

## Appendix 1 Management Action Plans as of September 30, 2023

					As of September 30, 2023			
Audit Report	Rating	Year	Recs Open Q3 2023	Recs Due Q3 2023	Completed	Outstanding	Not Yet Due	
HR Recruitment Follow-Up		2019	2	2	1	1		
HR Benefits (Phase 1)		2019	2	2		2		
Transit Operations		2020	2	2		2		
Cyber Security Assessment	N/A	2020	2	2		2		
Executive Expenses		2021	1	1		1		
Corporate Governance		2021	10	10	1	9		
Emergency Expenses		2021	2	2		2		
Vendor Performance Management		2021	2	2		2		
Realty Services – Gap Analysis	N/A	2021	16	14	6	8	2	
Claim Management		2022	3	3	3			
Health and Safety		2022	9	5	5		4	
Limited Tendering		2022	7	7	1	6		
Parks Maintenance		2022	7	7	4	3		
User Fee	N/A	2022	7	0	0	0	7	
IT Infrastructure and Cloud Management		2022	26	11	11	0	15	
		TOTAL	98	70	32	38	28	