

Introduction

CIVIC ENGAGEMENT & DOMESTIC AFFAIRS
2 Wellington St, 4th floor
Brampton Ont



Agenda

- Mîkwêc (thank you) and Ice Breaker
- Case Study
- Population in Peel
- Health Inequities
- Composition of Aboriginals in Brampton
- UNDRIP/UNDPAD
- Proposal

Research/Study

[University of Toronto PhD Student Shen Lin Study](#)

- Research suggest that Indigenous Canadians were nearly twice as likely as Caucasian Canadians born in Canada to have three or more of the conditions
- Foreign-born African /Caribbean Canadians were 1.79 times as likely to be in the same category
- Foreign-born South Asians were 1.49 times as likely to live with three or more of the conditions.
- Through an intersectional lens and focused on low-income individuals and those without a post-secondary education, the likelihood of having three or more pre-existing conditions spiked to nearly four times that of Caucasian Canadians.

Health Inequities

[Pan Canadian Health Inequities Report](#)

Health Canada supported research (2018)

- Many of these inequalities are the result of individuals' and groups' relative social, political, and economic disadvantages.
- These differences in socioeconomic positions shape the health- influencing social and physical conditions in which individuals are born, grow, live, work, and age.
- significant health inequalities were observed among Indigenous peoples, sexual and racial minorities, immigrants,
- Including people living with functional limitations, and the gradient of inequalities by socioeconomic status

Working Age Population

In 2016, Peel had the highest percentage of visible minorities within the GTA (62.3%). This majority was further reflected in Brampton and Mississauga, with 73.3% and 57.2% of their populations respectively identifying as a visible minority. Caledon's visible minorities comprised 18.7% of the population

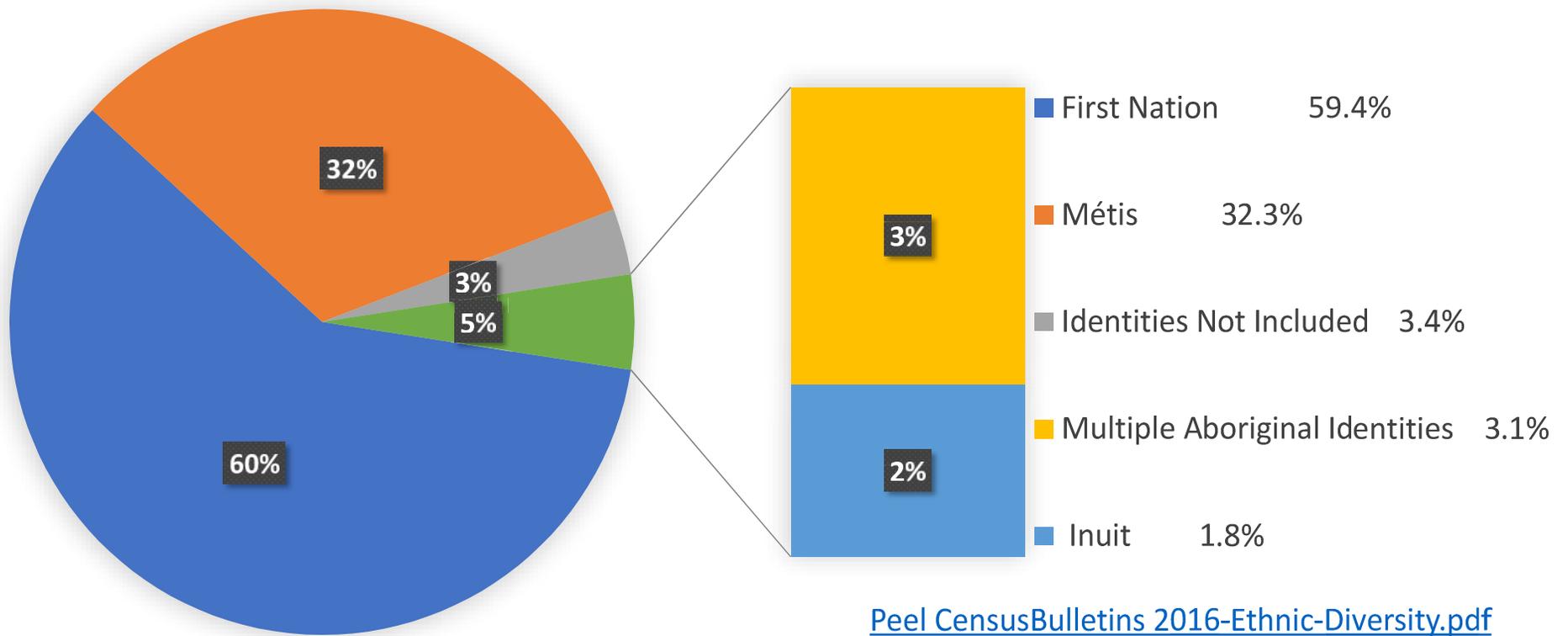
The working age population aged 15 to 64 accounted for 69.1% of Mississauga's population, **68.6% of Brampton's population**, 68.7% of Caledon's population.

From 2011 to 2016, the population aged 15 to 64 grew 5.0% in Peel, **12.4% in Brampton**, 11.5% in Caledon, and 4.4% in the GTA, while it declined 0.9% in Mississauga.

[toronto-covid-19-data- July 2020](#)
[CensusBulletins/2016-Immigration Ethnic Diversity](#)



2016 Census, Brampton



UNDRIP and UNDPAD

[United Declaration of Rights for Indigenous Peoples](#)

Declaration means:

that was adopted by the General Assembly of the United Nations as General Assembly Resolution 61/295 on September 13, 2007 and that is set out in the schedule

[International Decade for People African Descent](#)

The International Decade for People of African Descent citing the need to strengthen national, regional and international cooperation in relation to the full enjoyment of economic, social, cultural, civil and political rights, and their full and equal participation in all aspects of society.

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Urban Indigenous Council Consultant

- The Urban Indigenous Consultant working in collaboration with the Chief Administrative Officer, the Ministry, while developing an Indigenous Advisory;
- The UICC will be responsible for providing vision, dedicated leadership, and direction to enhance and drive the implementation of the Region's BIPOC (Black Indigenous People of Colour) anti-racism framework and community building initiatives.
- The UICC will ensure alignment across various Commission portfolios addressing racism, discrimination; and will implementing prevention, visibility, and removal of barriers to access in opportunity
- The UICC will co-create clear BIPOC accountabilities, strengthening the Region's ability to serve its diverse communities.
- The UICC provide strategic advice and guidance, understanding of the dynamics of discrimination, cultural diversity, and current issues and trends in the field of equity and inclusivity.
- The UICC will work collaboratively to support the Senior Anti-Black Racism Advisor in the implementation of deliverables within the broad scope of the unit directives.

[Anti-Black Racism 3 year Strategy](#)

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Mîkwêc
(Thank you)

Keba Thomas