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November 1, 2019

To: Janice Sheehy, Commissioner, Human Services, Region of Peel

Cc: Al Meneses, Commissioner, Community Services, City of Brampton
Sonia Pace, Director, Community Partnerships, Region of Peel
Yvonne Sinniah, Manager, Community Development and Program Partnerships,
Recreation, City of Brampton

Re: Brampton Community Youth Hubs Feasibility Study

Please find attached the City of Brampton's feasibility study with respect to Brampton Community Youth Hubs. We look forward to presenting this item at Regional Council on November 14th, 2019, and moving forward with this exciting and much needed initiative.

If you should have any questions in the interim, please do not hesitate to contact me directly.

Regards,



Derek Boyce, M.A.
Director, Recreation
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REFERRAL TO Human Services
RECOMMENDED _____
DIRECTION REQUIRED _____
RECEIPT RECOMMENDED _____

COMMUNITY YOUTH HUB FEASIBILITY STUDY

Prepared for:

Region of Peel

Human Services

Date:

2019/11/01

Prepared by:

City of Brampton

Community Services

COMMUNITY YOUTH HUB FEASIBILITY STUDY

A safe space for youth from all walks of life to connect with each other, inspire ideas and access community supports to develop to their fullest potential.

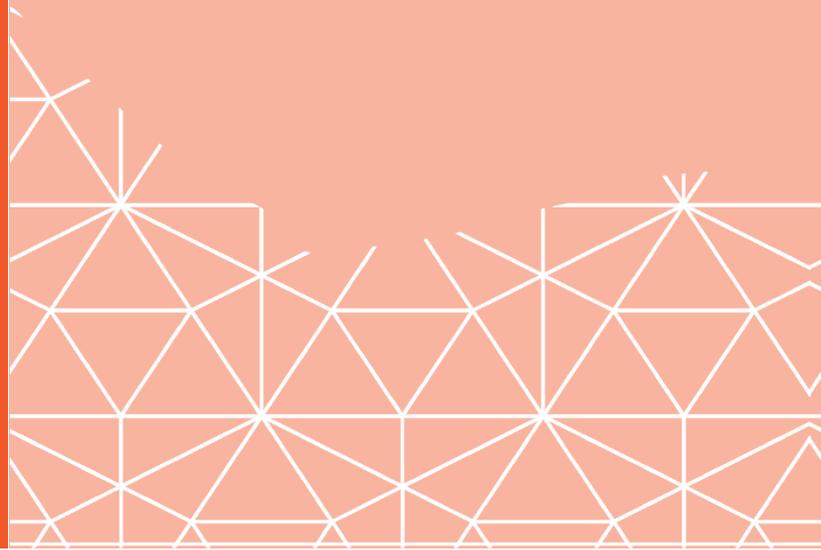


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1. Executive Summary

The City of Brampton has one of the fastest growing populations in Canada with over 52% of Brampton residents being born outside of Canada. In 2016, Brampton had a total population of 593,368, an increase of 13.3 per cent from 2011. The approximate amount of youth ages 14 to 29 in Brampton is 130,600, also making Brampton one of the youngest cities in Canada. In response to the need for safe spaces for youth, and resources and supports that address the root causes of violence, the City of Brampton is proposing two designated Community Youth Hub spaces to be funded and supported by the Region of Peel. With an equitable and inclusive approach to developing and delivering programs and services, the City looks forward to creating a safe space for youth from all walks of life to connect with each other, inspire ideas and access community supports to develop to their fullest potential.

The development of Community Youth Hubs in Brampton achieves a number of the City of Brampton's Term of Council Priorities and the City's 2040 Vision to create a Healthy and Safe City. In addition, the City of Brampton has had multiple organizations and youth groups voice their perspectives on addressing the needs of youth in Brampton. These perspectives have been shared through delegations to City Council, the 2019 Youth Symposium, Age Friendly Strategy sessions and Vision 2040 sessions. These youth groups want to collaborate with the City to help fulfill the current service gaps in Brampton. To fill this gap, the City of Brampton has designated underutilized city-owned spaces as Community Youth Hub.

City staff carefully selected two locations for Brampton's Community Youth Hubs, based on the following criteria: underutilized city-owned asset; a low neighbourhood index score (according to the Region of Peel's neighbourhood census scoring tool); a low-income percentage of census tract population greater than the city's average of 14%; accessibility via transit; adjacency to existing city assets to leverage the hub approach; and adjacency to existing city assets to gain operating economies of scale. The two proposed locations are the vacated Lawn Bowling Clubhouse adjacent to Century Gardens Recreation Centre (340 Vodden Street East), and a previously leased first floor space at South Fletchers Sportsplex (500 Ray Lawson Boulevard).

These youth-centric spaces will be carefully designed to ensure a one-stop-shop for youth to access health care services, social services, education, employment and career services, and youth leadership opportunities.

2. Project Rationale

The development of Community Youth Hubs in Brampton achieves a number of the City of Brampton's Term of Council Priorities and the City's 2040 Vision to create a Healthy and Safe City. Community Youth Hubs in Brampton also support the Region of Peel's Term of Council Priorities by enabling youth to Live, Thrive and Lead within Brampton. In addition, the development of Youth Hubs in Brampton aligns with the Community Safety and Well-Being Plan, which states the ideal state of a sustainable community is where everyone is safe, has a sense of belonging, opportunities to participate, and where individuals and families are able to meet their needs for education, health care, food, housing, income, and social and cultural expression. In alignment with the Region of Peel's Youth Violence Prevention initiatives and Community and Safety Wellbeing Plan, Brampton's Community Youth Hubs also address recommendations in Ontario's Youth Action Plan and the National Crime Prevention Strategy by aiding with and addressing the underlying issues and root causes of violent and anti-social behaviour.

The aim of the Ontario Youth Action Plan (OYAP) is to increase the support for youth initiatives and services with an emphasis on identifying and filling gaps in services, especially for marginalized and underserved groups in the community. Brampton's Community Youth Hubs intend to do just that by removing the barriers many young people face in accessing social or government services. Furthermore, the Community Youth Hubs will align with the four immediate actions of the OYAP:

1. **Early intervention:** The programs and services offered through the Hubs will act as a proactive investment in youth wellbeing.
2. **Greater opportunities for youth through positive alternatives and jobs:** The Hubs will provide a space for community groups to offer alternative education programs and skill-building opportunities to help youth in their search for employment. Additional employment opportunities may also be made available for youth to assist with the programs and initiatives that take place in the Hubs – both through the City and external providers.

3. **Supportive, safer communities:** The locations of the Hubs further support the OYAP, which suggests a, “coordinated place-based approach that focuses on those areas where there are concentrations of disadvantage.” The Hubs will also act as a safe space for marginalized groups in the community to gather.
4. **Tackling violence and victimization while helping youth get back on track:** To assist in the response to crime, the Hubs will allow for preventative programming such as reintegration services for young offenders.

In addition to aligning with the OYAP, the City of Brampton understands the need to identify and address the root causes of violence and antisocial behaviour. In consulting with the City’s Youth Engagement Strategy, three root-causes were identified as priority areas for support by Brampton’s Community Youth Hubs:

1. **Poor Support System:** Some youth have experienced domestic abuse, peer-to-peer intimidation, and a lack of positive role models and/or lack of supervision, which can lead them to behave negatively in the future. The Hubs will act as safe, multipurpose spaces that can provide tailored mentorship programs to build youth capacities.
2. **Poor Ability to Cope:** Some youth lack the proper tools to manage stress and other day-to-day difficulties. The Hubs will foster a sense of belonging for these youth, and give youth groups who specialize in coping mechanisms a space to expand their outreach.
3. **Lack of Mental Health Support:** There is a lack of mental health facilities in the Brampton area, which leads to long waitlists for many seeking access to these facilities. In addition, there is a stigma surrounding mental health, especially in more marginalized communities. The Hubs hope to provide a local space for community groups to provide mental health support and resources to those in need, as well as public events to raise awareness and decrease the stigma around mental health.

Youth in Brampton are diverse and full of potential. Engaging youth is critically important to improving academic performance, reducing substance abuse, building self-esteem, and strengthening mental health by lowering rates of depression and anxiety. Providing a wide variety of services and programs in an integrated manner, which addresses the aforementioned priorities and concerns of youth, is important in increasing youth engagement across the City. When these programs and services are offered in close proximity to one another through a community hub model, it provides youth with the ability to access the necessary services and programs in a safe space, and allows the potential for exposure to important new services, programs and community groups.

Currently, there are a wide range of community organizations that serve youth in Brampton and understand the needs of local youth (Appendix A). In addition to community organizations, Brampton also has a number of youth groups that are passionate about addressing specific issues and meeting to connect with each other and/or create youth-led initiatives (Appendix B). Over the past few years, these youth-oriented organizations and youth groups have been voicing their perspectives on addressing the needs of youth in Brampton through delegations to City Council and facilitated sessions and events hosted by staff (i.e. 2019 Youth Symposium, Age Friendly Strategy sessions, Vision 2040 sessions). Through these forums, there has been an expressed need and demand for a Brampton Youth Hub. These community providers and youth groups are keen to find space through which they can continue to serve Brampton youth, collaborate with the City, and work with each other in a coordinated and integrated way.

The City intends to work with and continue to build this network of service providers and youth groups through engagement and consultation, which will enable cross collaboration and the appropriate use of the Community Youth Hub locations.

3. Target Demographics

Brampton has one of the fastest growing populations in Canada, and one of the youngest communities in Canada. In 2016, Brampton had a total population of 593,368, an increase of 13.3 per cent from the 2011 Census. The approximate amount of youth ages 14 to 29 in Brampton is 130,600, making Brampton one of the youngest cities in Canada. Brampton's youth, therefore, play an important role in driving the economy and civic growth of this community. They are the future of Brampton.

Brampton is a diverse community. The percentage of the total population that identify as visible minorities is 73.31% (or 433,230 persons), and over 52% (308,790 residents of 593,638) of Brampton's population was born outside of Canada. Of the total immigrant population, the approximate number of immigrant youth aged 14 to 29 is 93,000. The diversity within the City's youth population is valued; the City recognizes the need to ensure an equitable and inclusive approach to planning and developing policies, services and programs within the proposed Community Youth Hub spaces.

In the 2016 Youthful Cities Youth Engagement Survey, Brampton youth ranked safety, education, health, affordability and good jobs as the five most important attributes of the City to them, personally. In addition, Brampton youth placed a high importance on the provision of "public space". The majority of responses to the Youthful Cities Youth Engagement Survey indicated that more entertainment options, including youth programs, and improved public spaces (indoor and outdoor) were key to Brampton becoming a better city for young people.

As stated in the City of Brampton's recently-drafted Youth Engagement Strategy, A Strategic Way Forward, Developed for Youth by Youth, it is important to understand who youth are and how they communicate for successful engagement. Brampton's Youth Engagement Strategy outlines a new, made-in-Brampton approach to defining our youth, not just by the broad age range of 14 to 29, but also through a Life Stage Lens, in order to better capture our youth's attention, and create clear and practical avenues for community engagement.

Young people are dynamic, complex and diverse. The term, “youth” is fluid, not fixed. In order to provide more clarity, the Life Stage Lens helps to determine the specific needs and interests of young people in a given community. This target age range of Brampton youth ages 14 to 29 has been further divided into the following Life Stage Lens of ages: 14 to 18 (High School Students), 18 to 24 (Young Adults), and 24 to 29 (Young Professionals). These life stages are characterized below:

1. Youth in High School (ages 14 to 18)

- Youth seeking opportunities for engaging experiences and authentic opportunities to connect with peers;
- Currently discovering their interests;
- Rely heavily on family and/or other support systems;
- Have access to social media and are tech savvy.

2. Young Adults (18 to 24)

- Youth seeking opportunities to explore varied facets of their immediate environment for entertainment purposes, sport, arts, and other personal development prospects;
- Value seeking;
- Still developing their interests and seeking to attain a sense of independence;
- Consume information using iPhone or other smart devices, including regular use of social media;
- Prefer to use mobile applications.

3. Young Professionals (24 to 29)

- Youth seeking tools and resources to set a path towards a new career, financial goal, or personal interest;
- Have a more developed sense of their interests and are looking to enhance and build on their skillsets;
- Have a greater awareness of the world and are looking for ways to become engaged;
- Consume information using iPhone or other smart devices, including regular use of social media.

The development and implementation of Brampton's Community Youth Hubs, and more importantly, the programming, activities, and marketing, will keep these life stages in mind to ensure the Hubs meet the evolving needs of Brampton's youth.

4. Potential Programs and Activities

The Community Youth Hubs will be youth-centric spaces designed in consultation with community organizations and health and social service agencies that serve Brampton youth. They will be one-stop shops for youth services and activities for ages 14 to 29. In alignment with the community hub framework, that the Region of Peel supports, there will be an array of services that support the physical, mental, and emotional wellbeing of youth in Brampton. The model will provide services on a wide spectrum such as employment, settlement, counselling, mental health, and recreation.

At the City of Brampton, the proposed Youth Hubs will incorporate the following programs and services:

1. Community Organizations Programs and Offerings

The City will assume a facilitator role by leveraging the expertise and resources of community organizations/service providers to offer a wide range of additional programs in areas such as:

Education, Employment and Career Services

Industry Specific Career and Job Search Support

- o Space for employment services and potential employers to support and recruit youth. Resume tailoring for different industries, skill building workshops, Q&A sessions, etc.

Access to Educational Supports

- o Support youth in applying for bursaries/grants, education alternatives
- o High school homework help

Skills Upgrading

- o Public speaking, coding and programming, pre-apprenticeship training, etc.

Financial Literacy and Planning

- o Information sessions for first time home buyers, budgeting and saving tips for parents, etc.

Youth Leadership

Civic Engagement

- o Engaging youth groups and organizations that ensure youth know their rights, how to get involved,
- o Keynote speakers and forums on topics relevant to youth such as conflict resolution, social philanthropy, inclusion and equity

Mentoring Services

- o Formal mentoring programs, peer mentoring, industry specific (i.e. culinary) and situational specific (i.e. new parents)

Social Services

Affordable Housing

- o Consultations to support youth in finding a home. Access and education to apply for financial support

Youth with Disabilities

- o Services that support and enable physical, cognitive and independent living, and increase life skills

Individual and Family counselling

- o Private consultation rooms for social workers and counsellors to meet with youth and families as necessary to enable peaceful and healthy relationships that surround each young person

Newcomer Youth

- o Settlement and information/referral services, Canadian system navigation, language and mentoring

Health Care Services

Public Health and Wellness

- o Having public health professionals use office space to integrate health and wellness services and programming to create an environment that enables healthy behaviours
- o Having Region of Peel staff work with City of Brampton staff to support the healthy development of Brampton youth

Mental Health and Counselling Services

- o To address depression, anxiety, stress, bullying, relationships, substance abuse, crisis intervention

Health Promotion

- o Space, programs and events will be created to provide diabetes education, cannabis education, substance abuse prevention and disease prevention

2. Dedicated Youth Space

The Youth Hubs will include a variety of unstructured spaces that will not be programmed in order to allow youth to freely socialize and connect. These spaces include:

| |
|--|
| <p>Multi-Purpose Open Spaces</p> <p>Open space for group socializing space</p> <ul style="list-style-type: none"> o Multimedia labs, computer rooms, and free Wi-Fi o Ability to host large events, presentations and a variety of programming |
| <p>Consultation Rooms</p> <p>Consultation/breakout rooms for small group or one-on-one support, or meeting space when no programming is scheduled</p> <ul style="list-style-type: none"> o A space for service providers to also have 1:1 consultations, and for youth to have private spaces |
| <p>Bookable Space for Youth Groups</p> <p>To allow for youth-led and youth-based groups to gather and facilitate their own programming in larger spaces</p> <ul style="list-style-type: none"> o Will allow the Hub to be more responsive to the evolving needs of youth in Brampton |
| <p>Kitchen Facilities and Eatery Area</p> <p>To allow for a variety of food related activities</p> <ul style="list-style-type: none"> o A space for youth to connect while learning how to cook and attend workshops that support independent living |

3. The City of Brampton's Programs and Offerings

The City of Brampton's various divisions and teams will also ensure a presence within the Community Youth Hubs by providing potential programs, activities and opportunities for youth engagement in the following areas:

| |
|---|
| Business/Entrepreneurship |
| Offer seminars and workshops on a variety of topics to increase business and financial acumen and support entrepreneurship. |
| Special Events |
| Increase youth engagement and youth advocacy through special events. |
| Arts and Culture |
| Offer programs that introduce youth to the arts and culture realm and promote diversity and inclusivity. |
| Creative Arts |
| Offer programs, seminars and workshops, which allow youth to explore and advance a variety of skills and interests. |
| Recreational Programs |
| Create opportunities for youth to engage in a variety of programs and activities to support health, wellness, leadership and team building. |

The outlined programs and activities, amongst others, attempt to supplement the services and programs, which will be offered by external organizations, in order to meet the broad range of needs expressed by youth in Brampton.

In the 2016 Youthful Cities Youth Engagement Survey, Brampton youth placed a high importance on the provision of "public space" with the majority of responses indicating that more entertainment options, including youth programs, and improved public spaces (indoor and outdoor) were key to Brampton becoming a better city for young people. Dedicated space for Brampton's community youth service providers and youth to engage and interact, presents the opportunity to integrate broader youth programming and activities in close proximity to best engage Brampton's youth.

As the Hubs evolve, and staff connect with youth and community organizations to better understand the needs of youth in Brampton, new programs can be developed, some, in partnership with external service providers. The City of Brampton commits to ensuring these connections and networks remain vibrant and that all voices are heard to ensure that the Hubs remain flexible and safe places for youth to be themselves and receive the necessary support, tools and techniques to become successful individuals, alongside programs and services that allow them to explore a variety of interests and skills.

5. Service Delivery Options

The Community Youth Hubs will be designed in consultation with community organizations and health, social, education and youth leadership service agencies that serve Brampton youth. The model will provide services such as mental health, counselling, settlement, health promotion, employment, entrepreneurship, arts and culture and recreation as part of a suite of offerings for youth. Brampton's Community Youth Hubs will be interactive and vibrant spaces that will serve as one-stop shops for youth services and activities for ages 14 to 29. The Hubs will provide a safe place for youth to be themselves and receive the necessary support, tools and techniques to become successful individuals. There are a number of ways in which the City of Brampton can implement the delivery of the programs and activities for youth. The following outlines the service delivery options for consideration.

Option #1: City as the Lead Agency

In this option, the City of Brampton is the lead agency, owning, operating and maintaining the facilities/assets while also leading the delivery of youth based programming in collaboration with community service providers and engaging with youth in the community. As the lead agency, the City of Brampton will create the vision, governance, and model for the Hubs, in which all stakeholders will engage. In addition, City staff will actively engage service providers (especially in the health and social services sectors) to provide services within the Youth Hubs. The City will be responsible to seek the appropriate service providers and manage the agreements and the allocation of space to meet the evolving needs of youth. City staff will also work with service providers to encourage collaborations that maximize resources to support efficient Youth Hub programs. The City of Brampton will ensure internal City divisions are creating offerings for youth at the Hub sites (i.e. recreation, arts and culture, parks, transit, economic development). The City will also ensure the Hubs are dedicated vibrant spaces for youth to gather and be inspired to utilize the programs and services offered within the Hubs.

Option #2: External Youth Based Organization as the Lead Agency

In this model, City staff will seek a lead agency that will develop the vision for the Youth Hubs and ensure delivery of services and programs for Brampton youth. This model reduces the City's responsibilities in the planning, managing and facilitating discussions with service providers and youth. The City's internal divisions will be involved in offering City-based programming within the Hub during City allocated time as part of an agreement. In this model, the City will undergo a process to select a lead agency and will subsequently outline and manage the lease agreement with the chosen lead agency.

Option #3: City as the Lead Agency – Open Bookable Space

In this option, The City of Brampton is the owner and operator of the Community Youth Hub spaces. However, the City will act as a concierge/facilitator for external organizations to use the spaces, on an as-need basis. The rooms will be left as open, bookable space by youth groups and youth-focused service providers. The City will not be actively seeking out providers to book the space, leaving the Youth Hubs more responsive to community organizational needs. Criteria will be developed to ensure that those who book the space in the Youth Hubs are either youth, youth groups or providers that meet the needs of youth in Brampton.

Service Delivery Option #1: City as the Lead Agency

Advantages

- City can directly ensure programs and activities are responsive and flexible to meet the evolving needs of youth
- Allows the City to develop and grow relationships with youth-serving community groups/partners
- City can ensure a continuum of services in a flexible and timely manner
- City has direct responsibility to ensure a wide array of programming, activities and services are available for Brampton youth
- City can ensure programs and services align with internal corporate initiatives (i.e. 2040 vision) and Region of Peel’s priorities
- Ability to leverage the ease of internal collaboration within City of Brampton divisions

Disadvantages

- City will have to ensure a process is in place to ensure equitable access to all youth groups and service provider agencies in Brampton
- City will have full operating costs related to hiring full-time and part-time staff to ensure the Hubs programming is of high quality and relationships with community providers and youth are strong

Service Delivery Option #2: External Youth Based Organization as the Lead Agency

Advantages

- City will have lower operating costs due to not having to hire a full complement of full-time and part-time staff
- Lead agency that is selected may have greater expertise in youth initiatives and relationship building than the City

Disadvantages

- Lack of city-wide coordinated planning and accountability, as the lead agency operates its own governance structure
- Lacks consistency compared to other corporate initiatives/programs
- Less accountability and management of the quality of programming
- Does not support the City’s ability to develop strong relationships with community providers and youth



| Service Delivery Option #3: City as the Lead Agency – Open Bookable Space | |
|---|--|
| Advantages | Disadvantages |
| <ul style="list-style-type: none"> • Allows for the programming within the Hubs to be community driven due to open bookable spaces • Allows the City to build organic relationships with community groups/partners and youth groups | <ul style="list-style-type: none"> • May allow for concentration of certain program types and organizations that may over utilize the space • Risk of not having programming that captures community needs at any one time • Inconsistent offerings for youth that utilize the Hubs • Inability to broadly share and promote the services and programs ahead of time to Brampton youth |

6. Proposed Locations

In determining the locations for potential Brampton Community Youth Hubs, staff examined a few key criteria to identify optimal locations. One of the primary determinants was to ensure there was an existing city-owned asset that could be revitalized and re-purposed for Brampton youth. In addition, the Region of Peel's Neighbourhood Information Tool (NIT) was utilized to review the Neighbourhood Index Scores of the city's census tracts. The Neighbourhood Index Score is a measure of well-being for each census tract, with higher scores representing higher well-being. Similarly, staff also reviewed the prevalence of low-income based on the after-tax low-income measure (LIM-AT), as reported by Statistics Canada in the 2016 Census. With the average of the City's low-income population being 14%, neighbourhoods, individuals and families with a higher percentage of low-income are considered in greater need of this investment.

The Century Gardens Lawn Bowling Clubhouse, and the space at South Fletcher's Sportsplex were the only two locations that met all of these criteria, as other areas in the City with low NIT scores and a prevalence of low-income population did not have an existing underutilized City-owned asset (Bramalea, Kennedy & Queen, etc.). In addition, in support of the notion of providing a central access point for a range of services, it makes sense to establish Youth Hubs within the community areas that are reachable by our youth.

| Proposed Youth Hub Locations | Existing Underutilized City-Owned Asset | Low Neighbourhood Index Score | Low Income % of census tract population greater than the city's average of 14% | Accessible Via Transit | Adjacent to Existing City Assets to Leverage Hub Approach | Adjacent to Existing City Assets to Gain Operating Economies of Scale |
|---|---|---|--|-------------------------------------|---|---|
| Century Gardens Lawn Bowling Clubhouse | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> 45 | <input checked="" type="checkbox"/> 16% | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| South Fletcher's First Floor Leased Space | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> 37 | <input checked="" type="checkbox"/> 21% | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

Century Gardens Proposed Youth Hub Location #1

Century Gardens Lawn Bowling Clubhouse sits centrally within the City, making it available to serve not only its surrounding neighbourhood, but a larger parameter of surrounding communities as well.

The Century Gardens location aligns with the criteria determined by the City to establish a Community Youth Hub. First, it is a City-owned asset that can be renovated and remodeled, as it currently sits underutilized. Second, the area around Century Gardens has one of the lowest Neighbourhood Index Scores (45) out of the six sites that were evaluated for a proposed Community Youth Hub location. This neighbourhood indicates a lower well-being in the area as it falls within a NIT scoring range of 15 – 60.

In addition, the Century Gardens location is adjacent to both Gordon Graydon Public School and Century Gardens Community Centre. The former provides proximity to youth in the area who can benefit from the services available within a Youth Hub. The latter provides the ability to leverage operating and programming resources located at the community centre.

Finally, accessibility via public transportation exists from neighbouring communities through transit hubs and a Vodden Street bus route, which brings users almost directly to the doorsteps of the future Hub location.

South Fletcher's Proposed Youth Hub Location #2

The South Fletcher's Neighbourhood Index Score (37) was the lowest of the sites evaluated and is, therefore, proposed as a second site for a Community Youth Hub. The space, located within South Fletcher's Sportsplex, has been recently vacated and sits empty for renovations. Similar to the Century Gardens Lawn Bowling Clubhouse site, it too can leverage relationships of operations and program delivery.

The South Fletcher's space exists along a corridor of youth accessibility. There are many transit options to this site, making it easier for youth to access services, programs and resources. The fact that there are already a number of schools and youth in close proximity to this site will allow for youth in this neighbourhood to have a heightened awareness of the Hub space, in addition to potential program collaborations.

The Hub in this location will not only provide resources for the under-served youth in the area, it also allows for students in the area to gather and develop youth-led initiatives and solutions for some of the issues and gaps they see in their generation. Creating a space in this location will enable new partnerships and collaborations to support this area of Brampton.

Youth Hub Layout

In exploring options for Community Youth Hubs in Brampton, the proposed operational spaces would need to accommodate a variety of programs and activities, including, but not limited to:

- space for health and social service providers;
- small rooms for personal consultation and individual work;
- larger rooms for group activities and events;
- open flexible space for youth to study and socialize;
- office space for staff;
- and kitchen facilities.

Century Gardens Youth Hub Layout: Figure 1.0

The following illustrative concepts demonstrate the potential layout of a 12,000 square foot Youth Hub at Century Gardens Lawn Bowling Club.



South Fletcher's Youth Hub Layout: Figure 2.0

The following concepts depict the potential layout of the smaller sized Youth Hub that would be located at South Fletcher's Sportsplex.



7. Capital Costs

| CENTURY GARDENS Order of Magnitude Cost Estimate (12,000 sq ft) | | | | | |
|---|---|----------|-------------|-------------|-------------------------|
| | Known Items or Risks | Quantity | Unit | \$ per unit | Est. Sub Total |
| B1 | Demolition of Existing Structure | | | | |
| 1 | - allowance to demolish existing building (3,200 sqft) | 3,200 | square feet | \$ 20.00 | \$ 64,000.00 |
| 2 | - mould abatement | | lump sum | | \$ 20,000.00 |
| 3 | - lawn bowling shade structures, etc | | lump sum | | \$ 15,000.00 |
| B2 | New Building Construction Hard Costs (single storey with double height volume) | | | | |
| 4 | - new building site servicing | | lump sum | | \$ 500,000.00 |
| 5 | - new construction of base building (Gross floor plate) | 12,000 | square feet | \$ 185.00 | \$ 2,220,000.00 |
| 6 | - interior finishing | 10,000 | square feet | \$ 110.00 | \$ 1,100,000.00 |
| 7 | - premium cladding (curtain wall) | 6,000 | square feet | \$ 135.00 | \$ 810,000.00 |
| 8 | - premium cladding (veneer) | 6,000 | square feet | \$ 60.00 | \$ 360,000.00 |
| 9 | - leed/ sustainability (net zero) | | lump sum | | \$ 50,000.00 |
| 10 | - IT/AV | | lump sum | | \$ 240,000.00 |
| 11 | - FF & E | 10,000 | square feet | \$ 25.00 | \$ 250,000.00 |
| 12 | - landscaping (hard and soft scape) | | lump sum | | \$ 280,000.00 |
| B3 | Outdoor Multipurpose Activity Space | | | | |
| 13 | - soil removal and impact | | lump sum | | \$ 50,000.00 |
| 14 | - base + surface | 8,000 | square feet | \$ 8.00 | \$ 64,000.00 |
| 15 | - lighting (re-use) | | lump sum | | \$ 50,000.00 |
| 16 | - updates to site servicing | | lump sum | | \$ 100,000.00 |
| 17 | - accessories/ furnishings | | lump sum | | \$ 70,000.00 |
| A) Sub-Total of Hard Construction Costs | | | | | \$ 6,243,000.00 |
| B4 | Soft Costs | | | | |
| 18 | - Design Consulting, Contract Admin, Permits | 30% | | | \$ 1,872,900.00 |
| 19 | - Design Contingency | 5% | | | \$ 93,645.00 |
| B) Sub-Total Soft Costs + Hard Costs | | | | | \$ 8,209,545.00 |
| B5 | | | | | |
| 20 | - H.S.T (non-recoverable) | 1.76% | | | \$ 144,487.99 |
| 21 | - Staff Recoveries (Project Mgmt.) | 3% | | | \$ 246,286.35 |
| 22 | - Project Contingency | 10% | | | \$ 624,300.00 |
| B6 | Total Costs | | | | |
| Grand Total = B) + Additional Costs & Contingencies | | | | | \$ 9,224,619.34 |
| 1.25% Contingency | | | | | \$ 11,530,774.18 |

| SOUTH FLETCHERS Order of Magnitude Cost Estimate | | | | | |
|--|---|-----------------|-------------|--------------------|-----------------------|
| | Known Items or Risks | Quantity | Unit | \$ per unit | Est. Sub Total |
| B1 | Renovation Hard Costs (Existing Lease Space) | | | | |
| 1 | - allowance to demolish existing lease space (Promedica Clinic - 750 sq.ft) | | lump sum | | \$ 15,000.00 |
| 2 | - patch and repair existing space (remove doors, match exterior and interior) | | lump sum | | \$ 20,000.00 |
| 3 | - reno existing space | 750 | square feet | \$ 120.00 | \$ 90,000.00 |
| 4 | - IT/AV | | lump sum | | \$ 20,000.00 |
| 5 | FF & E | 750 | square feet | \$ 20.00 | \$ 15,000.00 |
| A) Sub-Total of Hard Construction Costs \$ 160,000.00 | | | | | |
| B2 | Soft Costs | | | | |
| 6 | - Design Consulting, Contract Admin, Permits | 30% | | | \$ 48,000.00 |
| 7 | - Design Contingency | 5% | | | \$ 2,400.00 |
| B) Sub-Total Soft Costs + Hard Costs \$ 210,400.00 | | | | | |
| B3 | Additional Costs & Contingencies | | | | |
| 8 | - H.S.T (non recoverable) | 1.76% | | | \$ 3,703.04 |
| 9 | Staff Recoveries (Project Mgmt.) | 5% | | | \$ 10,520.00 |
| 10 | - Project Contingency | 10% | | | \$ 16,000.00 |
| B4 | Total Costs | | | | |
| Grand Total = B) + Additional Costs & Contingencies \$ 240,623.04 | | | | | |
| 1.25% Contingency \$ 300,778.80 | | | | | |

8. Marketing Plan

The City of Brampton Community Youth Hub marketing efforts will be directed towards building awareness and driving traffic to a dedicated Community Youth Hub website and mobile application where youth can engage with relevant content (i.e. up-to-date event programming and launches, incentives, operating hours and public service announcements).

The City of Brampton expects to use a variety of marketing tools including traditional marketing, digital marketing, social media, public relations, and key strategic community partnerships to increase awareness of the Community Youth Hubs.

Social Media

A strong presence on social media will be incorporated into campaigns to ensure youth engagement and awareness is ongoing. Data shows that youth are the primary audiences engaging with content on social media, with Instagram, Snapchat, and Facebook as the most popular channels.

Digital Marketing

Campaigns will heavily rely on digital tactics, placing web banners and digital ads on sites frequented by youth to increase traffic and awareness. This advertising will be specifically aimed towards the targeted demographic. In addition, search engine optimization tactics will be employed to ensure local searches for words relating to youth programs yield brampton.ca/youth as a top result on popular search engines.

Traditional Marketing

All initiatives will include some aspect of traditional marketing. This may include paid advertising in areas that youth frequent, such as movie theatres and shopping malls, ads on public transit, print flyers and newsletters distributed to schools, and mobile or digital road signs.

Public Relations

On-going public relations campaigns will ensure messaging regarding the Hubs is circulated to the public via various partners and community resources, most notably local media.

Strategic Community Partnerships

Partnerships with key stakeholders in the community, particularly education or youth service providers, will ensure extensive co-marketing by both organizations with the goal of each entity driving traffic and awareness to enhance and enrich experiences for community youth.

9. Conclusion

The development of Brampton's Community Youth Hubs achieves a number of the City of Brampton's Term of Council Priorities and the City's 2040 Vision to create a Healthy and Safe City. The City's Parks and Recreation Plan (2017) also indicates that the primary goal is to: "Plan. Grow. Play. Together." The feasibility study for the Community Youth Hubs in Brampton supports the Region of Peel's Term of Council Priorities, by enabling youth to Live, Thrive and Lead within Brampton. More importantly, the Hubs are a strategic response to violence among youth by providing a safe space for youth to develop and grow to their fullest potential.

The City of Brampton has selected two locations ideal for the Youth Hubs, the vacated Lawn Bowling Clubhouse adjacent to Century Gardens, and a previously leased first floor space at South Fletcher's Sportsplex. These locations have been identified as geographies with under-utilized city assets, high-risk and low-income communities (according to the Region of Peel's Neighbourhood Index Tool) and where public transit is easily accessible. The successful implementation of Youth Hubs at these locations will help bring Brampton youth together in a safe space where they can access education, employment and career services, social services, youth leadership opportunities and public health services.

In order for the Youth Hubs to be successful, the City will need to forge strategic relationships with a variety of external stakeholders and youth service providers that will enable these locations to be thriving and vibrant Hubs for youth that assist in providing opportunities and reducing some of the detrimental societal influences that our youth face in the City of Brampton today. The successful implementation of Brampton's first Community Youth Hubs will prove to be a tangible way of investing in youth and providing them a community in which they can live, thrive and lead.

Reference Materials

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| Census Bulletins | http://www.brampton.ca/EN/Business/economic-development/Research-and-Data/Pages/Census.aspx |
| City of Brampton Parks and Recreation Master Plan | http://www.brampton.ca/EN/Business/planning-development/parks-natural-areas/Parks-Recreation-Master-Plan/Documents/Brampton_PRMP_Final_June%2023,%202017.pdf |
| City of Brampton Term of Council Priorities | http://www.brampton.ca/EN/city-hall/council-priorities/Pages/Welcome.aspx |
| City of Brampton Youth Engagement Strategy (as of May 2019) | https://www.brampton.ca/EN/City-Hall/meetings-agendas/City%20Council%202010/20190619cc_Agenda.pdf <i>Item 9.7-12</i> |
| City of Brampton Youth Hubs Report 1 | http://www.brampton.ca/EN/City-Hall/meetings-agendas/City%20Council%202010/20190619cc_Agenda.pdf <i>Item 9.6</i> |
| City of Brampton Youth Hubs Report 2 | http://www.brampton.ca/EN/City-Hall/meetings-agendas/City%20Council%202010/20190710cc_Agenda.pdf <i>Item 9.9</i> |
| City of Brampton 2040 Vision | http://www.brampton.ca/EN/City-Hall/Documents/Brampton2040Vision/brampton2040Vision.pdf |
| Community Hubs in Ontario | https://www.ontario.ca/page/community-hubs-ontario-strategic-framework-and-action-plan |
| National Crime Prevention Strategy | https://www.publicsafety.gc.ca/cnt/cntrng-crm/crm-prvntn/strtg-en.aspx |
| Neighbourhood Information Tool | https://www.peelregion.ca/planning-maps/nit/ |

**Ontario Youth Action
Plan (OYAP)**

<http://www.children.gov.on.ca/htdocs/English/professionals/oyap/index.aspx>

**Region of Peel Term of
Council Priorities**

<https://www.peelregion.ca/strategicplan/term-of-council-priorities/>

**Region of Peel Youth
Violence Prevention**

<https://www.peelregion.ca/health/youth/violence-prevention.htm>

**Statistics Canada
(various tables within)**

<https://www12.statcan.gc.ca/census-recensement/2016/dp-pd/prof/index.cfm?Lang=E>

Appendix A

Youth Service Based Organizations in Brampton & Peel

| # | Youth Organization | Details |
|----|---|--|
| 1. | African Community Services of Peel https://peel.cioc.ca/rec | <ul style="list-style-type: none"> Community based organization providing settlement and integration services and programs to facilitate early settlement of newcomers to Peel and the surrounding areas Programs include: Young African Achievers Club, Youth Arts & Heritage Program, One on One Youth Mentoring Program, Youth Personal Safety & crime prevention, Youth Leadership Development Program, Refugee Youth Project |
| 2. | Associated Youth Services of Peel https://www.aysp.ca/ | <ul style="list-style-type: none"> AYSP is committed to improving the lives of children, youth and families dealing with mental health and/or justice issues within an equity-based framework through free of charge services provided to residents of the service community Youth programs include Dialectical Behaviour Therapy Program (DBT), Reaching Adolescents in Need (RAIN), Transitional Aged Youth Outreach (TAYO), and Youth Beyond Barriers (YBB) |
| 3. | Big Brothers and Sister of Peel https://peel.bigbrothersbigsisisters.ca/ | <ul style="list-style-type: none"> Each Big Brother Big Sister agency provides direct service to children by matching volunteers and youths in quality mentoring relationships Programs include: one to one mentoring, group mentoring, in-school mentoring, teen mentoring, promoting active living, healthy eating and positive self-esteem |
| 4. | Boys and Girls Club of Peel http://www.bgcpeel.org/ | <ul style="list-style-type: none"> Providing a safe place for individuals to participate in impactful, fun activities that support the development of confidence, learning and positive relationships Programs include Recreation and Healthy Lifestyle programming such as physical activity, health, games and activity-based workshops, and education in substance use, internet safety etc. Homework support, youth leadership programs, family support, learning and career development, and indigenous initiatives are also offered |

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| 5. | Brampton Caledon Community Living https://bramptoncaledon.ca/en/ | <ul style="list-style-type: none"> Youth Quest and Momentum Program: A variety of social, recreational and educational activities offered on week evenings and weekends for youths ages 14 to 21. Momentum offers similar activities but is geared towards young adults between 22 and 25 years of age. Teen Scene Program: A monthly, Saturday social get-together for teenagers between the ages of 14 and 17 and identified with autism spectrum disorder. |
| 6. | Brampton Multicultural Community Centre http://bmccentre.org/ | <ul style="list-style-type: none"> Offers a wide range of services and learning opportunities to connect newcomers to a better future in the ever changing Canadian society Youth services include New Direction: Gang Prevention and Intervention, as well as Be the Change: a youth leadership project aimed to promote civic awareness and engagement |
| 7. | Brampton Union St. YMCA Centre – Youth Leadership Development Program https://ymcagta.org/youth-programs/youth-leadership-programs | <ul style="list-style-type: none"> Designed especially for youth between 11 and 18 years old, the program takes the best of today’s youth and helps them become the leaders of tomorrow. YLD combines leadership training, teamwork, self-government, and volunteer placement to help build confidence – and connections Programs include: Training and mentorship to become a community leader, exchange programs, self-esteem and confidence through Teen Nights, counselling, support and housing, alternative education programs |
| 8. | Canadian Mental Health Association, Peel Dufferin https://cmhapeeldufferin.ca/ | <ul style="list-style-type: none"> Various programs and services for individuals with mental health needs, including crisis support, access to recovery, assertive community treatment, family support, counselling, and more |
| 9. | Canvas: Arts Action Programs https://www.canvasprograms.ca/programs | <ul style="list-style-type: none"> Non-profit organization using interactive training programs to build a culture free from homophobia, transphobia, and sexual violence |
| 10. | COSTI http://www.costi.org | <ul style="list-style-type: none"> COSTI Immigrant Services is a community-based multicultural agency providing employment, educational, settlement and social services to all immigrant communities, new Canadians and individuals in need of assistance |

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| | | <ul style="list-style-type: none"> COSTI's Youth Programs include areas of Employment, Family & Mental Health, Housing, Language Training, Problem Gambling, Refugee Services, Seniors, Settlement/Citizenship, Skills Training, and Women |
| 11. | ECLYPSE Youth Centres (Program offered by Rapport Youth & Family Services) http://www.rapportyouth.com/eclipse.html | <ul style="list-style-type: none"> A multi-service youth drop-in centre for 12-24 year olds living in Brampton to provide direct services to youth who would have difficulty with accessing services through the more traditional approaches in the social services, education, employment and health sectors A number of local agencies collaborate in the service provision in the centre Programs include counselling support, information and assistance for risk youth, recreation/relaxation (table/board games), volunteer work, homework support |
| 12. | Elizabeth Fry Society http://efrypeelhalton.ca/about/ | <ul style="list-style-type: none"> Youth Program & Services are divided into four sections which include Prevention, Support, Reintegration and Advocacy |
| 13. | Kerry's Place https://www.kerrysplace.org/support-and-services/central-region/peel/ | <ul style="list-style-type: none"> Provides services and programs to youth on the spectrum Program includes: how to socialize, manage emotions, how to make friends, team building, sports skills development, STEM, house safety, etc. |
| 14. | Kiwanis Club of Brampton https://www.bramptonkiwanis.com/ | <ul style="list-style-type: none"> A global organization of volunteers which provides leadership opportunities for children/teens through school clubs Has a sponsored youth and specific youth programs including the Staples Back to School Supplies Program |
| 15. | One Voice One Team Brampton www.onevoiceoneteam.org | <ul style="list-style-type: none"> Provides a variety of group programs in the areas of school youth leadership programs, school-wide assemblies and summer camps. Programs include guest speakers from high performance athletes, community leaders and/or accomplished motivational speakers. Sessions include inspirational storytelling, fitness activities and mentorship |
| 16. | Peel Children's Aid | <ul style="list-style-type: none"> Provides counseling, teaching and support programs to help create safe and loving homes for children Working with families to offer guidance and techniques for them to become better parents |

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| | http://www.peelcas.org/index.asp | <ul style="list-style-type: none"> Also working with community partners to ensure the families we work with have access to counseling and treatment programs specific to their needs |
| 17. | Peel Children's Centre http://www.peelcc.org/en/services | <ul style="list-style-type: none"> Services and programs provided for children/youth/families that experience mental health and emotional instability |
| 18. | Peel GEMS https://peelgems.weebly.com/ | <ul style="list-style-type: none"> Girls Empowerment Movement "Leadership. Mentorship. Empowerment." Group workshops (i.e. Guest speakers, fitness, empowering lectures, network opportunities, etc.) |
| 19. | Rapport Youth & Family Services http://www.rapportyouth.com | <ul style="list-style-type: none"> Rapport Youth & Family Services is a non-profit social service organization that strengthen the social and emotional well-being of youth and families Counselling, youth centres, youth arts against violence after school programs, group services, as well as youth-in-care mentorship programs are offered Good Food Brampton program: provides youth from ages 12-24 to participate in an educational program regarding nutrition |
| 20. | Rise Above Adversity https://www.raayouth.com/partners | <ul style="list-style-type: none"> Youth-run not-for-profit organization that brings awareness towards community issues and evokes change Determined to create an inspiring vision of the future while working alongside ambitious leaders Annual RISE conference, took place in January last year. Town Hall was held with Mayor of Brampton |
| 21. | The Journey Neighbourhood Centre http://www.thejourneyneighbourhoodcentre.ca/ | <ul style="list-style-type: none"> The Journey Neighbourhood Centre is committed to bringing hope and transformation to the Ardglen/Orenda communities Programs include homework based programming, music: violin lessons, art programs, 55+ club, science programming, and Sunday gathering |
| 22. | The Knight's Table – Youth Dimensions | <ul style="list-style-type: none"> "At risk" youth learn about community needs, teaches youth to give back to their community, helps develop pride and respect in themselves and their community, and enhances personal skills Positive volunteer & work experiences |

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| | https://knightstable.org/programs-services/youth-dimensions/ | |
| 23. | United Achievers' Community Services https://www.unitedachieversclub.com/ | <ul style="list-style-type: none"> • Offers a variety of programs for children and youth throughout the year providing academic, cultural and social education to help them succeed in school and in life • A student-centred approach, through arts, literacy, and tutoring clubs, spelling bee competition, and summer day camp • New program: Developing Black Leaders of Tomorrow (entrepreneurial mentoring program for Black youth) |
| 24. | YMCA – Brampton, Union St. Newcomer Youth Leadership Development https://ymcagta.org/youth-programs/youth-leadership-programs/newcomer-youth-leadership-development-program | <ul style="list-style-type: none"> • Designed to help newcomer youth have a positive settlement experience and become engaged members of the community |
| 25. | Youth Net (Canadian Mental Health Association) https://cmhapeeldufferin.ca/programs-services/youth-net/ | <ul style="list-style-type: none"> • Peer Support and Focus Groups for Mental Health: information, referral and short-term support to youth experiencing mental health concerns • Workshop Series – building awareness, strengths and coping skills through creativity or discussion, including Guys Talk and Girls Talk groups • Presentations and Community Displays, service in safe and convenient locations, including schools, community agencies and youth groups |
| 26. | Youth Visual Arts Brampton https://www.visualartsbrampton.com/ | <ul style="list-style-type: none"> • As a non-profit organization, Visual Arts Brampton strives to maintain a positive, supportive community that fosters and encourages creativity in artists of all ages and skill levels. • Helps children explore the creative process, learn fundamental art techniques and refine their skills to create works of art. |

Appendix B

Youth Council/Advocacy Groups

| # | Youth Organization | Details |
|---|---|---|
| 1 | Brampton Multicultural Youth Council (BMYC) http://www.bmyc.ca/ | <ul style="list-style-type: none"> • A youth-run organization striving to unite the community to celebrate diversity and help make a difference. • Educates the public on the ethical issues that concern youth today and bridge the cultural gaps. |
| 2 | BrownTown Girls | <ul style="list-style-type: none"> • “A Sisterhood Of Brown-Skinned Female Artists that want to connect and empower girls all over Brampton” |
| 3 | Constituency Youth Councils https://rsahota.liberal.ca/news-nouvelles/the-brampton-north-constituency-youth-council/ | <ul style="list-style-type: none"> • Council meets every month to discuss various topics and issues in their communities. • Community projects will be organized to create a positive impact. • Brampton North, East, West, South, and Centre. |
| 4 | Contrast | <ul style="list-style-type: none"> • A creative community for youth. • Providing workshops to encourage youth creativity. • Examples include: ‘Intro to photography’, ‘Make \$ with creative work’ ‘Intro to graphic design’, ‘Creating a personal brand’ |
| 5 | Human Impact | <ul style="list-style-type: none"> • Brampton-based youth organization that started as a non-profit this summer. • Small, but has determination to create a change within the community |
| 6 | I.C.O.N.I.C “In Collaboration of New Ideas Canada” https://www.facebook.com/Iconic-YOUTH | <ul style="list-style-type: none"> • Informal organization started by youth with the goal of supporting youth innovation and promotion entrepreneurship in a variety of categories • Launched a petition to open city-funded youth innovation hubs across Brampton. • Youth creativity and educational workshops. • First event held May 26, 2019: ICONIC Breaks the Barrier – a networking event focused around building insightful bridges between youth and politicians. The event is in effort to motivate youth, encourage creativity, and civic engagement. |

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| 7 | International Humanitarian Peel Youth Council https://www.ihpyc.com/ | <ul style="list-style-type: none"> • Organization in support of the Canadian Red Cross • Aiming to raise awareness and funds for various local, national, and international Red Cross initiatives. • Run 2 Annual charity events which are parties. Winterlux and Palais Royale |
| 8 | Peel Environmental Youth Alliance http://peyalliance.ca/ | <ul style="list-style-type: none"> • Youth-initiated and regional network of over 700 action-oriented students in Peel concerned about environmental issues. • Hold a number of events throughout the year such as the Amazing Green Race, Arts and Environment Showcase, and general meetings. |
| 9 | Peel Students Presidents Council http://www.the-pspc.com/ | <ul style="list-style-type: none"> • Youth-led organization that promotes student leadership within secondary school students through meetings and various initiatives. • The organization works in harmony with the Peel District School Board to provide skill-building and networking opportunities for student members. • Hold monthly meetings with all of peels high school presidents during the school year |
| 9 | Vision Brampton http://www.visionbrampton.ca/ | <ul style="list-style-type: none"> • Organization run by young people. • To build a Brampton where every person's democratic power is realized through community and civic engagement. |
| 10 | We Rise Together http://www.peelschools.org/aboutus/equity/WeRiseTogether/Pages/default.aspx | <ul style="list-style-type: none"> • An Advisory Council that meets on bi-monthly basis five times a school year to review, discuss and support the progress of the action steps in all four We Rise Together priority areas. • A council made up of all age groups, comprising of black males. In coalition with PDSB. |
| 11 | Stay Woke https://www.staywokeevent.com/ | <ul style="list-style-type: none"> • An advocacy group to provide passionate youth with a platform, and a community to share and speak about social and global issues. |

Appendix C

Health Care and Social Service Providers

The following is a preliminary list of health care and social service providers that will be engaged in providing resources, supports and programs for Brampton Youth.

| # | Health Care Organizations | Details |
|---|--|--|
| 1 | Peel Children's Centre http://peelcc.org/en/services | <ul style="list-style-type: none"> Treatment services for children, teenagers, and families who are having serious issues with relationships, feelings, or behaviour (Treat young people under the age of 18). |
| 2 | WellFort https://www.wellfort.ca/ | Offering a variety of programs and services including: <ul style="list-style-type: none"> Health Promotion & Programs Primary Health Care Oral Health Care Diabetes, HIV & HEP C Education |
| 3 | Bramalea Community Health Centre https://www.bramaleachc.ca/ | <ul style="list-style-type: none"> Bramalea Community Health Centre, a member of the WellFort family, providing primary health care focusing health promotion and prevention to the residents of Bramalea |
| 4 | Associated Youth Services of Peel https://www.aysp.ca/ | <ul style="list-style-type: none"> AYSP is committed to improving the lives of children, youth and families dealing with mental health and/or justice issues within an equity-based framework through free of charge services provided to residents of the service community. Youth programs include Dialectical Behaviour Therapy Program (DBT), Reaching Adolescents in Need (RAIN), |

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| | | Transitional Aged Youth Outreach (TAYO), and Youth Beyond Barriers (YBB). |
| 5 | Canadian Mental Health Association, Peel Dufferin https://cmhapeeldufferin.ca/ | <ul style="list-style-type: none"> • Various programs and services for individuals with mental health needs, including crisis support, access to recovery, assertive community treatment, family support, counselling, and more. |
| 6 | Nexus Youth Services http://www.nexusyouth.ca/ | <ul style="list-style-type: none"> • Nexus Youth Services provides services for youth ages 14 to 24 who live in Peel Region. |
| 7 | William Osler Health System – Mental Health Services for Children and Adolescents WilliamOsler Mental Health Children and Youth | <ul style="list-style-type: none"> • Provide mental health services through physician referrals. |
| 8 | Rapport Youth & Family Services http://www.rapportyouth.com/programs.html | <ul style="list-style-type: none"> • Provide social and emotional well-being of youth and families through counselling and related support services. |
| 10 | Catholic Family Services of Peel http://cfspd.com/ | <ul style="list-style-type: none"> • Offers counselling for individuals, couples and families as well as group programs |
| 11 | Youth Net (Canadian Mental Health Association) https://cmhapeeldufferin.ca/programs-services/youth-net/ | <ul style="list-style-type: none"> • Peer Support and Focus Groups for Mental Health: information, referral and short-term support to youth experiencing mental health concerns |

| | | |
|----|---|---|
| | | <ul style="list-style-type: none"> • Workshop Series – building awareness, strengths and coping skills through creativity or discussion, including Guys Talk and Girls Talk groups • Presentations and Community Displays, service in safe and convenient locations, including schools, community agencies and youth groups. |
| 12 | Nexus Youth Services http://www.nexusyouth.ca | <ul style="list-style-type: none"> • Provides services for youth between the ages of 14 and 24 years who live in the Peel Region (Mental Health service provider) • Works with youth to create a safe, relaxing and respectful environment that celebrates youth culture in all its diversity. • Provides opportunities for personal development, tackle problems and achieve new goals. |
| 13 | Punjabi Community Health Services http://pchs4u.com/ | <ul style="list-style-type: none"> • Mental Health Program provides assistance and support to clients who are dealing with problems associated with mental illness |

| # | Social Service Organizations - Settlement | Details |
|---|--|---|
| 1 | African Community Services of Peel https://peel.cioc.ca/rec | <ul style="list-style-type: none"> • Provides settlement and integration services and programs to facilitate early settlement of newcomers to Peel and the surrounding areas • Programs include: Young African Achievers Club, Youth Arts & Heritage Program, One on One Youth Mentoring Program, Youth Personal Safety & crime prevention, Youth Leadership Development Program, Refugee Youth Project |
| 2 | Brampton Multicultural Community Centre http://bmccentre.org/ | <ul style="list-style-type: none"> • Offers a wide range of services and learning opportunities to connect newcomers to a better future in the ever changing Canadian society • Youth services include New Direction: Gang Prevention and Intervention, as well as Be the Change: a youth |

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| | | leadership project aimed to promote civic awareness and engagement |
| 3 | COSTI http://www.costi.org | <ul style="list-style-type: none"> • COSTI Immigrant Services is a community-based multicultural agency providing employment, educational, settlement and social services to all immigrant communities, new Canadians and individuals in need of assistance • COSTI's Youth Programs include areas of Employment, Family & Mental Health, Housing, Language Training, Problem Gambling, Refugee Services, Seniors, Settlement/Citizenship, Skills Training, and Women |
| 4 | Catholic Cross Cultural Services https://www.cathcrosscultural.org/ | <ul style="list-style-type: none"> • Settlement Services Provides information and orientation services to immigrants and refugees • Connects clients to basic services in the community including all levels of government • Offers counselling and support to families through case management, support groups, crisis intervention, etc. |
| 5 | Muslim Community Services www.muslimcommunity.org | <ul style="list-style-type: none"> • Multi-service agency focused on the needs of immigrants, newcomers, refugees and other community members through direct service provision • Agency helps to reduce isolation, minimize barriers, strengthen community and thus work towards community integration |

| # | Education/ Mentorship/ Youth Leadership Based Organizations | Details |
|---|---|--|
| 1 | Big Brothers and Sister of Peel https://peel.bigbrothersbigisters.ca/ | <ul style="list-style-type: none"> • Provides direct service to children by matching volunteers and youths in quality mentoring relationships • Programs include: one to one mentoring, group mentoring, in-school mentoring, teen mentoring, promoting active living, healthy eating and positive self-esteem |

| | | |
|---|---|---|
| 2 | Boys and Girls Club of Peel http://www.bgcpeel.org/ | <ul style="list-style-type: none"> • Provides a safe place for individuals to participate in impactful, fun activities that support the development of confidence, learning and positive relationships • Programs include Recreation and Healthy Lifestyle programming such as physical activity, health, games and activity-based workshops, and education in substance use, internet safety etc. • Homework support, youth leadership programs, family support, learning and career development, and indigenous initiatives are also offered |
| 3 | Brampton Union St. YMCA Centre – Youth Leadership Development Program https://ymcagta.org/youth-programs/youth-leadership-programs | <ul style="list-style-type: none"> • Designed especially for youth between 11 and 18 years old • Helps today's youth become leaders of tomorrow • Combines leadership training, teamwork, self-government, and volunteer placement to help build confidence, and connections • Programs include: Training and mentorship to become a community leader, exchange programs, self-esteem and confidence through Teen Nights, counselling, support and housing, alternative education programs |
| 4 | Brampton Caledon Community Living https://bramptoncaledoncl.ca/en/ | <ul style="list-style-type: none"> • Youth Quest and Momentum Program: A variety of social, recreational and educational activities offered on week evenings and weekends for youths ages 14 to 21 • Momentum offers similar activities but is geared towards young adults between 22 and 25 years of age • Teen Scene Program: A monthly, Saturday social get-together for teenagers between the ages of 14 and 17 and identified with autism spectrum disorder |
| 5 | ECLYPSE Youth Centres (Program offered by Rapport Youth & Family Services) http://www.rapportyouth.com/eclipse.html | <ul style="list-style-type: none"> • COSTI's Youth Programs include areas of Employment, Family & Mental Health, Housing, Language Training, Problem Gambling, Refugee Services, Seniors, Settlement/Citizenship, Skills Training, and Women |

| | | |
|----|---|---|
| 6 | Elizabeth Fry Society http://efrypeelhalton.ca/about/ | <ul style="list-style-type: none"> Youth Program & Services are divided into four sections which include Prevention, Support, Reintegration and Advocacy |
| 7 | Kerry's Place https://www.kerrysplace.org/support-and-services/central-region/peel/ | <ul style="list-style-type: none"> Provides services and programs to youth on the autism spectrum Program includes: how to socialize, manage emotions, how to make friends, team building, sports skills development, STEM, house safety, etc. |
| 8 | Kiwanis Club of Brampton https://www.bramptonkiwanis.com/ | <ul style="list-style-type: none"> Global organization of volunteers which provides leadership opportunities for children/teens through school clubs Has a sponsored youth and specific youth programs including the Staples Back to School Supplies Program |
| 9 | One Voice One Team Brampton www.onevoiceoneteam.org | <ul style="list-style-type: none"> Provides a variety of group programs in the areas of school youth leadership programs, school-wide assemblies and summer camps Programs include guest speakers from high performance athletes, community leaders and/or accomplished motivational speakers Sessions include inspirational storytelling, fitness activities and mentorship |
| 10 | Peel Children's Aid http://www.peelcas.org/index.asp | <ul style="list-style-type: none"> Provides counseling, teaching and support programs to help create safe and loving homes for children Works with families to offer guidance and techniques for them to become better parents Works with community partners to ensure families have access to counseling and treatment programs specific to their needs |
| 11 | Peel GEMS https://peelgems.weebly.com/ | <ul style="list-style-type: none"> Girls Empowerment Movement "Leadership. Mentorship. Empowerment." Group workshops (i.e. Guest speakers, fitness, empowering lectures, network opportunities, etc.) |

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| 12 | Rise Above Adversity https://www.raayouth.com/partners | <ul style="list-style-type: none"> • Youth-run not-for-profit organization that brings awareness towards community issues and evokes change • Determined to create an inspiring vision of the future while working alongside ambitious leaders • Annual RISE conference, took place in January last year. Town Hall was held with Mayor of Brampton |
| 13 | The Journey Neighbourhood Centre http://www.thejourneyneighbourhoodcentre.ca/ | <ul style="list-style-type: none"> • The Journey Neighbourhood Centre is committed to bringing hope and transformation to the Ardglen/Orenda communities • Programs include homework based programming, music: violin lessons, art programs, 55+ club, science programming, and Sunday gathering |
| 14 | The Knight's Table – Youth Dimensions https://knightstable.org/programs-services/youth-dimensions/ | <ul style="list-style-type: none"> • "At risk" youth learn about community needs, teaches youth to give back to their community, helps develop pride and respect in themselves and their community, and enhances personal skills • Positive volunteer & work experiences |
| 15 | United Achievers' Community Services https://www.unitedachieversclub.com/ | <ul style="list-style-type: none"> • Offers a variety of programs for children and youth throughout the year providing academic, cultural and social education to help them succeed in school and in life. • A student-centred approach, through arts, literacy, and tutoring clubs, spelling bee competition, and summer day camp • New program: Developing Black Leaders of Tomorrow (entrepreneurial mentoring program for Black youth). |
| 16 | Youth Visual Arts Brampton https://www.visualartsbrampton.com/ | <ul style="list-style-type: none"> • Strives to maintain a positive, supportive community that fosters and encourages creativity in artists of all ages and skill levels • Helps children explore the creative process, learn fundamental art techniques and refine their skills to create works of art |

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| 17 | Canvas: Arts Action Programs https://www.canvasprograms.ca/programs | <ul style="list-style-type: none"> • Non-profit organization using interactive training programs to build a culture free from homophobia, transphobia, and sexual violence |
| 18 | Gids Multicultural Hub http://gidssmulticulturalhub.com/ | <ul style="list-style-type: none"> • Mentoring, leadership and mental health support for youth |