

Brampton Women's Advisory Committee (BWAC): Term Wrap-Up

Committee of Council
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Term Overview

Over the last two years, BWAC has:

- Grounded its work in lived experience and data (member-led survey).
- Strengthened partnerships and amplified women's voices in decision-making.
- Engaged diverse voices through community insight and presentations.

Impact of the Work to Date

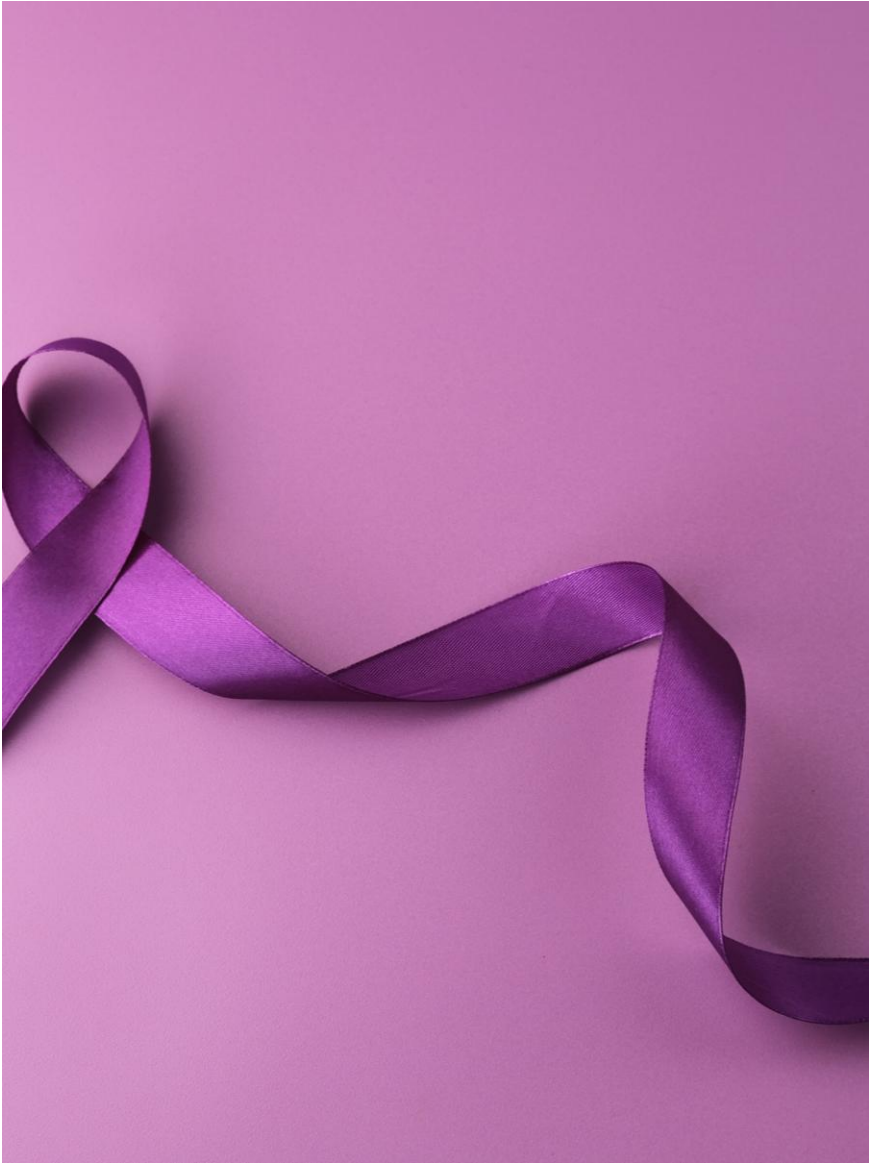
- Amplified women's voices in municipal decision-making
- Built strong partnerships across sectors
- Grounded our advocacy in data and lived experience
- Raised awareness on key issues affecting women

Themes of Focus

Through BWAC's work, it identified clear priorities for advancing gender equity in Brampton. These can be grouped in the following themes:

1. Gender-based violence and safety
2. Homelessness and Women's vulnerability
3. Community safety, policing and hate prevention e
4. Human trafficking and exploitation
5. Supporting girls and early intervention

There is overlap between these themes and the survey responses of BWAC members at the end of the term. Demonstrating a synergies and alignment on areas to focus on going forward.



Theme 1: Gender-Based Violence & Safety

- Gender-based violence remains a critical issue impacting women across Peel.
- It requires coordinated response across community services, policing and prevention strategies.

Data Snapshot

- 1 in 3 women in Canada will experience some form of gender-based violence in their lifetime.

Theme 2: Homelessness & Women's Vulnerability

- Women experience homelessness differently, often hidden and shaped by safety risks.
- Service gaps persist in housing access and wraparound supports.

Data Snapshot

- Women are more likely to experience hidden homelessness and face increased risks of violence.





Theme 3: Community Safety, Policing & Hate Prevention

- Safety includes hate prevention, community trust and inclusive policing approaches.
- Collaboration between City services and Peel Regional Police is critical.

Data Snapshot

- Racialized women report higher rates of fear of hate-motivated incidents in public spaces.

Theme 4: Human Trafficking & Exploitation

- Human trafficking disproportionately impacts women and girls.
- It requires awareness, prevention and survivor-centered support systems.

Data Snapshot

- Peel is part of the top 3 regions in Ontario for reported human trafficking incidents.





Theme 5: Supporting Girls & Early Intervention

- Early support for girls is key to long-term outcomes.
- Community-based organizations play a vital role in empowerment and resilience.

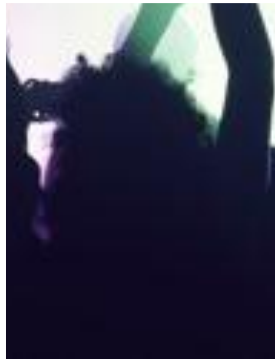


Data Snapshot

- Investing in girls today leads to stronger educational, health, and economic outcomes tomorrow.

Advocacy Key Areas

- Gender-based violence prevention and response and survivor support
- Housing and homelessness supports for women
- Inclusive and community-based safety strategies
- Economic empowerment and access to opportunities
- Early intervention and support for girls and youth
- Equitable service design and accessibility





Looking Ahead

As this BWAC term ends, we:

- Have a strong foundation and clear priorities to advance gender equity in Brampton.
- Continue to listen, learn, lead, advocate and advance.

**Thank you to all members for your dedication,
leadership and impact.**

Thank you!

