

Appendix A: Recruitment for Executive and Specialized Searches by Position

Position Title	Year	Vendor
Recruitment for Executive Searches		
Manager, Payroll Services	2017	Western Management Consultants
Manager, Theatre	2017	The Phelps Group
Artistic Director, Performing Arts	2017	The Phelps Group
Deputy, City Solicitor	2017	The Phelps Group
Director Human Resources	2017	Western Management Consultants
Commissioner, Public Works and Engineering	2018	Western Management Consultants
Manager, Corporate Sponsorship	2018	The Phelps Group
Director Development	2018	The Phelps Group
Director Building Design and Construction	2018	The Phelps Group
Director Human Resources	2019	Feldman Daxon
Commissioner Planning and Development Services	2019	Western Management Consultants
Executive Artistic Director, Performing Arts	2019	The Phelps Group
HR Organization Review	2019	Western Management Consultants
Manager, Human Resources	2019	Western Management Consultants
Director, Organizational Performance	2019	Feldman Daxon
Director, Corporate Projects, Policy and Liaison	2019	Feldman Daxon
Director, Strategic Communication	2019	Feldman Daxon
Director, Economic Development and Culture	2019	The Phelps Group
CAO	2019	Feldman Daxon
Commissioner, Public Works Engineering	2020	Feldman Daxon
Director, Human Resources	2020	Feldman Daxon
Commissioner, Corporate Support Services	2020	Feldman Daxon
City Solicitor	2020	Feldman Daxon
Commissioner, Community Services	2020	Feldman Daxon
Director, Internal Audit	2020	Feldman Daxon
Commissioner, Public Works and Engineering (no cost – covered under 1 year warranty)	2021	Feldman Daxon
Commissioner, Community Services	2021	Feldman Daxon
Commissioner, Legislative Services	2021	Feldman Daxon

Treasurer	2021	Feldman Daxon
Program Director, Downtown Revitalization	2021	Feldman Daxon
Director, Design and Construction, Public Works & Infrastructure	2022	Western Management Consultants
Director, Facilities Operations and Maintenance, Public Works & Infrastructure	2022	Western Management Consultants
Director, Capital Works	2022	Western Management Consultants
Recruitment for Specialized Searches		
Manager, IT Security & Risk	2018	Hudson Technology Corp
Information Security Advisor	2019	Hudson Technology Corp
HRMS Business Analyst (24 months) (3)	2019	Hudson Technology Corp
Chair Advisory Panel, Arts, Culture & Creative Industry	2020	Feldman Daxon