CIP

City-wide Community Improvement Plan for Employment

March 31, 2021 -Committee of Council Meeting

Employment Study prepared by NBLC





City of Brampton – Opportunities, City-Wide, for Appropriate Community Improvement Plan(s) -Employment

November 2020 N. Barry Lyon Consultants Limited N. Barry Lyon Consultants Ltd.

Strengthening the Economy

- January 23, 2019 Council directed staff to investigate the potential for a CIP to attract additional employment in key sectors (i.e. Innovation & Tech., Entrepreneurship, Advanced Manufacturing, Health & Life Sciences).
- May 18, 2019 Council directed staff to prepare an Invitational Request For Proposal hiring a consultant to undertake a study exploring opportunities for a city-wide Community Improvement Plan.
- May 13, 2020 Council's endorses City's Economic Recovery Strategy.



As the economy re-opens we will support business through the following:

Community Improvement Plan

- Subsection 28(2) of the *Planning Act* allows local municipalities to designate an area as a community improvement project area.
- A Community Improvement Plan (CIP) allows municipalities to offer financial & non-financial incentives to the private sector to achieve a specific objective such as, employment growth.
- CIP incentives alone are not the main driver of attracting new office development to an area.
- CIP can be offered for a prescribed period of time (i.e. 5 years) and reviewed to ensure the goals and objectives of the City's employment needs are being met.
- Aligns with the Term of Council Priorities of a City of Opportunities.



Current State of Employment

Industrial

- Current market conditions in Brampton support the continued investment in new construction in the form of larger sized industrial developments.
- Other sectors such as film, creative industries, advance manufacturing, innovation & technology are not occurring at the same rate or scale of investment.
- Between 2010 to 2020 there were 29 new projects tracked, totaling 8.6 million square feet (sf) of new space, or about 860,000 sf of new space per year.



8875 Torbram Rd.(Complete 2015). Occupied by MEC, TJX, Accuristix. 994,000 sf, 38 ft Clear Heights.



7825 Winston Churchill Blvd (Complete 2015), Occupied by Metro, Emblem Logistics and TLS, Units from 200,000 to 377,000 sf, 36 ft Clear Heights.

Current State of Employment

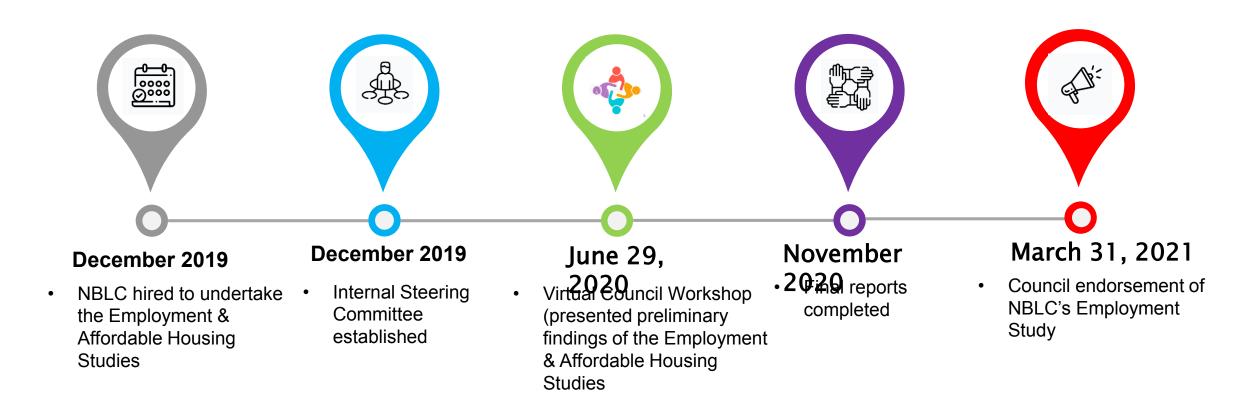
Office

- As of Q4 2019, Brampton had approximately 4.62 million square feet (sf) of existing office space, excluding public sector investments in downtown Brampton and the South Fletcher's Courthouse.
- 1.76 million sf or 38% of the total office inventory was built over the last twenty years equating to approximately 88,000 sf of new office space per year.
- Significant drop in new office space over the past five years to only 64,000 sf in total equating to about 13,000 sf per year.
- Office vacancy rate has gone from just under 9% in 2016 to just over 1% in 2020.
- Investors/site selectors continue to search for readily available Type A office space with tight turn around times.





CIP - Project Timeline



Grant or rebate to offset the property tax increase as a result of redevelopment over a specified period of time (i.e. 10-years) – year 1 a grant covering the entire tax increase, 90% in year two, and continue to decrease by 10% until extinguished.

Roll-out of their TIEG for Major Office Program which is currently under review and anticipated to be implemented in Q2 2021. City provides a dedicated staff team to meet with the applicant. It's tenants and/or consultants to ensure the project is delivered as expeditiously as possible.

Immediate Implementation Recommendations

Tax Increment Equivalent Grant (TIEG)

Region of Peel Offering Matching Grants Expedited Planning Review

- A grant or rebate to offset a portion of the property tax increase the owner will face as a result of the redevelopment, typically over a 10-year period for the office space component of the building.
- Implementing a City-wide TIEG for Employment and potentially supportive uses offering high quality employment such as lab space for a prescribed period of time (i.e. 5 years).
- By implementing the City-wide TIEG for Office Employment the City will be able to access the Region's TIEG being offered through their Major Office Program, expected to launch in 2021.

Preferred Incentive

Tax Increment Equivalent Grant (TIEG)



Office Building Grant Estimates

Taxation Year	じ timated City Tax f Vacant Office Land		stimated City es on Developed Office Land	Es	City Grant timate (TIEG)	Es	timated City Taxes Post Grant
2024	\$ 102,761.07	\$	253,028.64	\$	150,267.58	\$	102,761.07
2025	\$ 104,816.29	\$	258,089.22	\$	137,945.64	\$	120,143.58
2026	\$ 106,912.61	\$	263,251.00	\$	125,070.71	\$	138,180.29
2027	\$ 109,050.86	\$	268,516.02	\$	111,625.61	\$	156,890.41
2028	\$ 111,231.88	\$	273,886.34	\$	97,592.67	\$	176,293.67
2029	\$ 113,456.52	\$	279,364.07	\$	82,953.77	\$	196,410.29
2030	\$ 115,725.65	\$	284,951.35	\$	67,690.28	\$	217,261.07
2031	\$ 118,040.16	\$	290,650.38	\$	51,783.06	\$	238,867.31
2032	\$ 120,400.97	\$	296,463.38	\$	35,212.48	\$	261,250.90
2033	\$ 122,808.99	\$	302,392.65	\$	17,958.37	\$	284,434.28
2034	\$ 125,265.17	\$	308,440.50	\$	-	\$	308,440.50
2035 - 2044	\$ 1,399,050.99	\$	3,444,884.21	\$	-	\$	3,444,884.21
Total:	\$ 2,649,521.15	\$	6,523,917.76	\$	878,100.17	\$	5,645,817.59

 \ast Sample table provided for comparison purposes only and based on general assumptions \ast

Office land development scenario based on a 3.9 hectare (9.6 acres) site valued at \$18,310,300 (\$1.9M/ac based on city-wide average land values) and building size estimate of 120,000 square feet

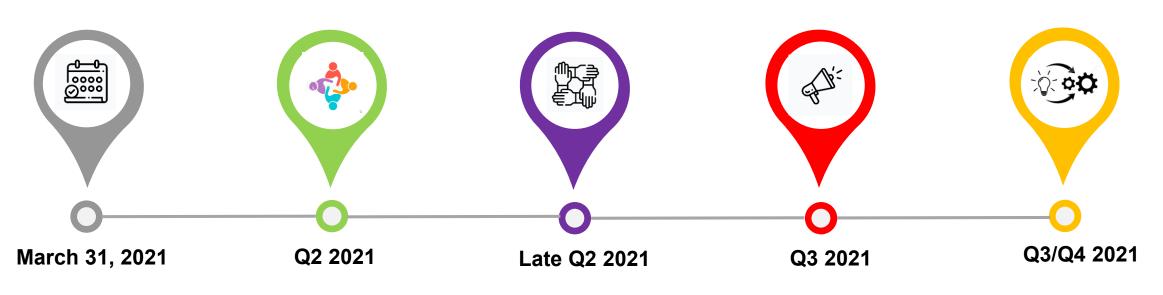
Preferred Incentive

Tax Increment Equivalent Grant (TIEG)

- The tax increase will pay for the grant after the 10-year period.
- Following the TIEG the amount of taxes collected will be 2.5x greater than if the lands were to remain vacant office.

Enhancements to the current DC By- Law exemption (considered at the next DC Study update) by lowering the eligibility size of the building to 25,000 sf and including the office component of a mixed use project.	Potentially used to off-set underground parking in strategic areas of the City where underground parking is the desired outcome and more cost effective solutions (i.e. surface or podium) are not possible.	A grant to offset 100% of the costs associated with rezoning and site plan application could be offered.	A grant to offset 100% of the costs associated with cash-in-lieu of parkland requirement could be offered.	Additional Incentive Tools	
Development Charge Grant	Capital Grant	Development Application/ Building Permit Fee Grant	Cash-in-lieu Parkland Grant	further studies are completed	

CIP Implementation Timeline



- Council endorsement of NBLC's Employment Study
- Prepare & finalize the Community Improvement Plan & Implementation Guidelines

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- CIP sent to the Ministry of Municipal Affairs & Housing for review and comment (30 days prior to Statutory Public Meeting)
- Statutory Public Meeting & Rec Report for adoption, plus 20-day appeal period to the LPAT
- Launch of the CIP & Implementation Guidelines

Questions and Comments

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