



# Training

## One of the Keys to a Successful Trap Neuter Return Program

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[www.communitycats.ca](http://www.communitycats.ca)

# Training One of the Keys to Success

## Presentation Objectives

- Formation & Reasons for Being
- Basis for Training
- Successes and Challenges
- Questions



# Sample Colony



# Training One of the Keys to Success

## The Beginning

- Formation of a Coalition:
  - How do we work together?
  - How do we fill the clinics?
  - How do we complete colonies?
- **Coalition's Initial Organization**
  - Eight members representing **organizations** that have volunteers: TAS, THS, OSPCA, TSC, AAC, CCT, TCR, ACR
  - Key Challenge - Building Trust between organizations

# Training One of the Keys to Success

## Resources

- To successfully form a Coalition:
  - Must read **The Humane Society of US** document
    - “Implementing a Community TNR Program”
- Coalition members fulfill different roles for TNR program
  - Coordinator/Lead Agency (TAS, AAC)
  - **Education (workshop & instructors) (CCT)**
  - Veterinarian (TAS, THS, TSC, OSPCA)
  - Trap Banks (TAS, THS, OSPCA)
  - Coaches (expert trappers) (ACR, TCR, CCT)
  - Foster care: caretakers, rescue groups, & shelters
  - Animal control (TAS, OSPCA)
  - Forum for involved groups (TAS, AAC)



# Training One of the Keys to Success

## What we do

### CCT – What We Do:

- **Education** for colony caretakers & community stakeholders
  - Only formal education program recognized by the TFCC
- **Certificate** is needed for access to
  - Free S/N clinics
  - Recovery Centre
  - Food Banks





COMMUNITY CATS  
TORONTO

This will certify that

*Jane Doe*

attended

***Trap-Neuter-Return:  
How to Manage a Feral Cat Colony***

**a caretaker training workshop  
held in Toronto, Ontario on January 7, 2017**

*Valerie de Grandis*

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**Directors, Community Cats Toronto**  
Jenna Cheal, Penny Cookson, Valerie De Grandis, Joshua Errett

# Training One of the Keys to Success

## What we do

### CCT – We also:

- Maintain a **database** of colonies
- Maintain a **Yahoo group** – colony managers
- **Build strategies** to address the feral cat population
- **Encourage collaboration** between groups and local government



# Training One of the Keys to Success

## CCT – Why Focus on Training

- Helps to ensure **success** of the TNR program in Toronto
  - Focus is on whole colonies
  - Focus is on specific areas
- Ensures **limited resources** offered by the Coalition are **used wisely**
  - Do not want free S/N clinics used for pets
  - Only want them used for cats going back outside

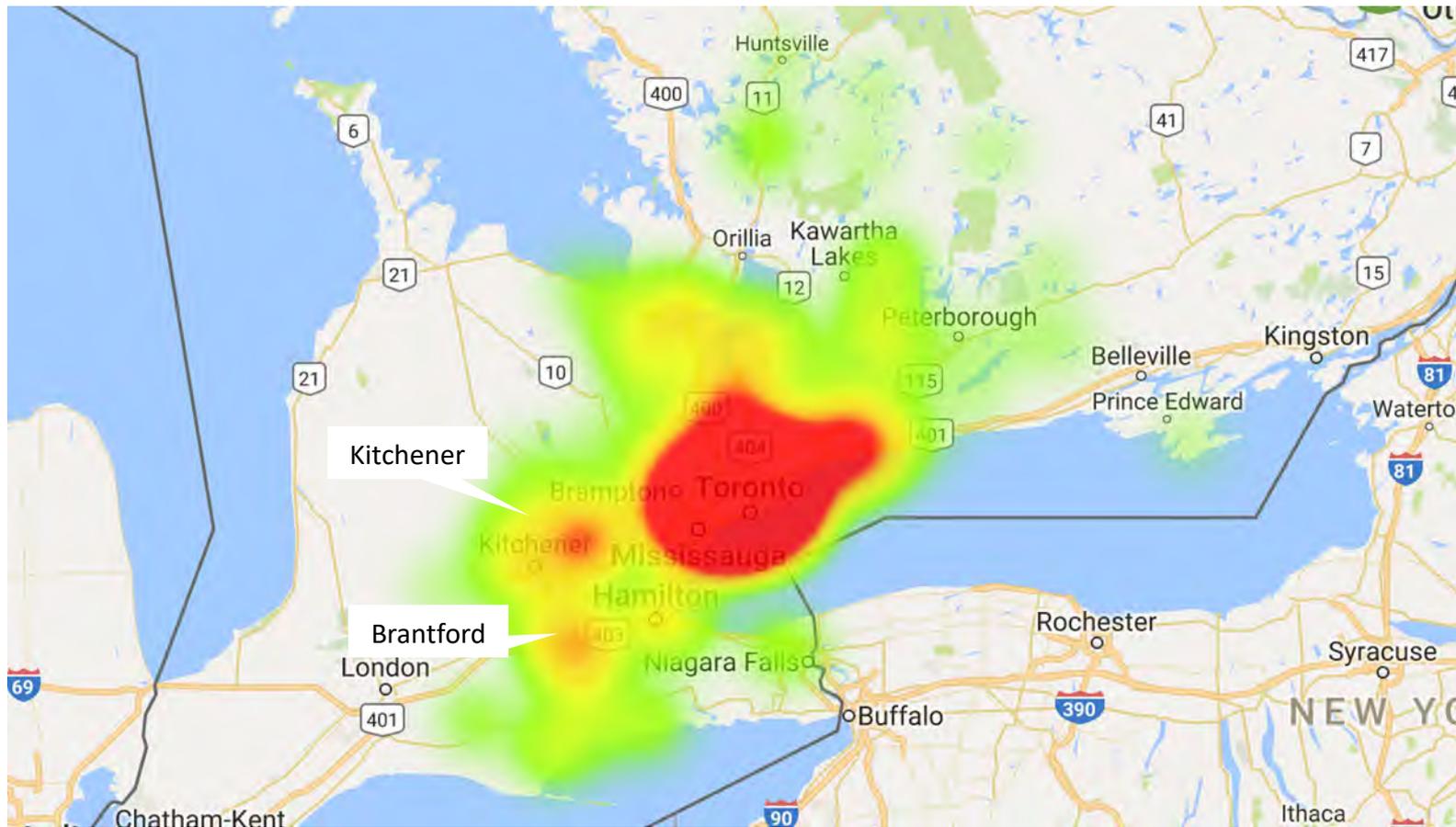


## Location of Registrants: Southern Ontario View

The vast majority of the attendees are from the Greater Toronto Area. Kitchener and Brantford area also had a significant number of registrants.

### Heat map of registrant location

2010 to 2016YTD, including registrants who did not attend workshop



# Training One of the Keys to Success

## Potential Challenges

- Course location
  - Offered throughout Toronto
- Ensuring hands on practice
  - All attendees are encouraged to try traps
- Encouraging those that don't want to attend the training
- Those that despite attending the training don't implement best practices
  - Trap without a plan
  - Trap anywhere
  - Go on people's private property

# Communities Must Get Involved



# Training One of the Keys to Success Accomplishments

- Around 10,000 cats S/N for free in past 7 years
- Approximately 1,500 people trained
- Over 4,500 shelters built
- Support to countless other individuals
- Support for other groups
- Recovery Centre
- Food distribution events



# Training, Co-operation, Direction

