



**AMALGAMATED TRANSIT UNION
LOCAL 1573**

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August 20, 2021

His Worship Patrick Brown
Mayor, City of Brampton
Office of the Mayor and City of Brampton Council Office
2 Wellington Street West
Brampton, ON L6Y 4R2

RE: Open Letter Re Mandatory Vaccination Policy

Dear Mayor Patrick Brown and the City of Brampton Council Office,

We are writing to you on behalf of all employees of the Transit Division of the Corporation of the City of Brampton, represented by the Amalgamated Transit Union, Local 1573.

With this letter we want to thank you for your demonstrated commitment to our members' rights and freedoms that have come under attack under the guise of combating COVID-19.

As you are aware, recently several public corporations have announced the introduction of mandatory vaccination policies for their employees. We would like to use this opportunity to express our vehement opposition to such practices. We strongly believe that mandating such a highly invasive medical procedure, as a vaccine, the effects of which are still being studied, is an affront to the rights of all workers and violates, among others, labour, human rights, privacy, and Charter protections.

We recognize the responsibility put on your office in the current epidemiological situation. Despite and because of it, we trust that you will remain true to the democratic values of freedom and equality, which underpin the fabric of our country and your office.

As our Mayor, in deciding the best way to address the pandemic, we rely on you to make a choice towards protection of these foundational rights and not against them.

In light of this, we commend your office's decision not to introduce mandatory vaccination policies and remain hopeful that together we can successfully fight against the pandemic without resorting to unacceptable violations of workers' rights.

Kind regards,

Frank Vani,

President of the ATU, Local 1573

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cc: Frank Vani, Jane Metras-Smith, Rowena Santos, Paul Vicente, Doug Whillans, Michael Palleschi, Jeff Bowman, Martin Medeiros, Charmaine Williams, Pat Fortini, Harkirat Singh, Gurpreet Dhillon