

Location	Requirement for Employment Pre Leave	# of Months Requirement	Maternity Leave - Length of SUB Payment In Weeks	Maternity Leave - Combine with Parental?	Maternity Leave - Total Combined SUB paid Weeks	Maternity Leave - % of Salary Top Up	Parental Leave - SUB Paid?	Parental Leave - Length of SUB Payment in Weeks	Parental Leave - % of Salary Top UP	Notes
Federal	Yes	6	17	Yes	52	93	Yes	35	93	
Alberta	Yes	3	16	N/A	16		No			
BC	No		17	Yes	52	75	Yes	35	75	
Manitoba	No		17	N/A	17	93	No			
New Brunswick	Yes	12	16	Yes	17	75	Yes	1	75	
Newfoundland and Labra	N/A			N/A						Not offered
Nova Scotia	No		7	Yes	17	93	Yes	10	93	
Ontario	Yes	3	17	Yes	34	93	Yes	17	93	
Prince Edward Island	No		16	No	16	85	Yes	16	85	
Quebec	Yes	5	21	yes	28	88	Yes	7	70	Only the Maternity Weeks are at 88% - additional 7 at 70%
Saskatchewan	Yes	3	17	No	17	95	Yes	17	95	
Average			16		27	88		17	85	
Median Values			17		17	93		16.5	89	

Summary

The average length of weeks for Supplemental Unemployment Benefits to be paid for Maternity leave is 16 weeks. The average top up rate is 85% of salary. Eight of the eleven provinces/federal allow combined maternity and parental leave and pay SUB on that. When combined with the parental leave the average leave time is 27 weeks. One province does not pay any Supplemental Unemployment Benefits and 2 provinces do not pay any Supplemental Unemployment Benefits for Parental Leave. The average length of parental benefits is 17 weeks with an average top up % of 85% of salary.