

Report
Staff Report
The Corporation of the City of Brampton
2020-06-22

**Date:** 2020-01-01

Subject: Flag Policy Update

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**Report Number:** Corporate Support Services-2022-614

### **Recommendations:**

1. That the report titled **Flag Policy Update**, to the Committee of Council Meeting, dated June 1, 2022, be received.

### Overview:

- The purpose of the Flag Policy is to ensure that all flags at City facilities are flown and displayed in a consistent and appropriate manner.
- As part of the corporate policy review process in accordance with the Governing Policy, the Flag Policy has been amended to ensure clarity and flexibility and alignment with the federal and provincial regulations as shown in Appendix A.
- The City of Brampton recognizes that flags are important symbols of honour and pride and must be treated in a respectful and consistent manner. The update to the Flag Policy ensures that the City is aligned with the Federal and Provincial governments' flag policies.

# **Background:**

The purpose of the Flag Policy is to ensure that all flags at City facilities are flown and displayed in a consistent and appropriate manner.

The City of Brampton recognizes that flags are important symbols of honour and pride and must be treated in a respectful and consistent manner. The City supports half-

masting as an expression of collective mourning and sense of loss that is shared by all residents of Brampton.

To celebrate together the strength of Brampton's diversity and inclusivity, the City offers the opportunity for communities to raise Nation Flags and community flags on the designated Community Flag Pole located in Ken Whillans Square at City Hall enhancing awareness of special occasions and activities.

### **Current Situation:**

As part of the corporate policy review process the Flag Policy has been amended to ensure clarity and flexibility and alignment with the federal and provincial regulations. Please see Appendix A – Flag Policy.

The following are new additions and revisions to the current Flag Policy:

- Lowering of flags for current City of Brampton employees.
- Adding of Principles to the policy: Equity, Diversity and Inclusion, Consistency, Respect & Dignity, and Transparency.
- Identifying flags at the Cenotaph at City Hall and the Chinguacousy Park Memorial to recognize military days of significance and observances.
- Removing the list of special days of half-mastings and reference to the Commemorative and Important Dates Council Approved report, to ensuring special days remain current and reflective of days that are of importance to Brampton and its community.
- Ensuring our practices remain current, links are placed to direct users of the policy to the <u>National Flag of Canada etiquette</u>; <u>Position of Honour, Canadian</u> Heritage; Rules for half-masting the National Flag of Canada.

# **Corporate Implications:**

<u>Financial</u>	Imp	<u>licat</u>	<u>ions:</u>

N/A

Other Implications:

N/A

## **Term of Council Priorities:**

This report supports the Term of Council Priority Brampton is a Well-Run City by continuously improving the day-to-day operations of the corporation by streamlining delivery.

# **Conclusion:**

The City of Brampton recognizes that flags are important symbols of honour and pride and must be treated in a respectful and consistent manner. The update to the Flag Policy ensures that the City is aligned with the Federal and Provincial governments' flag policies.

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### Attachments:

Appendix A - Flag Policy