

BRAMPTON, WHERE'S THE NEEDED CHANGE?



The land of tall pines - Shingquacousy

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December 7th, 2022

LAND ACKNOWLEDGEMENT



I SHARE THIS LAND WITH CHIEF JAMES AJETANCE ON TREATY 19 PEEL REGION ALONG WITH THE MISSISSAUGAS OF THE CREDIT FIRST NATIONS TREATY 13/14 22, AND 23; AND WITH OUR COUSINS, NICIWÂMISKWÊM, ACROSS THE HORIZON, WILLIAMS TREATIES - MISSISSAUGAS OF SCUGOG WITH CHIEF JACOB CRANE.

DISH WITH ONE SPOON IS A TREATY AGREEMENT BETWEEN THE ANISHINAABEG, THE MISSISSAUGAS AND HAUDENOSAUNEE (HODENOSAUNNEE) THAT BINDS THEM TO SHARE THIS TREATY IN ORDER TO PROTECT THE LAND.

The land of tall pines - Shingquacousy



2040- BRAMPTON GOALS SUGGEST THE FOLLOWING

From the ten transformations and visioning ideations to the four themes that anchor the essence of Brampton's culture, ultimately framing the city through several intensive meetings. Brampton collectively decided upon implementing eight 2040 trajectory goals.

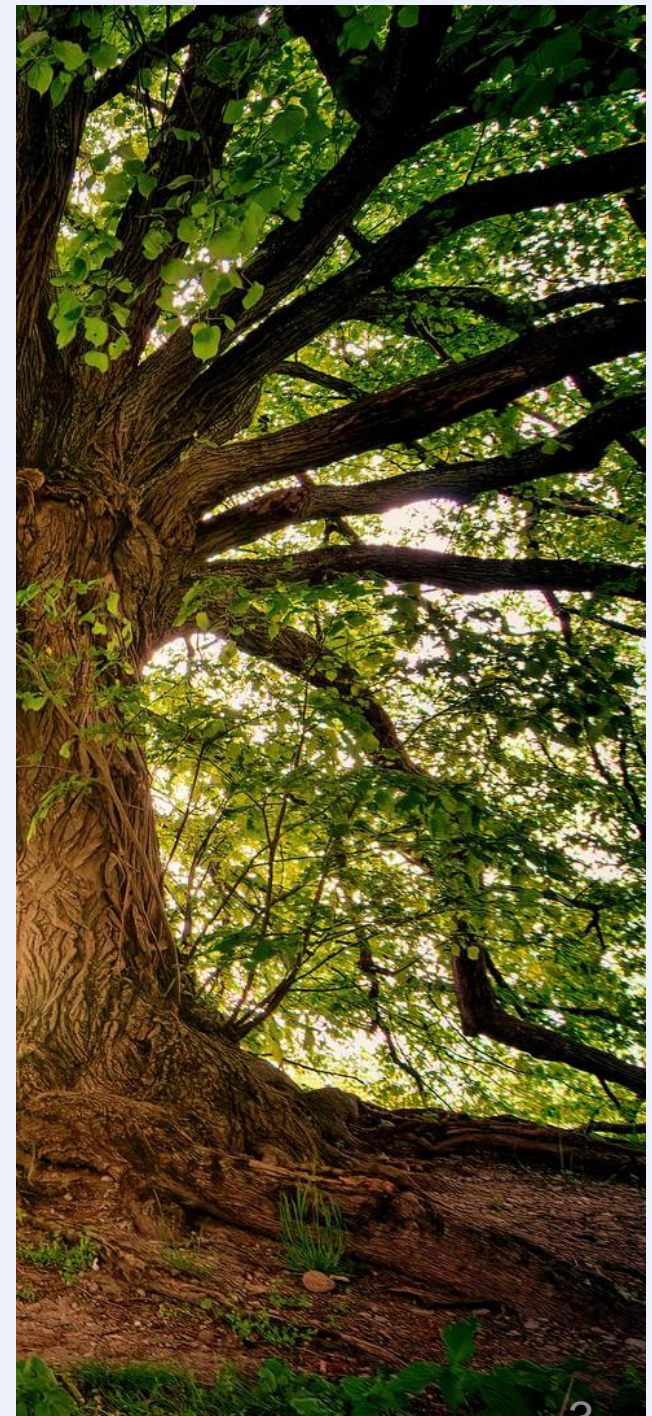
 Brampton Vision 2040

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In retrospect one missing element in the 2040 plan designed with input from the residents is the partnership from the First Peoples. One that allows for a greater sense of accountability and imparts governance.



Thus optimizing wellness, vital for healthier outcomes, and the development of our infrastructure. This includes sewage, water use, roads and trails for our evolving city.





UNDRIP CALL TO ACTION

United Nations Declaration of Rights for Indigenous Peoples (UNDRIP) established The Truth and Reconciliation

Commission which Calls for 93 Actions to be made from all levels of government: municipal, federal and provincial to honour both the Truth and Reconciliation of the injustices experienced by Aboriginal Peoples here in Canada

UNDPAD RECOMMENDATIONS

The United Nations International Decade for People from African Descent (UNDPAD) worked with nine Government officials including the Anti Racism Directorate to tackle the prevalences of overt and covert discrimination and pedagogies that reinforced hate.



Both, declarations are reenforced by our Premier and Prime Minister. The Calls to Action and Recommendations are highly endorsed to be implemented across all levels of government, including Peel Region. Hence, visible representation is strongly encouraged across Ontario in response to the Human Rights Office and Office of the High Commissioners



Community Citywide GUIDING PHILOSOPHIES & PRINCIPLES

**To continuously improve our interactions
with the members elected at City Hall,**

**To respect the commitment and activities
of the elected officials towards the
residents across Brampton-Peel Region
and**

**Ensure all attempts towards rectifying
inequities and injustices are implemented**





ARE WE WHO WE SAY WE ARE TODAY?



Brampton has grown, in my opinion, to become a Kaleidoscope City. Meaning there is a capacity for greater diversity. Therefore each one of us, culturally, can boldly be visible in any given neighbourhood; with a population projection of over 689,200 residents in 2022. (Stats Can 2021)

Coincidentally, of the above population 87,155 (24.59%) voted while 354,884 (75.41%) were eligible voters. Emerging from a noted segmented population there was discontent. Firstly, in the lack of community response, and secondly in the current lack of representation from the African (Black) & Indigenous community at Council level and Municipal executive levels, given the recent elections outcomes.

Compiling the above data against the preexisting United Nations recommendations, revealed an urgent reminder to address the 2006-2014 Calls to Action implemented by the UNDRIP and 2015-2024 Recommendations by UNDPAD.

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ARE WE WHO WE SAY WE ARE TODAY?



Research from the UNDRIP and UNDPAD suggests that the governing body from the various levels of government: municipal, federal and provincial are required to take action and immediately eradicate injustices (July 2019/UN Local Governments Unite) .

The following slides suggest a few recommendations to ensure that the OHCHR equitable measures are implemented, also address inequities and employment disparities across all sectors (Including at council level)



Resources

"TAKING RESPONSIBILITY"

MANDELA..



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CALL TO ACTION:

UNDRIP #50 Equity for Aboriginal People in the legal systems

In keeping with the *United Nations Declaration on the Rights of Indigenous Peoples*, we call upon the federal government, in collaboration with Aboriginal organizations, to fund the establishment of Indigenous law institutes for the development, use, and understanding of Indigenous laws and access to justice in accordance with the unique cultures of Aboriginal peoples in Canada.

CALL TO ACTION:

UNDRIP #57 Professional Development & Training

We call upon federal, provincial, territorial, and municipal governments to provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the *United Nations Declaration on the Rights of Indigenous Peoples*, Treaties and Aboriginal rights, Indigenous law, and Aboriginal–Crown relations. This will require skills- based training in intercultural competency, conflict resolution, human rights, and anti-racism.

UNDPAD Recommendation: Routinely implement diversity awareness, Anti-Black Racism - Hate training (all service sectors , & boards)

CALL TO ACTION:

UNDRIP #79 Commemoration

Amending historical sites and monuments act to include First Peoples



UNDPAD Recommendation:

Concrete steps to preserve history of enslavement by establishing monuments in their honour

CALL TO ACTION:

UNDRIP #92 Business and Reconciliation

Commit to meaningful consultation building respectful relationships (Regionally)& obtaining the free prior informed consent of individual of Indigenous peoples before proceeding with economic development



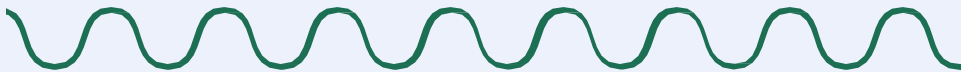
UNDPAD Recommendation:

Undertake impact-orientated activities (Regionally)in the framework of the UNDPAD to bridge the existing gaps between policies, procedure and practice, etc..

CALL TO ACTION:

UNDRIP #93 Newcomers to Canada


We call upon the federal government, in collaboration with the national Aboriginal organizations, to revise the information kit for newcomers to Canada and its citizenship test to reflect a more inclusive history of the diverse Aboriginal peoples of Canada, including call upon the officials and host countries of information about the Treaties and the history of residential schools.



CALL TO ACTION:

UNDPAD Recommendation:

Ratify the International Convention on the Protection of Rights of All Migrants workers and Members of their Families;



PROPOSAL:

Requesting the existing Council including the Mayor to elect two seats for representatives that are visibly and disproportionately represented at council. Secondly, two seats at executive levels for BIPOC, two-spirited and womxn eligible nominees:

A designated seat for the Indigenous representation at Regional Council Level

A designated seat for the African (especially Maroons) descendants representation at Regional Council Level

Two designated seats for nominated officials, post the election; to be considered as eligible candidates in executive positions. In order to reflect the greater population here in Brampton-Peel Region





MIIGWETCH/MÎKWÊC
THANK YOU



**We hope you enjoyed our
presentation.**

Keba Thomas

RESOURCES

-  **Brampton Vision (Executive Summary) 2040**
-  **July 2019/UN OHCHR (Local Governments Unite)**
-  **Truth and Reconciliation: Calls to Action**
-  **United Nations International Declaration for People of African Descent**