

APPENDIX A - BENCHMARKING ON VETERANS PROGRAMS

Municipality	Program Description
City of Toronto	The City current does not have any programs in place to support Veterans
City of Ottawa	The City current does not have any programs in place to support Veterans
City of Mississauga	The City does not have a Veterans Program. They have a working relationship with Career Edge
Other Organizations	Program Description
Brampton Legion	As the largest Veteran and community support organization in Canada, the Legion is a member based organization whose mission is to serve Veterans, including military and RCMP members and their families.
IBM	IBM Partners with Corporate America Supports You (CASY) for "Train to Hire" program. They provide training to veterans in getting their data analytics certifications, through monthly programs.
Stanley Black and Decker	Stanley Black and Decker have a dedicated Veteran Employee Resource Group (VERG) that supports Veterans to pursue career opportunities, resources, mentoring and training by building awareness in the community through networking and social activities