



August 31, 2021

Mayor Patrick Brown  
Members of Brampton City Council  
City of Brampton  
2 Wellington Street West  
Brampton, ON L6Y 4R2

Dear Mayor Brown and Members of Brampton City Council:

Thank you for reaching out regarding the September 1 special meeting of Council to discuss a COVID-19 Vaccination Policy for the City of Brampton.

While Osler is unable to participate in the meeting, we are sharing Osler's Mandatory COVID-19 Vaccination Policy for your information, outlined below.

The Policy is:

Following the Chief Medical Officer of Health's directive to hospitals and other health care organizations, William Osler Health System (Osler) makes it mandatory for all who work in our facilities – staff, physicians, volunteers, students, medical learners, contractors and service providers – to be fully vaccinated against COVID-19, effective November 7, 2021.

Only those with an approved documented exemption (e.g., medical) will be excluded from mandatory vaccination. Those who choose not to be vaccinated or those with exemptions will be required to undergo rapid antigen COVID-19 testing until the updated policy comes into effect on November 7.

As we continue to do everything possible to protect our patients, all who work in our facilities, and the community against COVID-19, our Vaccination Policy advances these efforts.

Osler is also one of 14 hospitals within Ontario Health's Central Region committed via letter of intent to work together on a shared, collaborative and progressive regional approach to implementing mandatory COVID-19 vaccination policies. Along with our peer hospital colleagues, we believe we have a responsibility to take every available step to prevent hospitalizations and deaths associated with COVID-19 and to support recovery of the health system from the pandemic.

Osler continues to do everything possible to protect our patients, everyone who work at Osler, and the community against COVID-19.

If we can be of assistance, please do not hesitate to reach out.

Sincerely,

A handwritten signature in black ink, appearing to read "Naveed Mohammad".

Dr. Naveed Mohammad  
President and CEO