.00	2025/12/31	\$ 147,501.00	To conduct a comprehensive review and redesign of the Non-Union Salary Structure and Job Evaluation Tool. Third Phase	Active	2025/12/31
16	Corporate Support Services	Human Resources	Limited Tendering	ALL	LT2024-424 CUPE JE MODERNIZATION	PESCE & ASSOCIATES INC	\$ 35,000.00	2025/12/31	\$ 22,200.00	The consultant has been engaged by the City of Brampton to support the modernization of the CUPE Job Evaluation Plan and facilitate resolution with the union. The consulting services provided include revising and finalizing the education factor within the job evaluation tool, facilitating discussions with CUPE, and supporting the implementation of the new evaluation process.	Active	2025/12/31
17	Corporate Support Services	Information Technology	Competitive	ALL	P2025-114 PROFESSIONAL SERVICES FOR CYBERSECURITY INITIATIVES	PROTEXXA INC	\$ 98,000.00	2026/03/31	\$ 83,300.00	Consulting services to assist with the development of procurement documents for security initiatives, standard operating procedures and IT Security Policy reviews.	Active	2026/03/31
18	Corporate Support Services	Information Technology	Competitive	ALL	Q2024-352 PROFESSIONAL SERVICES TO COMPLETE PENETRATION TESTING	CDW CANADA CORP	\$ 19,643.00	2025/03/31	\$ 12,715.00	Assessment was to discover, identify, and classify potential deficiencies, assess deviations from good and best practices across the technology stack with focus on exploitable attack vectors in the target environment that could potentially pose a technical or business risk to the City.	Complete	2025/06/30
19	Corporate Support Services	Information Technology	Competitive	ALL	RFP2022-145 PROFESSIONAL SERVICES FOR THE IMPLEMENTATION OF ORACLE PEOPLESOFT HCM ENTERPRISE RECRUITING SOLUTION	ALTA ONE SOLUTIONS INC.	\$ 973,446.00	2025/06/30	\$ 927,986.40	Implementation services for Oracle PeopleSoft Enterprise HCM Recruiting Solution Suite to deliver an end-to-end fully integrated Applicant Tracking System (ATS) solution.	Complete	2025/05/06
20	Corporate Support Services	Information Technology	Competitive	ALL	RFP2022-175 BENTLEY OPEN ROADS DESIGNER CONFIGURATION AND MIGRATION	THE ENVISION GROUP, INC DBA ENVISIONCAD	\$ 738,600.00	2025/08/31	\$ 624,820.00	Migration of Capital Works processes from unsupported technology "InRoads" to the new version "OpenRoads" used for the review of design and design of city road infrastructure and assets.	Active	2025/09/30
21	Corporate Support Services	Information Technology	Competitive	ALL	RFP2023-266 PROFESSIONAL SERVICES TO ASSIST WITH THE PLANNING, DESIGN AND MIGRATION TO MICROSOFT WINDOWS 11	COMPUGEN INC	\$ 70,605.00	2025/04/30	\$ 38,618.50	Professional services to assist with the review of our existing environment to prepare the City's move from Windows 10 to Windows 11, the move to Windows 11 is to maintain current supported levels including patching and security.	Complete	2025/03/31
22	Corporate Support Services	Information Technology	Competitive	ALL	RFP2024-206 PAYMENT CARD INDUSTRY (PCI) COMPLIANCE ANNUAL ATTESTATION AND RELATED CONSULTING SERVICES FOR A FIVE YEAR PERIOD	MNP DIGITAL INC.	\$ 184,500.00	2029/10/21	\$ 37,500.00	Payment Card Industry regulation that the City ensure we are compliant in order to continue to take electronic payments. This includes both front counter and internet payments. This is an annual PCI Audit that the City must show that we are in compliance.	Active	2029/10/21
23	Corporate Support Services	Information Technology	Competitive	ALL	T2022-054 AUDIO/VISUAL CONSULTING SERVICES FOR A THREE YEAR PERIOD	R. NATHAN AND ASSOCIATES	\$ 225,000.00	2026/03/31	\$ 130,015.20	Consulting services to assess, analyze and design audio visual systems, ensuring product and service recommendations are consistent with industry standards.	Active	2026/03/31
24	Legislative Services	Insurance & Risk Management	Competitive	ALL	P2023-397 IMPLEMENTATION OF ENTERPRISE RISK MANAGEMENT	ERM FOCUS SERVICES INC	\$ 53,575.00	2025/12/31	\$ 52,971.41	Internal Audit recommended the City implement ERM (Enterprise Risk Management) in a Corporate Governance Audit. The Acting Manager, Risk & Insurance was placed in the permanent role in mid 2023 and was instructed by the Commissioner of Legislative Services to procure an ERM consultant to commence implementation of ERM, City-wide, in 2024.	Active	2026/12/31

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25	Legislative Services	Legislative Services	Competitive	ALL	P2025-159 A COMPREHENSIVE REVIEW OF THE ADMINISTRATIVE PENALTY SYSTEM PROGRAM	KPMG LLP	\$ 99,975.00	2025/10/31	\$ -	KPMG has been retained to conduct a comprehensive evaluation of the City's Administrative Penalty System (APS). The review will assess the program's scalability, process efficiency, and financial sustainability by identifying future capacity requirements, recommending process and technology improvements, analyzing fine collection rates, and evaluating compliance with applicable provincial legislation to support long-term operational effectiveness and inform potential policy advocacy.	New for this Quarter Active	2025/10/31
26	Office of the CAO	Internal Audit	Competitive	ALL	RFP2025-158 INTERNAL AUDIT RISK ASSESSMENT SERVICES	MNP, LLP	\$ 81,500.00	2025/12/31	\$ -	Consulting services are being provided to conduct a City-Wide Internal Audit Risk Assessment, covering all auditable areas within the City. The results will form the basis for a five-year Internal Audit Work Plan, prioritized according to risk.	New for this Quarter Active Work commenced in July and is currently in progress.	2025/12/31
27	Office of the CAO	Municipal Transition & Integration	Limited Tendering	ALL	LT2023-267 ADVOCACY PLANS FOR THE REGION OF PEEL DISSOLUTION	AMIR REMTULLA AND ASSOCIATES INC.	\$ 558,000.00	2026/07/01	\$ 399,000.00	The consultant was retained to assist the City of Brampton in their advocacy pertaining to Bill 112 the Region of Peel dissolution.	Complete	2025/08/30
28	Office of the CAO	Strategic Service & Initiative	Competitive	ALL	P2024-210 YOUTH ENGAGEMENT STRATEGY REFRESH	JC CONSULTANCY	\$ 100,256.00	2025/09/30	\$ 88,812.20	Professional services to assist with Youth Engagement Strategy Refresh. The strategy will serve as a framework for how the City can best support youth.	Active	2025/09/25
29	Office of the CAO	Strategic Service & Initiative	Limited Tendering	8	LT2024-259 APPRAISAL FOR ACQUISITION OF PROPERTY RIGHTS FOR INTERMODAL ROAD WIDENING PROJECT	CUSHMAN & WAKEFIELD ULC.	\$ 95,900.00	2028/01/31	\$ 50,400.00	To obtain the valuation of the property rights required for Intermodal road widening project from each of the PINs to negotiate amicable agreements with the property owners.	Active	2028/01/31
30	Office of the CAO	Strategic Service & Initiative	Limited Tendering	10	LT2024-301 APPRAISAL REPORTS FOR THE ROAD WIDENING PROJECT ON MCVAN DRIVE	CUSHMAN & WAKEFIELD ULC.	\$ 153,900.00	2029/07/31	\$ 78,300.00	To obtain the valuation of the property rights required for McVean road widening project from each of the PINs to negotiate amicable agreements with the property owners.	Active	2029/07/31
31	Office of the CAO	Strategic Service & Initiative	Limited Tendering	1,3	LT2024-431 APPRAISAL WORK FOR RIVERWALK PROJECT	CUSHMAN & WAKEFIELD ULC.	\$ 100,000.00	2025/06/30	\$ 84,625.00	The contract is for appraisal services for the Downtown Brampton Flood Protection Project to include inspection of each property, research market data for quality and geographic comparability.	Complete	2025/06/30
32	Planning, Building and Growth Management	Building	Limited Tendering	ALL	LT2025-081 BUILDING PERMIT FEE REVIEW	WATSON & ASSOCIATES ECONOMISTS LTD	\$ 76,360.00	2026/01/30	\$ -	The intent of the building permit fees review is to provide the City with an understanding of the full costs associated with administration and enforcement of the Building Code Act, and the level of cost recovery provided by the City's current building permit fees. The final recommendations will include a fee structure for Council's consideration to appropriately recover the service costs from benefiting parties. Furthermore, the recommendations will consider the sustainability of Building Code Act reserve funds with changes in forecast building permit activity.	Active	2025/10/30
33	Planning, Building and Growth Management	Downtown Revitalization	Limited Tendering	1,3	LT2022-226 INTEGRATED DOWNTOWN PLAN: DOWNTOWN STREETSCAPE MANUAL	DTAH	\$ 350,000.00	2024/10/31	\$ 205,348.54	Contract is for a Streetscape Manual for Downtown. Work is progressing as per the terms of reference. Project schedule extended due to coordination to upgrade the manual to include granite details for downtown to align with Main/Queen Streetscape directions for granite.	Active • Staff are working with the consultants to finalize updates to the manual, incorporating staff comments provided in Q1 2025. • Further revisions were required due to changes stemming from the Downtown Streetscape Improvements project for Main and Queen Streets, which extended the project timeline. • The manual is anticipated to be finalized by December 2025. The manual will not be brought forward to Council.	2025/12/31
34	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	ALL	P2024-203 NEW STORMWATER CHARGE CREDIT FRAMEWORK FOR WORKING FARMS	EMMONS & OLIVIER RESOURCES CANADA INC.	\$ 118,575.00	2026/03/31	\$ 102,034.53	Consultant is developing and calculating a new stormwater charge credit framework for working farm properties in Brampton.	Active	2026/03/31
35	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	ALL	P2024-413 2024 ESC GUIDELINES	AECOM CANADA ULC	\$ 44,679.00	2025/12/31	\$ 10,724.62	Compliance with regulatory requirements under MECP's CLI ECA. Requires erosion and sediment control plans be prepared and implemented. This project will produce guidance document and tender specifications for development and capital projects - for designers to use the newly developed ESC standard details on projects, and guidance for staff on reviewing these materials and ensuring they are implemented correctly.	Active	2026/01/31
36	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	10	Q2023-171 SCOPED ENVIRONMENTAL IMPACT STUDY FOR WATERCOURSE DRAINAGE FEATURES NORTH OF COUNTRYSIDE DRIVE, EAST OF GOREWAY DRIVE AND WEST OF MCVAN DRIVE	DILLON CONSULTING LIMITED	\$ 27,734.00	2025/08/01	\$ 27,734.00	Consulting service to assess the environmental features that shall be protected or impacted during a future watercourse dredging project.	Active Final report has been submitted to TRCA for permit and Consultant is working to address comments for permit.	2025/06/30

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37	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	ALL	RFP2022-034 CLIMATE CHANGE ADAPTATION PLAN	SUSTAINABILITY SOLUTIONS GROUP WORKERS COOPERATIVE O/A SUSTAINABILITY SOLUTIONS GROUP	\$ 213,541.00	2025/10/01	\$ 139,267.85	To provide consulting services to develop its first Climate Change Adaptation Plan. The Brampton Climate Change Adaptation Plan (CCAP) is intended to be a municipal-wide plan that integrates and builds upon the existing legislation, regulations, plans policies, programs, and actions that strive to establish a sustainable and resilient City and to protect the City's assets. It will provide a clear vision for how the City should develop, enhance, manage, and promote climate change adaptation action so that opportunities are maximized and vulnerabilities are reduced. The CCAP will examine current initiatives, identify strengths, weaknesses/risks, opportunities, and constraints, and recommend actions to improve climate change resilience in Brampton based on science and best management practices.	Active	2025/09/30
38	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	ALL	RFP2022-213 ENVIRONMENTAL SITE ASSESSMENTS FOR A THREE YEAR PERIOD	ENGLOBE CORP.	\$ 400,000.00	2025/12/14	\$ 353,421.15	Consultant to provide full range of Environmental and Geotechnical Consulting Services at various properties within the City of Brampton, on an as and when required basis for a three (3) year period.	Active	2025/12/14
39	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	ALL	RFP2022-213 ENVIRONMENTAL SITE ASSESSMENTS FOR A THREE YEAR PERIOD	EXP SERVICES INC	\$ 350,000.00	2025/12/14	\$ 150,056.50	Consultant to provide full range of Environmental and Geotechnical Consulting Services at various properties within the City of Brampton, on an as and when required basis for a three (3) year period.	Active	2025/12/14
40	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	ALL	RFP2022-213 ENVIRONMENTAL SITE ASSESSMENTS FOR A THREE YEAR PERIOD	WSP E & I CANADA LIMITED, A DIV OF WOOD CANADA LIMITED	\$ 700,000.00	2025/12/14	\$ 368,096.58	Consultant to provide full range of Environmental and Geotechnical Consulting Services at various properties within the City of Brampton, on an as and when required basis for a three (3) year period.	Active	2025/12/14
41	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	ALL	RFP2024-151 STORMWATER SYSTEM ASSET MANAGEMENT PLAN	SLBC INC.	\$ 241,000.00	2025/10/08	\$ 223,140.00	To update the Stormwater Asset Management Plan to meet the next set of regulatory requirements under Ontario's asset management regulation. The update will establish proposed levels of service, update capital investment and financing plan, and verify asset management strategies in place for stormwater assets.	Active	2025/12/31
42	Planning, Building and Growth Management	Environment & Development Engineering	Limited Tendering	1,3	LT2023-093 DOWNTOWN FLOOD PROTECTION DETAILED DESIGN EA ADVISORY AND TECHNICAL SUPPORT SERVICES	ANNELIESE GRIEVE STRATEGIC ENVIRONMENTAL	\$ 50,000.00	2025/07/31	\$ 32,670.00	To provide technical support and advisory services related to commitments made in the Downtown Brampton Flood Protection (DBFP) Environmental Assessment (EA). Said commitments will be addressed during ongoing detailed design of engineering works for flood protection as per the EA. In addition, the vendor will provide support for issues related to land acquisitions for implementation of the DBFP as expropriation will be required and the City must prepare for potential hearings of necessity for the lands being expropriated.	Active Consultant is advising on archaeological, property and environmental commitments. Consultant is preparing amendment to Environmental Assessment for Downtown Brampton Flood Protection.	2025/12/31
43	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	1,3	RFP2022-238 PROJECT MANAGEMENT SERVICES FOR THE DETAILED DESIGN OF DOWNTOWN FLOOD PROTECTION	RIDER LEVETT BUCKNALL (CANADA) LTD.	\$ 287,300.00	2025/07/31	\$ 275,271.26	To provide project management services for the City on detailed design of Downtown Brampton Flood Protection. Services include maintaining schedule, coordinating multiple technical teams and objectives, and providing look-ahead reporting on challenges and mitigation given the multiple moving parts and complexities of designing major drainage infrastructure in a constrained urban environment.	New for this Quarter Active Consultant is providing services as per the contract. In 2024 p2i Strategies was acquired by Rider Levett Bucknall (RLB) and a business name change to RLB was required. Upon completion, a new PO with remaining funds from PO previously in name of p2i Strategies was issued to RLB to complete the contracted services.	2025/12/31
44	Planning, Building and Growth Management	Environment & Development Engineering	Competitive	ALL	RFP2024-250 STORMWATER MANAGEMENT FACILITIES CONDITION ASSESSMENT	AECOM CANADA ULC	\$ 531,125.00	2026/04/30	\$ 49,206.17	To assess and survey City owned stormwater management ponds, wetlands and lakes. This data is a requirement of our Asset Management Plan and Provincial Environmental Compliance Approval.	New for this Quarter Active Consultant is providing data that aids in planning for maintenance, rehabilitation and retrofits. They are also updating our GIS database which staff will utilize in a number of ongoing initiatives and projects.	2026/04/01
45	Planning, Building and Growth Management	Integrated City Planning	Competitive	ALL	RFP2016-015 CONSULTING SERVICES FOR COMPREHENSIVE ZONING BY-LAW REVIEW	WSP CANADA INC	\$ 984,649.70	2024/12/31	\$ 619,098.92	The service/deliverable is to prepare a new Comprehensive Zoning By-law for the City. The project started in 2016. The deliverable is a new Comprehensive Zoning By-law for the City. Background technical studies, a Zoning Strategy Report and two versions of the draft Comprehensive Zoning By-law have been delivered to date, with updates now re-starting to update to conform to new direction. The scope of work has changed since beginning of project in 2016. The new Comprehensive Zoning By-law is now to conform with the new Brampton Plan (Official Plan) and is set for completion in 2025.	Active Closed out this PO. Opened new PO under Limited Tendering. Q4 2023: Draft Comprehensive Zoning By-law completed and presented to the public utilizing the Streamline Development Approvals Fund monies allocated for the project. Q1 2024 - Q2 2025: Engagement on the draft Q3 - Q4 2025: Finalization & Adoption Once the Zoning is adopted, the contract may need to be extended to have WSP support on the appeals as expert witnesses. The end date has been amended to reflect this.	2027/01/01
46	Planning, Building and Growth Management	Integrated City Planning	Competitive	ALL	RFP2021-252 REVIEW AND UPDATE OF THE TRANSPORTATION MASTER PLAN	HDR CORPORATION	\$ 671,695.00	2025/09/30	\$ 640,081.01	5 year review and update of the City of Brampton's Transportation Master Plan (TMP). The goal is to update the TMP policies, decision-making approaches and implementation plan to implement a changing policy landscape, including but not limited to, the spirit and strategic directions of Brampton's 2040 Vision, Term of Council Priorities, and Official Plan project objectives, work plan and emerging directions and policies.	Active Phase 4 (final phase) is currently underway and the project team is working to compile the file report and appendices. The final draft of the Plan was circulated to stakeholders in August and the project team is currently aiming for adoption of the TMP at the September 22nd planning and development committee meeting.	2025/11/03

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47	Planning, Building and Growth Management	Integrated City Planning	Competitive	ALL	RFP2022-038 ARCHAEOLOGICAL MANAGEMENT PLAN	ARCHAEOLOGICAL RESEARCH ASSOCIATES LTD.	\$ 164,200.00	2025/09/30	\$ 157,206.25	Preparation of a management plan for the identification and conservation of archaeological sites in Brampton including updates to data management procedures and recommendations of amendments to the Official Plan.	Active Draft Report received. Review with First Nations Completed in November 2024. Final draft of text for the AMP submitted February 2025. Report has been endorsed by Council. Staff training to be provided by consultant in September.	2025/10/15
48	Planning, Building and Growth Management	Integrated City Planning	Competitive	ALL	RFP2024-031 GROWTH MANAGEMENT STRATEGY	WATSON & ASSOCIATES ECONOMISTS LTD	\$ 249,615.00	2025/12/31	\$ 65,819.50	Consulting Services to assemble and lead a multidisciplinary team to create a comprehensive city-wide Growth Management Strategy to set up the Growth Management Program to implement Brampton Plan.	Active Draft to be completed by the end of 2025. Finalization Q2 2026.	2026/03/01
49	Planning, Building and Growth Management	Integrated City Planning	Competitive	ALL	RFP2024-177 CONSULTING SERVICES TO CONDUCT STANDARDS AND SPEED REVIEW STUDY	HDR CORPORATION	\$ 146,330.00	2026/05/31	\$ 76,279.50	Consultant procured to complete a Speed Review Study and a Standards Review and Update to create updated speed guidelines and complete streets standards for the City of Brampton as per Complete Streets Standards.	Active Speed review has been completed and standards has commenced. A first set of draft standards were circulated to internal city departments and the Region of Peel for comment. Comments are currently in the process of being addressed in preparation for a second circulation.	2025/12/31
50	Planning, Building and Growth Management	Integrated City Planning	Competitive	ALL	RFP2024-315 FEASIBILITY ASSESSMENT FOR A RESIDENTIAL ON-STREET PARKING PERMIT PROGRAM	ARCADIS PROFESSIONAL SERVICES (CANADA)	\$ 159,949.50	2026/10/31	\$ -	Consultant procured to complete a feasibility assessment for a Residential On-Street Parking Permit and an Overnight Parking at City-Owned Facilities Permit Program to promote gentle intensification of low-density residential neighbourhoods by supporting additional parking demand that results from infill housing and densification.	Active Part A of Phase 1 is currently underway which includes a jurisdictional scan, review of impacts of the program to other city programs and initiatives, public and stakeholder consultation and an interim report to council. Conclusion of Part A is expected in Q1 of 2026	2026/06/01
51	Planning, Building and Growth Management	Integrated City Planning	Competitive	ALL	UPDATE TO MUNICIPAL REGISTER OF CULTURAL HERITAGE RESOURCES	ARCHAEOLOGICAL RESEARCH ASSOCIATES LTD.	\$ 97,150.00	2025/01/31	\$ 79,425.00	Consultant was procured to prepare a major review and update to the City's Register of Heritage Properties. Project commenced in 2022 but was put on hold briefly to review implications of Bill 23. It is now re-activated and proceeding. End date has been extended.	Active Final preparation of web-site interface in preparation	2025/10/15
52	Planning, Building and Growth Management	Integrated City Planning	Limited Tendering	ALL	HERITAGE HEIGHTS: INFRASTRUCTURE SERVICING STUDY	URBANTECH CONSULTING LEIGHTON-ZEN LTD	\$ 88,491.15	2024/12/31	\$ 88,491.15	The deliverable is an infrastructure servicing study for the Heritage Heights Secondary Plan area to reconcile updates as a result of the Ontario Land Tribunal approval of the Revised Heritage Heights Secondary Plan.	Complete	2025/06/01
53	Planning, Building and Growth Management	Integrated City Planning	Limited Tendering	ALL	LT2024-373 COMPREHENSIVE ZONING BY-LAW REVIEW AND URBAN DESIGN GUIDELINES	WSP CANADA INC	\$ 487,383.30	2025/12/31	\$ 300,711.25	The service/deliverable is to prepare a new Comprehensive Zoning By-law and Urban Design Guidelines for the City. The project started in 2016. The deliverable is a new Comprehensive Zoning By-law for the City. Background technical studies, a Zoning Strategy Report and two versions of the draft Comprehensive Zoning By-law have been delivered to date, with updates now re-starting to update to conform to new direction. The scope of work has changed since beginning of project in 2016. The new Comprehensive Zoning By-law is now to conform with the new Brampton Plan (Official Plan) and is set for completion in 2025.	Active September / October 2025: Finalization of By-law & Adoption	2025/12/31
54	Planning, Building and Growth Management	Integrated City Planning	Limited Tendering	4,6	LT2025-076 DRAFT LAND USE CONCEPT FOR THE BRAM WEST SECONDARY PLAN AREA (SPA40)	WSP CANADA INC	\$ 75,882.50	2025/12/31	\$ 60,706.00	To conduct a review of the Bram West Secondary Plan Area, inclusive of a project relaunch, stakeholder engagement, and land use concept refinements. Due to the compressed schedule and changes in scope, the actual completion of work was less than the original budget.	Complete	2025/02/28
55	Planning, Building and Growth Management	Planning, Building and Growth Management	Competitive	ALL	RFP2022-229 TO ESTABLISH VENDORS OF RECORD FOR HIRING OF PLANNING CONSULTANTS TO REVIEW PLANNING APPEALS FOR A THREE YEAR PERIOD	ALLAN RAMSAY PLANNING ASSOCIATES INC.	\$ 50,000.00	2025/10/31	\$ 3,577.50	Consultant held 'on retainer' to provide planning support on planning applications that are appealed.	Active	2025/10/31
56	Planning, Building and Growth Management	Planning, Building and Growth Management	Competitive	ALL	RFP2022-229 TO ESTABLISH VENDORS OF RECORD FOR HIRING OF PLANNING CONSULTANTS TO REVIEW PLANNING APPEALS FOR A THREE YEAR PERIOD	GSP GROUP INC.	\$ 50,000.00	2025/10/31	\$ -	Consultant held 'on retainer' to provide planning support on planning applications that are appealed.	Active	2025/10/31
57	Planning, Building and Growth Management	Planning, Building and Growth Management	Competitive	ALL	RFP2022-229 TO ESTABLISH VENDORS OF RECORDS FOR HIRING OF PLANNING CONSULTANTS TO REVIEW PLANNING APPEALS FOR A THREE YEAR PERIOD	WSP CANADA INC	\$ 50,000.00	2025/10/31	\$ 539.00	Consultant held 'on retainer' to provide planning support on planning applications that are appealed.	Active	2025/10/31
58	Planning, Building and Growth Management	Planning, Building and Growth Management	Limited Tendering	ALL	LT2023-158 CONTINUOUS IMPROVEMENT AND OTHER PROCESS / DOCUMENT REDESIGN ACTIVITIES RELATED TO THE DEVELOPMENT APPLICATION REVIEW PROCESS	DILLON CONSULTING LIMITED	\$ 561,998.00	2024/10/31	\$ 561,998.00	Hired to implement Committee of Adjustment improvements, Urban Design Improvements and design and implement Development Application review process improvements.	Complete	2024/12/31

#	Lead Department	Division	Procurement Process	Ward #	Bid Call No. and Description	Vendor	Total Contract Value	Contract Expiry Date	Payments Made To Date as of July 15, 2025	Supplementary Information	Consulting Service Status	Timeline for Consulting Services Completion
59	Planning, Building and Growth Management	Planning, Building and Growth Management	Limited Tendering	ALL	LT2025-145 UPDATED EMPLOYMENT AREA POLICIES FOR BRAMPTON'S OFFICIAL PLAN	HEMSON CONSULTING LTD	\$ 70,000.00	2025/12/31	\$ 37,420.00	Under the new Provincial Planning Statement and due to changes under the Planning Act, the definition for areas of employment have changed to limit permitted uses than what was previously protected for under employment areas, specifically office and retail. To bring the City's policy framework into consistency with this new definition, a comprehensive review of areas of employment are being conducted which will lead to an update to the policy framework in Brampton Plan.	Active Study progressing, with draft findings presented in the Fall and finalization of findings into Brampton Plan in 2026.	2025/12/31
60	Public Works and Engineering	Building Design & Construction	Limited Tendering	10	LT2023-104 FINANCIAL ADVISORY SERVICES FOR THE PROCUREMENT TO RETAIN A CONSTRUCTION MANAGER FOR THE NEW TRANSIT FACILITY	ERNST & YOUNG LLP	\$ 80,000.00	2025/03/31	\$ 39,881.00	Services have not been required this past quarter. Further engagement with EY not anticipated currently.	Active	2025/10/31
61	Public Works and Engineering	Capital Works	Competitive	8	RFP2008-092 DETAILED ENGINEERING DESIGN FOR THE EXTENSION OF COTTRELL BOULEVARD FROM HUMBERWEST PARKWAY TO GOREWAY DRIVE	ATKINSREALIS CANADA INC	\$ 2,291,902.75	2026/12/31	\$ 109,925.47	Consultant to provide design support and construction liaison for the extension of Cottrell Blvd from Humberwest Parkway to Goreway Drive including application for permits.	Active	2026/12/31
62	Public Works and Engineering	Facilities Operation & Maintenance	Competitive	ALL	RFP2019-059 INSPECTION, TESTING AND CONSULTING SERVICES FOR THE ASSESSMENT OF DESIGNATED SUBSTANCES AND ASBESTOS - PART B: VARIOUS DESIGNATED SUBSTANCES INCLUDING ASBESTOS	ECOH MANAGEMENT INC	\$ 315,100.00	2025/03/31	\$ 310,532.00	To provide inspection, testing and consulting services for Asbestos Containing Materials (ACMs), various Designated Substances and Mould on an as needed basis for the City of Brampton building portfolio for a two (2) year period with optional renewal of two (2) additional one (1) year periods.	Complete	2025/02/28
63	Public Works and Engineering	Facilities Operation & Maintenance	Competitive	4	RFP2023-050 OWNER'S ADVISOR SERVICES FOR THE ZERO CARBON RETROFIT OF SUSAN FENNEL SPORTSPLEX	COLLIERS PROJECT LEADERS INC.	\$ 399,369.00	2025/12/31	\$ 287,369.00	The Consultant provides support for the Susan Fennel Project with the following: 1. Provides payment certification recommendations to the City regarding the release of progress payments to the contractor Johnson Controls Inc. 2. The Consultant ensures that all work is by all applicable laws, codes, and regulations. The Consultant is also responsible for schedule, risk, and quality assurance monitoring throughout the Project. 3. The Consultant provides project management services and technical subject matter expertise (such as mechanical, electrical, and structural engineering and architectural services) in connection with the Project to formally oversee the project deliverables and objectives.	Active	2025/12/31
64	Public Works and Engineering	Facilities Operation & Maintenance	Competitive	ALL	RFP2023-294 CARBON OFFSET AND CREDIT STRATEGY	KPMG LLP	\$ 145,000.00	2025/09/17	\$ 145,000.00	The Consultant is providing services to quantify the City of Brampton's carbon footprint and develop a Carbon Offset and Credit Strategy for the City. The strategy shall provide an economic benefit to the City while supporting the City's Greenhouse Gas (GHG) emission reduction targets and programs. Project has been completed, Final report received.	Complete	2025/07/04
65	Public Works and Engineering	Facilities Operation & Maintenance	Competitive	ALL	RFP2024-068 BUILDING CONDITION AUDIT SERVICES FOR A THREE YEAR PERIOD	GREEN PI INC.	\$ 435,765.00	2028/03/31	\$ 45,520.00	The consultant is conducting building condition audits for all City of Brampton buildings. This information is used to understand a building's current state and assist in making informed decisions about maintenance, repairs, and renovations.	Active	2028/03/01
66	Public Works and Engineering	Facilities Operation & Maintenance	Competitive	2,3,7	RFP2024-274 DEEP ENERGY RETROFIT FEASIBILITY STUDIES AT JIM ARCHDEKIN RECREATION CENTRE, KIWANIS MCMURCHY POOL AND CHINGUACOUSY PARK TENNIS BUBBLE & CURLING CLUB	EFFICIENCY ENGINEERING INC	\$ 84,479.00	2025/12/31	\$ 56,592.50	This project is aimed at conducting ASHRAE Level 3 investment grade Deep Energy Retrofit feasibility studies on improving energy performance and meeting Zero Carbon targets for the following two (3) facilities: 1) Jim Archdekin Rec Centre, 2) Chinguacousy Curling Club with the tennis bubble, 3) Kiwanis Sports Centre.	Active	2025/12/31
67	Public Works and Engineering	Facilities Operation & Maintenance	Limited Tendering	ALL	LT2024-211 TO MANAGE THE VALIDATION, VERIFICATION AND CREDIT ISSUANCE TO GENERATE VERIFIED CARBON UNITS (VCU)	MARMOTA SOLUTIONS INCORPORATED	\$ 90,000.00	2027/05/09	\$ -	The Consultant is providing services to generate Verified Carbon Units (VCUs) for the City of Brampton, primarily through the City's Electric Vehicle Charging Station portfolio. The Consultant will be responsible for the validation, verification, and issuance of these VCUs, enabling credit buyers to purchase them. Transit-related credits will also need to be validated and generated by the Consultant. No payments have been made to this vendor to date; payment is expected to occur through a revenue-sharing model based on credits generated and sold in Q2 2025.	Active	2027/05/09
68	Public Works and Engineering	Facilities Operation & Maintenance	Limited Tendering	ALL	LT2025-050 ENTELIWEB 3D GRAPHIC BUILDING AUTOMATION (BAS) SYSTEM UPGRADES AT EIGHT (8) FACILITIES	AINSWORTH INC	\$ 65,390.00	2026/06/30	\$ 39,620.00	The BAS Vendor (Ainsworth Inc.) is completing upgrades of BAS graphical user interface (Replace Orcaview graphics with latest enteliWEB 3D Graphics) at 8 of the 20 BAS sites supported by this vendor. The project is Limited Tender due to proprietary reasons. The project is expected to be completed by Q3 - 2025 (completion of this project will facilitate ease of modification of graphics to align with equipment changes and improve user-friendly access).	Active	2026/06/30
69	Public Works and Engineering	Facilities Operation & Maintenance	Competitive	ALL	RFP2025-022 ASSESSMENT OF DESIGNATED SUBSTANCES AND ASBESTOS FOR A THREE YEAR PERIOD - PART A: INSPECTION, TESTING AND DETAIL DESIGNATED SUBSTANCE SURVEY (DSS) REPORTS AT 170 FACILITIES	ECOH MANAGEMENT INC	\$ 173,400.00	2028/06/30	\$ -	The consultant is conducting designated substance surveys involving inspections that are visual and non-destructive, focusing on identifying and assessing the presence and condition of asbestos-containing materials (ACMs) and other designated substances within City-owned buildings. The consultant shall review available building plans, prior inspection reports, and if necessary, take additional samples with approval from the City.	New for this Quarter Active	2028/06/30

Appendix 1
Q2 2025
Active Consulting Service Contracts

#	Lead Department	Division	Procurement Process	Ward #	Bid Call No. and Description	Vendor	Total Contract Value	Contract Expiry Date	Payments Made To Date as of July 15, 2025	Supplementary Information	Consulting Service Status	Timeline for Consulting Services Completion
70	Public Works and Engineering	Facilities Operation & Maintenance	Competitive	ALL	RFP2025-022 ASSESSMENT OF DESIGNATED SUBSTANCES AND ASBESTOS FOR A THREE YEAR PERIOD - PART B: ASBESTOS REASSESSMENT, ABATEMENT CONSULTING AND PROJECT MANAGEMENT SERVICES	S2S ENVIRONMENTAL INC	\$ 166,875.00	2028/06/30	\$ -	The consultant conducts asbestos reassessments to help identify the presence, condition, and location of asbestos-containing materials (ACMs) within City-owned buildings. Regular inspections ensure compliance with Ontario Regulation 278/05 and assist in determining the appropriate management or abatement procedures. Additionally, reassessments help prioritize abatement projects to prevent potential health risks. Having two environmental consultants on our PO ensures continuous support for both routine work and emergencies. This approach prevents delays during peak periods, allows multiple projects to run in parallel, and provides the flexibility to meet our environmental needs efficiently.	New for this Quarter Active	2028/06/30
71	Public Works and Engineering	Facilities Operation & Maintenance	Competitive	ALL	RFP2025-022 ASSESSMENT OF DESIGNATED SUBSTANCES AND ASBESTOS FOR A THREE YEAR PERIOD - PART B: ASBESTOS REASSESSMENT, ABATEMENT CONSULTING AND PROJECT MANAGEMENT SERVICES	SAFETECH ENVIRONMENTAL LIMITED	\$ 151,050.00	2028/06/30	\$ -	The consultant conducts asbestos reassessments to help identify the presence, condition, and location of asbestos-containing materials (ACMs) within City-owned buildings. Regular inspections ensure compliance with Ontario Regulation 278/05 and assist in determining the appropriate management or abatement procedures. Additionally, reassessments help prioritize abatement projects to prevent potential health risks.	New for this Quarter Active	2028/06/30
72	Public Works and Engineering	Road Maintenance, Operations & Fleet	Limited Tendering	ALL	LT2023-347 TRACTION TRAVEL SOLUTION FOR A TWO YEAR PERIOD	KIMLEY-HORN	\$ 50,000.00	2025/10/03	\$ 50,000.00	Traction Travel is an easy-to-use browser and mobile solution delivering comprehensive transportation analytics, on-line reporting, and powerful data visualizations. It features user trajectory trips crowd sourced travel times, and mobility insights. Traction Travel is used throughout the City when determining current travel times. Project now scheduled to be completed in Q4 of 2025. Legal is working on addressing concerns related to the use of CoB Waze data. Consulting services have been delayed by legal concerns and requirements. Legal issues related to data access have been resolved. The consultant has incorporated COB Waze data to the Traction Portal. Additional staff training is needed and staff need more time to test Traction. Consultant has completed all tasks but are willing to continue to work with us during the data validation period. Traction is currently being used as proposed for the purpose collection travel time on roadway throughout the City. Have access to Waze, Azure, and Google data for collection.	Active	2025/12/31
73	Public Works and Engineering	Road Maintenance, Operations & Fleet	Limited Tendering	1,2,3,4,5,7,8,9,10	LT2025-312 CONSULTANT FOR TRANSITION OF WASTE COLLECTION	MUNICIPAL VU CONSULTING INC.	\$ 250,000.00	2027/07/01	\$ -	Consultant (Municipal VU Consulting Inc) was brought in to assist with the transition of Waste Collection Services. An initial invoice of \$2745.90 was received for document review. Consultants are now reviewing RFP package and providing comments ahead of final approvals (RFP scheduled for release mid-September, after RBP Waste Collection Services).	New for this Quarter Active	2027/07/01
74	Transit	Transit Development	Competitive	ALL	RFP2022-064 DOWNTOWN TRANSIT HUB, TRANSIT PROJECT ASSESSMENT PROCESS AND SUPPORTING STUDIES	HDR CORPORATION	\$ 990,906.24	2025/11/15	\$ 568,637.12	To provide consulting services for the Downtown Transit Hub (bus terminal) Transit Project Assessment Process (TPAP) and supporting studies. The project will output the Environmental Project Report (EPR) that will include preliminary design for the Transit Hub core transit infrastructure. In progress. TPAP Pre-planning activities, including technical analysis and stakeholder consultation; emerging draft preferred alternatives analysis ongoing. PIC 2 tentative Q3/Q4-2025.	Active	2026/06/30
75	Transit	Transit Services	Competitive	ALL	CLIMATE LENS STUDIES FOR BRAMPTON TRANSIT ICIP APPLICATIONS	STANTEC CONSULTING LTD	\$ 41,700.00	2025/12/31	\$ 30,231.00	CLAs (climate lens assessments) are a requirement of Transit's ICIP funding program. This contract will remain open until all of the CLAs for Brampton's ICIP projects are completed and approved by Housing, Infrastructure and Communities Canada.	Active	2026/06/30