

Sheridan

Submission to the City of Brampton – Supplemental Information
May 03, 2022

Building a new Centre for Healthy Communities

Sheridan College is requesting support from the City of Brampton in the form of a planning and partnership grant of \$2.5m. This will help Sheridan cover a portion of the costs it expects to incur during the planning and design phase of the project, leading up to the construction phase.

The current Centre for Health Communities at Sheridan's Bill Davis Campus houses the Faculty of Applied Health and Community Studies, which has approximately 3,000 learners in a variety of programs, including:

- Honours Bachelor of Applied Science - Athletic Therapy
- Honours Bachelor of Kinesiology and Health Promotion
- Bachelor of Social and Community Development
- Practical Nursing (diploma)
- Pharmacy Technician (diploma)
- Personal Support Worker (certificate)
- Early Childhood Education (diploma)
- Child and Youth Care (advanced diploma)
- Social Service Worker – Gerontology (diploma)

The following programs are in various stages of development:

- Clinical Research (Graduate Certificate) – Fall 2022
- Regulatory Affairs (Graduate Certificate) – Fall 2022
- Clinical Kinesiology (Graduate Certificate) – Fall 2022
- Honours Bachelor of Nursing – provincial approvals underway
- Honours Bachelor of Science - Osteopathy (first of its kind in Canada)- pending approval

Sheridan is poised to grow with Brampton and be part of the solution in responding to the healthcare emergency that was declared by council. It's an emergency that has been exacerbated by the pandemic and one that is already putting immense strain on health care professionals. A new medical school and expansion of the William Osler Health System is very encouraging news. In order to be successful, these new investments will need well-trained and credentialed frontline allied health workers and support staff to strengthen delivery of care and well-being. Sheridan's programming has quickly outgrown the current 80,000 sq ft Centre for Healthier Communities, which was built with the support of Brampton City Council in 2008.

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Sheridan's new Centre for Healthy Communities will play a critical role in delivering the new generation of frontline talent in Brampton. Expected to be between 200,000 to 300,000 square feet of new space, the Centre will provide thousands of learners with state-of-the-art learning resources, become a beacon of upstream, preventative care for the Brampton community, and act as an accelerator for research, innovation, and community collaborations.

Sheridan will also consult with community organizations, businesses, faith groups, labour organizations and partners in the government and health sector to understand how the expanded space will meet the needs of the community through programming and partnerships at the proposed **Centre of Chronic Disease Management – a key pillar of our Centre for Healthy Communities. This centre will offer our students an opportunity to apply their learnings in a real world setting by offering treatment, care, connections and consultation to members of the community, free of cost.**

The Centre for Chronic Disease Management will be a hub of innovation and best practice models of culturally responsive care and help address hallway medicine by treating patients through a holistic “exercise as medicine” approach, which aims to keep people healthy and prevent their chronicity from becoming acute, thereby reducing hospital visits.

The new Centre for Healthy Communities will operate on 4 key pillars:

1. Culturally responsive care that supports diverse populations;
2. Embedding technology, virtual care and innovation into every aspect of improving patient outcomes and engagement.
3. Addressing chronicity by using preventative, upstream strategies that reduce acute emergency events
4. Partnerships that bring an interprofessional network of care for holistic well-being of community members.

Sheridan has the capacity and the will to produce a new kind of health and frontline worker who can truly provide a holistic 360 care for Bramptonians before their condition becomes acute and who can work across sectors and specialisations to drive down rates of chronicity at a population level. That is what our proposed Centre for Chronic Disease Management hopes to contribute to the future of workforce training in Brampton.

Sheridan's Impact in Brampton – Attracting and Retaining Talent

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The new Centre for Healthy Communities will strengthen Sheridan's ability to contribute to Brampton's economy by producing the kind of talent the City needs.

- Since 1995, Sheridan has launched 74,000 graduates from the Brampton Davis Campus into the world
- 40,351 Sheridan graduates live in Brampton today.
- 296 of Sheridan graduates work at the City of Brampton.
- The new Centre for Healthy Communities will add an additional 345 jobs to the 417 full time Sheridan employees who work right here in Brampton
- In the last 4 years, even amidst the pandemic, 70 Brampton-based companies have hired Sheridan students into more than 950 Co-op and Internship positions.
- Since 2019, over 100 Brampton employees have welcomed Sheridan students for Field Placements for health-related programs from our Faculty of Applied Health and Community Studies. These employers include Shoppers Drug Mart, William Osler Health System, Goodlife Fitness, Heart & Stroke-Peel, many Long-Term Care homes, local pharmacies and athletic and fitness centres.
- Between the Fall of 2020 and Winter 2021, Brampton-based employers have accepted Sheridan students in Field Placements for the following programs:
 - Athletic Therapy students (Honours Bachelor of Applied Health Science degree) – 4
 - Pharmacy Technician students – 67
 - Practical Nursing students – 286
 - Personal Support Worker students – 60
 - Kinesiology and Health Promotion - 15

(Numbers will be higher in future years as workplaces ramp up post-COVID).

- In the summer of 2021, Sheridan hosted CommUNITY clinics in partnership with Peel Public Health, the City of Brampton and community agencies. This effort helped deliver 35,000 vaccine doses into the arms of Bramptonians and helped the city's efforts to emerge out of the pandemic.

Alignment with Brampton Vision 2040 and the Brampton Plan

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The new Centre for Healthy Communities will not only train the next generation of nurses and allied, frontline health professionals in Brampton, it will also help the City deliver on its commitments to create a mosaic of people, places and endeavors as articulated in its Brampton Vision 2040 and updates under the Brampton Plan.

The project will drive new partnerships and placements to enhance student learning in healthcare, as well as create a new hub that will address chronic diseases. Such innovations will deliver smart return on investment because it will facilitate the development of learning modules that are focused on early, interprofessional interventions that reduce hospitalizations, which we know can be a strain on local emergency rooms and the economy.

Sheridan has been a key partner of the City of Brampton in developing sustainability goals through Brampton's Community Energy and Emissions Reduction Plan and the Centre for Community Energy Transformation. Sheridan's Centre for Healthy Communities will be built to advance these goals of environmental sustainability.

Additionally, the Centre will help realize the vision for neighbourhood revitalization as part of the Uptown Core redevelopment, with the Sheridan campus as a western anchor of the new Transit Oriented Community around Shoppers World. Sheridan continues to work closely with the City of Brampton staff and other partners in this project.

Addressing Housing and Improving Health of our Students

Sheridan remains committed to providing safe and affordable housing for our students, both on and off-campus. While this request for a planning grant is specific to enhancing our health related academic programming, the Centre for Healthy Communities is part of a larger Campus Masterplan that was developed in consultation with community. We continue to work with private sector partners and all three levels of government to secure opportunities to build and operate new housing that works for our students.

In the meantime, Sheridan has implemented a few best practices to support our students with housing, health and financial needs:

- Space to live in Sheridan's on-campus residence is guaranteed for all first-year full time students (domestic and international). A complementary residence package for new international students is provided.

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- In collaboration with City of Brampton By-Law & Enforcement, Fire Services and Peel Regional Police Services staff, developed a Be a Good Neighbour Program that is:
 - Raising awareness about Tenant Rights and Responsibilities through outreach (over 2,500 doors knocked by Sheridan staff)
 - Helping to incentivize availability of secondary units that are registered with the City of Brampton, by making it free for such landlords to list vacancies through Places4Students.com where they are also vetted;
 - Access to rental beds through Canada Home Stays with households that have gone through a vulnerable background check;
 - Distribution of winter readiness kits and CO2 and working Fire Alarms in collaboration with Brampton Fire and Emergency Services
- For the 2021/22 year, Sheridan established a program, funded by Scotiabank, to provide 125 paying jobs to international students on its campus over two years – enabling students to become more financially stable and earn the Canadian work experience that is critical to their transition to the labour market.
- Sheridan distributed over \$2.2M in our COVID-19 emergency bursary, over half of which went to international students, ineligible for the CERB.
- Sheridan operates a Student Health Centre, providing a variety of services such as medical consultations, mental health consultations, health products and health education. All services can be provided in multiple languages including Hindi, Punjabi and Gujarati. Sheridan has a diverse Health Centre Staff, including South Asian doctors (1 that provides culturally specific Cognitive Behavioural Therapy for South Asian students) and nurses.
- Developing a comprehensive toolkit that provides valuable information to guide frontline staff with continued support of international students and their peers who have been affected by gender-based or sexual violence.
- Offering a 14-week online pre-arrival workshop called *Succeeding At Sheridan*; covering topics such as housing and financial aid, healthcare and health insurance, mental health supports, studying and working in Canada etc.
- Sheridan and the City of Brampton have also partnered on a Roundtable effort to make Brampton a best practice leader in Canada for the international student experience. Our working group of community leaders is planning a Summit for this summer to tackle specific systemic issues, address their causes and implement solutions. Working on a collective impact model, we are mapping the

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entire international student journey to determine the gaps and envision the role that each organization can play to address them. Those on our planning committee include leaders from Brampton City Council, Peel Public Health, Brampton Fire, Punjabi Community Health Services, Indus Community Services, William Osler Health System, Region of Peel, Canadian Mental Health Association, International Sikh Students' Association, World Sikh Organization, and Brampton Board of Trade. The Summit itself will be much broader; it will be open to students, educators, residents, landlords, real estate agents, immigration agents, city planners, elected officials, policy makers at all levels of government and anyone who has a stake or interest in improving learners' experience and outcomes.

Proposed Timelines and Details of Activities for Grant

The new Centre for Healthy Communities is expected to cost approximately \$200 million to construct. The planning grant will support a planning and design process to establish the functional specifications and preliminary designs of the facility. It will complement Sheridan's investments into the cost of design, consultations and contract administration for the project, anticipated to be approximately \$20 million. This will also include consultation with facility stakeholders and will embed considerations of sustainability, accessibility and community development in collaboration with our community and City partners. Sheridan is currently completing the conceptual design and massing of the facility and aims to initiate the functional specification development later in 2022. The design phase is anticipated to occur through 2023 and 2024, pending relevant approvals and funding.

The following is the conceptual timeline, dependent on funding, coordination and approvals.

Stage Description & Milestones	Timing	Proposed City-funded Contribution
Phase 1 - Conceptual planning and Functional Specifications <ul style="list-style-type: none">• General site layout – in progress• Building stacking and massing – in progress• Parking and loading locations, entries and exits – in progress• Socialization of key pillars with community & health sector partners – in progress• Description of use by rooms• Room data sheets	2022-2023	\$1.5 m upon Council approval

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<ul style="list-style-type: none">• Space allocation by floor• Academic programming needs• Consultations with community, health sector & work placement partners on needs		
Phase 2 - Facility Preliminary Design, Servicing & Infrastructure <ul style="list-style-type: none">• Layouts and floor plans• Detailed site servicing planning• MOU's with community & health sector partners	2023-2024	\$1 m upon milestones reached